

Attachment 5

U.S. Gas & Electric, Inc. d/b/a Illinois Gas & Electric will not use natural gas transmission or distribution facilities that it owns, controls or operates in serving customers.

Attachment 6
"Managerial Qualifications"

Please see the attached.

KEVIN MCMINN
PROFESSIONAL EXPERIENCE

September 2015 – Present U.S. Gas & Electric, Inc. – Chief Operating Officer

Provide effective and inspiring leadership by being actively involved in all programs and services, developing a broad and deep knowledge of all programs. Identify opportunities to leverage cross-program strengths to take advantage of new opportunities and/or to address organizational challenges. Lead, coach, develop, and retain high-performance senior management team with an emphasis on developing capacity in strategic analysis and planning and program budgeting. Develop and implement training programs and retreats to expand the capacity of all staff. Prepare and submit an annual operational budget, manage effectively within this budget, and report accurately on progress made and challenges encountered. Ensure the continued financial viability operational units through sound fiscal management.

August 2009 – August 2014 U.S. Gas & Electric, Inc. - VP, Energy Supply & Regulatory

Maintain contact with federal, state and local regulatory authorities, meeting regularly with members of or participating at committee meetings at FERC, NERC, state public service commissions, Independent System Operators (ISO) and utilities. Development of products and processes required for market entry and support of customer base within USG&E's service footprint.

January 2008 – August 2009 Energy Services Providers, Inc. - Exec VP & Board Member

Energy Services Providers of Texas, Inc. - President & CEO

Energy Services Providers of New England, Inc. - President & CEO

Energy Services Providers, Inc. (ESPI) supplies electricity and a variety of other energy cost savings services in several states. Prior to its acquisition by USG&E ESPI was one of the fastest growing electricity suppliers in the State of New York with \$80 million in annual revenues and was developing a footprint in the Texas, Massachusetts & Connecticut retail energy markets. During his tenure with ESPI Kevin lead initiatives bringing the company to recognition as #9 of the Top 10 Energy Companies on the INC500 for 2008. Kevin had direct responsibility for the marketing, promotion, delivery and quality of programs, products and services. In do so Kevin assured that the organization and its mission, programs, products and services consistently presented a strong, positive image to relevant stakeholders.

January 2003 – January 2008 Lucid Solutions, Inc. - President

Lucid Solutions, Inc. is a provider of Business and IT Consulting Services to energy industry clients including Reliant, Entergy, Shell Energy North America, Stream Energy and Florida Power & Light. Kevin has provided consulting services for the development of organic startups or acquisitions within the Retail Power and Gas Markets for Entergy Solutions, Ltd., FPL/Gexa Energy, Energy Services Providers of TX, Ambridge Energy, EnTouch, Mega Energy and others. These services have included organizational development, applications selection or development, risk management, regulatory advisory services and business advisory services. In addition, Kevin has provided guidance, project/program management and expertise to facilitate various companies' entry into – and operations management in – deregulated energy markets for power and natural gas in Texas, California, Connecticut, Georgia, Illinois, Maryland, Massachusetts, New Jersey, New York and Pennsylvania.

September 2001 – January 2003 Xansa Inc. - Senior Principle Consultant

Xansa, Inc is a leading international business process consulting and information technology company within the energy industry. During his tenure with Xansa Kevin provided marketing, program/project management and operational expertise as well as business recommendations to energy, retail and financial companies worldwide. Clients included TXU, Entergy, Direct Energy, Centrica/British Gas Europe, Guinness GDV in Europe and North America, and RBS/Royal Bank of Scotland Europe.

His energy related services specialized in:

- o Providing knowledge of risk management and deregulation. Included an understanding of new markets, market roles and tariffs and as well as their impacts on wholesale and retail suppliers, distribution and transmission.
- o Successfully developed/implemented transaction/settlement, risk management and enrollment/ billing processes and systems for wholesale and retail energy operations. Including the following wholesale markets: ERCOT, PJM, MISO, NYISO, NEPOOL.

