

ATTACHMENT H

Technical Qualifications Competitive Electric & Gas Industry Experience

AEP Energy, Inc. (“AEP Energy”) has a demonstrated minimum of four years natural gas sales experience and at least two years of experience working with rules and practices established by the North American Energy Standards Board/Gas Industry Standards Board or its successor. Additionally, AEP Energy has several individuals in management positions with four or more years demonstrated experience in a management position with enterprise financial and administration responsibilities including profit and loss responsibilities and four years natural gas sales experience as required pursuant to 83 IL Admin. Code Part 551.90(b) and 551.100 respectively. In fact, the individuals listed below have more than 100 years of combined experience in the competitive electric and/or gas industries and will be directly involved in managing the day-to-day retail business of AEP Energy in order to provide continuous and reliable services to AEP Energy’s future natural gas customers in Illinois. Each individual’s experience is explained further in the paragraphs that follow and employment histories may be confirmed with the AEP Energy’s Human Resources Department at (888) 237-2363. Additional references are available upon request. Each individual’s experience is also detailed in Attachment I.

Greg B. Hall, President

Phone: (614) 583-6408

Email: gbhall@aepes.com

Greg Hall is responsible for oversight and direction of AEP Energy Partner’s unregulated wholesale marketing and trading, asset management, and retail operations. Mr. Hall is also a Vice President and responsible for the same functions at AEP Retail Energy Partners LLC (“AEP Retail Energy”), a position he has held since October 2006. Prior to that, Mr. Hall held positions of increasing responsibility with AEP Retail Energy’s Commercial Operations group. From November 2002 to September 2006, he was Vice President – Energy Marketing. From January 2000 through November 2002, he was promoted from originator to Manager to Director of Energy Marketing. He was the first energy associate with AEP Energy Services from 1998 to 2000, and began his career as a research associate with AEP Service Corporation in 1997. Mr. Hall holds a Master of Arts degree in geography from The Ohio State University, and a Bachelor of Science degree in geography from Brigham Young University.

ATTACHMENT H

Technical Qualifications Competitive Electric & Gas Industry Experience

James Petersen, Chief Operations Officer & President of Business Supply

Phone: (312) 628-0783

Email: jpetersen@aepenergy.com

Since March 2011, James Petersen has managed AEP Energy's market entry, customer service, billing, reporting, and other operational activities. Prior to joining AEP Energy, Mr. Petersen enjoyed an extensive career with Motorola, Inc., first as an Electrical Engineer and ultimately as Senior Director of Sales, where he was responsible for all commercial and operational activities to launch mobile devices with the largest carrier in North America. Mr. Petersen holds a Six Sigma Master Black Belt certification, a BS in Electrical and Computer Engineering from the University of Illinois, and an MBA from the Kellogg Graduate School of Management at Northwestern University.

George Deljevic, Vice President of Risk and Structuring

Phone: (734) 516-2830

Email: gdeljevic@aepenergy.com

Mr. Deljevic has worked in the gas and electric industries for 20 years with various and increasing levels of responsibility. Mr. Deljevic joined AEP Energy in October 2012 and has been responsible for the development and roll out of new products and services and is currently responsible for pricing, structuring, risk management and product development. Prior to joining AEP Energy, Mr. Deljevic was Director of Retail Operations from September 2009 to October 2012 for DTE Energy Trading, Inc. where he oversaw all phases of the company's retail energy marketing efforts, and was responsible for profit and loss, pricing & structuring, portfolio & risk management for a \$40 million portfolio. As part of this role, Mr. Deljevic helped lead DTE ET's preparedness effort for the transition from the SSO program to the SCO program. Prior to DTE, Mr. Deljevic was General Manager – Electric for Nordic Energy Services in Chicago (December 2008 to September 2009), Director of Business Development for Integrys Energy Services (February 2006 to May 2007), Executive VP and COO of Premier Energy Marketing (October 2002 to August 2005), and Director of Business Development for Nordic Marketing in Ann Arbor, MI (August 1999 to October 2002). At Premier Energy Marketing, Mr. Deljevic was responsible for all phases of operations, pricing, structuring and risk management on a \$20 million portfolio. At Nordic Marketing, Mr. Deljevic was responsible for operations, pricing, hedging/purchasing, and risk management on a portfolio of \$40 million. Additionally, Mr. Deljevic started his career in the energy business at ANR Pipeline Company in Detroit, where he spent five years engaged in pipeline design and planning, strategic assessments of gas and electric markets, and development of full service proposals for utilities and electric generators.

ATTACHMENT H

Technical Qualifications Competitive Electric & Gas Industry Experience

Andy Hoyt, Senior Vice President – Finance

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Andy leads the finance organization and is responsible for the strategic planning, financial reporting and accounting groups. Prior to joining AEP Energy, Andy spent more than 15 years in multiple finance and accounting roles including experience as a Big Four auditor, SEC reporting at Motorola and, most recently, the CFO of a pharmaceutical marketing company. Andy is a CPA and holds a BS in Accounting from Miami University and an MBA from the Kellogg Graduate School of Management at Northwestern University.

