



Jacobs Project Management Co.
525 W. Monroe St., Suite 200
Chicago, Illinois 60661

SCOPE OF WORK NO. 5A
TO
CONSULTING AGREEMENT
FOR
THE PEOPLES GAS LIGHT AND COKE COMPANY'S
PROJECT MANAGEMENT OFFICE

This Scope of Work No. 5A is made part of the Consulting Agreement No. 010IBS0004RC between The Peoples Gas Light and Coke Company ("Company") and Jacobs Project Management Company ("Consultant" or "Jacobs") dated May 25, 2010 ("Consulting Agreement"). Capitalized terms not defined herein shall have the meanings assigned to them in the Consulting Agreement.

Based upon requests by the Company only, the Jacobs' personnel will perform work for Designated Capital Projects at the rates as shown on Attachment 1-a for the Strategic Support Services and Attachment 1-b for the Engineering Support Services, Construction Management and Field Services and Other General Services.

The key services the Consultant may provide when requested by the Company for 2014 will be as follows:

I. Strategic Support Services

A. Task Order - System Planning and Capital Forecasting

In concert with Gas Engineering and Change Management, Consultant will develop a 10-year System Plan, update the 5-year Construction Plan, and update the Zonal Replacement Strategy.

In addition, and in support of the PMO Planning and Forecasting Manager, we will develop a new Capital Investment Forecast Model based in part on the model most recently used to estimate the Designated Capital Construction projects' capital investment, incorporating into the forecast the major capital budget categories, such as Expansion, Asset Integrity, Sustainability, and Enforcement.

As provided in Attachment 1-a-1, Consultant will provide advisory and resource support in the development and assessment of the 10-year System Plan and the update of the 5-year Construction Plan. Consultant will consider:

- The UMR in Zonal/Neighborhood Prioritizing.
- Alignment of main replacement with Distribution Integrity Management Plan.
- Documented Main Replacement Construction Plan.
- Project execution tactics.

B. Task Order - Loop Replacement Strategy

As provided in Attachment 1-a-2, Consultant will assist Gas Engineering to examine alternative Loop Replacement Strategies.

C. General Development Project Support through the PMO

Consultant will provide technical consulting support to Company upon request. For planning, we estimate a reserve of \$200,000 for services and expenses. A simple "Task Order" process can be used to request work from Consultant. Upon receipt of any request for services by the Company, the Consultant will prepare a Task Order which is a written scope, work plan, deliverables, budget and schedule/milestones for Company review. Following the Company's concurrence and approval with the Task Order, the Consultant will commence work on the task request.

The services and expenses charged to each approved Task Order will be tracked by a separate WBS number and will be provided on a cost reimbursable basis in accordance with the discounted rates provided in Attachment 1-a.

II. Engineering Design Support, Construction Management and Field Services, and Other General Services

A. Engineering Design Support

The Consultant will continue to provide the Company with the following services in support of the Engineering Design Effort:

1. For remaining 2012 phases: remaining and awarded 2013 phases as well as 2014 Designated Capital Construction projects:
 - a. Prepare revisions to Lines-of-Lay Plans (LLPs) as required, due to conflicts as well as comments found in the subsequent Requests for Information (RFIs) and Change Order(s) submitted by the Contractor(s) and approved by the Company.
 - b. Any other, additional services as may be required and approved by the Company in writing.
2. For 2014 Designated Capital Construction projects:
 - a. Prepare revisions to LLPs, as required, due to conflicts and comments found in the review of the EFP submittals as well as subsequent RFI(s) and/or Change Orders submitted by the Contractor(s) and approved by the Company.
 - b. Assist as required in coordinating projects that are unique in scope, approach and/or layout.
 - c. Any other, additional services as may be required and approved by the Company.
 - d. Assist in development design guidelines and CAD formats to comply with the new 2014 CDOT regulations.
3. For 2015 Designated Capital Construction projects initiated in 2014:
 - a. Assist in the selection and prioritization of proposed projects.
 - b. Support the Engineering Group in maintaining its schedule of projects as related to milestone dates as determined by the Supervisory Engineer.
 - c. Assist in development and analysis of alternative approaches to facilitate meeting deadlines.
 - d. Coordinate and Submit Information Retrieval (IR) documents to City of Chicago's Office of Underground Coordination (OUC) and track status of review.
 - e. Coordinate transfer of Preliminary Design Sketches and IR documents to third-party engineering subcontractors for initiation of final design.
 - f. Participate in the Peer Review Process for all projects.



- g. Assist in development of design guidelines and CAD formats to comply with the new 2014 CDOT regulations.
- h. Assist in submitting 2015 Plans to the OUC for Existing Facility Protection (EFP) review and track the status thereof.
- i. Prepare Detailed Construction Specifications for the proposed projects.

B. Safety

The Consultant will continue to support the Company and its "Living Zero" Safety Program. In addition the Consultant will continue to assist, refine, and coordinate:

1. Safety Guidelines

For the Consultant staff, the Consultant will monitor and substantiate the implementation of the approved company's safety guidelines developed by the Company and the PMO (the "Safety Guidelines").

2. Safety Training

The Consultant will coordinate with the Company's Safety Manager on safety training, as detailed in the Safety Guidelines and document participation in initial as well as refresher courses.

C. Quality

1. Quality Plan

- a. The Consultant will continue the implementation of the quality requirements.
- b. The Consultant will schedule the time(s) and place(s) to conduct quality training and substantiate participation.
- c. The Consultant will prepare Program Execution Plan ("PEP") Updates:
 - i. The Consultant will continue to update the PEP, as required, as the Designated Capital Construction projects progress thorough the construction phase, including the incorporation of any updates to the Design and Approval processes.
 - ii. In addition, the Consultant will update the project's Project Action Item List (PAIL) and post on "Share Point", as needed.
 - iii. The Consultant will monitor the Design and Construction processes and substantiate the implementation of the required procedures.

2. Training Plans

- a. The Consultant will schedule and conduct training sessions for the following personnel:
 - i. Construction Management;
 - ii. Safety; and
 - iii. Quality.



- b. The Consultant will continue to coordinate:
 - i. Proposed locations and facilities where the training will take place; and
 - ii. Identifying qualified trainers with relevant knowledge and experience in the subject of the training session.
- c. The Consultant will continue to develop an ongoing training program and continue to coordinate training for 2014.
- d. The Consultant will refine processes to document the participation in, substantiate the quality of, and make improvements to the training procedures, if required.

D. Scheduling Management

1. Master Schedule

The Consultant will continue to maintain and update, as necessary, the master schedules for:

- a. Continuance of Construction of the 2011 and 2012 projects;
- b. Continuance of design for the 2013 projects as well as the 2013 High Pressure Main Extensions;
- c. Commencement of Construction of the 2014 projects.

2. Schedule Maintenance and Updates

The Consultant will continue to coordinate with the Company to develop, maintain and update as necessary:

- a. Review Contractors' 2011, 2012 and 2013 progress and utilize lessons-learned to develop a detailed projection of construction schedule for the 2014 projects;
- b. Design schedules for the remaining 2013 projects; and
- c. Construction schedules for the 2014 projects.

