

Attachment G

Attached please find the corporate biographies of Commonwealth Energy Corporation d/b/a electricAmerica's Management Team.



Ian B. Carter - Chairman, Chief Executive Officer

Ian B. Carter has over thirty years' experience in business management, finance, real estate and systems development. This experience includes six years as an officer with the U.S. Army with four command positions, four years with IBM in developing leading edge technology for the aerospace and automotive industries and fourteen years with Coldwell Banker Commercial Brokerage (CB), where he was one of their top investment specialists. He was the chief financial officer of a development phase cable network company and president of a real estate mortgage finance company focusing on national commercial real estate transactions and financing commercial properties.

He then founded a business finance company that nationally provided financing and banking services for telecommunications and Internet companies. Having assisted development stage companies in raising working capital, he currently sits on the board of a privately held company, Affinity Card Partners, and the board of a NYSE benefits association. Mr. Carter also instructed specialty business real estate courses at UCI, UCLA and UCSD.

Mr. Carter received his Bachelor of Science Degree from the United States Military Academy at West Point, and his MBA in Finance from the University of Southern California. He spent six years in the Army, including a tour in Vietnam, where he was awarded the Legion of Merit, the Bronze Star Medal, the Army Commendation Medal, and the Air Medal (with two oak leaf clusters). While serving with the 101st Airborne Division and the 25th Infantry Division, Ian Carter earned numerous unit citations and medals from the United States and Vietnamese governments. Mr. Carter resigned from the Army as a Captain. He is a past president of the West Point Society in Orange County and has been a member of several business organizations. He and his wife have two daughters, one son and three grandchildren, and are residents of Tustin, California.

James L. Oliver - Chief Financial Officer

James L. Oliver has over twenty-five years of diversified business management, finance and accounting experience. He has served in senior financial management positions for "Fortune 100" companies in high technology industries during the majority of his career. He spent seven years with Emerson Electric Co. as Chief Financial Officer for two operating units. Emerson has been highlighted in the Harvard Business Review for its management process and long-term profitability record. Mr. Oliver also served as CFO for a business unit of

Smithkline Beckman and as head of strategic and financial planning for an operating unit of Dresser Industries. He consulted for a variety of companies including Snapple, the Stanley garage door opener business and the prominent private equity firm of former U.S. Secretary of the Treasurer, William E. Simon. A key contributor in several business turnarounds, Mr. Oliver was a major contributor in the development and execution of strategic plans that transformed a break-even operating unit to a profitability level near the top of U.S. peer group companies during his tenure at Emerson.

Mr. Oliver graduated from the University of Southern California with a Bachelor of Business Administration degree in both accounting and finance. He is a Certified Management Accountant and a member of the Institute of Management Accountants. Mr. Oliver is also trained and licensed by the Professional Management Institute to implement a proprietary strategic and operating management system used by companies of various sizes and complexities. His primary strengths include strategic business planning and analysis.

Dick Paulsen - Chief Operating Officer

Dick Paulsen had already been consulting with Commonwealth Energy Corporation on equity funding, Internet business development and marketing strategies when he joined the company as Chief Operating Officer in June 2000. Mr. Paulsen has a unique background developing growth in companies as diverse as technology, healthcare and marketing. His expertise includes mergers and acquisitions, equity funding, debt financing, product development and rollout, sales and marketing strategies, and corporate structure and reporting.

Before launching his own consulting firm, Paulsen Consulting, Mr. Paulsen served as CEO and president of Olicon Imaging Systems, Inc., a national supplier of diagnostic imaging products and services. While in that role, he led an acquisition team that performed due diligence and purchased all of the Olicon stock, moved corporate headquarters to California, established an R&D center for software development, and raised over \$4 million of private placement equity.

Prior to his nine-year tenure with Olicon, Mr. Paulsen served as executive VP and COO of the advertising and marketing firm Wieden and Kennedy, Inc. He raised the small regional boutique to an internationally acclaimed creative agency, increasing the billings from \$20 million to over \$160 million and the pre-tax profit by over \$2 million. Before that he co-founded and served as executive VP for Basic Computer Systems Inc., a national supplier of application software and systems which became a leading supplier of business systems for advertising agencies and office products dealers.



Mr. Paulsen received his Bachelor of Science Degree in Mathematics at Loyola University, where he also did graduate work in Computer Sciences. He and his wife of 28 years have two children. He enjoys tennis, snowboarding and is an active member of several non-profit equestrian organizations.

