

EXHIBIT A

Articles of Organization

Delaware

PAGE 1

The First State

I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "TALK AMERICA SERVICES, LLC" IS DULY FORMED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE TWENTY-SECOND DAY OF AUGUST, A.D. 2014.

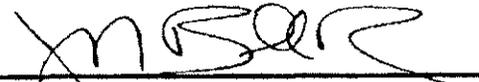
AND I DO HEREBY FURTHER CERTIFY THAT THE ANNUAL TAXES HAVE NOT BEEN ASSESSED TO DATE.

5559703 8300

141100172

You may verify this certificate online
at corp.delaware.gov/authver.shtml




Jeffrey W. Bullock, Secretary of State
AUTHENTICATION: 1641809

DATE: 08-22-14

EXHIBIT B

Illinois Certificate of Authority

WWW.CYBERDRIVEILLINOIS.COM

JESSE WHITE
SECRETARY OF STATE



LLC FILE DETAIL REPORT

Entity Name	TALK AMERICA SERVICES, LLC	File Number	04819721
Status	ACTIVE	On	06/24/2015
Entity Type	LLC	Type of LLC	Foreign
File Date	08/22/2014	Jurisdiction	DE
Agent Name	C T CORPORATION SYSTEM	Agent Change Date	08/22/2014
Agent Street Address	208 SO LASALLE ST, SUITE 814	Principal Office	10802 EXEC CTR DR BENTON BLDG LITTLE ROCK, AR 72211
Agent City	CHICAGO	Management Type	MGR View
Agent Zip	60604	Duration	PERPETUAL
Annual Report Filing Date	06/24/2015	For Year	2015
Series Name	NOT AUTHORIZED TO ESTABLISH SERIES		

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(One Certificate per Transaction)

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EXHIBIT C

Management Profiles

Francis X. ("Skip") Frantz - Chairman of the Board

Francis X. ("Skip") Frantz is the Chairman of the Board of Directors for Communications Sales and Leasing, Inc. Previously, Mr. Frantz served as a director of Windstream since 2006 and served as Chairman of the Audit Committee. From July 2006 to February 2010, he served as Chairman of the Windstream Board. Mr. Frantz has served as Chairman of Central Bank (a community bank) in Little Rock, Arkansas) since February 2007, and also serves as a director of a number of privately held companies. Prior to January 2006, Mr. Frantz was Executive Vice President-External Affairs, General Counsel and Secretary of Alltel Corporation. Mr. Frantz joined Alltel in 1990 as senior Vice President and General Counsel and was appointed Secretary in January 1992 and Executive Vice President in July 1998. While with Alltel, he was responsible for Alltel's mergers and acquisitions negotiations, wholesale services group, federal and state government and external affairs, in addition to serving as Alltel's Chief Legal Officer. Mr. Frantz served as the 2006 and 2007 Chairman of the Board and of the Executive Committee of the United States Telecom Association.

Kenny Gunderman, Chief Executive Officer

Prior to joining Talk America Services, LLC, in March 2015, Mr. Gunderman joined Stephens Inc. in 2006 as a senior telecom banker. In February 2007, he was named co-head of investment banking and his responsibilities were expanded to include strategic direction for the investment banking department. While at Stephens, he advised on many of the firm's notable investment banking transactions. His experience includes substantial public and private company advisory and financings.

Prior to his employment at Stephens, Gunderman was a member of the telecom investment banking group at Lehman Brothers, where he advised on various transactions and financings totaling more than \$125 billion. He previously worked at KPMG as a CPA and holds an MBA from Yale and a Bachelor of Arts degree from Hendrix College.

Jeffery W. Small - Senior Vice President - Operations

Jeffery Small is Senior Vice President of Operations for Communications Sales & Leasing, Inc. ("CS&L"), the parent company of Talk America Services, L.L.C. Jeff is responsible for directing the Company's entry into new markets and for investigating and developing new lines of business, as well as the overall operations of the Company. Prior to joining CS&L, as part of the spinoff from Windstream Holdings, Inc., he held various accounting, finance and operational leadership roles during his eight year tenure with Windstream. The last position Jeff held at Windstream was Vice President of Procurement and Carrier Service Delivery with responsibilities for supply chain management, procurement strategy and vendor management, and oversight of the service delivery experience for a full portfolio of carrier communications products provided to carriers, wireless providers, cable providers and others. Prior to joining Windstream, Jeff served for four years as the controller for Ranger Boats, Inc. and was a senior auditor with Arthur Anderson LLP for five years. In his current position with CS&L, in addition to his responsibilities overseeing the operations of TAS, Jeff is responsible for lease administration of the real estate portfolio. Jeff holds a degree in accounting from the Arkansas State University and is a licensed certified public accountant.

EXHIBIT D

Organizational Chart

Talk America Services, LLC

Organizational Chart of Corporate Structure

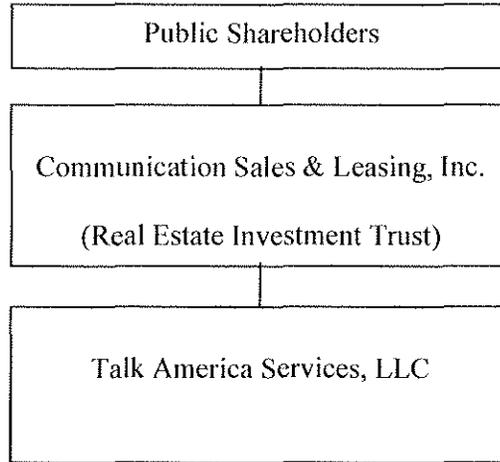


EXHIBIT E

Financial Statements

The Company's Financial Statements will be submitted under Confidential Seal
with a Motion for Protective Order

Talk America Services, LLC
Balance Sheet
End of Q2 2015
Unaudited

For the Period covering 4/24/2015-06/30/2015

Financial Row	Amount
ASSETS	
Total Current Assets	
Total Other Assets	
Total ASSETS	
LIABILITIES & EQUITY	
Total Current Liabilities	
Total Long Term Liabilities	
Total Equity	
Total LIABILITIES & EQUITY	

The above financial statement is accurate, in all material aspects.

Certified by: Jeff Small Date: 9/10/15
 Jeff Small
 SVP Operations

REDACTED

NON-CONFIDENTIAL

Talk America Services, LLC
Income Statement
Apr 2015, Q2 2015, May 2015, Jun 2015

Total - Income

Total - Cost Of Sales

Gross Profit

Net Ordinary Income

Other Income and Expenses

Other Expense

69500 - Amortization

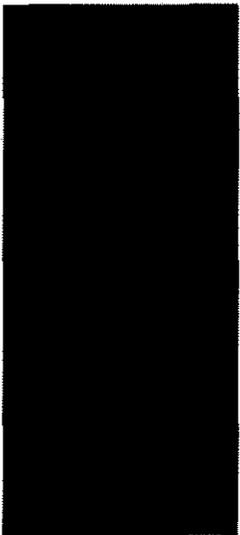
90000 - Federal Income Tax Expense

90100 - State Income Tax Expense

Total - Other Expense

Net Other Income

Net Income



CONFIDENTIAL

CONFIDENTIAL