E. Cost Management

- 1. Provide assistance to the client in the development and establishing yearly target budget based upon:
 - a. Analysis of previous year progress.
 - b. Comparison of budget versus expenditures for each of the individual estimate categories.
- 2. Assist the Company in developing and updating risk assessments for each of the estimate categories as projects progress to include
 - a. Evaluation of monetary impact of RFIs, FOAs and CORs of all change orders for all designated capital construction and proposed 2014 High Pressure Main Extension scope.
 - b. Establishing and maintaining a Contingency Management Program for each of the estimate categories, utilizing input from the major stakeholders on the project.



3. Assist the client in the evaluation process on all 2014 lump sum bid letting(s) utilizing the template developed by the PMO.
4. Continue to assist the client in performing monthly analysis of the Designated Capital Construction program expenditures versus budgets. This includes evaluation of the progress as it impacts the overall cost forecast on the current year program.

F. Construction Support

The Consultant will continue to provide the following Construction Services supporting the construction of the remaining 2011 and 2012 Designated Capital Construction projects; awarded 2013 project phases and High Pressure Interstation Main projects as well as commence providing Construction Support services supporting the 2014 Designated Capital Construction projects.

1. For Remaining 2011 and 2012 Designated Capital Construction projects and awarded 2013 Designated Capital Construction Project Phases:
 - a. Monitor and advise Company on contractor schedules.
 - b. Review and advise Company on contractor applications for payment.
 - c. Working under the supervision of Company personnel or at the direction of the Company, resolve existing site field issues / interferences.
 - d. Working under the supervision of Company personnel or at the direction of the Company, coordinate road closures / traffic detours with appropriate City of Chicago Departments and Officials.
 - e. Provide Inspectors to:
 - i. Substantiate that utility marking is performed by others before start of construction;
 - ii. Validate Company qualification requirements specified in contractor agreements of contractor workers performing key operations;
 - iii. Review contractor's work plan against the PGL Safety Guidelines;
 - iv. Prepare and submit daily Inspection reports.
 - f. Attend, as requested by the Company, community outreach forums to keep the public officials and neighborhood residents informed of events happening in their neighborhood.
 - g. Interface, as requested by the Company, to resolve issues with individual property owners.
 - h. Coordinate work load and project assignments for the inspectors, except to the extent that any inspectors are Company employees, in which case those inspectors will be managed by their Company supervisor(s).

2. For 2014 Designated Capital Construction projects:
 - a. Assist in the formation and design of bid bundles.
 - b. Prepare Detailed Specifications for the bid bundles.
 - c. Assist in the review of Bidders responses for Requests for Proposals.
 - d. Assist in the review of contractor(s)' contracts for conformance with the PGL Safety Guidelines.
 - e. Schedule and facilitate pre-construction meetings with the contractors.
 - f. Schedule and facilitate weekly progress meetings with the contractors.
 - g. Respond to Requests for Information ("RFIs") from contractors.
 - h. Review and advise Company on contractor schedules.
 - i. Review and advise Company on contractor applications for payment.
 - j. Working under the supervision of Company personnel or at the direction of the Company, resolve existing site field issues / interferences.
 - k. Working under the supervision of Company personnel or at the direction of the Company, coordinate road closures / traffic detours with appropriate City of Chicago Departments and Officials.
 - l. Provide Inspectors to:
 - i. Substantiate that utility marking is performed by others before start of construction;
 - ii. Validate Company qualification requirements specified in contractor agreements of contractor workers performing key operations;
 - iii. Review contractor's work plan against the PGL Safety Guidelines;
 - iv. Prepare and submit daily Inspection reports.
 - m. Attend, as requested by the Company, community outreach forums to keep the public officials and neighborhood residents informed of events happening in their neighborhood.
 - n. Interface, as requested by the Company, to resolve issues with individual property owners.
 - o. Coordinate work load and project assignments for the inspectors, except to the extent that any inspectors are Company employees, in which case those inspectors will be managed by their Company supervisor(s).

G. Document Controls

1. The Consultant will continue to coordinate with the Company to develop and refine document control and reporting procedures for the Design and Construction processes, including:
 - a. Refinement of templates for reports (cost reports, contractors invoices, Requests for Information, Field Order Authorizations, Change Orders, Claims, Contractor Schedules, Construction Progress Reports Monthly Designated Capital Construction Project Reports); and
 - b. Refinement of procedures established.

2. The Consultant will assist the Company with:
 - a. Project closings;
 - b. As-built documentation requirements and GIS input procedures; and
 - c. Tickets for services.
3. Enhance and maintain a Designated Capital Construction Project document control system for orderly record keeping, substantiating that required documentation is complete; being submitted on time; and properly posted on SharePoint.
4. Compile weekly and monthly progress reports for submission to Company.
5. Establish and maintain a log of RFIs, and contract changes for each project, as requested by the Company.
6. At completion of field work, Jacobs will coordinate paperwork and documents following the required close-out process.
7. Provide any other, additional Construction Management services as required and approved in writing by the Company.

H. Community Relations

The Consultant will provide resources to assist the Company and supplement its staff on coordinating with communities in which construction is underway. The assistance and supplementation will focus on the following:

1. Assist the communications staff in providing information relating to the anticipated date of the start of and schedule of progress of construction on the proposed project.
2. Assist the Shops' Construction Coordinators as well as Integrys' Real Estate Group in coordinating with property owners, as requested, to facilitate negotiations for easements on private properties which are required for the Designated Capital Construction projects. Easement documents will be prepared by the Company or its designated legal representative.

III. Other General Services

In addition to the services related to the engineering design support and construction management support for Designated Capital Construction projects, the Consultant will continue to provide the following services to facilitate the execution of the Designated Capital Construction projects. A detailed list of the Designated Capital Construction project execution - related Services the Consultant will continue to provide is as follows:

A. Bid Administration

For 2014 and 2015 Designated Capital Construction projects

1. Assist the Company's Procurement Group in the preparation of Bid Packages and their distribution to prospective bidders.

2. Assist in collecting questions from proposed bidders and distributing them to subject matter experts for review and development of responses as well as collecting, categorizing and distributing the answers back to the bidders.
3. Assist in the scheduling and facilitating the Pre-Bid meeting.
4. Assist in the Review Bid Responses focusing on:
 - a. Proposed Safety Plan and existing safety record;
 - b. Understanding of the projects' goals and completeness of response;
 - c. Conformance of the proposals to the bids' formats;
 - d. Proposed Schedule Basis; and
 - e. Value.
5. Any other, additional services as may be required and approved by the Company.

