

ICC Docket No. 14-0312

**Illinois Chamber of Commerce ("ILCC") Response to  
The People of the State of Illinois ("AG") Data Requests  
ILCC 1.01 – 1.18  
Date Received: August 19, 2014  
Date Served: August 25, 2014**

**REQUEST NO. AG-ILCC 1.05:**

Re: IL Chamber Ex. 1.0, line 101. At line 101, Mr. Maisch states, "Mr. Brosch essentially 'cuts' the SPF limiter from the Exelon AIP and 'pastes' it in the ComEd AIP as if it were a metric upon which employees were measured and awarded compensation." Does Mr. Maisch contend that the Shareholder Protection Feature does not apply to ComEd employees who participate in the ComEd AIP? Please explain and provide supporting documentation for any affirmative response.

**RESPONSE:**

No. Although the Shareholder Protection Feature in the Exelon AIP is not a metric for the ComEd AIP, it may apply to limit the incentive compensation that ComEd employees are paid.

**OFFICIAL FILE**

I.C.C. DOCKET NO. 14-0312  
AG CROSS Exhibit No. 8

Witness \_\_\_\_\_  
Date 8/27/14 Reporter CC