John A. Barthrop - General Counsel, Secretary

John A. Barthrop, has over 30 years' experience practicing law, and counseling businesses and the principals of corporate clients. Prior to accepting the position of General Counsel and Secretary of Commonwealth Energy Corporation, he was a principal member of the business and litigation law firm of Smith, Sinek & Barthrop, specializing in business and corporate transactions and civil litigation. Prior to partnering, he owned and operated his own law firm in Orange, California for over 15 years, handling business matters and litigation including superior court jury trials and bench trials. He has handled multi-million dollar transactions and settlements. As General Counsel and Assistant to the President for a national real estate development company, he was responsible for negotiating phased retail development projects in the Western states. His responsibilities included construction budgets, proformas on investment returns, analyzing cash flow and profits on commercial and industrial projects, handling the property acquisition, escrows, partnership and joint ventures, and related documentation. He was also Associate General Counsel for the Beneficial Standard conglomerate where he was responsible for a variety of litigation matters, joint venture negotiations and documentation, real estate development and construction projects including financing negotiations, reciprocal easement agreements, and phased development analysis and documentation.

Mr. Barthrop obtained a Bachelor of Science degree from the University of Washington and a Juris Doctorate degree from the University of California, Hastings College of Law. He was President of his graduating class. He currently serves as Judge Pro Tem in Orange County and is licensed to practice before the California Supreme Court and the U.S. District Courts.

Martin Charloff - Vice President, Advanced Client Technologies (ACT)

Martin Charloff is responsible for all Contact Center operations, including Customer Service, Statistical Analysis, Inbound and Outbound Sales, and Training. ACT supports Commonwealth's Call Center requirements and markets services to energy-related clients.

Upon joining Commonwealth Energy Corporation in May of 1999, Mr. Charloff was given the responsibility of building and creating a full service



Contact Center, consisting of approximately 100 employees. Under his leadership, the sales department has doubled, resulting in an increase in sales and profits for the company. Mr. Charloff is credited with developing the company's Quality Assurance Department to ensure compliance with all state and federal rules and regulations, as well as the Customer Service Department.

Mr. Charloff came to Commonwealth Energy Corporation from Westec Residential Security, Inc., where he served as the National Customer Service Manager. During his service, he developed a "one-stop-shopping" concept of operations to enhance customer satisfaction. In addition to his career with Westec, Martin owned and operated his own business; Environmental Executive Recruiting Service, where he directed high-level searches for technical and managerial candidates in the US and Canada. Mr. Charloff has served as the Regional Loss Prevention Manager for the Tandy Corporation, an Investigator for internal operations with Acme Markets, and was a police officer for the Miami Police Department where he earned the Meritorious Service Award before joining the Police Department in the City of Orange, CA.

Mr. Charloff is a graduate of the University of Miami where he majored in police science. During his 4 year tour of duty with the United States Air Force, he was honored by receiving the U.S.A.F. Presidential Award and U.S.A.F. Commendation.

Linda Guckert - Vice President of UtiliHost Operations

Linda Guckert's primary experience has been the blending of technology with operations to form a powerful and profitable infrastructure for organizations. With over 25 years' experience in the design, construction and deployment of leading edge, application solutions, all of the projects she has been involved with have been profitable in one way or another to the clients' bottom line. In 1982 Ms. Guckert launched the technology-consulting firm Symcas.

At the start of direct access, in February 1998, Ms. Guckert and Symcas teamed with Commonwealth Energy to create a billing system that would work along with the utilities' procedures. Ms. Guckert personally took on the analysis and billing (along with the development team) until the numbers were too massive that Commonwealth needed to put dedicated people to the billing process.

The procedures her team has developed allow the fast enrollment of customers successfully, the ability to process meter information into billing receivables quickly, and the capability to reject and send back much utility misinformation. This has resulted in making Commonwealth one of the few remaining ESPs in California.



Ms. Guckert attended Clarion State Teachers College and studied programming and business applications at Orange Coast College and Coastline Community College. Ms. Guckert's high-level enterprise experience is the accumulation of many Applications Developers training Ms Guckert to be the point person for successful integration of their application in large firms. Examples of these applications are accounting, financial, HR, databases, MRP and others.