B. Staffing Plan

For the 2014 Designated Capital Construction projects

1. The Consultant will continue to work with various teams to assess the Construction Support organization and make recommendations concerning positions needed for proper monitoring and managing the construction phase of the projects.
2. The Consultant will continue to provide support for the control systems, programs and processes as well as address potential PMO staffing needs with the Company.
3. The Consultant will continue to monitor and make recommendations concerning the supplemental engineering staffing needs with the Company.
4. The Consultant will continue to identify and submit Consultant candidates for positions in the PMO for approval by the Company, presenting names, qualifications, rates, resumes and proposed positions.

C. Primavera Construction Manager (PCM)/Unifier

1. The Consultant will continue to assist the Company in Management of construction, utilizing PCM, eventually migrating over to Unifier. Assistance will include:
 - a. Providing continued functional support of the system;
 - b. Providing continued technical support of PCM and Unifier;
 - c. Conducting continual training on the system;
 - d. Providing continual enhancement/improvement of existing forms and development of new forms, reports and customizations, including:
 - i. Letters of Transmittals; and
 - ii. Field Order Authorizations (FOAs);
 - e. Continued development and refinement of the project close-out process and its integration into PCM and Unifier;
 - f. Roll out of the 2014 projects;
 - g. Conducting additional workshops; and
 - h. Development of an Issue Module.

D. Supply EtQ Software to the Quality Management Support (QMS) Group

As requested by the Company, Consultant will license EtQ's Reliance solutions software to provide a web-based, enterprise system for quality and compliance management. This software platform has been selected by the Company for use on the program, with the potential for future direct acquisition by the Company following field-scale review.

In order to appropriately control costs for this initial field-scale review, the software will be licensed as a Software as a Service (SaaS) model. The application will be hosted and maintained by EtQ's preferred hosting provider (Amazon Cloud) and user seats will be made available to Consultant, Company and 3rd party consultants and agents for either Consultant or Company as needed.

A total of 50 concurrent licenses for an in-office environment and 150 named user mobile licenses are included in this scope of work. The number of concurrent licenses can be adjusted as needed with a commensurate adjustment in estimated costs. The mobile licenses are acquired on an annual basis, although additional users can be obtained for a commensurate adjustment in cost. Mobile license costs are invoiced on an annual basis for the full 150 mobile licenses (approximately \$25,000) and concurrent user license costs are invoices on an "as used" basis (an annualized budget of approximately \$100,000 is included for the concurrent license users).

EtQ will provide a one-time setup of the system for the project. These costs will be reimbursed on a time and material basis with a not to exceed estimate of \$80,000 (without approved adjustments).

Consultant will provide IT support on an as needed basis for interfacing with EtQ. An estimated level of effort of one week per month for IT support from Consultant has been provided in this scope of work.

IV. Other Terms and Conditions

A. Period of Performance

Scope of Work No. 5A period of performance is for calendar year 2014. However, remaining funds for 2013 will be used prior to using approved funds for 2014. Furthermore, any remaining funds from 2014 will be used prior to allocating new funds for 2015.

B. Budget and Pricing

The proposed fee for Scope of Work for the Strategic Support Services is on a cost-reimbursable basis with a not-to-exceed amount of \$564,000 for Task

Orders in Attachments 1-a-1 and 1-a-2 and an additional \$200,000 in reserve for miscellaneous Strategic Support Services for a total of \$764,000. The proposed not-to-exceed amount for Scope of Work is estimated for the Engineering Design Support, Construction Management and Field Services as well as Other General Services is on a cost reimbursable basis with a not to exceed amount of \$25,849,296. All Attachments are included and are part of this Scope of Work No. 5A. The grand total sum of this Scope of Work 5A for 2014 is \$26,613,296.

The Consultant shall be responsible for managing to the not-to-exceed amounts. Any Jacobs employee added to support work during the course of Scope of Work No. 5A and their hourly rates must be pre-approved by the Company Project Manager, in writing, prior to that individual coming on board. No overtime rates will be allowed.

Under no event shall Consultant exceed the not-to-exceed amount for this Scope of Work No. 5A for Strategic Support Services and for Engineering Design Support and Construction Management and Field Services and Other General Services without advance written permission of the Company Project Manager and approved Change Order.

C. Changes to this Scope of Work No. 5A

Services requested by Company that are not included in the Scope of Work No. 5A or that could increase the cost beyond the not-to-exceed amounts specified in this Scope of Work No. 5A must also be approved through a purchasing change order in accordance with Integrys Purchasing Approval Policy.

D. Invoicing

Consultant shall only invoice for work performed to meet the requirements of this Scope of Work No. 5A. In addition, only work required to meet the deliverables can be invoiced unless authorization is given in writing from the Company Project Manager prior to commencing the work.

1. For Strategic Support Services, the Consultant shall provide enough detail to be able to match corresponding charge with labor loading and rates.
2. Rates
 - a. Strategic Support: The labor cost is based on the hourly rates provided in accordance the Discounted Strategic Implementation Rates Attachment 1-a, with estimated fees as listed in Attachments 1-a-1 and 1-a-2.
 - b. Engineering Design Support, Construction Management and Field Services as well as Other General Services: The labor cost of each position filled by Jacobs will be based on the actual Consultant labor cost times a multiplier of 2.04.

3. Staffing and Management of Company personnel
 - a. All potential Jacobs' employees that are candidates to be assigned to the Designated Capital Construction program must be presented and approved by the Company Program Manager before they start work on the project. At a minimum Jacobs shall make their resume and rate information available for review and approval.
 - b. Consultant's employees will not, under any circumstances, actively manage, control work assignments or schedule work for Company personnel. If PMO structure or other circumstances create a scenario where a Consultant employee would otherwise have management responsibility for a Company employee, the Consultant will bring the matter to the attention of the Company Program Manager immediately and cooperate with re-allocation of resources as needed.

END OF SCOPE OF SERVICES



IN WITNESS WHEREOF, the parties have hereunto executed this Agreement as of the date first above written.

JACOBS PROJECT MANAGEMENT CO.

THE PEOPLES GAS LIGHT AND
COKE COMPANY

By *Peter M. Magallon*

By *William E. Morrow*

Name *Peter M. Magallon*

Name *William E. Morrow*

Title *Vice - President*

Title *VP - Gas Engineering*

Attachment 1-a

Discounted Strategic Implementation Rates

Professional Category	Hourly Fees (US \$)
Managing Director	\$310
Director	\$275
Group Manager	\$250
Senior Consultant	\$230
Consultant	\$190
Senior Analyst	\$165
Analyst	\$135
Administrative	\$80

Attachment 1-a-1

Task Order - Planning and Capital Forecasting

SCOPE

In concert with Gas Engineering and Change Management, Consultant will develop a 10-year System Plan, update the 5-year Construction Plan and update the Zonal Replacement Strategy.

In addition, and in support of the PMO Planning and Forecasting Manager, we will develop a new Capital Investment Forecast Model based in part on the model most recently used to project the DESIGNATED CAPITAL PROJECTS capital investment, incorporating into the forecast the major capital budget categories, such as Expansion, Asset Integrity, Sustainability, and Enforcement.

