

ATTACHMENT E

Jason Gwynne

SUMMARY

Marketing and management professional responsible for interpreting market conditions, developing strategy to maximize profit, capitalize on potential opportunities and direct management decisions. Highly motivated, entrepreneurial individual with a creative ability to problem solve.

EXPERIENCE:

VP of Strategy and Trading

MP2 Energy LLC

December 2012 – Present (1 year 2 months)

Responsible for energy hedging, strategy and position management with ERCOT and PJM ISOs.

Internal expert for energy markets and sourcing supply.

Member of internal risk management team.

Manager - Energy Marketing and Trade

Direct Energy

January 2010 – August 2012 (2 years 8 months)

Developed and executed sales and supply strategies for the Texas Energy Desk.

Reviewed strategy to evaluate performance, uncover emerging opportunities and strive for continuous improvement.

Interaction with strategic cross-functional teams to ensure strategy, positioning and approach is consistent and aligned.

Manager - Energy Marketing and Trade

Iberdrola Renewables

April 2009 – December 2010 (1 year 9 months)

Developed and established marketing plan for IBR Texas Energy business.

Responsible for directing IBR's hedging strategy for existing and potential Wind Assets.

Provided market expertise for several SBUs - Asset Management, Natural Gas and Power Trading and Origination.

Manager - Energy Marketing and Trade

BP Energy

April 2002 – April 2009 (7 years 1 month)

Developed and executed marketing strategies around current and expected market conditions.

Optimized cogen asset return - generating over \$20million in profits since commercialization.

Monitor price fluctuations with respect to existing positions and contract obligations.

Daily interaction with customers and worked with several SBUs to structure long-term strategic deals.

Risk Management Analyst/Scheduling

Dynegy

February 2000 – March 2002 (2 years 2 months)

Implemented appropriate marketing strategies while reviewing current market conditions, existing strategy.

Scheduled all physical delivery of power within Texas Energy Market.

Developed strong relationships with customers and cross-functional SBUs to optimize return on assets, opportunity cost and market strategies.

Developed term and intra-month income model for senior management.

Interpreted and researched P&L variances and its influence on corporate earnings.

Modeled long-term structured transactions and continuously reviewed existing contract for amendments.

Proposed process changes to support logistical and financial goals.

Russell Schwertner

QUALIFICATIONS:

- NERC certified Reliability Coordinator
- ERCOT certified System Operator
- Work well without supervision
- Experience with all sides of the energy business
- Ability to prioritize and remain focused
- Skilled at learning new concepts quickly while working well under pressure

EXPERIENCE:

11/2009-now **MP2 Energy, LLC** The Woodlands, TX

Chief System Operator

- Manage day ahead and real time operations for our generation and load resources
- Scheduling for our Retail QSE
- Process invoices for QSE services
- Produce confirms for our bilateral trades
- Handle daily and monthly check outs with our counterparties

10/06-11/2009 **Electric Reliability Council of Texas** Taylor/Austin, TX

Senior Outage Coordinator

- Led the long term outage group
- Studied complex transmission and generation projects between the Planning, Engineering and System Operation departments

06/2001- 10/2006 **Electric Reliability Council of Texas** Taylor/Austin, TX

Frequency Desk Operator

- Handled emergency and short supply situations
- Oversaw the DC Tie tagging and flows
- Balanced load and generation to maintain frequency
- Supervised all QSE real time operations

6/1998-06/2001 **Lower Colorado River Authority** Austin, TX

Generation/Transmission Operator

- Managed LCRAs coal, natural gas and hydro power plants
- Operated the control area's transmission system following deregulation
- Worked with the field crews and performed switching orders
- Operated transmission equipment through SCADA and verbal dispatches

EDUCATION:

1993-1997 **Undergraduate studies at Texas A&M University** College Station, TX

JEFFREY ALLEN STARCHER

CHAIRMAN & CEO– MP2 ENERGY LLC

2008-CURRENT

- Power Asset Management Services
- C&I Demand Response
- Commercial and Industrial Electricity Supply
- Power Project Development
- Consulting

