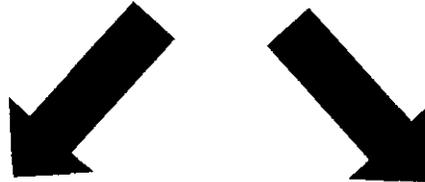


# Attachement A

Brian Dutkiewicz  
President

Negotiate contract suppliers  
Sales  
Supplier Relations  
Corporate Sales and Retention



James Seay  
Vice-President

Advertisements  
Sales Manager

Sigitas Vaznelis  
Treasurer

Financial Analysis  
Office Management  
Sales

# BRIAN P. DUTKIEWICZ

Dutkiewicz.brian@pmlmail.com  
5230 N. La Crosse Ave.  
Chicago, IL 60630  
(312) 287-4780

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## SUMMARY OF QUALIFICATIONS

- Over 11+ years of sales experience primarily focused in the energy, insurance, and financial industries.
- Demonstrated ability to generate revenue independently (Generated more than \$10 million dollars in new business for Solo Energy, C.N.A. and Chicago Oakbrook Financial Group)
- Ability to Manage over 20 Employees and Sales representatives
- Developed network of 500+ business owners and senior professionals
- Excel in client relationship development, management and retention (less than 2% client turn over).

## PROFESSIONAL EXPERIENCE

**Senior Energy Consultant, Solo Energy Solutions, Inc. - Chicago, IL** **November 2006 - Present**  
**Private Energy Business focused on Selling Energy Supply Contracts to companies and individuals**

Started working at this private firm in 2006 to capitalize on attractive opportunities in the Energy marketplace. As part of joining the company I had to learn and do the following: develop the business plan; manage other sales reps; market my firm and its services; and, run the day-to-day operations.

### Significant Accomplishments:

- Assisted in the Consultation of Energy for over 500 businesses which resulted in over \$2million revenue per year
- Generated five new business clients per month for the firm
- Individually ran the day-to-day operations of running an energy firm, including acquiring new clients, working on existing clients and keeping our supplier firms connected to Solo so we can sell their products.

**Financial Advisor, Chicago Oakbrook Financial Group, Chicago, IL** **May 2004 – November 2006**  
**Full Service Financial Firm, specializing in Investments, Wealth Management and Retirement Planning**

Duties included new client acquisition and financial planning for each client. This planning process involved gathering key information pertaining to the client's financial status, their financial goals and any current financial concerns. I analyzed the data and developed an overall financial plan and strategies to maximize wealth and achieve their financial objectives.

### Significant Accomplishments:

- Responsible for assisting in the management of over \$25.5 million of clients assets
- Managed over 160 clients, of which 110 were of net worth between \$500,000 and \$3 million
- Consistently exceeded monthly goals of adding 12 new clients
- Responsible for conducting at least 10 client meetings per week

**Group Benefits Sales Representative, C.N.A. Insurance, Chicago, IL** **August 2002 – May 2004**  
**C.N.A. is the 7<sup>th</sup> largest US Commercial insurer, insuring more than 1 million businesses in the USA**

Through existing C.N.A. brokers and new broker relationships, I sold the following C.N.A. insurance products: Disability, Life, Dental and Long Term Care benefits to companies with 10 - 5,000 employees'. Along with selling, my core duties were to maintain and strengthen the relationships with existing brokers and to cultivate new brokers. These relationships were constantly being developed through strategic email campaigns, seminars, phone calls and weekly face-to-face presentations.

## EDUCATION

**Grand Valley State University** - Grand Rapids, MI  
Bachelor of Business Administration: Business Management & Marketing Majors  
Minor - International Business, Studied Abroad - Krakow, Poland (Spring 00)  
Graduated April 2002  
G.P.A. 3.957  
Series 7 and 66 licenses

## *James R. Seay*

### **Professional Experience**

**March 14<sup>th</sup> 1984 – Present**

**President, James R. Seay Investments & Insurance Agency Inc.**

- Sales of Insurance and Securities
  - Maintenance of all records and the Filing of all IRS requirements
  - Complying with all regulations regarding Advertising Regulations

**February 2011 - Present**

**Partner, Strategic Audit consultants LLC**

- Sales consultant for an ABC Utility company
  - Maintenance of payroll and all financial records
  - Maintained Sales and client relations

**1977-1984 Licensed Insurance Agent for: Prudential Insurance Company of America**

- Selling Life and Health Insurance policies
  - Maintain records for all clients and meet all compliance regulations.

**1975-1977 Laborer for: Iron Workers Local One (Chicago Illinois)**

- Skilled laborer:
  - Daily function of: Welding, connecting, and tying off rebar steel.