Consultant will provide advisory and resource support in the development and assessment of the 10-year System Plan and the update of the 5-year Construction Plan. Consultant will consider:

- The UMR in Zonal/Neighborhood Prioritizing.
- Alignment of main replacement with DIMP.
- Documented Main Replacement Construction Plan.
- Project execution tactics.

WORK PLAN

To successfully complete this Task Order and enable Company personnel to execute the plan and use the model. Company will designate staff to work on the strategic elements mentioned above.

The Work Plan will involve the following task:

- Work with Gas Engineering and Change Management to identify individual(s) who will be assigned to this project.

10-year System Plan:

- Revise to the Zonal/Neighborhood Prioritization methodology to accommodate the impact of the Legislative Rider, performance measures, and DIMP.
- Develop a System Master Plan that allows the Capital Delivery Program to adapt efficiently to changes in enforcement projects, capital budget, and other unforeseen events.
- In support of the PMO Community Relations Manager, identify and develop tactics to address essential project execution elements, such as Neighborhood Coordination, City Coordination, Logistics, and Communication.
- Update the 5-year Construction Plan
- Present a draft of the Zonal Replacement Strategy and Construction Plan to the Program leadership.

Capital Forecast Model



- Together with the PMO Planning and Forecasting Manager, meet with Stakeholders to identify likely needs from the Capital Investment Forecast Model.
- Build a Capital Budget Program schedule based in part on the Zonal/Neighborhood Replacement Strategy; the schedule providing a dynamic cost forecast capability.
- Identify the major direct and indirect cost components for the capital categories and document the source of cost data.
- Provide model outputs that can be used for resource planning, program performance, and O&M impact.

DELIVERABLES

- Planning and Forecasting and Resource Support.
- Presentation of revised Zonal/Neighborhood Prioritization together with all support documentation
- One, five, and ten-year Main Replacement Construction Plan together with underlying support documentation.
- Zonal Replacement Strategy and Execution Plan together with underlying support documentation. .
- Project loaded schedule for capital projects together with underlying support documentation.
- Dynamic Capital Forecast Model together with underlying support documentation.

SCHEDULE

Consultant will complete this work within a six-month period. Thereafter, we will provide ongoing planning, forecasting and resource support for seven months.

BUDGET

The total estimated budget for the 10-year system plan and capital forecast model effort is \$220,000 (estimated 1090 hours) in fees, including expenses; plus, ongoing Planning and Forecasting support through the end of 2014 (7 months) of \$140,000 in fees including expenses. Changes to this task order may affect either or both fees.

Attachment 1-a-2

Task Order - Loop Replacement Strategy

SCOPE

In concert with Gas Engineering, Consultant will examine a number of alternative Loop Replacement Strategies.

WORK PLAN

We will assist designated staff from the Company to:

- Create a Baseline Loop Replacement Plan consistent with current DESIGNATED CAPITAL PROJECTS practices.
- Identify at least two alternatives and conduct a SWOT analysis on each.
- Create a Planning Model for each alternative, documenting the planning basis.
- Document the load served, cost drivers, and volume of work.
- Estimate the cost and potential savings for each alternative.
- Identify the likely barriers to implementation.
- Develop a high-level Implementation Plan for the recommended and alternative strategy.

DELIVERABLES

- Peer review of SWOT analysis.
- Presentation of White Paper.
- Implementation Plan for selected Loop Replacement Strategy.

SCHEDULE

We estimate that this project will take up to six months to complete.

BUDGET

The estimated budget for this effort is \$204,000 (estimated 1000 hours), including expenses.