SENIOR VICE PRESIDENT, ORIGATION - LEHMAN BROTHERS

2006-2008

- Originated complex structured asset management transactions in ERCOT.
 - Air Liquide - 280MW of Gen, 120+MW of LaaR and load that spanned each region in ERCOT
 - Demonstrated the benefit of Air Liquide installing AGC on their GT's and was a key member of the team that wrote the proposal for senior management to approve the project. Spent a fair amount of time determining the optimal operation points for the GT's given the plant steam constraints.
 - Chevron Philips Corporation – Structured Opportunistic Purchasing Program
 - Formosa Plastics – 1,000MW of Gen, 250MW of LaaR
 - LyondellBasell – QSE for 40MW Generator in South Texas

FOUNDING PARTNER - MPOWER

2002-2006

- Built the largest non-utility affiliated supplier of deregulated power in the United States (800MW and 11,000 customers).
- Key relationships and customers included ONEOK, MidAmerican Energy, Chevron Philips, Sid Richardson, Texas Foundries, BP and Coral.
- Originated a Tolling Agreement between ONEOK (off-taker) and MidAmerican Energy (asset owner) in return for a two year contract to optimize the power plant.
 - Successfully transitioned MidAmerican's operating staff from a regulated environment to a deregulated environment
 - Captured Black-Start revenue stream for ONEOK
 - Assisted in negotiating a merchant steam supply contract between ONEOK and the neighboring refinery
- Managed the start-up and operation of an 800MW power plant for a syndicate of banks when the original developer failed.

DIRECTOR - DYNEGY INC.

1998-2002

- Represented Dynegy's interest in the construct of the ERCOT Protocol's.
- Managed two IT teams that built the infrastructure for Dynegy's assets to participate in the deregulated market.
- Originated Asset Management Agreements for companies with generation so that they could participate in the new ERCOT market.
 - DuPont
 - Formosa
 - Celanese
- Managed four power plants in California and one in Las Vegas.

DIRECTOR – PROJECT FINANCE – DESTEC LONDON 1996-1998

- Developed and Financed Destec's first merchant plant and first international project.
 - 120MW Peaker declutched from the turbine and used for VAR support for 90% of the year and used to produce real power the other 10% of the year

DIRECTOR – PROJECT DEVELOPMENT – DESTEC PARIS 1993-1996

- Co-Developed Destec's largest power project that served Dow Chemical and Two Host Utilities in the Netherlands.
- Negotiated a VAT deferral for the Project.
- Designed and implemented the business management functions that our Dutch partners would execute for the Project life.

ASSISTANT CONTROLLER – DESTEC 1989 - 1993

- Took Destec Public.
- Managed the accounting staff that was responsible for the SEC reporting.

CPA – DELOITTE 1986 - 1989

EDUCATION

Texas A&M University:

- B.B.A. Finance - May 1985
- B.B.A. Accounting - December 1985
- CPA - Texas

Mark A. Siismets

EXPERIENCE

- 03/13 – Present **MP2 Energy LLC**
Chief Operating Officer
- 04/08 – 01/13 **EDF Trading North America, LLC**
Senior Vice President, Power Business Development (06/11 – 01/13)
- COO of a joint venture that provides credit support to retail energy companies operating in competitive markets throughout North America.
- Vice President, Commercial & Industrial Power (04/08 – 06/11)*
- Managed and directed the company's retail electric businesses in the U.S.
- 09/06 – 04/08 **Champion Energy Services, LLC**
Senior Vice President
- Created, managed and directed the company's retail electricity business in the Illinois market. Managed pricing, origination, enrollments, supply/risk management, settlements and billing of accounts.
- 09/02 – 09/06 **Mpower Energy Services, LLC (acquired by Champion Energy Services, LLC)**
Co-Founder
- Created and managed a Retail Electric Provider and Level 4 Qualified Scheduling Entity in the ERCOT (Texas) power market serving commercial and industrial electricity customers.
 - Grew company to 35 employees serving over 3,000 customers with approximately 650 MW of load.
 - Sold company to Eagle Energy Partners / Champion Energy Services.
- 02/02 – 08/02 **National Energy & Trade, LP**
Consultant
- Identified and evaluated growth opportunities in the energy industry outside the company's core natural gas marketing business. Markets analyzed included residual fuel oil, crude oil gathering and trading, and natural gas liquids.
- 10/00 – 02/02 **McKinsey & Company, Inc.**
Associate
- Developed integrated, regional business strategies for a major U.S. wholesale power company. The project required the development of separate strategies for each of five U.S. regions identified by the company.
 - Designed and implemented an operational improvement program at multiple locations for a U.S. waste management company. Program reduced customer churn, improved customer satisfaction, and cut costs significantly at the company.
 - Created a growth strategy for the European subsidiary of a U.S. power company. The project included market assessments of numerous countries in Europe and identification of potential acquisition candidates.
- 04/96 – 04/98 **Enron International**
Manager, Asset Management
- Managed the transition of international energy projects from project development to commercial operations.
 - Negotiated critical operating agreement with a Brazilian utility for a \$500 million power project.
 - Actively involved in the review and development of new project opportunities with the company's acquisitions and development departments.
- 09/90 – 04/96 **Destec Energy, Inc. (acquired by Dynegy Inc.)**
Business Manager, Business Management (12/94 – 04/96)
- Managed and directed the business activities of four limited partnerships each of which owns a \$60 million natural gas-fired cogeneration facility in California.
 - Appointed Vice President of four Destec subsidiary companies that have an ownership interest in these limited partnerships.
 - Authorized capital expenditure requests; developed and implemented profit improvement plans; negotiated project contracts; approved operating expenses; and supervised administration of project agreements and development of planning forecasts.