Isabelle Ryan, Comptroller & Vice President of Compliance/Quality

Phone: (312) 628-0785

Email: iryan@aepenergy.com

Isabelle Ryan has been in the position of accounting leadership for over 4 years at AEP Energy. Prior to joining AEP, she spent more than 20 years in various finance and accounting roles including Big Four external auditing, accounting/administration leader of a multi-billion dollar investment portfolio and CFO of a \$600M asset technology leasing business. She provides leadership and overall management relative to AEP Energy's general ledger operations, financial reporting, internal controls and collections and ensures that the Company's operations and accounting processes yield financial reporting in conformance with governing accounting principles. Isabelle is a CPA and holds a BS in Accounting from Indiana University.

Kevin Weber, Director of Business Operations

Phone: (312) 628-0816

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Kevin Weber has over 9 years of experience in the energy industry. He began his career with American Electric Power as a Business Analyst and has since held several positions, including ERCOT Energy Trader, Energy Trading & Marketing Analyst, and Manager of Retail Business Operations. Mr. Weber was named Manager of Retail Business Operations at AEP Retail Energy in January 2010 and later promoted to Director of Business Operations in 2012 with AEP Energy. He is responsible for Customer Care, Billing and Contract Management functions. Mr. Weber holds a degree in Business Administration from the University of Buffalo.

ATTACHMENT H

Technical Qualifications Competitive Electric & Gas Industry Experience

Madelon A. Kuchera, Associate General Counsel & Vice President, Regulatory Affairs

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Email: mkuchera@aepenergy.com

Madelon now serves on the Executive Leadership team at AEP Energy where she oversees all regulatory and legislative affairs for AEP Energy, Inc. Throughout her career, Madelon has played a leading role in federal and state policy decisions that first introduced competition to local telephone and wireless markets, and most recently to the energy utility markets. As an advocate for customer choice in the traditional utility space, Madelon has worked for both private and government sectors and her span of experience covers policy in 50 states. Madelon holds a BS in Economics and Masters in Economics/Finance from the University of Wyoming and a JD from the John Marshall Law School.

Mary Jane Ryan, Director of Utility Services

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Mary Jane Ryan has over 14 years of experience in the retail electric industry. Since 2008, she has served as Operations Manager and now Director of Utility Services at AEP Energy where she manages the company's contract administration, reporting of sales activities, and billing processes, and has assisted in developing new billing and customer management systems. From 1997 to 2008, Ms. Ryan was with Commonwealth Edison ("ComEd"), holding the positions of Assistant Trader – Wholesale Energy Trading, Billing Analyst, and Account Manager – Electric Supplier Services. In the latter position, she guided new retail electric suppliers and meter service providers through the ComEd Open Access registration process, managed retail electric supplier accounts, and provided consultation to and business solutions for retail electric suppliers and meter service providers. She has a Bachelor of Science in Marketing from DePaul University.

Michael R. Borovik, Regulatory Counsel

Phone: (312) 628-0293

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Michael Borovik is Regulatory Counsel for AEP Energy and has been with the company since June 2013. He has over 9 years prior experience as a Regulatory attorney which includes over 4 years in law firms and private practice representing companies, government agencies and municipalities in the energy and telecommunications industry, representing clients in legal matters associated with transactional and regulatory processes and representing the Illinois Industrial Energy Consumers in cases before the Illinois Commerce Commission. In addition, he served for over 2 years as an Illinois Assistant Attorney General handling energy matters on

ATTACHMENT H

Technical Qualifications Competitive Electric & Gas Industry Experience

behalf of the People of the State of Illinois and served for over 3 years as a Staff Attorney in the Office of the General Counsel of the Illinois Commerce Commission representing the Commission Staff in areas of Electricity, Natural Gas, Sewer and Water, and Telecommunications. Prior to his experience as a regulatory attorney in the energy field, he worked at Dominion Energy/Virginia Power Company for over 2 years as an Area Manager developing a major Midwest partnership agreement to build a natural gas fired electric peaking facility; he worked at Westcoast Gas Services for over 2 years as a Marketing Representative where he formed a strategic partnership with a Midwest utility to fully develop a deregulated natural gas marketing subsidiary; and he worked at Shell Oil Company for over 5 years as a Marketing Representative and Energy Analyst where he sold and managed millions of dollars of spot and term natural gas sales per month and performed a lead role in supply operations and transportation and exchange of natural gas. He has a Juris Doctor from Marquette University Law School, a Masters of Business Administration in Finance from the University of Colorado, and a Bachelor of Science in Marketing from the University of Illinois at Chicago.

Phillip D. McCauley, Billing Consultant

Phone: (312) 628-8610

Email: pmccauley@aepenergy.com

Phil McCauley is the Billing Consultant at AEP Energy. He has been with the company over six and a half years. He previously worked at Peoples Energy Corporation in Chicago for 18 years. At Peoples Gas, he held several positions including Assistant to the Vice President, Customer Service; Executive Supervisor, Quality Control and Billing Controls; Manager, CIS Implementation; Manager, Quality Control and Training; and Manager, Customer Billing and Operations Improvement. Phil has a MBA in Finance and Accounting from the University of Chicago and a BA in Economics from the University of Illinois at Chicago.