Attachment 8

Technical Qualifications & Managerial Qualifications

MP2 Energy IL, LLC. (MP2IL) is a subsidiary of MP2 Energy, LLC. (MP2) that is headquartered in The Woodlands, TX. MP2 Energy consists of multiple subsidiaries that focus on Asset Management, Retail Electric Service, Development, and Demand Response. MP2 is a certified Retail Electric Provider (REP)/Electric Generation Supplier in Texas and Pennsylvania respectively. In addition, MP2 manages ~1,000 MW of third party assets, and a Demand Response portfolio consists of ~300 MW of load.

MP2 combines technical and software expertise of REP operations with wholesale and risk management expertise to deliver a full suite of energy management services. In addition, MP2 has implemented a strategic management team that has over 100 years of commodity experience to deliver best in class risk management, back-office, billing, and a customer service platform developed specifically for serving retail loads in deregulated energy markets.

- 451.330/451.340 – Please see resumes of Jeff Starcher, Matthew Adams, Trey Price, Robert Douglas and Russell Schwertner (NERC System Operator Certificate attached). The aforementioned individuals have many years of buying and selling power and energy in wholesale markets, which can be verified in the attached resumes. The aforementioned parties can be reached M-F during normal business hours at 832.510.1030, 832.510.1128 (fax), and at the following physical address:

  MP2 Energy, LLC
  21 Waterway Ave., Suite 500
  The Woodlands, TX 77380

MP2 began serving retail loads in February of 2010 and since that time has grown at a rapid, but controlled pace, leveraging our market and operational experiences to build and serve large portfolios of retail load. Since February 2010, MP2 Energy has contracted over 9000 meters in ERCOT, which 97.5% consist of Commercial & Industrial loads. We have managed our growth to ensure all facets of our operations continue to provide top performance.

- MP2 was founded in 2009 to provide new and innovative solutions for Generation and Retail Loads. The members trace a common thread to MPower Retail Energy LLC, which was founded in 2002 to manage power assets and serve retail load. MPower Retail Energy was successful at building the largest non-utility affiliated Retail Electric Provider in the US serving load in excess of 800MW and managing over 200 MW of natural gas fired generation. MPower was sold in September 2006 and the team split up to pursue other opportunities. The MP2 team reunited with a mission to "get back to our roots" of asset and load management.

Billing System – MP2 has invested heavily in the design and build out of proprietary enrollment, billing, and back-office software and solutions. MP2 has custom built solutions to provide customers with accurate, efficient and flexible billing, and best in class customer service.

Customer Service – MP2 feels that human interaction is a basic service that we owe to our customers when they call. At MP2, you will never get "press 1 for this, press 2 for this". Customer Representatives at MP2 are trained in all aspects of MP2 business and enabled and empowered to answer questions and provide solutions. Customer Service is NOT outsourced and is based at our headquarters in The Woodlands, TX.

Credit and Risk

Credit Backing - MP2 Energy has partnered with Sumitomo Corporation of Tokyo, Japan (http://www.sumitomocorp.com) through its Texas based affiliate Pacific Summit Energy (PSE – www.pacificsummitenergy.com) to deliver a complete energy management package including credit, fuel supply, and power optimization. Sumitomo is a $92 billion "A" rated (Moody's and S&P), asset backed global enterprise with diverse investments across a broad spectrum of businesses. The history of Sumitomo is more than three centuries rich and dates back to Masatomo Sumitomo (1585 - 1652). Sumitomo formed PSE to expand their presence in the North American energy industry and combines the considerable financial resources of its parent, a culture of strong business experience and ethical practice, a wealth of professional knowledge about natural gas, LNG and electricity in conjunction with a global view of commodity finance, trading and transportation. MP2 negotiates and enters into wholesale power and natural gas transactions on behalf of and in the name of PSE. PSE's extensive list of wholesale counterparties allows MP2 to canvas the market and execute hedges at the best possible level. The combined expertise of MP2 and PSE creates an integrated solution for credit and wholesale supply backed by Sumitomo Corporation.