Sr. Associate, Business Management (11/92 – 12/94)

Associate, Business Management (09/90 – 11/92)

- Managed the business activities of three limited partnerships.
- Assisted in the management of a company subsidiary responsible for procuring natural gas for the company's nine operating facilities in California.
- Prepared comprehensive monthly status reports for project lenders, outside equity partners and senior management.
- Developed book income and cash flow models, and analyzed capital expenditure requests.

01/88 – 09/90

Stone & Webster Management Consultants, Inc.

Staff Consultant, Project Services (02/90 – 09/90)

Associate Consultant, Project Services (01/88 – 02/90)

- Managed technical and financial evaluations of independent power projects for lending institutions that provide non-recourse financing to project developers.
- Coordinated, assembled and proofed technical reports; planned and managed assignments against budget and schedule; directed the work of project review team members; and maintained contact with clients.
- Developed book income and cash flow projections for projects under review.

EDUCATION

The University of Texas at Austin

Master of Business Administration (Sord Scholar and Dean's Award for Academic Excellence)

May 2000

Texas A&M University

Bachelor of Science in Mechanical Engineering (Cum Laude)

December 1987

Matthew Keith Adams

.....

Professional History

MP2 Energy, The Woodlands, Texas

President

(May 2009 – Present)

- Develop and implement MP2's entrance in the retail power market in ERCOT and PJM.
- Initiated MP2's entrance into the demand side management market through EILS and ERS programs.
- Responsible for review of financials and budget versus forecast analysis.

Credit Suisse, Houston, Texas

Director Power Marketing - ERCOT

(March 2008 – May 2009)

- Developed and implemented long term power sales off of wind generation in West Texas.
- Responsible for establishing and implementing the bank being qualified as a Retail Electric Provider.
- Establish the bank's presence in ERCOT across several market segments including REPs, IPPs and large industrials.
- Develop and implement strategies to facilitate cross commodity structures which include working collaboratively with other groups at the bank.

Occidental Power Services Inc, Houston, Texas

Director Power Marketing - ERCOT

(September 2007 – March 2008)

- Developed and implemented OPSI's marketing and origination strategy in ERCOT.
- Establish OPSI presence in ERCOT across several market segments including REPs, IPPs and Loads.
- Establish new relationships and maintain existing relationships with target customers.
- Conceive and implement pricing metrics including the development of scalars in order to facilitate the purchase and sale of capacity, energy, and ancillary services.
- Develop and implement strategies to facilitate cross commodity structures which include working collaboratively with OEVC and OEMI.

Calpine Energy Services, Houston, Texas

Director of Origination

(April 2007 – August 2007)

- Closed in excess of \$6.2 million worth of Mark to Market business year to date.
- Effectively negotiated and closed master trading agreements with target customers.
- Established new relationships and maintained existing relationships with target customers.
- Conceived and implemented standard financial structures relating to the purchase and sale of capacity, energy, ancillary services, cross commodity swaps and other related products and services.
- Provided market intelligence to the ERCOT Commercial Team regarding commodity pricing, plant outages, transmission outages, load demand, and other factors affecting the value of Calpine's portfolio.

