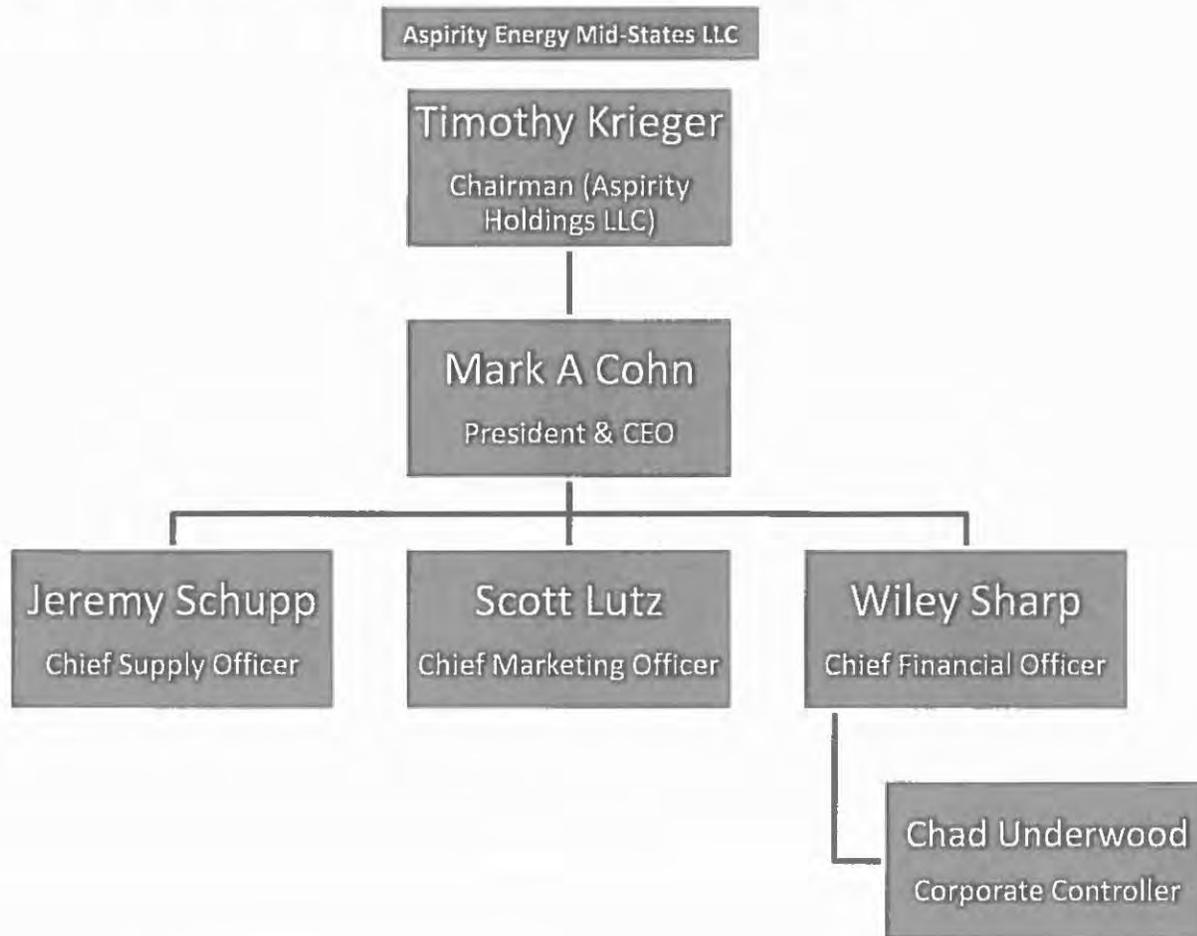


ATTACHMENT 24 – Technical & Managerial Qualifications



	Business Type	Start	End	Position	Technical (years)	Managerial (years)
Mark A Cohn (President & CEO)						
Third Season LLC	Consumer marketing	5/1/2003	10/28/2015	Chairman & CEO		12.5
SMM/Dorado Ocean Resources	Minerals exploration	9/1/2009	5/31/2011	Chairman & CEO		1.7
Second Act LLC	Consumer marketing	5/1/2003	1/31/2009	CEO		5.8
Damark International	Consumer marketing	3/1/1986	2/28/2000	Founder, Chairman & CEO		14.0
Subtotal						34.0
Wiley Sharp (Chief Financial Officer)						
Aspirity Holdings (f/k/a TCPH)	Energy trading & retail electricity supply	3/1/2012	10/28/2015	CFO		3.7
Altus Financial Group LLC	Investment banking	4/1/2005	10/28/2015	Founder & Partner		10.6
Christopher & Banks	Clothing retailer	5/1/2011	10/31/2011	VP - Finance		0.5
Subtotal						14.7
Jeremy Schupp (Chief Supply Officer)						
energy.me llc	Retail electricity supplier	7/1/2014	8/31/2015	President & CEO	1.2	1.2
energy.me llc	Retail electricity supplier	1/1/2014	6/30/2014	President	0.5	0.5
energy.me llc	Retail electricity supplier	5/1/2013	12/31/2013	COO	0.7	
energy.me llc	Retail electricity supplier	1/1/2013	4/30/2013	Director of Supply	0.3	
PG&E Energy Trading	Electricity trading	9/1/2001	12/31/2002	Real Time Electricity Trader	1.3	
Subtotal					4.0	1.7
Gabriel Phillips (GPRT - Contractor)						
GP Renewables & Trading	Consulting & brokerage	1/1/2010	10/28/2015	Founder & CEO	5.8	
Sempra Energy Trading	Electricity trading	9/1/2007	5/31/2010	Term Power Trader	2.7	
Sempra Energy Trading	Electricity trading	9/1/2006	8/31/2007	Real Time Power Trader	1.0	
Sempra Energy Trading	Electricity trading	7/1/2006	8/31/2006	Day Ahead Power Scheduler	0.2	
Sempra Energy Trading	Electricity trading	12/1/2005	6/30/2006	Collateral Analyst	0.6	
Sempra Energy Trading	Electricity trading	9/1/2005	11/30/2005	Business Analyst	0.2	
Subtotal					10.6	
Jonathan Spivak (GPRT - Contractor)						
GP Renewables & Trading	Consulting & brokerage	4/1/2011	10/28/2015	Managing Director	4.6	
RBS Sempra Commodities	Electricity trading	11/1/2009	3/31/2011	Financial Risk Analyst	1.4	
RBS Sempra Commodities	Electricity trading	8/1/2008	10/31/2009	Margin/Credit Analyst	1.2	
Subtotal					7.2	
Grand Total					21.8	50.4

AEMS is a newly formed RES, which is wholly-owned by Aspirity Energy LLC, which is in turn wholly-owned by Aspirity Holdings, LLC (Aspirity or the Company), formerly known as Twin Cities Power Holdings (TCPH). AEMS is managed by an outstanding team of professionals with extensive experience in operations, finance, consumer marketing and energy procurement. AEMS is primarily organized around the customer-facing aspects of the retail supply business, while heavily invested in back-end operational support and capabilities in order to provide customers with the highest quality of service and value.