Attachment 1-b

PMO 2014 Projected Staffing & Labor Loading -																	Date: 1/1/14 - 12/31/14											
Phone/ Data	Vehicle	Position	Name Identified	Source	In Place	2014																						
						Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec											
		Labor Billing Rate Factor:		2.04																								
		Senior Management Liaison	Martin, Tim	Jacobs	X P-T	\$ 8,758	\$ 9,219	\$ 11,524	\$ 9,219	\$ 8,758	\$ 11,524	\$ 8,758	\$ 9,219	\$ 11,063	\$ 9,588	\$ 8,629	\$ 11,506											
		PMO - Program Delivery Director	Zaglana, Maged	Jacobs	X	\$ 36,899	\$ 38,841	\$ 48,551	\$ 38,841	\$ 36,899	\$ 48,551	\$ 36,899	\$ 38,841	\$ 46,609	\$ 40,355	\$ 36,355	\$ 48,474											
		Audit/Compliance	Morris, Libby	Jacobs	X	\$ 28,837	\$ 30,355	\$ 37,944	\$ 30,355	\$ 28,837	\$ 37,944	\$ 28,837	\$ 30,355	\$ 36,426	\$ 31,569	\$ 28,412	\$ 37,883											
		Admin. Support	Rulz, Laura	Jacobs	No	\$ 9,302	\$ 9,792	\$ 12,240	\$ 9,792	\$ 9,302	\$ 12,240	\$ 9,302	\$ 9,792	\$ 11,750	\$ 10,184	\$ 9,165	\$ 12,220											
1	1	Safety Manager	McHugh, Joe	Jacobs	X	\$ 19,042	\$ 20,044	\$ 25,055	\$ 20,044	\$ 19,042	\$ 25,055	\$ 19,042	\$ 20,044	\$ 24,053	\$ 20,846	\$ 18,761	\$ 25,015											
1	1	N. Shop Safety Lead	Und, Cory	Jacobs	X	\$ 14,751	\$ 15,527	\$ 19,409	\$ 15,527	\$ 14,751	\$ 19,409	\$ 14,751	\$ 15,527	\$ 18,632	\$ 16,148	\$ 14,533	\$ 19,378											
1	1	C. Shop Safety Lead	Frendling, Joe	Jacobs	X	\$ 16,124	\$ 16,973	\$ 21,216	\$ 16,973	\$ 16,124	\$ 21,216	\$ 16,124	\$ 16,973	\$ 20,367	\$ 17,652	\$ 15,887	\$ 21,182											
1	1	S. Shop Safety Lead	Open	Jacobs	No	\$ 16,434	\$ 17,299	\$ 21,624	\$ 17,299	\$ 16,434	\$ 21,624	\$ 16,434	\$ 17,299	\$ 20,759	\$ 17,991	\$ 16,192	\$ 21,589											
		Safety Coordinator	Open	Jacobs	No	\$ 12,403	\$ 13,056	\$ 16,320	\$ 13,056	\$ 12,403	\$ 16,320	\$ 12,403	\$ 13,056	\$ 15,667	\$ 13,578	\$ 12,220	\$ 16,294											
1	1	Field Quality Manager	Parker, David	Jacobs	X	\$ 23,151	\$ 24,369	\$ 30,461	\$ 24,369	\$ 23,151	\$ 30,461	\$ 23,151	\$ 24,369	\$ 29,243	\$ 25,344	\$ 22,809	\$ 30,413											
1	1	Field Technical Specialist	Russo, Bill	Jacobs	X P-T	\$ 10,540	\$ 11,094	\$ 13,868	\$ 11,094	\$ 10,540	\$ 13,868	\$ 10,540	\$ 11,094	\$ 13,313	\$ 11,538	\$ 10,384	\$ 13,846											
1	1	Training Coordinator	New	Jacobs	No	\$ 15,504	\$ 16,320	\$ 20,400	\$ 16,320	\$ 15,504	\$ 20,400	\$ 15,504	\$ 16,320	\$ 19,584	\$ 16,973	\$ 15,276	\$ 20,367											
1	1	Lead Inspector	Hernandez, Dennis	Jacobs	X	\$ 15,231	\$ 16,033	\$ 20,041	\$ 16,033	\$ 15,231	\$ 20,041	\$ 15,231	\$ 16,033	\$ 19,239	\$ 16,674	\$ 15,007	\$ 20,009											
1	1	Lead Inspector	Adam Willinski	Jacobs	X	\$ 14,909	\$ 15,693	\$ 19,617	\$ 15,693	\$ 14,909	\$ 19,617	\$ 14,909	\$ 15,693	\$ 18,832	\$ 16,321	\$ 14,689	\$ 19,585											
1	1	Lead Inspector	Open	Jacobs	No	\$ 15,504	\$ 16,320	\$ 20,400	\$ 16,320	\$ 15,504	\$ 20,400	\$ 15,504	\$ 16,320	\$ 19,584	\$ 16,973	\$ 15,276	\$ 20,367											
1	1	Lead Inspector	New	Jacobs	No	\$ 15,504	\$ 16,320	\$ 20,400	\$ 16,320	\$ 15,504	\$ 20,400	\$ 15,504	\$ 16,320	\$ 19,584	\$ 16,973	\$ 15,276	\$ 20,367											
1	1	Lead Inspector	New	Jacobs	No	\$ 15,504	\$ 16,320	\$ 20,400	\$ 16,320	\$ 15,504	\$ 20,400	\$ 15,504	\$ 16,320	\$ 19,584	\$ 16,973	\$ 15,276	\$ 20,367											
1	1	Transmission	Open	Jacobs	No	\$ 18,605	\$ 19,584	\$ 24,480	\$ 19,584	\$ 18,605	\$ 24,480	\$ 18,605	\$ 19,584	\$ 23,501	\$ 20,367	\$ 18,331	\$ 24,441											
1	1	NCR Coordinator	New	Jacobs	No	\$ 18,605	\$ 19,584	\$ 24,480	\$ 19,584	\$ 18,605	\$ 24,480	\$ 18,605	\$ 19,584	\$ 23,501	\$ 20,367	\$ 18,331	\$ 24,441											
		Planning and Forecasting Manager	Open	Jacobs	No	\$ 24,806	\$ 26,112	\$ 32,640	\$ 26,112	\$ 24,806	\$ 32,640	\$ 24,806	\$ 26,112	\$ 31,334	\$ 27,156	\$ 24,441	\$ 32,588											
		Cost/Transmission	Open	Jacobs	No	\$ 18,605	\$ 19,584	\$ 24,480	\$ 19,584	\$ 18,605	\$ 24,480	\$ 18,605	\$ 19,584	\$ 23,501	\$ 20,367	\$ 18,331	\$ 24,441											
		Planner	Open	Jacobs	No	\$ 15,504	\$ 16,320	\$ 20,400	\$ 16,320	\$ 15,504	\$ 20,400	\$ 15,504	\$ 16,320	\$ 19,584	\$ 16,973	\$ 15,276	\$ 20,367											
		Contract Manager	Siebert, Charley	Jacobs	X	\$ 24,754	\$ 26,057	\$ 32,571	\$ 26,057	\$ 24,754	\$ 32,571	\$ 24,754	\$ 26,057	\$ 31,268	\$ 27,099	\$ 24,389	\$ 32,519											
		Assistant Contract Manager	Webb, T. C.	Jacobs	X	\$ 11,839	\$ 12,462	\$ 15,577	\$ 12,462	\$ 11,839	\$ 15,577	\$ 11,839	\$ 12,462	\$ 14,954	\$ 12,960	\$ 11,664	\$ 15,553											
		PCM Close Out Coordinator	Willbur, Nicole	Jacobs	X	\$ 13,343	\$ 14,045	\$ 17,556	\$ 14,045	\$ 13,343	\$ 17,556	\$ 13,343	\$ 14,045	\$ 16,854	\$ 14,607	\$ 13,146	\$ 17,528											
		PCM Support	PCM Staff - Remote	Jacobs	X P-T	\$ 6,671	\$ 7,022	\$ 8,778	\$ 7,022	\$ 6,671	\$ 8,778	\$ 6,671	\$ 7,022	\$ 8,427	\$ 7,303	\$ 6,573	\$ 8,764											
		Materials	Open	Jacobs	No	\$ 12,403	\$ 13,056	\$ 16,320	\$ 13,056	\$ 12,403	\$ 16,320	\$ 12,403	\$ 13,056	\$ 15,667	\$ 13,578	\$ 12,220	\$ 16,294											
		Warranty Coordinator	New	Jacobs	No	\$ 15,504	\$ 16,320	\$ 20,400	\$ 16,320	\$ 15,504	\$ 20,400	\$ 15,504	\$ 16,320	\$ 19,584	\$ 16,973	\$ 15,276	\$ 20,367											
		Ticket Tracking Support	Khalid, Muhammad	Jacobs	X	\$ 13,709	\$ 14,430	\$ 18,038	\$ 14,430	\$ 13,709	\$ 18,038	\$ 13,709	\$ 14,430	\$ 17,316	\$ 15,007	\$ 13,507	\$ 18,009											
		Ticket Tracking Support	Alquicira, Jesus	Jacobs	X	\$ 8,527	\$ 8,976	\$ 11,220	\$ 8,976	\$ 8,527	\$ 11,220	\$ 8,527	\$ 8,976	\$ 10,771	\$ 9,335	\$ 8,402	\$ 11,202											