**1972 – 1975 Manager, Sheraton Hotel (Oakbrook Illinois Location)**

- Manager of Show Lounge.
  - Ordering of all supplies, hiring and firing of personnel, Booking the entertainment and running the daily operation.

**1967-1972 Associate, Dennis & Cree Entertainment Group**

- Helping Company complete tasks involving engagement of clients and employees.

**1963-1967 Proud Member of the Armed Forces  
United States Marine Corps**

Duties: working up the ranks while Carrying out the orders of superior officers.

# **SIGITAS P. VAZNELIS, P.E.**

## **EXPERIENCE**

**1993 – Present MORRIS ENGINEERING, INC.**

### **President and Chief Design Engineer**

Responsibilities include complete project management, including drainage, transportation, traffic signals and coordination, company billing, computerization, budget calculations and overall supervision of company operations. Design responsibilities for specialized projects. Drainage Engineer for DuPage County Environmental Concerns, Kane County Development Department, and served on the Kendall County's Zoning & Planning Advisory Committee.

**1987 – 1992 MORRIS ENGINEERING, INC.**

### **Vice President, Office Manager, and Project Manager**

Responsibilities included company computerization, scheduling, budget calculations, project status, and project prioritization.

**1982 – 1987 MORRIS ENVIRONMENTAL ENGINEERING, INC.**

### **Chief Computer Engineer**

Responsibilities included design and analysis of roadways, sanitary and stormwater management, development of a pretreatment program, and pipe networking analysis and design. Also responsible for computer purchasing, research, software analysis, database management, training, data file management, and programming. Responsible for creation of computer models to simulate engineering designs. Engineering computer software utilized; AutoCAD, Softdesk (COGO, DESIGN, DTM), TR-55, TR-20, ILLUDAS, HEC-2, and WSP-2.

Page 2

Sigitas P. Vaznelis, P.E.

(Résumé Continued)

**1978 – 1980 GREELY AND HANSON ENGINEERS, INC.**

**E.I.T. and Design Engineer**

Responsibilities included drainage analysis, municipal well simulations, sewage treatment plant designs, and writing computer software and manuals.

**PROFESSIONAL REGISTRATION**

Professional Engineer

State of Illinois - #062-044114

**EDUCATION**

Illinois Institute of Technology

Bachelor of Science in Civil Engineering - 1982

Area of concentration: Environmental Engineering

**PROFESSIONAL SOCIETIES**

American Consulting Engineers Council

American Society of Civil Engineers

American Public Works Association

Illinois Society of Professional Engineers

National Society of Professional Engineers

License or Permit Bond

License or Permit Bond No 2125088  
Old Republic Surety Company  
PO Box 1976, Des Moines IA 50305-9965

KNOW ALL MEN BY THESE PRESENTS, That we, Clear Energy Inc as Principal, and Old Republic Surety Company, a Wisconsin Corporation, and authorized to do business in Illinois, as Surety, are held and firmly bound unto THE PEOPLE OF THE STATE OF ILLINOIS as Oblige, in the sum of FIVE THOUSAND AND NO/100 Dollars (\$5,000.00), for which sum, we bind ourselves, our heirs, executors, administrators, successors and assigns, jointly and severally, by these presents.

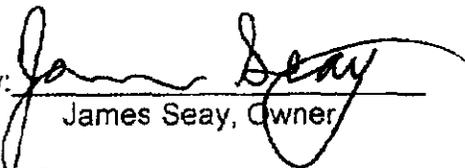
THE CONDITIONS OF THIS OBLIGATION ARE SUCH, That WHEREAS, the Principal has been or is about to be granted a license or permit to do business to operate as an ABC (Agent, Broker, or Consultant) under 220 ILCS 5/16-115C and is required to execute this bond under 83 Illinois Administrative Code Part 454.80 by the Oblige.

NOW, Therefore, if the Principal fully and faithfully perform all duties and obligations of the Principal as an ABC, then this obligation to be void; otherwise to remain in full force and effect.

This bond may be terminated as to future acts of the Principal upon thirty (30) days written notice by the Surety; said notice to be sent to 527 East Capitol Avenue, Springfield, Illinois 62701, of the aforesaid State of Illinois, by certified mail.

