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OBJECTIVE: To obtain an executive leadership position with a technology based company that values its shareholders, customers and employees.

EXPERIENCE: Get Savage Consulting, L.L.C. (GSC, LLC)
March 2002 to Present
Principal

Get Savage Consulting, LLC provides nationwide telecommunication consulting services for local and interexchange providers of voice, data and internet services. GSC, LLC assists in sales, marketing, operations and financial matters for several clients including Universal Information Services, Inc., Universal Broadband Communications, Inc, ROX Consulting, Inc. and Zone Telecom, Inc.

MATRIX TELECOM (Platinum Equity Holdings)
January 2001 to March 2002

President
Responsible for leading a \$70,000,000, nationwide telecommunications company with over 100 employees. Accountable to Platinum Equity Holdings for revenue growth, sound management and the bottom line profit and loss of Matrix. Negotiated carrier agreements and maintained relationships with MCI/WorldCom, Qwest, Global Crossing, Sprint, Ameritech, SBC and Verizon. Matrix developed, marketed, sold, supported, billed and collected local, long distance, data, web & voice conferencing, web creation and internet telecommunication services to small to medium business customers.

Accomplishments/Highlights

- Grew monthly revenue from \$400K to \$5.6 M in a little over one year
- Reduced underlying network cost of goods by 52% on existing base
- Increased monthly earnings by 12%
- Provided direction for the integration of 2 strategic acquisitions

INTERNATIONAL EXCHANGE COMMUNICATIONS, INC. (IECOM),
PACIFIC GATEWAY EXCHANGE (PGEX: NASDAQ)

July 1999 to January 2001

Managing Director of IECOM and Senior Vice President of Operations of PGE

Responsible for the sales, operations and financial results of a \$30,000,000 domestic, switchless, reseller providing discounted international service. Provided leadership to over 225 employees servicing over 250,000 customers in 8 languages. Accountable to PGE for all retail telecommunication's operations including marketing, sales, provisioning, billing, collecting, forecasting and full P/L responsibility for IECOM.

Accomplishments/Highlights

- Retail revenue growth from \$12 million to over \$30 million from 1999 to 2000
- Directed 7 strategic acquisitions during 1999
- Managed carrier agreements with MCI/WorldCom and Global Crossing

SAVAGE CONSULTING

December 1998 to July 1999

Principal

Provided a broad range of telecommunication consulting services for Local Gateway Exchange, Pacific Gateway Exchange, Matrix, Asian American Association, UTS, ROX Communications, USA Talks, Inc., Praxidign Intelligence, Inc. and PriceNet USA.Com.

Accomplishments/Highlights

- Established a successful, highly rewarding, consulting business
- Instrumental in turning around failing enterprises and guiding start-ups

OFFICIAL FILE

I.C.G. DOCKET NO. 02-2492

Exhibit No. 2

Witness *[Signature]*

Date 9/11/02 Reporter *[Signature]*

**PERFORMANCE TELECOM. INC. (PT) & PERFORMANCE CAPITAL
MANAGEMENT, INC. (PCM)**

January 1997 to December 1998

General Manager and Executive Vice President of Operations

PT was a switchless reseller providing the full range of long distance services. Established and directed the sales, billing, customer service and collections for PT. PT had about \$200,000 a month in revenue with 35 employees. PCM was the second largest "retired debt" collection company in the United States. PCM managed a billion dollar portfolio and collected over \$1,200,000 a month. PCM had a staff of 120 employees and was very profitable.

Accomplishments/Highlights

- * Build from the ground up a growing telecommunications business
- * Moved monthly collected bad debt from \$.6M to \$1.2M

NATIONAL TELEPHONE AND COMMUNICATIONS, INC. (NTC)

February 1994 to December 1996

Senior Vice President of Operations

NTC was a switchless reseller of MCI/WorldCom (Wiltel) network services. NTC's revenue went from \$11M in 1994 to \$106M in 1996. NTC was profitable for 10 quarters through 1996.

Accomplishments/Highlights

- * Developed leading edge IS/IT back office systems
- * Accurate billing with 100% call record accountability

EXCEL TELECOMMUNICATIONS, INC.

September 1991 to February 1994

Vice President of Customer Service and Administration

Played a key role in the legendary growth of Excel from \$5M in 1991 to \$150 in 1994 and eventually to the 4th largest long distance provider in the country. Developed innovative automated processes to provision and support sales that resulted in a phenomenal, sustained growth rate of 2.5% a week.