Attachment 1-b

PMO 2014 Projected Staffing & Labor Loading -																	Date: 1/1/14 - 12/31/14											
Phone/ Data	Vehicle	Position	Name Identified	Source	In Place	2014																						
						Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec											
		Cost Manager	Rogers, Mike	Jacobs	X	\$ 24,171	\$ 25,443	\$ 31,804	\$ 25,443	\$ 24,171	\$ 31,804	\$ 24,171	\$ 25,443	\$ 30,531	\$ 26,461	\$ 23,815	\$ 31,753											
		Invoices and Purchase Orders	Standridge, Rick	Jacobs	X	\$ 17,160	\$ 18,063	\$ 22,579	\$ 18,063	\$ 17,160	\$ 22,579	\$ 17,160	\$ 18,063	\$ 21,676	\$ 18,785	\$ 16,907	\$ 22,543											
		Cost Tracking/Reports	French, Nate	Jacobs	X	\$ 8,512	\$ 8,960	\$ 11,200	\$ 8,960	\$ 8,512	\$ 11,200	\$ 8,512	\$ 8,960	\$ 10,752	\$ 9,318	\$ 8,386	\$ 11,182											
		Analyst	Open	Jacobs	No	\$ 15,504	\$ 16,320	\$ 20,400	\$ 16,320	\$ 15,504	\$ 20,400	\$ 15,504	\$ 16,320	\$ 19,584	\$ 16,973	\$ 15,276	\$ 20,367											
1	1	Scheduling Manager	Wheeler, Scott	Jacobs	X	\$ 24,599	\$ 25,893	\$ 32,367	\$ 25,893	\$ 24,599	\$ 32,367	\$ 24,599	\$ 25,893	\$ 31,072	\$ 26,929	\$ 24,236	\$ 32,315											
		Senior Scheduler	McPhail, Jimmy	Jacobs	X	\$ 22,447	\$ 23,628	\$ 29,535	\$ 23,628	\$ 22,447	\$ 29,535	\$ 22,447	\$ 23,628	\$ 28,354	\$ 24,573	\$ 22,116	\$ 29,488											
		Senior Scheduler	Hicks, Glenn	Jacobs	X	\$ 19,231	\$ 20,243	\$ 25,304	\$ 20,243	\$ 19,231	\$ 25,304	\$ 19,231	\$ 20,243	\$ 24,292	\$ 21,053	\$ 18,948	\$ 25,264											
		Scheduler	Cervantes, Jesse	Jacobs	X	\$ 10,853	\$ 11,424	\$ 14,280	\$ 11,424	\$ 10,853	\$ 14,280	\$ 10,853	\$ 11,424	\$ 13,709	\$ 11,881	\$ 10,693	\$ 14,257											
		Scheduler	Amanda Davyromano	PMA Sub.	X	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -											
1	1	Shop Scheduling Support	Moore, Dan	Jacobs	X	\$ 10,853	\$ 11,424	\$ 14,280	\$ 11,424	\$ 10,853	\$ 14,280	\$ 10,853	\$ 11,424	\$ 13,709	\$ 11,881	\$ 10,693	\$ 14,257											
		Scheduler	Pettengill, Jacob	Jacobs	X	\$ 9,020	\$ 9,495	\$ 11,869	\$ 9,495	\$ 9,020	\$ 11,869	\$ 9,020	\$ 9,495	\$ 11,394	\$ 9,875	\$ 8,887	\$ 11,850											
		Scheduler	Nicole Yerian	Jacobs	X	\$ 19,324	\$ 20,341	\$ 25,427	\$ 20,341	\$ 19,324	\$ 25,427	\$ 19,324	\$ 20,341	\$ 24,409	\$ 21,155	\$ 19,039	\$ 25,386											
		Transmission	Open	Jacobs	No	\$ 12,403	\$ 13,056	\$ 16,320	\$ 13,056	\$ 12,403	\$ 16,320	\$ 12,403	\$ 13,056	\$ 15,667	\$ 13,578	\$ 12,220	\$ 16,294											
		Document Control Manager	Open	Jacobs	No	\$ 21,706	\$ 22,848	\$ 28,560	\$ 22,848	\$ 21,706	\$ 28,560	\$ 21,706	\$ 22,848	\$ 27,418	\$ 23,762	\$ 21,386	\$ 28,514											
		Document Control	Bryant, Christine	Jacobs	X	\$ 10,137	\$ 10,670	\$ 13,338	\$ 10,670	\$ 10,137	\$ 13,338	\$ 10,137	\$ 10,670	\$ 12,804	\$ 11,097	\$ 9,987	\$ 13,316											
		Document Control - Shop	Open	Jacobs	No	\$ 9,302	\$ 9,792	\$ 12,240	\$ 9,792	\$ 9,302	\$ 12,240	\$ 9,302	\$ 9,792	\$ 11,750	\$ 10,184	\$ 9,165	\$ 12,220											
		Document Control - Shop	Open	Jacobs	No	\$ 9,302	\$ 9,792	\$ 12,240	\$ 9,792	\$ 9,302	\$ 12,240	\$ 9,302	\$ 9,792	\$ 11,750	\$ 10,184	\$ 9,165	\$ 12,220											
		Document Control - Shop	New	Jacobs	No	\$ 9,302	\$ 9,792	\$ 12,240	\$ 9,792	\$ 9,302	\$ 12,240	\$ 9,302	\$ 9,792	\$ 11,750	\$ 10,184	\$ 9,165	\$ 12,220											
		Engineering Design Support	Mahaffee, Manning	Jacobs	X	\$ 24,264	\$ 25,541	\$ 31,926	\$ 25,541	\$ 24,264	\$ 31,926	\$ 24,264	\$ 25,541	\$ 30,649	\$ 26,562	\$ 23,906	\$ 31,875											
		Technical Quality	Alden, Garry	Jacobs	X	\$ 20,775	\$ 21,869	\$ 27,336	\$ 21,869	\$ 20,775	\$ 27,336	\$ 20,775	\$ 21,869	\$ 26,243	\$ 22,744	\$ 20,469	\$ 27,292											
		Technician	Bhachu, Harnek	Jacobs	X	\$ 13,733	\$ 14,456	\$ 18,070	\$ 14,456	\$ 13,733	\$ 18,070	\$ 13,733	\$ 14,456	\$ 17,348	\$ 15,035	\$ 13,531	\$ 18,041											
		Technician	Siddiqui, Irfan	Jacobs	X	\$ 10,543	\$ 11,098	\$ 13,872	\$ 11,098	\$ 10,543	\$ 13,872	\$ 10,543	\$ 11,098	\$ 13,317	\$ 11,542	\$ 10,387	\$ 13,850											
		Technician	Peloso, Marino	Jacobs	X	\$ 15,154	\$ 15,951	\$ 19,939	\$ 15,951	\$ 15,154	\$ 19,939	\$ 15,154	\$ 15,951	\$ 19,141	\$ 16,589	\$ 14,930	\$ 19,907											
		Technician	Open	Jacobs	No	\$ 12,403	\$ 13,056	\$ 16,320	\$ 13,056	\$ 12,403	\$ 16,320	\$ 12,403	\$ 13,056	\$ 15,667	\$ 13,578	\$ 12,220	\$ 16,294											
		Community Relations Manager	New	Jacobs	No	\$ 20,155	\$ 21,216	\$ 26,520	\$ 21,216	\$ 20,155	\$ 26,520	\$ 20,155	\$ 21,216	\$ 25,459	\$ 22,065	\$ 19,858	\$ 26,478											
		Easements Coordinator	New	Jacobs	No	\$ 12,403	\$ 13,056	\$ 16,320	\$ 13,056	\$ 12,403	\$ 16,320	\$ 12,403	\$ 13,056	\$ 15,667	\$ 13,578	\$ 12,220	\$ 16,294											
		EtQ IT Support	New	Jacobs	No P-T	\$ 3,876	\$ 4,080	\$ 5,100	\$ 4,080	\$ 3,876	\$ 5,100	\$ 3,876	\$ 4,080	\$ 4,896	\$ 4,243	\$ 3,819	\$ 5,092											
Monthly Labor - Office						\$ 891,219	\$ 938,125	\$ 1,172,656	\$ 938,125	\$ 891,219	\$ 1,172,656	\$ 891,219	\$ 938,125	\$ 1,125,750	\$ 975,650	\$ 878,085	\$ 1,170,780											



