

EXHIBIT 1

Certificate of Conversion

**Michigan Department of
Licensing and Regulatory Affairs**

Filing Endorsement

This is to Certify that the

CERTIFICATE OF CONVERSION AND ARTICLES OF ORGANIZATION

for
ACN COMMUNICATION SERVICES, INC.
ID Number: 10521A

TO
ACN COMMUNICATION SERVICES, LLC
ID Number: E6797H

received by facsimile transmission on July 24, 2015, is hereby endorsed filed on
July 24, 2015, by the Administrator.

The document is effective on the date filed, unless a
subsequent effective date within 90 days after
received date is stated in the document.



*In testimony whereof, I have hereunto set my hand
and affixed the Seal of the Department, in the City of
Lansing, this 24th day of July, 2015.*

A handwritten signature in black ink, appearing to read "A. Schepers", is written over the printed name of the Director.

, Director
Corporations, Securities & Commercial Licensing Bureau

CBOL/CD-554 (Rev. 01/15)

| MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS CORPORATIONS, SECURITIES & COMMERCIAL LICENSING BUREAU | |
|---|--|
| Date Received | (FOR BUREAU USE ONLY) |
| | This document is effective on the date filed, unless a subsequent effective date within 90 days after received date is stated in the document. |
| Name ACN Legal Department | |
| Address 1000 Progress Place | |
| City Concord | State North Carolina |
| ZIP Code 28025 | EFFECTIVE DATE: |

Document will be returned to the name and address you enter above.
If left blank, document will be returned to the registered office.

CERTIFICATE OF CONVERSION

For use by a Corporation Converting into a Business Organization

Pursuant to the provisions of Act 284, Public Acts of 1972 (profit corporations), Act 23, Public Acts of 1993 (limited liability companies), and Act 182, Public Acts of 1982 (nonprofit corporations), the undersigned corporation executes the following Certificate of Conversion.

1. Before Conversion

| | | |
|--|---|--------------------------------|
| Entity Name: ACN Communication Services, Inc. | | Entity ID: 10521A |
| Indicate (X) Entity Type | <input checked="" type="checkbox"/> | Domestic Profit Corporation |
| | <input type="checkbox"/> | Domestic Nonprofit Corporation |
| | Street Address, if different than the one provided in item 3: | |
| | <input type="checkbox"/> | Foreign Profit Corporation |
| | <input type="checkbox"/> | Foreign Nonprofit Corporation |

2. After Conversion

| | | |
|---|-------------------------------------|------------------------------------|
| Entity Name: ACN Communication Services, LLC | | |
| Indicate (X) Entity Type | <input type="checkbox"/> | Domestic Profit Corporation |
| | <input type="checkbox"/> | Domestic Nonprofit Corporation |
| | <input type="checkbox"/> | Foreign Profit Corporation |
| | <input type="checkbox"/> | Foreign Nonprofit Corporation |
| | <input checked="" type="checkbox"/> | Domestic Limited Liability Company |
| | <input type="checkbox"/> | Foreign Limited Liability Company |

If the converting corporation is a domestic corporation that has not commenced business, has not issued any shares or memberships, and has not elected a board of directors, proceed to Item 9.

If the converting corporation is a domestic corporation that has commenced business or a foreign corporation, proceed to Item 3.

3. Surviving Business Organization

| |
|---|
| Governing Statute: Michigan Limited Liability Company Act (Act 23 of 1993) |
| Street Address: 1000 Progress Place, Concord, NC 28026 |
| Principal Place of Business: 1000 Progress Place, Concord, NC 28026 |

4. Complete only if converting a profit corporation.

| |
|---|
| Designation and number of outstanding shares in each class and series <u>1,000 shares common stock</u> |
| Indicate class and series of shares entitled to vote <u>1 vote for each share of common stock</u> |
| Indicate class and series entitled to vote as a class, if any <u>N/A</u> |
| If the number of shares is subject to change prior to the effective date of the conversion, the manner in which the change may occur is as follows: <u>N/A</u> |

5. Complete only if converting a nonprofit corporation and it is organized on a stock basis.

| |
|--|
| Designation and number of outstanding shares in each class _____ |
| Indicate class of shares entitled to vote _____ |
| Indicate class of shares entitled to vote as a class, if any _____ |
| If the number of shares is subject to change prior to the effective date of the conversion, the manner in which the change may occur is as follows: _____ |

6. Complete only if converting a nonprofit corporation and it is organized on a membership basis.

| |
|---|
| For a corporation organized on a membership basis, state (a) a description of its members and (b) the number, classification, and voting rights of its members: |
|---|

7. Complete only if converting a nonprofit corporation and it is organized on directorship basis.

| |
|---|
| For a corporation organized on a directorship basis, state (a) a description of the organization of its board and (b) the number, classification, and voting rights of its directors: |
|---|

8. The manner and basis of converting the shares or memberships of the converting corporation into ownership interests or obligations of the surviving business organization, into cash, into other consideration that may include ownership interests or obligations of an entity that is not a party to the conversion, or into a combination of cash and other consideration.