Accomplishments/Highlights

- * Increased collections from 78% of billed to 96% of billed
- * Increased provisioning from 12% of new sales to over 96% of new sales

ALLNET COMMUNICATION SERVICES, INC.

February 1987 to September 1991

Senior Manager

Built a foundation in telecommunications at Allnet by holding several key positions including Manager of Sales Order Entry, MIS Project Manager, Senior Manager of Corporate Training and Senior Manager of LEC Provisioning and Sales Support.

Accomplishments/Highlights

- * Developed a total Customer Service Support System
- * Decreased the time to provision an order from 34 days to 3.2 days
- * Member of Subscription Committee on Order & Billing Forum (OBF)

EDUCATION:

BA in History from Michigan State University

MEd in Special Education from The College of William and Mary

MSSM in Management Information Systems from University of Southern California

RESUME OF QUALIFICATIONS

Stephen A. Garcia, CPA

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EMPLOYMENT HISTORY

December 2002 to Present

Chief Financial Officer

CCC GlobalCom Communications Corporation

Irvine, CA

CCC GlobalCom Communications Corporation is a \$40 million reseller of local service, long distance and data services. The company possesses a strategically deployed network to maximize margins. The company is public traded and audited by Tanner & Co. The company is currently in the process of consolidating all operations to Houston, Texas.

Responsibilities at CCC GlobalCom Communications Corporation include:

- Areas of responsibility include billing, accounts payable, accounts receivable, fixed assets, excise taxes, income taxes, general accounting, sales tax, and cash management, commissions, and financial analysis;
- Management of banking relationship
- SEC reporting
- Shareholder/investor relations
- Analyst meetings
- Strategic planning

Accomplishments

- Led the effort to write a new business plan;
- Led numerous presentations given to analysts, investment bankers, and private investors;
- Established internal controls;
- Along with the COO, restructured the South American operations;
- Implemented a 401k plan; and
- Currently implementing an employee stock option plan.

April 1997 to November 2001

Incomnet Communications Corp/Incomnet, Inc

Irvine, CA

National Telephone & Communications, Inc. is a \$120 million reseller of long distance service to residential and small business customers. The company was a wholly owned subsidiary of Incomnet, Inc. Audited by Ernst & Young.

Chief Financial Officer 8/99 – 11/01

Promoted to Chief Financial Officer to assist in developing a plan of reorganization for the company. Under the plan developed, the company successfully emerged from reorganization in eight months and was sold to another telecom concern. Areas of responsibility included billing, accounts payable,

accounts receivable, fixed assets, excise taxes, income taxes, general accounting, sales tax, and cash management, commissions, and financial analysis.

Accomplishments

- Developed long range strategic models;
- Led presentations given to Investment Bankers and private investors;
- Led the effort to write the corporate business plan;
- Assisted in negotiating the sale of Incomnet to CCC GlobalCom Corporation;
- Developed acquisition models to evaluate the synergies of potential targets;
- Migrated accounting from Houston, TX to the new Irvine, CA office;
- Established the fundamental procedures and processes to identify, prioritize and manage key projects; and
- Led the Teams Steering Committee.

Assistant Controller, Corporate Controller & VP of Finance 4/97-7/99

Responsibilities included:

- Margin analysis and review for new telecommunication products and pricing revisions;
- Managing a department of twenty including five degreed accountants. Areas of responsibility include accounts payable, accounts receivable, fixed assets, excise taxes, income taxes, general accounting, sales tax, and cash management, commissions, and financial analysis;
- Overseeing the preparation of the monthly financial reporting and analysis;
- Review and approval all new LEC and carrier contracts;
- Management of the audits of excise tax, property tax and financial statements
- Management of banking relationship
- SEC reporting
- Strategic planning

Accomplishments

- Managed the implementation of Oracle. The manager of a cross functional team that was charged with the implementation of Purchasing, Inventory Control, Accounts Payable, Accounts Receivable, General Ledger, and Fixed Assets modules. The implementation was accomplished in three months.
- Significantly improved the strength and efficiency of the Accounting department. This was accomplished by:
 - Teaching employees fundamental accounting and audit techniques;
 - Establishing career development paths for all staff members;
 - Implementing a cross training program and providing for succession;
 - Pushing decision-making processes down to the appropriate levels;
 - Establishing effective communication with IT, Sales, Marketing and Operations;
 - Holding periodic meetings with senior management to assess the effectiveness of the department;
- Negotiated a \$17 million note to recapitalize the company, and
- Negotiated a \$10 million line of credit facility.