Attachment 1-b

PMO 2014 Projected Expenses															Date: 1/1/14 - 12/31/14	
Office	Item	No.	Rate/Mo.	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	
	Item	No.	Rate/ Month													
	Guardian Security	0	0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	Vehicle Leases	17	700	\$ 11,900	\$ 11,900	\$ 11,900	\$ 11,900	\$ 11,900	\$ 11,900	\$ 11,900	\$ 11,900	\$ 11,900	\$ 11,900	\$ 11,900	\$ 11,900	
	Gasoline	17	300	\$ 5,100	\$ 5,100	\$ 5,100	\$ 5,100	\$ 5,100	\$ 5,100	\$ 5,100	\$ 5,100	\$ 5,100	\$ 5,100	\$ 5,100	\$ 5,100	
	Telephones	17	125	\$ 2,125	\$ 2,125	\$ 2,125	\$ 2,125	\$ 2,125	\$ 2,125	\$ 2,125	\$ 2,125	\$ 2,125	\$ 2,125	\$ 2,125	\$ 2,125	
	Training			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	Travel/Per Diem	1	1000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	
	Field Supplies			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	Office Supplies			\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	
	PMA			\$ 19,000	\$ 20,000	\$ 25,000	\$ 20,000	\$ 19,000	\$ 20,000	\$ 19,000	\$ 20,000	\$ 20,000	\$ 24,000	\$ 20,800	\$ 18,720	\$ 24,960
	Monthly Expenses - Office			\$ 40,125	\$ 41,125	\$ 46,125	\$ 41,125	\$ 40,125	\$ 41,125	\$ 40,125	\$ 41,125	\$ 41,125	\$ 45,125	\$ 41,925	\$ 39,845	\$ 46,085
	Office Total, Labor:			\$	12,035,729											
	Office Total Monthly Expenses:			\$	503,980											
	Office QMS Software Expense:			\$	205,500											
	Office Total, Labor & Expenses:			\$	12,745,209											



