

**Ameren Illinois Company's  
Response to Illinois Office of Attorney General Data Requests  
Docket No. 13-0192  
Proposed General Increase in Natural Gas Delivery Service Rates  
Data Request Response Date: 5/29/2013**

AG 12.03

**Ref: Responses to AG 1.03, 1.04, 5.02 and 5.06 (Staffing Changes).** With respect to each of the staffing additions proposed for the 2014 test year, please respond to the following:

- a) Explain whether senior executive management has approved the position for hiring or in the alternative is awaiting Commission approval of rate recovery for wage and benefit costs associated with the new position.
- b) Indicate whether Form 3480 has been processed for the new position and provide copies of such forms in support of any affirmative response.
- c) Explain whether the job has been posted or advertised to solicit applicants.
- d) Explain whether interviews have been scheduled or conducted.
- e) Identify and describe job offers that have been extended, if any.
- f) Identify and describe job offers that have been accepted, indicating the planned start date for each new employee.
- g) For each new position, explain whether actual hiring to fill the position is contingent upon Commission approval of rate recovery for the labor-related costs of the position.

**RESPONSE**

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**Title: Vice President Operations & Technical Services**

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- a) Ameren Illinois plans to fill 86 open gas only positions between the end of February 2013 and end of June 2014. Senior executive management has approved the 65 positions reported open for 2013 as of the end of February 2013. Senior executive management, however, is awaiting Commission approval of rate recovery for wage and benefit costs associated with the 21 positions proposed in the 2014 test year, prior to making any offers. Recruitment and interviews for the 21 open gas only positions in 2014 will begin by the fourth quarter of 2013.

Please see AG 12.03 Attach 1, which is a correction to AG 5.03 Attach 1. In preparation of this response, AIC discovered a system error in which headcount statistics were not properly reflected in the reporting system. This change to correct the error has increased the total headcount for open gas only positions as

of end of February 2013 from 80 to 86. The 6 additional positions are consistent with the headcount employed by AIC in Division 2 for projecting labor expense for 2014.

- b) AIC has been steadily filling the 2013 budgeted positions; thirty-eight employees have been offered and/or accepted positions out of the 65 open positions reported in February 2013 and referenced in AG 12.03 Attach 2. 3480s are only submitted for employees that have accepted and established a start date. For those employee's, 3480s have been submitted in schedule AG 12.03 Attach 3. Please see AG 12.03 Attach 4 for AIC's projected schedule to fill the open 2014 gas only positions.
- c) AIC has posted or advertised 48 of 65 vacant job positions reported in February 2013. Posted or advertised positions are part of schedule AG 12.03 Attach 2.
- d) AIC has interviewed or scheduled interviews for 43 of the 65 vacant positions reported in February 2013. Interviews or scheduled interviews are part of schedule AG 12.03 Attach 2.
- e) AIC has offered 38 of 65 vacant positions reported in February 2013. Offered positions are part of schedule AG 12.03 Attach 2.
- f) AIC has hired 35 of the 65 vacant positions reported in February 2013. The start date of each hired employee is listed in schedule AG 12.03 Attach 2.
- g) AIC has received approval and is in the process of hiring 2013 positions listed in AG 12.03 Attach 2. Please see AG 12.03 Attach 4 for AIC's projected schedule to fill the open 2014 gas only positions.