Scott A. Petterson - Vice President, Corporate Controller

On July 31, 2000, Scott Petterson joined Commonwealth Energy Corporation as Controller. Mr. Petterson has an extensive background in finance, operational consulting and administration in a variety of domestic and international business environments. For the past 16 years, he has been launching worldwide internal audit functions, establishing corporate policies and laying the groundwork for corporate reengineering and acquisitions due diligence. At the Pittston Company's BAX Global Division, he served as Manager of Internal Audit. In addition to planning and executing all domestic and international financial and operational audits, Mr. Petterson implemented automated audit software, which significantly enhanced efficiency for supervisors and for ongoing worldwide audits.

Mr. Petterson also served as the Director of Internal Audit for Regency Health Services, a \$750 million dollar healthcare provider. While at Regency, his responsibilities included the oversight of Corporate Compliance and the overall evaluation of business operating risks impacting the organization. Additionally, he was a key member of a re-engineering team that developed an operational support model that resulted in expected annual savings in excess of \$5 million dollars. Mr. Petterson currently serves on the Board of Directors of Foothill Federal Credit Union, where he served as Chairman from 1990 to 1997.

Mr. Petterson graduated from the University of California at Santa Barbara with a Bachelor of Arts degree in Business Economics with a special emphasis in Accounting. He is a Certified Public Accountant in California and a member of the American Institute of Public Accountants. Without Mr. Petterson's expertise, Commonwealth's audit could never have been completed.



Roy W. Reeves - Vice President of Marketing

Mr. Reeves brings 18 years of professional executive sales and marketing experience to this dynamic company. An expert in developing computer and net-centric enterprises, Mr. Reeves focuses on developing Commonwealth's competitive advantage in the newly deregulated markets.

Mr. Reeves made his marketing debut at IBM where he had the opportunity to work on site at the 1984 Olympic Games in Los Angeles, which the company sponsored. After a sales stint with Ameritech, he joined Thomas Bros. Maps as Assistant Director of Marketing. He then became the Business Manager of the Custom Map Products division, where he helped launch GeoFinder®, Thomas Bros.' first map software product. In 1990, Mr. Reeves became the Western Regional Manager of GeoSystems, which later became MapQuest, pioneering digital map application sales.

Before the Internet moved into the mainstream, Mr. Reeves conceived and founded TouchMedia®, Inc., where he developed the world's first public access Internet kiosk. This network of touch-screen kiosks serviced the general populace at malls, hotels and other public places.

In 1997, Mr. Reeves had the opportunity to mix his sports enthusiasm with his business savvy when he helped direct and transition a "mom-and-pop" athletic-trade magazine publisher into a high-level, national athletic recruitment franchise, now called PrepStar. Mr. Reeves currently oversees all marketing for Commonwealth. This includes advertising, promotions, public relations, some government relations, and media relations. The marketing staff consists of specialists in the areas of online marketing, event marketing, copy writing, market research, and public and media relations.

Mr. Reeves participates on the board of businesses and charitable organizations, including Collegiate Sports of America, Inc., Orange County Youth Sports Foundation, and City Fathers of Pretend City. He obtained a Bachelor of Science degree from the University of Southern California with a major in Business and E-Marketing Specialist Certification from LTU.

Robert M. Walker - Vice President, Human Resources

As Vice President of Human Resources, Robert "Bob" Walker oversees Commonwealth's employee relations, recruiting, compensation, benefits administration, employee training and development. Mr. Walker also assists in



mergers and acquisitions activities. He is a senior HR executive with experience in medium-sized and large national and international companies that have multidivisional and multicultural organizations.

Mr. Walker joined Commonwealth Energy in October of 2001, from Resources Connection (NASDAQ: RECN), where he was a human resources consultant in the firm's Costa Mesa, California office. His considerable professional HR experience was built through a career in senior HR management positions with such major companies as Bell Industries, Inc., American Builders' Hardware Corporation, ALCOA Composites, Inc., and KMPG. His participation in seven acquisitions and two divestitures within three years brings enhanced value to Commonwealth as the Company moves into a new growth era.

Mr. Walker holds a bachelor of science degree in business administration from the University of California, Los Angeles. He is a certified facilitator and has numerous affiliations such as Orange County Employees' Health Coalition (past President), United Way (Chairman, Allocations Committee), PIHRA, SHRM and Greater Pasadena Kiwanis (Past President). He served in the United States Air Force in Air Force Intelligence attaining the rank of Captain.