On the effective date of the conversion, each of the shares of stock of the converting corporation outstanding immediately before the effective date, regardless of class, will be converted into membership interests of the surviving limited liability company. As a result, the sole shareholder of the converting corporation will be the sole member of the surviving limited liability company immediately following the conversion. This conversion constitutes a plan of liquidation for U.S. federal income tax purposes.

9. (Complete only if a later effective date is desired other than the date of filing. The date must be no more than 90 days after the receipt of this document by the administrator.)

The conversion is effective on the _____ day of _____, _____.

The plan of conversion will be furnished by the surviving business organization, on request and without cost, to any shareholder or member of the converting corporation.

The conversion is permitted by the law that will govern the internal affairs of the business organization after conversion and the surviving business organization complies with that law in converting.

10. The assumed names being transferred to continue for the remaining effective period of the Certificate of Assumed Name on file prior to the conversion are:

| Assumed Name | Expiration Date |
|--------------|-----------------|
| | |
| | |
| | |

11. The converting corporation's name and/or assumed name(s) to be used as new assumed name(s) of the surviving business organization:

| Assumed Name |
|--------------|
| |
| |
| |

12. Signatures: Complete only Section (a) or (b) if the converting corporation is domestic.
Complete only (c) if the converting corporation is foreign.

Complete if the domestic corporation has not commenced business:

a) The plan of conversion was approved by unanimous consent of the incorporators of the converting domestic corporation and the corporation has not yet commenced business, has not issued any shares or memberships, and has not elected a board of directors in accordance with Section 745(1)(d) of the Act.

Signed this _____ day of _____.

| | |
|-----------------------------|-----------------------------|
| _____ | _____ |
| (Signature of Incorporator) | (Signature of Incorporator) |
| _____ | _____ |
| (Type or Print Name) | (Type or Print Name) |
| _____ | _____ |
| (Signature of Incorporator) | (Signature of Incorporator) |
| _____ | _____ |
| (Type or Print Name) | (Type or Print Name) |

Complete if the domestic corporation has commenced business:

b) The plan of conversion was adopted by the Board of Directors and approved by the shareholders of the domestic corporation in accordance with Section 745(1)(c) of the Act.

Signed this 24 day of July, 2015.

By _____

(Signature of Authorized Officer or Agent)

Paul Gagnier

(Type or Print Name)

Complete only if the converting corporation is foreign:

c) The plan of conversion was adopted and submitted for approval in the manner required by the law governing the internal affairs of the converting foreign corporation.

Signed this _____ day of _____.

By _____

(Signature of Authorized Officer or Agent)

(Type or Print Name)

CSCL/DO-700 (Rev. 01/14)

| MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS CORPORATIONS, SECURITIES & COMMERCIAL LICENSING BUREAU | | |
|--|-----------------------|-------------------|
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| Name ACN Legal Department | | |
| Address 1000 Progress Place | | |
| City Concord | State NC | ZIP Code 28026 |
| | | EFFECTIVE DATE: |

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ARTICLES OF ORGANIZATION

For use by Domestic Limited Liability Companies
(Please read information and instructions on reverse side)

E6797H

Pursuant to the provisions of Act 23, Public Acts of 1993, the undersigned executes the following Articles:

ARTICLE I

The name of the limited liability company is: **ACN Communication Services, LLC**

ARTICLE II

The purpose or purposes for which the limited liability company is formed is to engage in any activity within the purposes for which a limited liability company may be formed under the Limited Liability Company Act of Michigan.

ARTICLE III

The duration of the limited liability company if other than perpetual is: _____

ARTICLE IV

- The name of the resident agent at the registered office is: **The Corporation Company**
- The street address of the location of the registered office is:
30800 Telegraph Rd, Suite 2345 **Bingham Farms** **48025**
(Street Address) (City) (Zip Code)
- The mailing address of the registered office if different than above:

(P.O. Box or Street Address) (City) (Zip Code)

ARTICLE V (insert any desired additional provision authorized by the Act; attach additional pages if needed.)

Empty box for Article V provisions.

Signed this 24 day of July, 2015

By [Signature]
(Signature(s) of Organizer(s))

Paul Gagnor
(Type or Print Name(s) of Organizer(s))