

**EXHIBIT C**

**Management Biographies**

## **Management Biographies**

The individuals listed below are the executive and operational officers of RCN LLC's parent company, RCN Corporation. In addition to the existing key personnel of RCN Inc., these individuals provide RCN LLC with significant telecommunications experience.

**David C. McCourt**  
**Chairman and Chief Executive Officer**  
**RCN Corporation**

Through his strong leadership and entrepreneurial vision, David C. McCourt has made RCN Corporation the nation's first and largest facilities-based competitive provider of phone, cable and high-speed Internet services to the residential market.

In 1997, Mr. McCourt founded RCN, and from 1997 through 1999, successfully raised over \$5 billion through the debt, equity, private equity and bank markets. Under Mr. McCourt's leadership, RCN has successfully made the transition from its capital-raising and rapid construction phase of 1997-2000, to its current phase, focused on perfecting operations, adding new customers and connections in current markets, and maximizing average revenues and services per customer.

Mr. McCourt's broad industry experience began nearly two decades ago, when he established an engineering design and construction firm to build communications networks throughout the U.S. He also designed and built one of the first competitive access providers in the nation, Boston's Corporate Communications Network (CCN). McCourt later merged CCN into MFS Communications, creating MFS/McCourt, which forged the alliance between Mr. McCourt and Peter Kiewit Sons (PKS), one of America's largest and most successful privately-held engineering and construction firms. McCourt and PKS then formed London-based McCourt/Kiewit International, an equal partnership where McCourt designed and built residential cable television and telephone networks for many of Europe's dominant telecommunications providers.

In the fall of 1993, Mr. McCourt and PKS jointly purchased controlling interest in C-TEC Corporation. Mr. McCourt guided CTEC through several billion dollars in transactions. After selling off the cellular and paging assets, he oversaw the creation of three separate, publicly-traded companies-- RCN Corporation Cable Michigan, Inc., and Commonwealth Telephone Enterprises, Inc.. Mr. McCourt remains involved in Commonwealth, serving as the company's Chairman. Cable Michigan was sold in November 1998.

A graduate of Georgetown University, Mr. McCourt currently serves on the boards of Level 3 Communications, Commonwealth Telephone Enterprises, Cable Satellite Public Affairs Network (C-SPAN), as well as the Board of Overseers of Robert Wood Johnson Hospital and JP Morgan's National Advisory Board.

**Walter Scott Jr.**  
**Vice Chairman, Board of Directors**  
**RCN Corporation**

Walter Scott, Jr. joined the RCN Corporation board in 1997, and was named Vice Chairman in September, 2001. Mr. Scott is Chairman of Level 3 Communications, Inc. Level 3 Communications is one of the firms created by the 1998 separation of the two operating divisions of Peter Kiewit Sons', Inc., for which Mr. Scott served as Chairman and CEO for 19 years. Level 3 is engaged in the telecommunications and computer outsourcing businesses and is currently building the first national telecommunications network to use Internet technology end-to-end.

Mr. Scott was first elected to the Kiewit board in 1964. He was elected President in 1979. When Peter Kiewit died later that same year, Mr. Scott was selected to succeed him as Chairman.

In 1998, Mr. Scott guided Kiewit's separation into two independent corporations. Kiewit Diversified Group, which was comprised of varied business interests, refocused its efforts on developing a nationwide Internet-based telecommunications network. It was renamed Level 3 Communications, Inc. Kiewit Construction Group, the historical construction, mining, and materials business, is one of the world's leading contracting firms and has retained the Peter Kiewit Sons', Inc. name.

Mr. Scott serves as a director of Berkshire Hathaway, Burlington Resources, CalEnergy, Commonwealth Telephone Enterprises, ConAgra, Level 3 Communications, RCN Corp., U.S. Bancorp, Valmont Industries, and Peter Kiewit Sons', Inc.

Mr. Scott received his civil engineering degree from Colorado State University.

**Jeffrey M. White**  
**Vice Chairman, CFO**  
**RCN Corporation**

Jeffrey White brings more than 20 years of financial and executive telecommunications experience to RCN. Named Vice Chairman and Chief Financial Officer in June 2002, Mr. White is responsible for managing all aspects of RCN's financial operations.

He previously served as President, Customer & Field Operations. In this role, Mr. White instituted operating procedures and metrics as well as cost controls within RCN's customer service and field operations in order to move the company's markets toward profitability while improving service. In his new role as CFO, Mr. White will implement the same discipline to the finance group that led to the operational improvements over the last 18 months.