**Ameren Illinois Company**  
**Revision to AG 5.3 - Gas Only Employees**  
**2013-2014**

	Actual	Actual	Actual	Fcst													
	Jan-13	Feb-13	Mar-13	Apr-13	May-13	Jun-13	Jul-13	Aug-13	Sep-13	Oct-13	Nov-13	Dec-13	Jan-14	Feb-14	Mar-14	Apr-14	May-14
<b>RMRMC L6</b>																	
<b>F53 - ILLINOIS OPERATIONS</b>																	
DCI - DISTRIBUTION CONTROL ILLINOIS	9	9	9	11	11	11	11	11	11	11	11	11	11	11	11	11	11
DVP - DIVISION I	85	85	86	97	97	97	97	97	97	97	97	97	97	97	97	97	97
DVQ - DIVISION II	46	48	47	48	48	48	48	48	48	48	48	48	48	48	48	48	48
DVR - DIVISION III	54	53	53	60	60	60	60	60	60	60	60	60	60	60	60	60	60
DVU - DIVISION IV	68	71	69	75	75	75	75	75	75	75	75	75	75	75	75	75	75
DVV - DIVISION V	62	63	62	63	63	63	63	63	63	63	63	63	63	63	63	63	63
DVW - DIVISION VI	97	96	96	101	101	101	101	101	101	101	101	101	101	101	101	101	101
GAS - GAS OPERATIONS SUPPORT	172	176	181	200	200	200	200	200	200	200	200	200	221	221	221	221	221
IGC - GAS CONTROL - ILL	18	17	16	20	19	19	19	19	19	19	19	19	19	19	19	19	19
IOS - IL CONSTRUCTION SERVICES	4	4	4	10	10	10	10	10	10	10	10	10	10	10	10	10	10
SGI - SMART GRID INTEGRATION	0	0	0														
<b>F53 - ILLINOIS OPERATIONS Total</b>	<b>615</b>	<b>622</b>	<b>623</b>	<b>685</b>	<b>684</b>	<b>705</b>	<b>705</b>	<b>705</b>	<b>705</b>	<b>705</b>							
<b>F63 - IL CUSTOMER SVC &amp; METERING OPS</b>																	
IMP - IL METERING & PROJECTS	20	19	18	19	19	20	22	22	22	22	22	22	22	22	22	22	22
<b>F63 - IL CUSTOMER SVC &amp; METERING OPS Total</b>	<b>20</b>	<b>19</b>	<b>18</b>	<b>19</b>	<b>19</b>	<b>20</b>	<b>22</b>										
<b>Grand Total</b>	<b>635</b>	<b>641</b>	<b>641</b>	<b>704</b>	<b>703</b>	<b>704</b>	<b>706</b>	<b>706</b>	<b>706</b>	<b>706</b>	<b>706</b>	<b>706</b>	<b>727</b>	<b>727</b>	<b>727</b>	<b>727</b>	<b>727</b>



Ameren Illinois  
Staffing update  
based on 2-13  
actuals as of 5-16-  
13

12.3a

Group	Req Number	Position / Title	Program	Status	3480	Start Date	Employee Name	Employee ID	Additional Notes	Classification
Gas Ops	11769	Gas Storage Apprentice	Attrition	Hired	Complete	2.19.13	Brian Rumler	119924		Operator
Gas Ops	11878	Gas Storage Apprentice	Attrition	Hired	Complete	3.25.13	Eugene Bowers	37185		Operator
Gas Ops	11965	Gas Storage Engineer	Attrition	Hired	Complete	5.28.13	Corey Farley	121947		Engineer
Gas Ops	11081	Supv Engineer Gas Storage	Attrition	Hired	Complete	5.16.13	Allen Bues	27989		Engineer
Gas Ops	11752	Gas Control Technician	Add Head	Hired	Complete	2.24.13	Christopher Dillard	37441	Transferred from Gas Regulation	SCADA
Gas Ops	11755	Gas Control Technician	Add Head	Hired	Complete	2.3.13	Ken McMillin	30108	Transferred from Division	SCADA
Gas Ops	11753	Gas Control Technician	Add Head	Hired	Complete	3.25.13	Daniel Scott	120195		SCADA
Gas Ops	11757	Gas Control Technician	Add Head	Hired	Complete	5.20.13	Troy Shott	121826		SCADA
Gas Ops	11729	Engineer	Add Head	Hired	In Process	6.1.13	Surupa Abraham	95422	Internal candidate	Engineer
Gas Ops	11921	Project Schedulr & Cost Cntrlr	Attrition	Hired	In Process	6.3.13	John Kaczmarek	166952		Scheduler
Gas Ops		Bid Corrosion Control Tech	Add Head	Hired	Complete	4.8.13	Michael Lehmkuhl	50317		Corrosion Control
Gas Ops		Bid Corrosion Control Tech	Add Head	Hired	Complete	2.26.13	Ben Showalter	41545	Transferred from Division / Bid	Corrosion Control
Gas Ops	11542	Quality Assurance	Add Head	Hired	Complete	5.1.13	Joesph Orsa	43491		Quality Assurance
Gas Ops	11445	Gas Regulator Repairman	Attrition	Hired	Complete	4.7.13	Curt McCloughan	38163	Transferred from Division / Filling hole from Dillard	Regulator Repairmen
Gas Control	11810	Gas SCADA Specialist	Attrition	Hired	In Process	6.3.13	Robert McLean			SCADA
Gas Control	11986	Gas Control Associate	Attrition	Hired	In Process	6.3.13	Michael Hartwig			SCADA
Dispatch	11833	Gas Distribution System Op Supv	Attrition	Hired	Complete	4.1.13	Robert Whalen	38886		Dispatch Supv
Dispatch	11748	Supv Distribution Ops Eng	Attrition	Hired	Complete	5.1.13	Brian Anselmo	44234		Dispatch Supv
Div 3	12017	Gas Troublemn Appr 1st Yr	Attrition	Hired	Complete	4.3.13	Chad Robinson	120659		Gas App / Journey
Div 3	11540.1	Gas Troublemn Appr 1st Yr	Attrition	Hired	Complete	5.13.13	Nate Prather	121768		Gas App / Journey
Div 3	11540.2	Gas Troublemn Appr 1st Yr	Attrition	Hired	Complete	4.5.13	Lawrence Merchant	120806		Gas App / Journey
Div 3	11566	Gas Troublemn Appr 1st Yr	Attrition	Hired	Complete	4.8.13	Venris White	120766		Gas App / Journey
Div 3	11647	Gas Troublemn Appr 1st Yr	Attrition	Hired	Complete	4.4.13	Scott Brosamer	120660		Gas App / Journey
Div 3	11544	Gas Apprentice 1st Step	Attrition	Hired	Complete	5.7.13	Chris Maus	121602		Gas App / Journey
Div 3	11877	Gas Apprentice 1st Step	Attrition	Hired	Complete	5.6.13	Mike Barger	121468		Gas App / Journey
Div 4	11422	Gas Apprentice 2nd Step	Attrition	Hired	Complete	4.22.13	Lloyd Linton	121093		Gas App / Journey
Div 4	11840	Gas Apprentice 1st Step	Attrition	Hired	Complete	4.22.13	Daniel Zwilling	121091		Gas App / Journey
Div 4	11935	Gas Apprentice 1st Step	Attrition	Hired	Complete	4.22.13	Jason Biava	121060		Gas App / Journey
Div 4	11978	Gas Apprentice 1st Step	Attrition	Hired	Complete	4.22.13	Josh Kinney	121092		Gas App / Journey
Div 1	11679.1	Gas Journeyman/Apprentice	Attrition	Hired	Complete	4.22.13	Michael Funke	121129		Gas App / Journey
Div 1	11670.1	Gas Journeyman/Apprentice	Attrition	Hired	In Process	5.6.13	Bret Copeland			Gas App / Journey
Div 1	11671.3	Journeyman/Apprentice Fitter	Attrition	Hired	Complete	3.24.13	Gary Ehrett	109237		Gas App / Journey
Meter	12120	Metershop Meterman	Attrition	Hired	Complete	4.29.13	Tammy Howell	44126		Meter
Meter	12045	Metershop Meterman	Attrition	Hired	Complete	4.1.13	Donna Kelley	43193		Meter
Meter	11939	Metershop Meterman	Attrition	Hired	Complete	3.3.13	David Williams	43275		Meter