June 1999 – September 2001 Stepan Chemical – Commodities Manager, Energy & MRO

Stepan Chemicals is a global manufacturer of specialty and intermediate chemicals. Kevin managed their \$350 million worldwide energy portfolio, including hedging natural gas, fuel oil and electric contracts and futures as well as launching a successful new biofuel product. Kevin worked directly with Public Utilities Commissions and Commerce Commissions to represent the interests of Stepan Company concerning deregulation issues, specifically deregulation's impact on the energy markets and the industrial customer. Additionally, Kevin managed, directed and personally participated in marketing programs including networking and public speaking with industry organizations, exhibiting at trade shows, print advertising and promotional campaigns for the biofuel product line.

GREG TAFFET
PROFESSIONAL EXPERIENCE

Greg Taffet joined US Gas and Electric in Dec. 2007 as their CIO. Greg oversees the management and development of all business and information technology at USGandE. In addition to day to day management he has be responsible for the technology transformation that has matched the company's growth as it has doubled in size for each of the last 4 years. Prior to joining US Gas and Electric he was the VP and CTO for MxEnergy for 9 years where he was one of the original employees. He has over 12 years of energy industry experience and 5 years electric system operations experience with an extensive background in mergers and acquisitions; and all aspects of the deregulated

retail energy sector. Greg has a Bachelor's degree from Franklin and Marshall College and a Masters degree in Computer Science from Stevens Institute of Technology. Greg Taffet serves on the board of Goodwill Industries of Western CT.

DARREN GIBBS
PROFESSIONAL EXPERIENCE

April 2011 – Present U.S. Gas & Electric, Inc. – Director Gas Operations and Structured Pricing

Price and structure all retail natural gas opportunities throughout mid-Atlantic. Analyze price trends with commercial team and develop corresponding trading strategies. Buy and sell wholesale gas to hedge retail sales. Scheduled and confirmed natural gas deliveries utilizing the most economical path via the web and electronic bulletin boards – primary pipeline was Transco.

June 2007 – April 2011 Pepco Energy Services – Senior Commercial Representative Montebello, NY

Price and structure all retail natural gas opportunities throughout mid-Atlantic. Analyze price trends with commercial team and develop corresponding trading strategies. Buy and sell wholesale gas to hedge retail sales.

DAVID WEINBERG
PROFESSIONAL EXPERIENCE

March 2011 – Present U.S. Gas & Electric, Inc. – Executive Vice President & Chief Financial Officer

Communicate company strategy to board of directors. Report and share information with the board to ensure they are kept fully informed on the condition of the organization and important factors influencing it. Ensure highly productive relationships and partnerships for the benefit of the organization. Sets goal, monitor work, and evaluate results to ensure that departmental and organizational objectives and operating requirements are met and are in line with the needs and mission of the organization.

Ensure company policies and procedures are followed by each department.

June 2008 – February 2011 U.S. Gas & Electric, Inc. – Vice President Finance & Accounting

As a member of executive management and the senior financial officer of the Company, Mr. Weinberg participates in setting the strategic direction of the Company and is responsible for the execution of related Company initiatives. Mr. Weinberg leads the teams responsible for all aspects of the finance, accounting and treasury functions of the organization and its subsidiaries, including the financial close and reporting processes, planning and analysis, forecasting, budgeting, cash management, disbursements, collections and taxation.

2003-2008 KMW Holdings, Inc. – President/Owner

Mr. Weinberg founded this company, which invested in, managed and raised capital for equity and debt positions in real estate developments. Mr. Weinberg was responsible for raising capital, negotiating and underwriting investment and property acquisition transactions, drafting deal agreements, analyzing potential returns and monitoring results.

2003-2008 The Accountant, Inc. – President/Owner and Robert Half Management Resources - Consultant

Mr. Weinberg, through the Company he founded, the Accountant, Inc., and Robert Half Management Resources, provided senior level accounting and financial consulting services, including M&A and real estate purchase transaction due diligence, preparation of business plans and loan packages, review of private placement memorandum, development of cash management tools and Sarbanes-Oxley documentation and testing, for companies in a variety of industries.

1992-2002 AT&T Wireless Services – Director of Finance

Mr. Weinberg led various national and regional accounting and finance teams, which were responsible for processes and procedures supporting tens of millions of customers and thousands of cell site equipment locations, integration of multiple acquisitions, planning and budgeting, process automation, purchasing and logistics and retail internal auditing, for this multi-billion dollar wireless telecommunications carrier.