

**Onvoy, Inc. d/b/a Onvoy Voice Services**

**Exhibit D**

**Descriptions of Telecommunications and Managerial Experience of Key Personnel**

## EXHIBIT C

### Onvoy Management Biographies

#### **Fritz Hendricks, President**

Fritz Hendricks has more than 27 years of experience in the telecommunications industry. Fritz was COO prior to becoming the president of Onvoy, Inc. As COO of Onvoy he was responsible for Engineering, Operations, Information Technology, Product Innovations, Product Management, Market Development and Customer Care.

Fritz started his career working at Cox Communications delivering competitive telecom services using a hybrid fiber coax system. After Cox, he had a 17 year career with US WEST/Qwest (now CenturyLink) where he held leadership positions in center and field operations, next generation business and technology planning, engineering, and systems automation culminating as the Vice President of Operations for Qwest Global Services.

Fritz has served as the Chairman of the Minnesota Telecom Alliance Technology and Engineering Board and on the Best Prep Tech Corp Board of Directors, a non-profit organization that supports the advancement of technology education in public schools.

Fritz holds a Bachelor of Science degree from the University of Bellevue and is a graduate of the Carnegie Mellon Information Networking Institute for Advance Telecommunication Innovation.

#### **Daniel Caruso, CEO**

Dan Caruso is President and CEO of Zayo Group, where he oversees Onvoy Voice Services. Dan helped found Envysion, where he served as Chairman from 2006 to 2013. Dan is a former Board Member of GTS Central Europe and director of New Global Telecom. Dan has an MBA from the University of Chicago and a BS in Mechanical Engineering from University of Illinois.

Between 2004 and 2006, Dan was the President and CEO of ICG Communications. Backed by Columbia Capital and MC Partners, he led the private buyout of ICG in 2004. In 2006, ICG was sold to Level 3 for \$170M, resulting in a total distribution to the buyout group and management team of over \$225M and a return on investment of 25x.

As one of the founding executives of Level 3 Communications, Dan was responsible for Level 3's engineering, construction, and operations organizations. Between 2001 and 2003, most of Level 3's lines of business and marketing functions fell under his jurisdiction. Earlier, Dan was part of the MFS Communications senior management team. He began his career at Illinois Bell/Ameritech.

#### **Ken desGarennes, Treasurer**

Ken desGarennes is CFO of the Zayo Group overseeing all financial operations as well as corporate development, investor relations, treasury, tax and legal. He has 20 years of experience in leading operations and transactions primarily in the technology and communications industry.

Prior to joining Zayo in 2007, Ken was CFO of Wire One Communications a videoconferencing provider and portfolio company of the Gores Group. The Gores group is a technology-focused private equity firm where Ken was a Senior Director leading financial due diligence and negotiations on numerous acquisitions in both the telecom and technology market. Previously, Ken worked at Accenture for six years in a corporate development role, after earlier starting his career as a commercial banking officer with First Union Bank. Ken has a BS in Finance from the University of Maryland in College Park.

**Scott E. Beer, Vice President and Secretary**

Scott Beer is General Counsel of Zayo Group and is responsible for Zayo's legal and regulatory functions. He has served on the board of Comptel since January 2008 and is also a member of Comptel's Finance Committee.

Before joining Zayo, Scott worked for Level 3 Communications as Vice President of Carrier Relations, responsible for vendor relations covering \$1.8 billion in annual network expenses.

Earlier, Scott was VP and General Counsel of ICG, overseeing legal and regulatory matters. He started with ICG as Director of Government Affairs, handling state and federal regulatory functions and providing legal support to new product development. Scott was previously in-house counsel at MCI WorldCom, supporting the Mass Markets Finance Department. He began his legal career as an associate attorney for a Denver law firm, where he was a commercial litigator and represented several large communication companies.

Scott holds a Juris Doctorate from Michigan State University College of Law (formerly Detroit College of Law). He earned a BA from Michigan State University in Communications.