Risk Management - MP2's risk managers have many years of experience in retail and wholesale power trading. Working in conjunction with PSE's risk groups, we provide a platform for extremely accurate risk assessment, mitigation, and qualification. MP2 conducts business in accordance with the MP2 Energy LLC – Risk Management Policy:

MP2 Energy LLC
Risk Management Policy

I. INTRODUCTION

[redacted]

[redacted]

II. ENERGY RISK MANAGEMENT PHILOSOPHY

[redacted]

III. RETAIL ENERGY RISK MANAGEMENT OBJECTIVES

[redacted]

1. Delta Hedged Retail Book(s)

[redacted]

2. Preserve Retail Book(s) Target Margins

[redacted]

3. Efficient and Cost Effective Business Processes

[redacted]

IV. SCOPE

[redacted]

V. EXECUTION AND OVERSIGHT BODIES

1. Front Office

[redacted]

2. Middle Office – Controls and Reporting

[redacted]

[redacted]

[redacted]

[redacted]

[redacted]

3. Back Office – Settlement and Recording

[redacted]

VI. COUNTERPARTY CREDIT POLICY

1. Objectives

[redacted]

[redacted]

2. Organizational Roles and Responsibilities

[redacted]

3. Guidelines to Qualify Counterparties

[redacted]

4. Assignment of Transaction Limits and Credit Exposure Limits to Counterparties

[redacted]

5. Monitoring and Reporting on the Counterparty Credit Exposures

[redacted]

VII. POLICY REVIEW AND REPORTING ON TRANSACTIONS

[redacted]

VIII. AUTHORIZED TRANSACTIONS

[redacted]

[redacted]

MP2 RISK MANAGEMENT GUIDELINES

GENERAL TRANSACTING POLICY

[redacted]

[redacted]

[redacted]

[redacted]

[redacted]

[redacted]s.

OTHER RETAIL RISK MANAGEMENT GUIDELINES

GENERAL TRANSACTING POLICY

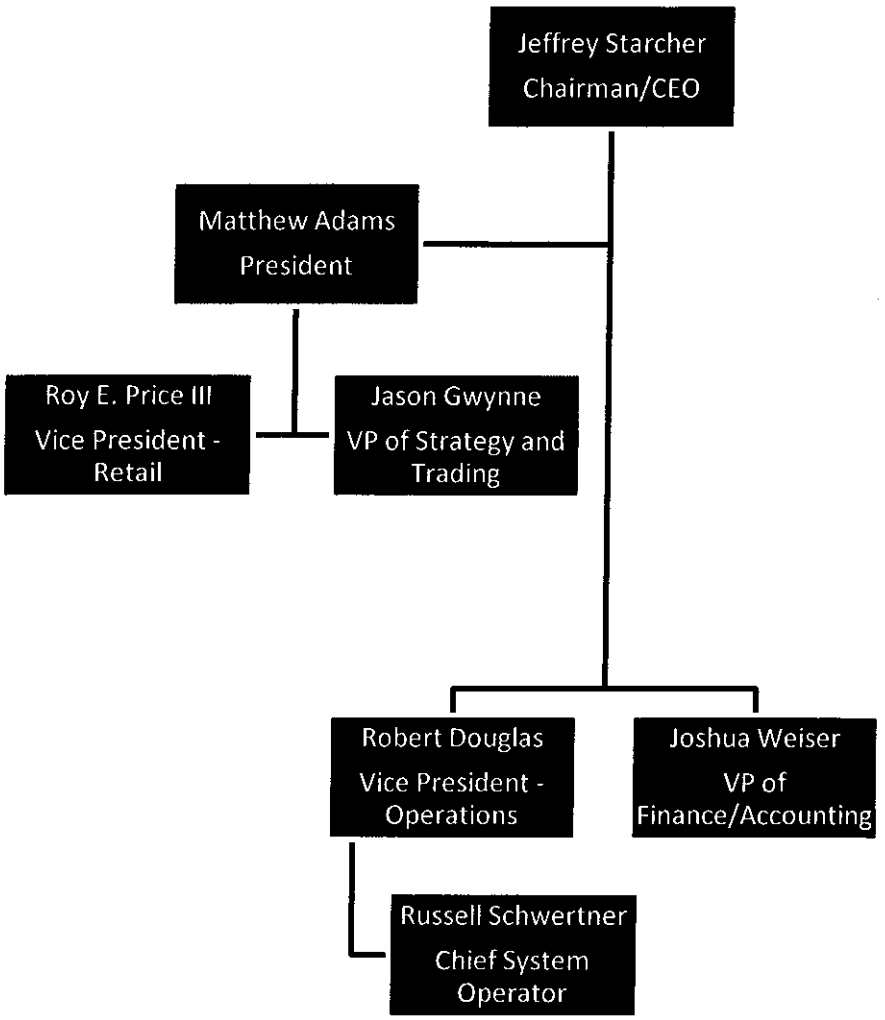
[redacted]