Director of Structuring

(Oct 2006 – March 2007)

- Controlled all pricing requests, and results while supporting the Origination, Fuels, National Accounts and Mid Marketing staff.
- Guaranteed a consistent pricing discipline that reflects current market conditions and values and minimizes or eliminates market risk.
- Structured and directed risk management solutions for customers including swaps, fixed price options, spread options, transportation, and storage.
- Acted as a think tank with Originators to develop the most appropriate structure.
- Assisted in the development and execution of the risk management (hedging) strategies appropriate to the circumstances.

Mpower Retail Energy, Houston, Texas

Director, Sales and Origination

(Nov 2004 – Oct 2006)

- Instrumental in the company wide product development and execution within the commercial and industrial sectors.
- Independently closed over 150mw with load factors greater than 65% at an average actualized margin to date of 5.2%.
- Helped create an innovative sales structure for industrial loads to bypass retail sales channels by acting as a self REP.
- Acting lead for all demand side management structures.

Strategic Energy Services, Houston, Texas

Manager, Sales and Marketing

(June 2004 – Nov 2004)

- Developed sales and marketing program for the commercial and industrial segment in the Texas market.
- Redesigned the staple Active Management product for large commercial and industrial customers to retain a competitive advantage under increasing market efficiencies.

Calpine Energy Services, Houston, Texas

Manager, Sales and Marketing

(Jan 2003 – May 2004)

- Responsible for originating new large commercial and industrial accounts.
- Initiated 1,200 MW worth of proposals during the 2003 fiscal year under severe capital constraints.
- Aligned structure and credit business segment incentives to develop innovative product offerings.

Manager, Portfolio Risk Analyst

(Oct 2001 – Dec 2002)

- Oversaw the analysis and evaluation of five billion dollar portfolio on a daily basis
- Lead a project to analyze the corporate earnings and cash flow projections for the next ten years
- Lead a team of risk analyst to consolidate three regional risk portfolios into one corporate reporting framework

Senior Portfolio Risk Analyst

(Mar 2001 – Oct 2001)

- Developed improvements to automate, enhance and increase efficiencies
- Reconciled monthly earnings expectations with actual numbers from accounting

Portfolio Risk Analyst

(Mar 2000 – Mar 2001)

- Mark to market valuation and position reporting for Central portfolio
- Identified, comprehended and captured the risk of all trades and structured deals
- Reconciled and quantified value and position changes of Central risk portfolio and communicated the results to Regional Risk Manager

Coral Energy, Houston, Texas

Financial Accounting Analyst

(April 1999 – Mar 2000)

- Analyzed and prepared explanations for Value at Risk calculations
- Ensure all West region financial and physical positions are accurate
- Helped to develop reporting methods for M-T-M and position reporting

KN Energy, Houston, Texas

Trading Controls Analyst

(April 1998 – Dec 1998)

- Helped develop Trading Controls procedure manual
- Set up infrastructure to quantify and monitor the forward trading position
- Prepare and distribute accurate consolidated volumetric and M-T-M position reports on a daily basis

Prudential HealthCare, Houston, Texas

Financial Analyst

(June 1997 – April 1998)

- Prepare monthly re-projections of budget after analyzing actual to plan
- Analyze membership accounts and the premium variances on cases
- Responsible for maintaining 23 contracts for Tulsa, Oklahoma totaling \$1.4 million per month providing coverage for 87,000 members
- Manage 6 contracts for Oklahoma City, Oklahoma totaling \$2 million per month for 100,000 lives

Associate Financial Analyst

(February 1997 – May 1997)

- Produced medical group financials for capitated providers in Tulsa and Oklahoma City
- Assisted in maintaining healthcare contracts between Prudential and Medical Groups

Education

- **Masters of Business Administration (MBA) Degree in Finance, August 1996**
University of North Texas, Denton TX
- **Bachelor of Business Administration Degree in Finance, May 1994**
Sam Houston State University, Huntsville, TX

Roy E. Price III

Education:

Sept. 1999 – Dec. 2003 University of Texas at Austin, McCombs Schools of Business
Major: Finance

Experience:

Jul. 2009 – Present

MP2 Energy, LLC

Senior Vice President

- Co-head of Retail Operations and sales
- As a member of Managers, responsible for overall direction and strategy of the firm

Feb. 2008 – Jun. 2009

Credit Suisse Energy, LLC

Associate

- Traded daily cash positions in ERCOT
- Priced loads, shapes, and “one-off” products for marketing group
- Responsible for scheduling of energy with counterparties and ISO
- Analyzed loads, weather, transmission, congestion, plant outages, etc

Sept. 2006 – Feb. 2008

Champion Energy Services

Sr. Pricing Analyst/ Origination

- *Champion, through parent co. Eagle Energy Partners, acquired Mpower in Sept. 2006*

- *Eagle was acquired by Lehman Brothers in June 2007*

- Pricing of retail loads for Texas and Illinois markets
- Negotiated and structured contracts for direct and indirect sales
- Lead analyst of structured products including Blocks, Shapes, Ancillaries, Long Term, etc.

Apr. 2005 – Sept. 2006

Mpower Energy Services

Retail Pricing Analyst Jan. 06 – Sept. 06

Real Time Plant Operator Apr. 05 – Jan. 06

- Scheduling for Level IV QSE of Energy and Ancillaries for bilateral trades, retail load, and assets under management using APX software
- Optimized 200MW CCGT plant on a day ahead basis
- Pricing retail opportunities, customer enrollment, customer service, and handling billing inquiries

Feb. 2004 – Apr. 2005

Amerex Brokers, LLC

Retail Account Manager Sept. 04 – Apr. 05

Broker Assistant Feb. 04 – Sept. 04

- Maintained price boards on open-outcry floor for NE, West, and ERCOT power markets
- Entered NYMEX Clearport trades and prepared end of day marks for daily customer distribution

Robert L. Douglas

EDUCATION:

Morehouse College
Atlanta, GA 30314

B.A. Business Administration/Marketing
May 2003 – *Cum Laude*

WORK EXPERIENCE:

MP2 Energy, LLC.

11/09-Present

Vice President of Operations

Responsible for overseeing the company operations to insure production efficiency, quality, service, and cost-effective management of resources. Develop a strategic plan to advance the company's mission and objectives and to promote revenue, profitability and growth.

APX, Inc. San Jose, CA

04/07-11/09

Account Manager – Business Development

Responsible for new client implementation, project management, training, sales demonstrations, and on-going customer support. Develop functional requirements and manage the effective rollout of technical solutions to assist clients with asset management, energy scheduling, and energy settlements.

Establish and maintain favorable relationships with customer base.

Energy Reliability Council of Texas (ERCOT) – Market Monitor

SCADA System Implementation – Project Manager

Available 24 x 7 for real-time support

APX, Inc. San Jose, CA

11/05-04/07

Senior Market Operator – Operations

Responsible for providing technical and operational support to wholesale energy marketers, power plants, and retail electric providers.

Generator Scheduling (Wind, Gas, and Combined Cycle) and Power Plant dispatching

Book Outs, OATI Tagging

Experience in scheduling ERCOT, CAISO, NMISA, ISONE, MISO

SCADA - Generation Monitoring and Load Acting as a Resource Monitoring

Provided 24x7 customer support to clients in increments of 12 hour shifts

ESO, Inc. San Jose, CA

08/04-08/05

Acting Director – Housing & Energy Services

Responsible for overseeing the Housing & Energy Services department daily operations, contracts, and budgets. Assisted in collaborative efforts with Community Action Agencies, State and Local Government to provide energy assistance to low income families.

Managed 13 grants administered by the Department of Energy.

Managed staff of 26 employees and 14 vendor accounts.

Panel member for the California Public Utility Commission Non-Profit Sector.

ESO, Inc. San Jose, CA

10/03-07/04

Associate Director – Planning & Strategic Projects

Responsible for program design and development, strategic projects, establishing and building working partnerships and overseeing effective hand off to appropriate agency division. Assist in overseeing the agency's planning function in the areas of cross agency proposal coordination, contract administration, and reporting.

Created and designed proposals for Federal grant submission.

Established strong collaborative partnerships within the non-profit and faith-based community.

Worked with community leaders to assess and increase services in Santa Clara County, that targeted addicted, at risk youth, ex-offenders and others in need.