Ameren Illinois Company  
2014 Incremental Gas Ops & Services Staffing

Program	RMC	RT	Payroll Department	2014 Added Headcount	Job Description/Function	Proposed Date(s) to Fill Position(s)	Reason for Position(s)
Asset Management	OG2	LM	83N	1	Asset Management	March 31, 2014	New position to evaluate, prioritize, and optimally allocate capital investment for gas transmission and storage assets
Gas AMI	OG4	LU	39D	5	Gas Regulator Repairman	March 31, 2014	Installation of the new gas AMI equipment and ongoing operations and maintenance
Gas Regulation, SCADA and Metering	OG4	LM	82N	1	Administration	January 31, 2014	Additional resource to support administrative and compliance work documentation related to Gas SCADA inspections, calibrations, and tech services regulation and measurement coordination of operational inspections and maintenance
Transmission and Distribution Integrity	OG5	LM	82P	6	Engineer	3 - January 31, 2014; 3 - June 30, 2014	Additional resources to perform identification, analysis, engineering, and project management activities for distribution and transmission integrity management related projects, risk mitigation activities, and support for the execution of the programs
Storage Field Engineering and Operations	OG6	LM	86E	2	Engineer	1 - January 31, 2014; 1 - June 30, 2014	Additional resources to perform additional gas storage well logging, well testing, and reservoir simulation engineering, analysis, and project management
Storage Field Engineering and Operations	OG6	LU	39E	1	Storage Field Operator	March 31, 2014	Additional operator for Shanghai storage field operations, maintenance, and construction and additional forecasted capital projects
Pipeline Safety Public Education	OG7	LM	83P	1	Public Awareness Specialist	January 31, 2014	Additional resource to expand the outreach and education on pipeline safety to fire/police/public that is outlined in the Public Awareness/Education Program
Quality Assurance		LM	89J	1	Quality Assurance Consultant	January 31, 2014	Additional resource to increase the number of gas pipeline safety quality assurance inspections and audits completed each year on employees and contractors
Gas O&M and Standards/Materials	OG8	LM	906	3	Records Management	March 31, 2014	Additional resources for records and data management related to Transmission and Distribution MAOP records, data and records integrity controls, and records development. The positions are to complete additional work to improve data accuracy and integrity management records and conform to new standards of having traceable, verifiable, and complete data and records on transmission pipelines
Total				21			