[redacted]

Documentation of membership in PJM

Membership can be verified by going to the following link which illustrates the PJM Member List:
http://pjm.com/about-pjm/member-services/member-list.aspx

MP2 Energy IL, LLC.
Organizational Chart



[redacted]

SUMMARY

Marketing and management professional responsible for interpreting market conditions, developing strategy to maximize profit, capitalize on potential opportunities and direct management decisions. Highly motivated, entrepreneurial individual with a creative ability to problem solve.

EXPERIENCE:

VP of Strategy and Trading
MP2 Energy LLC
December 2012 – Present (3 months)

Responsible for energy hedging, strategy and position management with ERCOT and PJM ISOs.
Internal expert for energy markets and sourcing supply.
Member of internal risk management team.

Manager - Energy Marketing and Trade
Direct Energy
January 2010 – August 2012 (2 years 8 months)

Developed and executed sales and supply strategies for the Texas Energy Desk.
Reviewed strategy to evaluate performance, uncover emerging opportunities and strive for continuous improvement.
Interaction with strategic cross-functional teams to ensure strategy, positioning and approach is consistent and aligned.

Manager - Energy Marketing and Trade
Iberdrola Renewables
April 2009 – December 2010 (1 year 9 months)

Developed and established marketing plan for IBR Texas Energy business.
Responsible for directing IBR's hedging strategy for existing and potential Wind Assets.
Provided market expertise for several SBUs - Asset Management, Natural Gas and Power Trading and Origination.

Manager - Energy Marketing and Trade
BP Energy
April 2002 – April 2009 (7 years 1 month)

Developed and executed marketing strategies around current and expected market conditions.
Optimized cogen asset return - generating over $20million in profits since commercialization.
Monitor price fluctuations with respect to existing positions and contract obligations.
Daily interaction with customers and worked with several SBUs to structure long-term strategic deals.

Risk Management Analyst/Scheduling
Dynegy
February 2000 – March 2002 (2 years 2 months)

Implemented appropriate marketing strategies while reviewing current market conditions, existing strategy.
Scheduled all physical delivery of power within Texas Energy Market.
Developed strong relationships with customers and cross-functional SBUs to optimize return on assets, opportunity cost and market strategies.; Energy Marketing and Trade:
Developed term and intra-month income model for senior management.
Interpreted and researched P&L variances and its influence on corporate earnings.
Modeled long term structured transactions and continuously reviewed existing contract for amendments.
Proposed process changes, as necessary, to support logistical and financial goals.

[redacted]

CHAIRMAN & CEO – MP2 ENERGY, LLC. 2008-CURRENT

- Asset Management Services
  - Formosa Plastics
  - Sid Richardson Carbon Limited
  - Chevron Philips Chemical
- Commercial and Industrial Electricity Sales
- Power Project Development Services – currently working on multiple technologies for frequency control applications.