March 1993 to March 1997

Controller

**Melles Griot, Inc
Irvine, California**

Melles Griot is a \$100 million manufacturer and distributor of photonic (e.g., Lasers, Optics, and Opto-Mechanical) components worldwide. The company is a wholly owned subsidiary of J. Bibby & Sons, PLC, which is a \$1 billion company based in England. Audited by Deloitte & Touche.

Responsibilities at Melles Griot included:

- A member of the Senior Staff reporting to the divisional general manager;
- Prepared detailed long range strategic plans (1,3 & 7 year forecasts);
- Margin analysis, review and approval for new products and pricing revisions;
- Areas of responsibility included Accounts Payable, Accounts Receivable/Credit, Fixed Asset Accounting, Cost Accounting, General Ledger, Sales Tax, and Data/Order Entry and budgeting;

Accomplishments

Managed systems Conversion to IBS Software on an AS400 platform. Lead a cross functional team (19 members) charged with the implementation of Purchasing, Sales Order Entry, Inventory Management, Inventory Control, Warehousing, Production, Customer Service, Accounts Payable, Accounts Receivable, Credit, General Ledger, Fixed Assets, Manufacturing Cost, Sales Tax and Executive Information modules. The implementation was successfully completed in eight months.

Improved the efficiency of key processes and lowered operating costs with the following actions:

- Implemented a "Lock Box" system that expedited cash collection, increased interest income and the reduced the overall cost of processing cash receipts;
- Implemented a check signing machine that reduced check processing time;
- Consolidated the phone services for all U.S. locations saving \$100k annually;
- Automated the sales tax reporting process for five divisions over the Internet;

March 1992 to March 1993

Assistant Controller

Focus/MRL, Inc.

Cypress, California

Focus/MRL Inc. is a reference lab and diagnostic test kit manufacturer. Audited by Ernst & Young.

Responsibilities at Focus/MRL, Inc. included:

- Managed a staff of eight;
- Supervised the month end closing processes;
- Prepared all financial schedules included in the Quarterly and Annual shareholder reports.

Accomplishments

Led a team that implemented a fully integrated Inventory management system on MAS90, a PC based system. The team then implemented a cost accounting system and integrated it with MAS90.

June 1987 to March 1992

Audit Services - Senior Auditor

Deloitte & Touche

Costa Mesa, California

Responsibilities included supervising up to 7 staff members per audit engagement, planning and supervising multi-location audits, preparing audit reports, compiling financial statements, auditing and preparing various SEC filings, 401k audits, participating in presentations to various Boards of Directors and Audit Committees, and preparing consolidations for corporations with foreign operations. Assigned to clients that were in the Banking, Financing, Manufacturing, Service, Construction, Public Utility, Not for Profit, Government, and Real Estate industries.

EDUCATION & CERTIFICATIONS

University of Southern California, 1987
Bachelor of Science in Accounting

Certified Public Accountant - State of California, 1989

SOFTWARE

Proficient use of Windows, Excel, Word, Access software. Familiar with PC-Network, Unix and AS400 environments. Proficient with Spectrum, IBS, Oracle, Vertex, InfoManger and MAS90 systems software.

UBC Management Team

Mark Ellis, CEO, Board Member

mellis@ubcom.com

Mark Ellis is an assertive leader with solid management experience, proven leadership ability, and vision. From 1998 to 1999, Mr. Ellis was CEO of Telcquest Communications, Inc., a start-up telecommunications firm. After one year in business, Mr. Ellis took over the sales and marketing management responsibilities for the company, and revenue grew to \$12+ million in annual sales. Mr. Ellis was also responsible for the development of short and long-term sales strategies, forecasting, and day-to-day operations. Mr. Ellis not only built and supervised a top-notch sales staff, but also trained and mentored over 65 outstanding organizational skills. Prior to Telcquest, Mr. Ellis held position with Northrop Corporation and International Aluminum Corporation.

Mr. Ellis holds a Bachelor of Science in Business Administration from AMS College and a Master Of Science in Business Administration from Columbia State University.