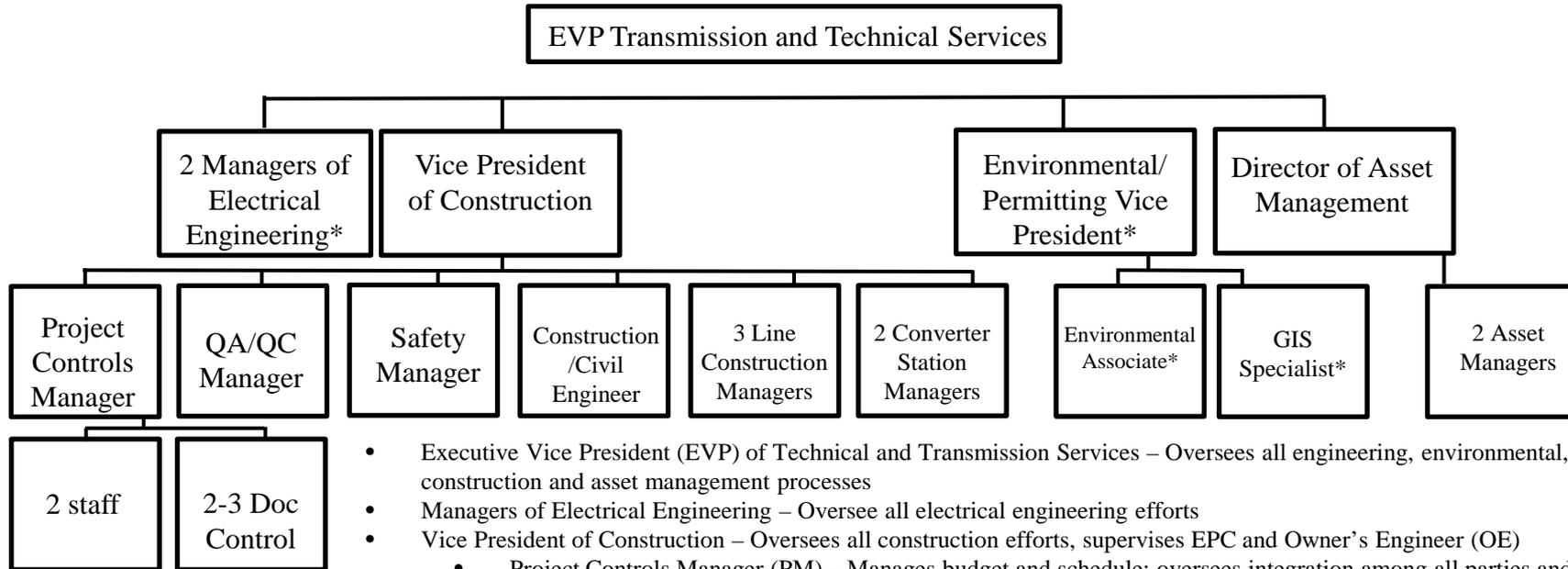


**Grain Belt Express Internal Construction Management
Organization Structure**

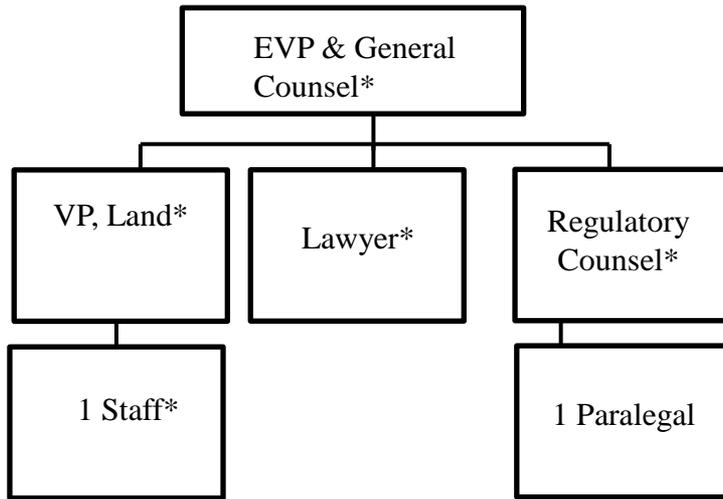


- Executive Vice President (EVP) of Technical and Transmission Services – Oversees all engineering, environmental, construction and asset management processes
- Managers of Electrical Engineering – Oversee all electrical engineering efforts
- Vice President of Construction – Oversees all construction efforts, supervises EPC and Owner’s Engineer (OE)
 - Project Controls Manager (PM) – Manages budget and schedule; oversees integration among all parties and procurement; manages relationship between EPC and OE
 - Staff – assists PM
 - Document Control Personnel – perform administrative functions
 - QA/QC Manager – Oversees all quality assurances and quality control efforts
 - Safety Manager – Implements and ensures compliance with corporate safety policies
 - Construction/Civil Engineer – Coordinates design activities across functional teams to maintain project schedules
 - Line Construction Managers – Oversee construction efforts for transmission line
 - Converter Station Managers – Oversee construction efforts for converter stations
- Environmental/Permitting Vice President – Oversees all permitting and environmental processes
 - Environmental Associate – prepares, coordinates and supervises all permits necessary for the construction and operation of the Project
 - GIS Specialist – Responsible for mapping and geographical data management.
 - Grain Belt Express Development Team will support in permitting efforts throughout construction
 - EPC will assist with permitting efforts as well
- Director of Asset Management – Responsible for operations and maintenance of the transmission line including managing contractors
 - Asset Managers – Assist director
 - Technical Asset Manager – Responsible for technical operations
 - Contract Asset Manager – Responsible for ensuring contractual obligations

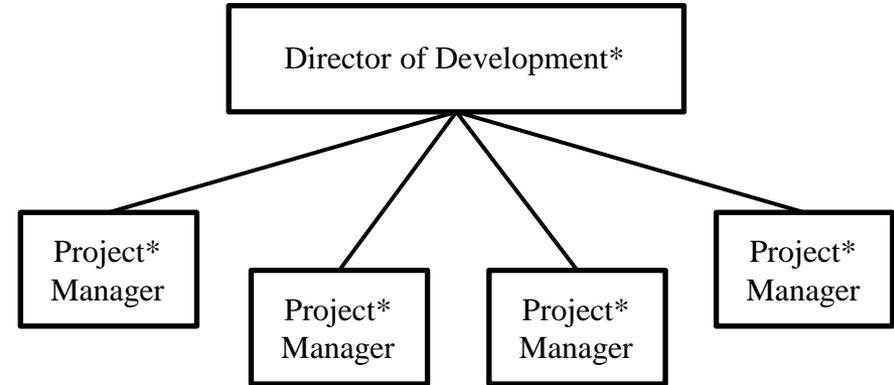
Grain Belt Express Exhibit 1.3

Grain Belt Express Internal Construction Management

Organization Structure (continued)



- EVP & General Counsel – Oversees legal affairs
- Vice President, Land – Coordinates, manages and provides strategic direction for all right of way acquisition efforts
 - Staff – Assists director
 - Third-party land agents and Grain Belt Express Development Team work in the field to acquire the necessary easements for the Grain Belt Express Clean Line
- Lawyer – Assists general counsel
- Regulatory counsel – Manages regulatory processes, utility filings, and compliance
 - Paralegal – Assists regulatory counsel



- Grain Belt Express Director of Development – Oversees development efforts for the Grain Belt Express Clean Line
- Grain Belt Express Project Managers (PM) – maintain landowner and stakeholder relationships and various other development activities.