Attachment 1-b

PMO 2014 Projected Staffing & Labor Loading -																	Date: 1/1/14 - 12/31/14											
Phone/ Data	Vehicle	Position	Name Identified	Source	In Place	2014																						
						Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec											
1	1	Construction Support Services Mgr.	Cherry, Steve	Jacobs	X	\$ 21,085	\$ 22,195	\$ 27,744	\$ 22,195	\$ 21,085	\$ 27,744	\$ 21,085	\$ 22,195	\$ 26,634	\$ 23,083	\$ 20,775	\$ 27,700											
1	1	Distribution Field Support Manager	Open	Jacobs	No	\$ 20,155	\$ 21,216	\$ 26,520	\$ 21,216	\$ 20,155	\$ 26,520	\$ 20,155	\$ 21,216	\$ 25,459	\$ 22,065	\$ 19,858	\$ 26,478											
1	1	Distribution Field Support Manager	Open	Jacobs	No	\$ 20,155	\$ 21,216	\$ 26,520	\$ 21,216	\$ 20,155	\$ 26,520	\$ 20,155	\$ 21,216	\$ 25,459	\$ 22,065	\$ 19,858	\$ 26,478											
1	1	Distribution Field Support Manager	Open	Jacobs	No	\$ 20,155	\$ 21,216	\$ 26,520	\$ 21,216	\$ 20,155	\$ 26,520	\$ 20,155	\$ 21,216	\$ 25,459	\$ 22,065	\$ 19,858	\$ 26,478											
1	1	Project Manager (HP)	Mings, Phil	Jacobs	X	\$ 24,472	\$ 25,758	\$ 33,199	\$ 25,758	\$ 24,472	\$ 32,109	\$ 24,472	\$ 25,758	\$ 30,911	\$ 26,790	\$ 24,111	\$ 32,148											
1	1	Project Manager (Trans.)	Open	Jacobs	No	\$ 23,256	\$ 24,480	\$ 30,600	\$ 24,480	\$ 23,256	\$ 30,600	\$ 23,256	\$ 24,480	\$ 29,376	\$ 25,459	\$ 22,913	\$ 30,551											
1	1	Project Manager (PI)	Open	Jacobs	No	\$ 23,256	\$ 24,480	\$ 30,600	\$ 24,480	\$ 23,256	\$ 30,600	\$ 23,256	\$ 24,480	\$ 29,376	\$ 25,459	\$ 22,913	\$ 30,551											
1	1	Construction Engineer (North)	Seyko, Kevin	Jacobs	X	\$ 24,022	\$ 25,286	\$ 31,608	\$ 25,286	\$ 24,022	\$ 31,608	\$ 24,022	\$ 25,286	\$ 30,343	\$ 26,298	\$ 23,668	\$ 31,557											
1	1	Assistant CE - (North)	Ingram, AL	Jacobs	X	\$ 12,819	\$ 13,493	\$ 16,867	\$ 13,493	\$ 12,819	\$ 16,867	\$ 12,819	\$ 13,493	\$ 16,192	\$ 14,033	\$ 12,630	\$ 16,840											
1	1	Project Coordinator (North)	Open	Jacobs	No	\$ 20,155	\$ 21,216	\$ 26,520	\$ 21,216	\$ 20,155	\$ 26,520	\$ 20,155	\$ 21,216	\$ 25,459	\$ 22,065	\$ 19,858	\$ 26,478											
1	1	Field Admin. - (North)	Open	Jacobs	No	\$ 7,752	\$ 8,160	\$ 10,200	\$ 8,160	\$ 7,752	\$ 10,200	\$ 7,752	\$ 8,160	\$ 9,792	\$ 8,486	\$ 7,638	\$ 10,184											
1	1	Project Coordinator (Central)	Voldrich, Joe	Jacobs	X	\$ 21,749	\$ 22,894	\$ 28,617	\$ 22,894	\$ 21,749	\$ 28,617	\$ 21,749	\$ 22,894	\$ 27,472	\$ 23,809	\$ 21,428	\$ 28,571											
1	1	Project Coordinator (Central)	Open	Jacobs	No	\$ 23,256	\$ 24,480	\$ 30,600	\$ 24,480	\$ 23,256	\$ 30,600	\$ 23,256	\$ 24,480	\$ 29,376	\$ 25,459	\$ 22,913	\$ 30,551											
1	1	Assistant CE (Central)	Siddiqui, Naveed	Jacobs	X	\$ 9,717.91	\$ 10,229	\$ 12,787	\$ 10,229	\$ 9,718	\$ 12,787	\$ 9,718	\$ 10,229	\$ 12,275	\$ 10,639	\$ 9,575	\$ 12,766											
1	1	Project Coordinator (South)	Open	Jacobs	X	\$ 23,737	\$ 24,986	\$ 31,232	\$ 24,986	\$ 23,737	\$ 31,232	\$ 23,737	\$ 24,986	\$ 29,983	\$ 25,985	\$ 23,387	\$ 31,182											
1	1	Transmission Project Coord. (South)	Open	Jacobs	No	\$ 23,256	\$ 24,480	\$ 30,600	\$ 24,480	\$ 23,256	\$ 30,600	\$ 23,256	\$ 24,480	\$ 29,376	\$ 25,459	\$ 22,913	\$ 30,551											
1	1	Project Coordinator (South)	Beier, Darrin	Jacobs	No	\$ 23,256	\$ 24,480	\$ 30,600	\$ 24,480	\$ 23,256	\$ 30,600	\$ 23,256	\$ 24,480	\$ 29,376	\$ 25,459	\$ 22,913	\$ 30,551											
1	1	Assistant CE - (South)	Omer, Abuzar	Jacobs	X	\$ 9,219	\$ 9,704	\$ 12,130	\$ 9,704	\$ 9,219	\$ 12,130	\$ 9,219	\$ 9,704	\$ 11,645	\$ 10,092	\$ 9,083	\$ 12,110											
1	1	Field Admin. - (South)	Mehta, Pinki	Jacobs	X	\$ 6,667	\$ 7,018	\$ 8,772	\$ 7,018	\$ 6,667	\$ 8,772	\$ 6,667	\$ 7,018	\$ 8,421	\$ 7,298	\$ 6,568	\$ 8,758											
1	1	Inspector	Ahmed, Nagi	Jacobs	X	\$ 12,484	\$ 13,141	\$ 16,426	\$ 13,141	\$ 12,484	\$ 16,426	\$ 12,484	\$ 13,141	\$ 15,769	\$ 13,666	\$ 12,300	\$ 16,400											
1	1	Inspector	Feyerherd, Terese	Jacobs	X	\$ 13,749	\$ 14,473	\$ 18,091	\$ 14,473	\$ 13,749	\$ 18,091	\$ 13,749	\$ 14,473	\$ 17,367	\$ 15,051	\$ 13,546	\$ 18,062											
1	1	Inspector	Gabriel, Shawk	Jacobs	X	\$ 13,954	\$ 14,688	\$ 18,360	\$ 14,688	\$ 13,954	\$ 18,360	\$ 13,954	\$ 14,688	\$ 17,626	\$ 15,276	\$ 13,748	\$ 18,331											
1	1	Inspector	Johnson, Percy	Jacobs	X	\$ 18,313	\$ 19,277	\$ 24,096	\$ 19,277	\$ 18,313	\$ 24,096	\$ 18,313	\$ 19,277	\$ 23,133	\$ 20,048	\$ 18,043	\$ 24,058											
1	1	Inspector	Kerr, A.J.	Jacobs	X	\$ 12,561	\$ 13,222	\$ 16,528	\$ 13,222	\$ 12,561	\$ 16,528	\$ 12,561	\$ 13,222	\$ 15,867	\$ 13,751	\$ 12,376	\$ 16,502											
1	1	Inspector	Shigley, Steve	Jacobs	X	\$ 17,659	\$ 18,588	\$ 23,236	\$ 18,588	\$ 17,659	\$ 23,236	\$ 17,659	\$ 18,588	\$ 22,306	\$ 19,332	\$ 17,399	\$ 23,198											
1	1	Inspector	Thomas, Sherrick	Jacobs	X	\$ 16,267	\$ 17,123	\$ 21,404	\$ 17,123	\$ 16,267	\$ 21,404	\$ 16,267	\$ 17,123	\$ 20,548	\$ 17,808	\$ 16,027	\$ 21,369											
1	1	Inspector	Tijan, Fred	Jacobs	X	\$ 20,341	\$ 21,412	\$ 26,765	\$ 21,412	\$ 20,341	\$ 26,765	\$ 20,341	\$ 21,412	\$ 25,694	\$ 22,268	\$ 20,041	\$ 26,722											
1	1	Inspector	Ziauddin, Syed	Jacobs	X	\$ 12,713	\$ 13,382	\$ 16,728	\$ 13,382	\$ 12,713	\$ 16,728	\$ 12,713	\$ 13,382	\$ 16,059	\$ 13,918	\$ 12,526	\$ 16,701											
1	1	Restoration Inspector	Laski, Bob	Jacobs	X	\$ 15,554	\$ 16,372	\$ 20,465	\$ 16,372	\$ 15,554	\$ 20,465	\$ 15,554	\$ 16,372	\$ 19,647	\$ 17,027	\$ 15,324	\$ 20,433											
1	1	Inspector	Shamsaddin, Ali	Jacobs	X	\$ 15,213	\$ 16,013	\$ 20,016	\$ 16,013	\$ 15,213	\$ 20,016	\$ 15,213	\$ 16,013	\$ 19,216	\$ 16,654	\$ 14,988	\$ 19,984											
1	1	Inspector	Johnson, Erik	Jacobs	X	\$ 12,403	\$ 13,056	\$ 16,320	\$ 13,056	\$ 12,403	\$ 16,320	\$ 12,403	\$ 13,056	\$ 15,667	\$ 13,578	\$ 12,220	\$ 16,294											
1	1	Inspector	Halman, Bryant	Jacobs	X	\$ 11,070	\$ 11,652	\$ 14,566	\$ 11,652	\$ 11,070	\$ 14,566	\$ 11,070	\$ 11,652	\$ 13,983	\$ 12,119	\$ 10,907	\$ 14,542											
1	1	Inspector	Hoffman, Marlin	Jacobs	X	\$ 12,651	\$ 13,317	\$ 16,646	\$ 13,317	\$ 12,651	\$ 16,646	\$ 12,651	\$ 13,317	\$ 15,981	\$ 13,850	\$ 12,465	\$ 16,620											
1	1	Inspector	Kizilbash, Zia	Jacobs	X	\$ 13,284	\$ 13,983	\$ 17,479	\$ 13,983	\$ 13,284	\$ 17,479	\$ 13,284	\$ 13,983	\$ 16,780	\$ 14,542	\$ 13,088	\$ 17,451											
1	1	Inspector	Tomaso, Paul	Jacobs	X	\$ 15,123	\$ 15,919	\$ 19,898	\$ 15,919	\$ 15,123	\$ 19,898	\$ 15,123	\$ 15,919	\$ 19,102	\$ 16,555	\$ 14,900	\$ 19,866											

PMO Organization Structure

Docket No. 15-0608
 ICC Staff Exhibit 1.0 Revised
 Attachment B
 Page 23 of 23

Docket No. 15-0608
 ICC Staff Exhibit 1.0
 Conf Attachment B
 Page 23 of 23