SENIOR VICE PRESIDENT, ORIGINATION - LEHMAN BROTHERS 2006-2008

- Originated complex structured asset management transactions in ERCOT.
  - Air Liquide - 280MW of Gen, 120+MW of LaaR and load that spanned each region in ERCOT
    - Demonstrated the benefit of Air Liquide installing AGC on their GT's and was a key member of the team that wrote the proposal for senior management to approve the project. Spent a fair amount of time determining the optimal operation points for the GT's given the plant steam constraints.
  - Chevron Philips Corporation – Structured Opportunistic Purchasing Program where we shared "savings"
  - Formosa Plastics – 600MW of Gen, 200MW of LaaR
  - LyondellBasell – QSE for 40MW Generator in South Texas to begin a relationship

FOUNDING PARTNER - MPOWER 2002-2006

- Built the largest non-utility affiliated supplier of deregulated power in the United States (800MW and 11,000 customers).
- Key relationships and customers included ONEOK, MidAmerican Energy, Chevron Philips, Sid Richardson, Texas Foundries, BP and Coral.
- Originated a Tolling Agreement between ONEOK (off-taker) and MidAmerican Energy (asset owner) in return for a two year contract to optimize the power plant.
  - Successfully transitioned MidAmerican's operating staff from a regulated environment to a deregulated environment
  - Captured Black-Start revenue stream for ONEOK
  - Assisted in negotiating a merchant steam supply contract between ONEOK and the neighboring refinery
- Managed the start-up and operation of an 800MW power plant for a syndicate of banks when the original developer failed.

DIRECTOR - DYNEGY INC. 1998-2002

- Represented Dynegy's interest in the construct of the ERCOT Protocol's.
- Managed two IT teams that built the infrastructure for Dynegy's assets to participate in the deregulated market.
- Originated Asset Management Agreements for companies with generation so that they could participate in the new ERCOT market.
  - DuPont
  - Formosa
  - Celanese

- Managed four power plants in California and one in Las Vegas.

DIRECTOR – PROJECT FINANCE – DESTEC LONDON 1996-1998

- Developed and Financed Destec's first merchant plant and first international project.
  - 120MW Peaker declutched from the turbine and used for VAR support for 90% of the year and used to produce real power the other 10% of the year

DIRECTOR – PROJECT DEVELOPMENT – DESTEC PARIS 1993-1996

- Co-Developed Destec's largest power project that served Dow Chemical and Two Host Utilities in the Netherlands.
- Negotiated a VAT deferral for the Project.
- Designed and implemented the business management functions that our Dutch partners would execute for the Project life.

ASSISTANT CONTROLLER – DESTEC 1989 - 1993

- Took Destec Public.
- Managed the accounting staff that was responsible for the SEC reporting.

CPA – DELOITTE 1986 - 1989

EDUCATION

Texas A&M University:

- B.B.A. Finance - May 1985
- B.B.A. Accounting - December 1985
- CPA - Texas

[redacted]

Objective

Establish career with a company that builds upon previous experience and long term career interests, where dedication and motivation are appreciated.

Professional History

MP2 Energy, *The Woodlands,* Texas
President *(May* 2009 – Present)

- Develop and implement MP2's entrance in the retail power market in ERCOT and PJM.
- Initiated MP2's entrance into the demand side management market through EILS and ERS programs.
- Responsible for review of financials and budget versus forecast analysis.

Credit Suisse, Houston, Texas
Director Power Marketing - ERCOT *(March* 2008 – *May 2009)*

- Developed and implemented long term power sales off of wind generation in West Texas.
- Responsible for establishing and implementing the bank being qualified as a Retail Electric Provider.
- Establish the bank's presence in ERCOT across several market segments including REPs, IPPs and large industrials.
- Develop and implement strategies to facilitate cross commodity structures which include working collaboratively with other groups at the bank.

