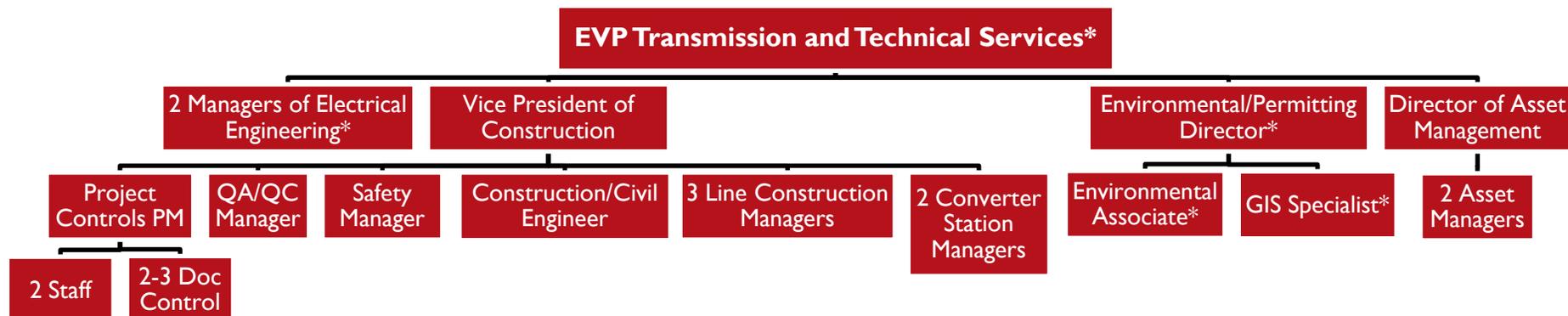
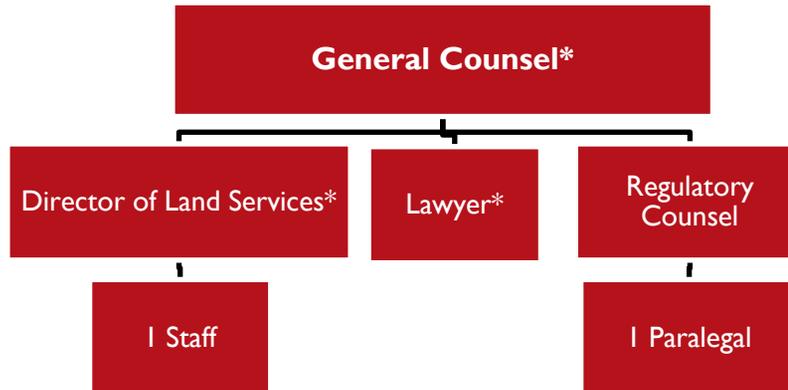


Rock Island Internal Construction Management Organization Structure



- Executive Vice President (EVP) of Technical and Transmission Services – oversees all engineering, environmental, construction and asset management processes
- Managers of Electrical Engineering – overseeing all electrical engineering efforts
- Vice President of Construction – oversees all construction efforts, supervises EPC and Owner’s Engineer (OE)
 - Project Controls Project Manager (PM) – manages budget and schedule; oversees integration among all parties and procurement; manages relationship between EPC and OE
 - Staff – assists PM
 - Document Control Personnel - perform administrative functions
 - QA/QC Manager – oversees all quality assurance and quality control efforts
 - Safety Manager – implements and ensures compliance with corporate safety policies
 - Construction/Civil Engineer – coordinates design activities across functional teams to maintain project schedules
 - Line Construction Managers – oversee construction efforts for transmission line
 - Converter Station Managers – oversee construction efforts for converter stations
- Environmental/Permitting Director – oversees all permitting and environmental processes
 - Environmental Associate – prepares, coordinates and supervises all permits necessary for the construction and operation of the Project
 - GIS Specialist – responsible for mapping and geographical data management
 - Rock Island Development Team will support in permitting efforts throughout construction
 - EPC will assist with permitting efforts as well
- Director of Asset Management – responsible for operations and maintenance of the transmission line including managing contractors
 - Asset Managers – assist director
 - Technical Asset Manager – responsible for technical operations
 - Contract Asset Manager – responsible for ensuring contractual obligations

Rock Island Internal Construction Management Organization Structure (continued)



- General Counsel – oversees all legal affairs
- Director of Land Services – coordinates, manages and provides strategic direction for all right-of-way acquisition efforts
 - Staff – assists director
 - Third-party land agents and Rock Island Development Team work in the field to acquire the necessary easements for the Rock Island Clean Line
- Lawyer – assists general counsel
- Regulatory counsel – manages regulatory processes, utility filings, and compliance
 - Paralegal – assists regulatory counsel

- Rock Island Director of Development – oversees development efforts on the Rock Island Clean Line
- Rock Island Project Managers (PM) – maintain landowner and stakeholder relationships and various other developmental activities