Mr. White joined Ameritech in 1983, where over a ten-year period he held several management and executive officer positions in Corporate Strategy and Investments and Acquisitions.

From 1993 to 1999, Mr. White served as Chief Financial Officer at Telecom New Zealand, the country's largest telecom provider. He was responsible for company-wide cost reduction and service quality initiatives, the launch of the company's ISP service, and the development of its long distance strategy. Within five months of its launch, Telecom New Zealand's ISP became the top provider in the country.

Mr. White holds a Bachelor's degree in Accounting and a Master's degree in Finance, both from the University of Wisconsin.

**Michael A. Adams**  
**Chief Network Officer**  
**RCN Corporation**

Michael A. Adams brings more than 20 years of experience in the competitive telecommunications industry to his position as Chief Network Officer for RCN Corporation. During his career, Mr. Adams developed an expertise in the design, construction and operation of state-of-the-art fiber optic networks used to deliver telecommunications services to residential and business customers.

In his current role, Mr. Adams is focused on ensuring that the RCN network is the most cost effective network to maintain and operate, and the most efficient and robust in the industry. Doing so allows RCN to pursue strategic revenue-enhancing opportunities by leveraging RCN's substantial network assets. This includes seeking opportunities to wholesale the excess capacity of RCN's fiber-optic Megaband® Network, improving the company's product offerings and adding to its bundles.

In his previous role as RCN's President and Chief Operating Officer, Mr. Adams oversaw the rapid build-out of RCN's network in seven of the ten most densely populated metropolitan areas in the country. He has also served as President of RCN's Technology and Network Development Group, where he directed the company's network deployment in several markets.

In November 1993, Mr. Adams joined the former C-TEC Corporation as Vice President of Technology, responsible for selecting technologies to upgrade and maintain C-TEC's cable and telephone operations. His other previous positions include Executive Vice-President of Commonwealth Communications, Inc. and Vice President of Business Development for McCourt/Kiewit International.

Mr. Adams is a member of RCN's Board of Directors and also holds a seat on the boards of Pennsylvania-based Commonwealth Telephone Enterprises and Megacable S.A. de C.V., Mexico's largest cable provider. He earned a Master of Science degree in engineering from the Massachusetts Institute of Technology and received a Bachelor of Science degree, with honors in engineering, from Northeastern University in Boston.

**Tim Wyllie**  
**Senior Vice President, Business & Operations**  
**RCN Corporation**

Tim Wyllie brings more than 20 years of experience in the engineering, construction and operational aspects of the telecommunications industry to his role as Senior Vice President, Business & Operations at RCN Corporation. In his current position, Mr. Wyllie shares oversight responsibility for the Company's market operations and is also responsible for overseeing the implementation of RCN's business-to-business strategy. Prior to his current role, Mr. Wyllie was responsible for overseeing the build-out of the company's network in all of RCN's markets.

Mr. Wyllie joined the former C-TEC Corporation in 1994 as a company director, where he was involved in managing several large construction projects. While at C-TEC, he played a pivotal role in developing the business plan that became the foundation for RCN, which was formed in September 1997.

**P.K. Ramani**  
**Senior Vice President, Operations Support**  
**RCN Corporation**

P.K. Ramani brings more than 17 years of experience in the customer service industry to his role as Senior Vice President, Operations Support at RCN Corporation. He was named to his current position in June 2002, with responsibility for managing RCN's Customer Care and Information Technology groups. In this position, he will continue to play a key role in RCN's transition to a fully integrated billing, customer care and operations support system, begun in 2001.

Mr. Ramani first joined RCN in June 1999 as Senior Vice President of Customer Care and was instrumental in developing an effective customer service organization focused on achieving the highest quality service in the industry. In this role, Mr. Ramani was instrumental in implementing RCN's Customers Satisfaction Index (CSI). The CSI, launched in January 2000, is an ongoing, independent measure of customer satisfaction with RCN's products and services in each of the Company's individual markets.

Prior to joining RCN, Mr. Ramani served as Group Vice President, Customer Operations at Primestar Inc. Under his leadership, Primestar was recognized by a leading international market research firm as having the highest level of customer satisfaction within the cable and satellite television industries two years running (1997 and 1998). Mr. Ramani also held several operational positions at Time Warner and Northern Telecom.