Occidental Power Services Inc, Houston, Texas
Director Power Marketing - ERCOT *(September* 2007 – *March* 2008)

- Developed and implemented OPSI's marketing and origination strategy in ERCOT.
- Establish OPSI presence in ERCOT across several market segments including REPs, IPPs and Loads.
- Establish new relationships and maintain existing relationships with target customers.
- Conceive and implement pricing metrics including the development of scalars in order to facilitate the purchase and sale of capacity, energy, and ancillary services.
- Develop and implement strategies to facilitate cross commodity structures which include working collaboratively with OEVC and OEMI.

Calpine Energy Services, Houston, Texas
Director of Origination (April 2007 – August 2007)

- Closed in excess of $6.2 million worth of Mark to Market business year to date.
- Effectively negotiated and closed master trading agreements with target customers.
- Established new relationships and maintained existing relationships with target customers.
- Conceived and implemented standard financial structures relating to the purchase and sale of capacity, energy, ancillary services, cross commodity swaps and other related products and services.
- Provided market intelligence to the ERCOT Commercial Team regarding commodity pricing, plant outages, transmission outages, load demand, and other factors affecting the value of Calpine's portfolio.

Director of Structuring (Oct 2006 – March 2007)

- Controlled all pricing requests, and results while supporting the Origination, Fuels, National Accounts and Mid Marketing staff.
- Guaranteed a consistent pricing discipline that reflects current market conditions and values and minimizes or eliminates market risk.
- Structured and directed risk management solutions for customers including swaps, fixed price options, spread options, transportation, and storage.
- Acted as a think tank with Originators to develop the most appropriate structure.
- Assisted in the development and execution of the risk management (hedging) strategies appropriate to the circumstances.

Mpower Retail Energy, Houston, Texas
Director, Sales and Origination (Nov 2004 – Oct 2006)

- Instrumental in the company wide product development and execution within the commercial and

industrial sectors.

- Independently closed over 150mw with load factors greater than 65% at an average actualized margin to date of 5.2%.
- Helped create an innovative sales structure for industrial loads to bypass retail sales channels by acting as a self REP.
- Acting lead for all demand side management structures.

Strategic Energy Services, Houston, Texas
Manager, Sales and Marketing (June 2004 – Nov 2004)

- Developed sales and marketing program for the commercial and industrial segment in the Texas market.
- Redesigned the staple Active Management product for large commercial and industrial customers to retain a competitive advantage under increasing market efficiencies.

Calpine Energy Services, Houston, Texas
Manager, Sales and Marketing (Jan 2003 – May 2004)

- Responsible for originating new large commercial and industrial accounts.
- Initiated 1,200 MW worth of proposals during the 2003 fiscal year under severe capital constraints.
- Aligned structure and credit business segment incentives to develop innovative product offerings.

Manager, Portfolio Risk Analyst (Oct 2001 – Dec 2002)

- Oversaw the analysis and evaluation of five billion dollar portfolio on a daily basis
- Lead a project to analyze the corporate earnings and cash flow projections for the next ten years
- Lead a team of risk analyst to consolidate three regional risk portfolios into one corporate reporting framework

Senior Portfolio Risk Analyst (Mar 2001 – Oct 2001)

- Developed improvements to automate, enhance and increase efficiencies
- Reconciled monthly earnings expectations with actual numbers from accounting

Portfolio Risk Analyst (Mar 2000 – Mar 2001)

- Mark to market valuation and position reporting for Central portfolio
- Identified, comprehended and captured the risk of all trades and structured deals
- Reconciled and quantified value and position changes of Central risk portfolio and communicated the results to Regional Risk Manager

Coral Energy, Houston, Texas
Financial Accounting Analyst (April 1999 – Mar 2000)