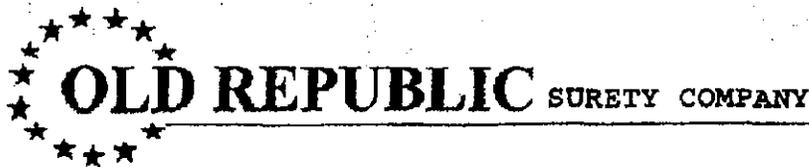
Dated this 17th day of June, 2013

Clear Energy Inc Principal

by:   
James Seay, Owner

Old Republic Surety Company: Surety

by:   
Peggy Kleckner Attorney-in-Fact



**POWER OF ATTORNEY**

KNOW ALL MEN BY THESE PRESENTS: That OLD REPUBLIC SURETY COMPANY, a Wisconsin stock insurance corporation, does make, constitute and appoint:

MARY BRYANT, PEGGY S. KLECKNER, DARIN SHARICK, ANGELA MURPHY, OF BLOOMINGTON, IL

its true and lawful Attorney(s)-in-Fact, with full power and authority, not exceeding \$20,000,000, for and on behalf of the company as surety, to execute and deliver and affix the seal of the company thereto (if a seal is required), bonds, undertakings, recognizances or other written obligations in the nature thereof, (other than bail bonds, bank depository bonds, mortgage deficiency bonds, mortgage guaranty bonds, guarantecs of installment paper and note guaranty bonds, self-insurance workers compensation bonds guaranteeing payment of benefits, asbestos abatement contract bonds, waste management bonds, hazardous waste remediation bonds or black lung bonds), as follows:

ALL WRITTEN INSTRUMENTS IN AN AMOUNT NOT TO EXCEED AN AGGREGATE OF TWO MILLION DOLLARS(\$2,000,000)----- FOR ANY SINGLE OBLIGATION, REGARDLESS OF THE NUMBER OF INSTRUMENTS ISSUED FOR THE OBLIGATION.

and to bind OLD REPUBLIC SURETY COMPANY hereby, and all of the acts of said Attorneys-in-Fact, pursuant to these presents, are ratified and confirmed. This document is not valid unless printed on colored background and is multi-colored. This appointment is made under and by authority of the board of directors at a special meeting held on February 18, 1982. This Power of Attorney is signed and sealed by facsimile under and by the authority of the following resolutions adopted by the board of directors of the OLD REPUBLIC SURETY COMPANY on February 18, 1982.

RESOLVED that, the president, any vice-president, or assistant vice president, in conjunction with the secretary or any assistant secretary, may appoint attorneys-in-fact or agents with authority as defined or limited in the instrument evidencing the appointment in each case, for and on behalf of the company to execute and deliver and affix the seal of the company to bonds, undertakings, recognizances, and suretyship obligations of all kinds; and said officers may remove any such attorney-in-fact or agent and revoke any Power of Attorney previously granted to such person.

RESOLVED FURTHER, that any bond, undertaking, recognizance, or suretyship obligation shall be valid and binding upon the Company

- (i) when signed by the president, any vice president or assistant vice president, and attested and sealed (if a seal be required) by any secretary or assistant secretary; or
- (ii) when signed by the president, any vice president or assistant vice president, secretary or assistant secretary, and countersigned and sealed (if a seal be required) by a duly authorized attorney-in-fact or agent; or
- (iii) when duly executed and sealed (if a seal be required) by one or more attorneys-in-fact or agents pursuant to and within the limits of the authority evidenced by the Power of Attorney issued by the company to such person or persons.

RESOLVED FURTHER, that the signature of any authorized officer and the seal of the company may be affixed by facsimile to any Power of Attorney or certification thereof authorizing the execution and delivery of any bond, undertaking, recognizance, or other suretyship obligations of the company; and such signature and seal when so used shall have the same force and effect as though manually affixed.

IN WITNESS WHEREOF, OLD REPUBLIC SURETY COMPANY has caused these presents to be signed by its proper officer, and its corporate seal to be affixed this 6TH day of MAY, 2013.

*Phyllis M. Johnson*  
Assistant Secretary



OLD REPUBLIC SURETY COMPANY

*Alan Pavlic*  
President

STATE OF WISCONSIN, COUNTY OF WAUKESHA-SS

On this 6TH day of MAY, 2013, personally came before me, Alan Pavlic and Phyllis M. Johnson, to me known to be the individuals and officers of the OLD REPUBLIC SURETY COMPANY who executed the above instrument, and they each acknowledged the execution of the same, and being by me duly sworn, did severally depose and say; that they are the said officers of the corporation aforesaid, and that the seal affixed to the above instrument is the seal of the corporation, and that said corporate seal and their signatures as such officers were duly affixed and subscribed to the said instrument by the authority of the board of directors of said corporation.



*Kathryn R. Pearson*  
Notary Public

My commission expires: 9/28/2014

**CERTIFICATE**

I, the undersigned, assistant secretary of the OLD REPUBLIC SURETY COMPANY, a Wisconsin corporation, CERTIFY that the foregoing and attached Power of Attorney remains in full force and has not been revoked; and furthermore, that the Resolutions of the board of directors set forth in the Power of Attorney, are now in force.

40-3412



Signed and sealed at the City of Brookfield, WI this 17th day of June 2013

*James S. Shearney*  
Assistant Secretary

CC SERVICES, INC.