

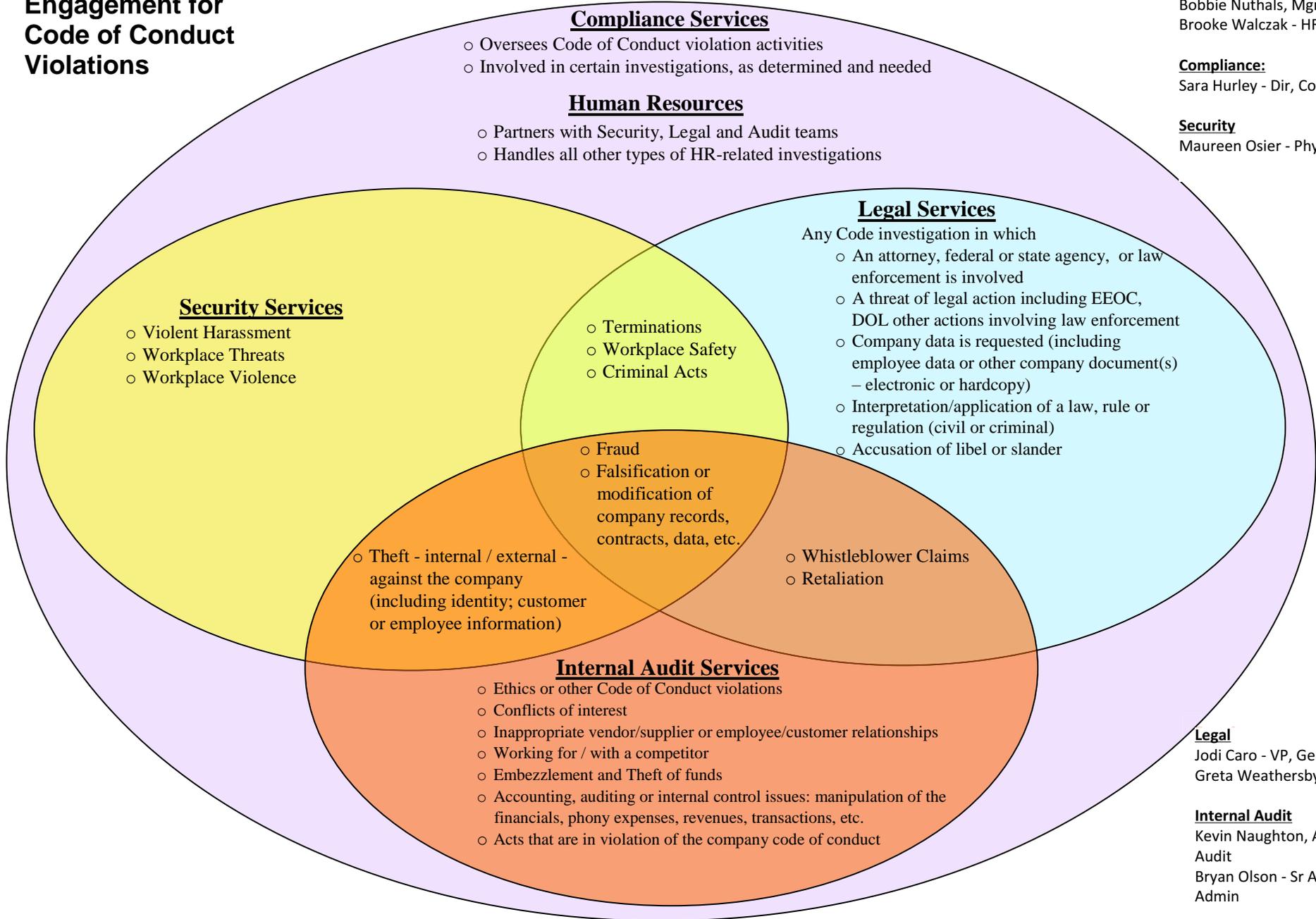
# Investigation Rules of Engagement for Code of Conduct Violations

## Docket 15-0186 PGL Ex. 1.1

**Human Resources:**  
 Bill Laakso - VP & Chf HR Offer  
 Greg Smith - Mgr, HR Srvs-Utilities  
 Salvador Arana - Mgr, HR Srvs-Utilities  
 Bobbie Nuthals, Mgr HR Strat and Srvs  
 Brooke Walczak - HR Cmplnce Spec

**Compliance:**  
 Sara Hurley - Dir, Compliance

**Security**  
 Maureen Osier - Physcl Sec Mgr



**Legal**  
 Jodi Caro - VP, Genl Counsel & Secy  
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**Internal Audit**  
 Kevin Naughton, Asst VP - Internal Audit  
 Bryan Olson - Sr Auditor/EthicsLine Admin

Integrys Energy Group, Inc  
**Corrective Action Process**

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