- Analyzed and prepared explanations for Value at Risk calculations
- Ensure all West region financial and physical positions are accurate
- Helped to develop reporting methods for M-T-M and position reporting

KN Energy, Houston, Texas
Trading Controls Analyst (April 1998 – Dec 1998)

- Helped develop Trading Controls procedure manual
- Set up infrastructure to quantify and monitor the forward trading position
- Prepare and distribute accurate consolidated volumetric and M-T-M position reports on a daily basis

Prudential HealthCare, Houston, Texas
Financial Analyst (June 1997 – April 1998)

- Prepare monthly re-projections of budget after analyzing actual to plan
- Analyze membership accounts and the premium variances on cases
- Responsible for maintaining 23 contracts for Tulsa, Oklahoma totaling $1.4 million per month providing coverage for 87,000 members
- Manage 6 contracts for Oklahoma City, Oklahoma totaling $2 million per month for 100,000 lives

Associate Financial Analyst (February 1997 – May 1997)

- Produced medical group financials for capitated providers in Tulsa and Oklahoma City
- Assisted in maintaining healthcare contracts between Prudential and Medical Groups

Education

- **Masters of Business Administration (MBA) Degree in Finance, August 1996**
  University of North Texas, Denton TX
- **Bachelor of Business Administration Degree in Finance, May 1994**
  Sam Houston State University, Huntsville, TX

Computer Skills

- Microsoft Office
- E Signal
- Nucleus
- Hyperion
- Risk Works
- Abacus
- APX

~ References available upon request ~

[redacted]

EDUCATION:

Morehouse College
Atlanta, GA 30314

B.A. Business Administration/Marketing
May 2003 – *Cum Laude*

WORK EXPERIENCE:

MP2 Energy, LLC. **11/09-Present**
Vice President of Operations
Responsible for overseeing the company operations to insure production efficiency, quality, service, and cost-effective management of resources. Develop a strategic plan to advance the company's mission and objectives and to promote revenue, profitability and growth.

APX, Inc. San Jose, CA **04/07-11/09**
Account Manager – Business Development
Responsible for new client implementation, project management, training, sales demonstrations, and on-going customer support. Develop functional requirements and manage the effective rollout of technical solutions to assist clients with asset management, energy scheduling, and energy settlements.

Establish and maintain favorable relationships with customer base.
Energy Reliability Council of Texas (ERCOT) – Market Monitor
SCADA System Implementation – Project Manager
Available 24 x 7 for real-time support

APX, Inc. San Jose, CA **11/05-04/07**
Senior Market Operator – Operations
Responsible for providing technical and operational support to wholesale energy marketers, power plants, and retail electric providers.

Generator Scheduling (Wind, Gas, and Combined Cycle) and Power Plant dispatching
Book Outs, OATI Tagging
Experience in scheduling ERCOT, CAISO, NMISA, ISONE, MISO
SCADA - Generation Monitoring and Load Acting as a Resource Monitoring
Provided 24x7 customer support to clients in increments of 12 hour shifts

ESO, Inc. San Jose, CA **08/04-08/05**
Acting Director – Housing & Energy Services
Responsible for overseeing the Housing & Energy Services department daily operations, contracts, and budgets. Assisted in collaborative efforts with Community Action Agencies, State and Local Government to provide energy assistance to low income families.

Managed 13 grants administered by the Department of Energy.
Managed staff of 26 employees and 14 vendor accounts.
Panel member for the California Public Utility Commission Non-Profit Sector.

ESO, Inc. San Jose, CA **10/03-07/04**
Associate Director – Planning & Strategic Projects
Responsible for program design and development, strategic projects, establishing and building working partnerships and overseeing effective hand off to appropriate agency division. Assist in overseeing the agency's planning function in the areas of cross agency proposal coordination, contract administration, and reporting.

Created and designed proposals for Federal grant submission.
Established strong collaborative partnerships within the non-profit and faith-based community.
Worked with community leaders to assess and increase services in Santa Clara County, that targeted addicted, at risk youth, ex-offenders and others in need.