Mark A. Cohn was elected a Governor of Aspirity Holdings on January 4, 2013, and President & CEO in May 2015. Mr. Cohn is also currently the Chairman and Chief Executive Officer of Third Season, LLC, a company founded as an incubator of micro-consumer marketing companies, a position he has held since founding the company in 2003. During 2010, he was also the Managing Director and Chief Executive Officer of Dorado Ocean Resources Limited, a deep ocean mining company. From 2003 to 2009, he served as Chief Executive Officer of Second Act, an e-commerce company focused on the resale of consumer electronics. Mr. Cohn served as Chairman, President and Chief Executive Officer of Intelefilm Corporation from October 2001 to August 2002. The principal qualifications that led to Mr. Cohn's selection as a Governor include his extensive experience with publicly reporting companies, and in direct marketing and finance

Wiley H. Sharp III became Chief Financial Officer of Aspirity Holdings in July 2015 and has served as VP-Finance and CFO of TCPH since March 2012. Wiley is also a co-founder and Managing Partner of Altus Financial Group LLC, a boutique investment banking firm specializing in the institutional placement of senior debt facilities, junior capital, and project financing, a position he has held since April 2005. From May to October 2011, he also served as VP-Finance for Christopher & Banks Corporation, a publicly traded retailer of women's clothing (NYSE-CBK).

Scott Lutz has served as Chief Marketing Officer of Aspirity Holdings since May 2015. Prior to this, he worked as a consultant for TK&O Catalysts, a boutique consultancy combining business strategy and commercialization tactics, which Mr. Lutz founded in June 2012. From October 2010 through June 2012, Mr. Lutz served as CEO of Grocery Shopping Network, Inc., an early stage company building digital loyalty solutions for consumers, retailers and advertisers. Prior to that, he served as Chief Marketing Officer for Life Time Fitness, a \$1.6B health & wellness fitness club operator, from May 2008 through June 2012.

Jeremy Schupp became the Chief Supply Officer for Aspirity Holdings in September 2015. Previously he was the President & CEO of energy.me, a competitive retail electricity provider that supplied power to more than 10,000 customers across the Midwest and Mid-Atlantic regions. Over the prior 15 years Jeremy held positions managing commodity supply portfolios at Cargill, INTLFCStone, Nestle Food Company and PG&E Energy Trading.

AEMS's procurement, scheduling and hedging activities are managed by GP Renewables & Trading, LLC under the direction of its president, Gabriel Phillips. Mr. Phillips has over seven years' experience working in the electric energy regulation system working in all aspects of the alternative energy supplier industry, including as a load scheduler and buying and selling electric energy in wholesale markets. He has worked extensively with both retail electric suppliers and electric generation utilities in various jurisdictions including Connecticut, New Hampshire, Maine, New Jersey, Delaware, Maryland, Massachusetts, Ohio, Rhode Island, Washington D.C., Illinois, Pennsylvania, and New York. He advises his clients on all elements of regulatory compliance, including electric system operations and buying selling energy, renewable energy credits, and associated products in wholesale markets. Prior to founding GP Renewables, Mr. Phillips was an energy trader with Sempra Energy Trading.