REFERENCES
Furnished Upon Request

Education:

Sept. 1999 – Dec. 2003 University of Texas at Austin, McCombs Schools of Business
Major: Finance

Experience:

Jul. 2009 – Present **MP2 Energy, LLC**
SVP/Partner

- Co-head of Retail Operations and sales
- As a member of Managers, responsible for overall direction and strategy of the firm

Feb. 2008 – Jun. 2009 **Credit Suisse Energy, LLC**
Associate

- Traded daily cash positions in ERCOT
- Priced loads, shapes, and "one-off" products for marketing group
- Responsible for scheduling of energy with counterparties and ISO
- Analyzed loads, weather, transmission, congestion, plant outages, etc

Sept. 2006 – Feb. 2008 **Champion Energy Services**
Sr. Pricing Analyst/ Origination
- Champion, through parent co. Eagle Energy Partners, acquired Mpower in Sept. 2006
- Eagle was acquired by Lehman Brothers in June 2007

- Pricing of retail loads for Texas and Illinois markets
- Negotiated and structured contracts for direct and indirect sales
- Lead analyst of structured products including Blocks, Shapes, Ancillaries, Long Term, etc.

Apr. 2005 – Sept. 2006 **Mpower Energy Services**
Retail Pricing Analyst Jan. 06 – Sept. 06
Real Time Plant Operator Apr. 05 – Jan. 06

- Scheduling for Level IV QSE of Energy and Ancillaries for bilateral trades, retail load, and assets under management using APX software
- Optimized 200MW CCGT plant on a day ahead basis
- Pricing retail opportunities, customer enrollment, customer service, and handling billing inquiries

Feb. 2004 – Apr. 2005 **Amerex Brokers, LLC**
Retail Account Manager Sept. 04 – Apr. 05
Broker Assistant Feb. 04 – Sept. 04

- Maintained price boards on open-outcry floor for NE, West, and ERCOT power markets
- Entered NYMEX Clearport trades and prepared end of day marks for daily customer distribution

[redacted]

QUALIFICATIONS:

- NERC certified Reliability Coordinator
- ERCOT certified System Operator
- Work well without supervision
- Experience with all sides of the energy business
- Ability to prioritize and remain focused
- Skilled at learning new concepts quickly while working well under pressure

EXPERIENCE:

11/2009-now **MP2 Energy, LLC** The Woodlands, TX

Chief System Operator

- Manage day ahead and real time operations for our generation and load resources
- Scheduling for our Retail QSE
- Process invoices for QSE services
- Produce confirms for our bilateral trades
- Handle daily and monthly check outs with our counterparties

10/06-11/2009 **Electric Reliability Council of Texas** Taylor/Austin, TX

Senior Outage Coordinator

- Led the long term outage group
- Studied complex transmission and generation projects between the Planning, Engineering and System Operation departments

06/2001- 10/2006 **Electric Reliability Council of Texas** Taylor/Austin, TX

Frequency Desk Operator

- Handled emergency and short supply situations
- Oversaw the DC Tie tagging and flows
- Balanced load and generation to maintain frequency
- Supervised all QSE real time operations

6/1998-06/2001 **Lower Colorado River Authority** Austin, TX

Generation/Transmission Operator

- Managed LCRAs coal, natural gas and hydro power plants
- Operated the control area's transmission system following deregulation
- Worked with the field crews and performed switching orders
- Operated transmission equipment through SCADA and verbal dispatches

EDUCATION:

1993-1997 **Undergraduate studies at Texas A&M University** College Station, TX

[redacted]

PROFESSIONAL EXPERIENCE

MP2 ENERGY, LLC (Retail electric provider and power generation management company)
The Woodlands, TX

Vice President Finance & Accounting 2012 to present
Controller 2011 to 2012

- Manage the day-to-day operations of the finance, treasury, and accounting functions.
- Implemented additional internal controls resulting in more transparent and accurate cash management practices.
- Implemented new accounting procedures and cross trained customer service personnel for greater efficiencies in processing payments and collecting overdue accounts.

RAINTREE RESORTS INTERNATIONAL, LLC (Diversified multi-national hospitality company)
Houston, TX

Sr. Vice President and Chief Financial Officer 2010 to 2011
Vice President of Finance and Operations 2006 to 2010

- Manage the day-to-day operations of the finance, treasury, accounting, and sales administration functions including financial planning and creating/monitoring internal controls.
- Spearheaded the implementation of a company-wide sales/marketing ERP system enabling reductions in administration costs totaling over 7% within a 12 month period.
- Formulated and executed a plan to consolidate a $79 million multi-national consumer loan portfolio resulting in over a 30% reduction in annual servicing fees.
- Re-organized accounting and contract departments saving over 25% in annual audit and tax preparation fees and reducing financial reporting wait times by approximately 30%.

VALDORO DEVELOPMENT, LLC (Start-up development and hospitality company)
Breckenridge, CO

Vice President 2001 to 2006

- Implemented and initiated a new accounting system, reporting analytics, and financial performance reviews resulting in a 20% increase in operational income margins within 18 months.
- Delivered immediate and impressive sales results; growing revenues from $4 million to $12 million annually within 3 years.
- Recruited a top-performing sales and marketing management team, established aggressive financial metrics, and introduced new compensation programs; resulting in an over 30% increase in close rates and a 40% increase in average transaction price.

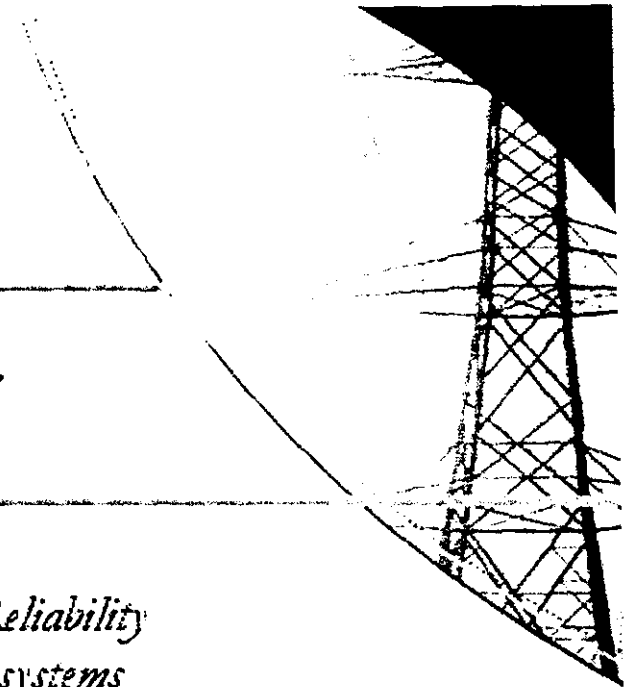
SUNTERRA CORP., INC. (Diversified multi-national hospitality company)
Scottsdale, AZ

Regional Business Manager 1999 to 2001
Senior Financial Analyst 1997 to1998

- Implemented strict spending guidelines for department managers that included extended payment options for key vendors in order to preserve cash during Chapter 11 re-organization; resulting in approximately 80% vendor/supplier retention.

NERC

NORTH AMERICAN ELECTRIC
RELIABILITY CORPORATION



Russell Scott Schwertner

has demonstrated knowledge in the North American Electric Reliability Corporation's Reliability Standards and the basic principles of interconnected systems operation and is hereby awarded the title of

NERC Certified System Operator

Reliability

Awarded by:

Gerald W Cauley, President & CEO

Certificate Number:
RC200503599

Awarded: 03/28/2005
Expiration: 03/28/2016