

Attachment C – Managerial Licensing Qualifications/Technical Licensing Qualifications

L5E, LLC

Applicant is an established broker whose management team collectively has over 50 years of experience working in deregulated energy markets. Summary bios for each member of the Applicant's management team are set forth below. These bios demonstrate Applicant's managerial competency as required by Part 454.60 and technical qualifications as required by Part 454.70. As required by the instructions, resumes for each member of the management team are attached. These resumes identify the duration of employment ("month/year" to "month/year") of each person listed below and on the organization chart attached as Attachment D.

MANAGEMENT

The management team has extensive experience in all aspects of the deregulated energy industry throughout North America and has served many Fortune 500 companies in multiple markets.

Brian Hayduk

Brian is President and Chief Executive Officer of the Applicant. In this capacity, he is responsible for the overall business direction and strategy of the Applicant. The four other members of the management team report directly to Brian.

Brian has been in the deregulated electricity market since it began in the late 1990s. His most recent role was as President of First Choice Power (FCP) where he had responsibility for all company operations and led the business to record growth and profit. His background includes corporate strategy, business development and marketing, M&A, portfolio management and development of retail business units in deregulated electricity markets throughout North America.

Prior to FCP, he served as co-founder and President of Juice Energy, Inc., a retail electric provider in three states, including Texas. He previously served as a Senior Vice President at Constellation NewEnergy where his responsibilities encompassed half of the company revenue (approx. \$2B) and he helped profitably grow its retail businesses throughout North America from 4,000 to 16,000 megawatts. Brian's on the board of Keep Lewisville Beautiful and encourages 5 to engage in sustainable practices. He's the only 5 partner who can claim pizza making and fishing boat mate on his resume.

M.S. Environmental Science, SUNY College of Environmental Science and Forestry; B.A. Economics, Lehigh University

Jon Moore

Jon is the Chief Strategy Officer for the Applicant. In this role, he is responsible for strategic initiatives including Applicant's expansion into new markets. Jon also is responsible for certain legal and regulatory matters.

Jon Moore served as Executive Vice President at Beowulf Energy LLC from 2008-2011. Beowulf Energy is a private power and infrastructure company with expertise in the development, acquisition and long-term operation of power generation and infrastructure projects. Jon also recently served as a director of MX Holdings. In 2006, Jon co-founded Juice Energy, Inc., a green-focused energy retailer, where he served as CEO from 2006 until 2008. From 2002 until 2006, he was COO of Constellation NewEnergy ("NewEnergy"). Under Jon's leadership, NewEnergy grew into the nation's largest competitive supplier of electricity with over 16,000MW.

From 1994 until 2002, Jon worked for The AES Corporation ("AES"), where he was part of the senior management team that led AES's acquisition of NewEnergy Ventures, which was one of the first companies to offer electricity to commercial and industrial customers in deregulated markets. In 2002, Jon was part of the team that negotiated the sale of AES's retail electricity business to Constellation Energy Group. Mr. Moore worked as a transactional attorney with O'Melveny & Myers in Washington, D.C. from 1988 to 1994. Jon's also the only partner in 5 with two national championship rings.

JD from Yale Law School; Magna Cum Laude from Princeton University's Woodrow Wilson School

Eric Plateis

Eric is the Chief Risk Officer for Applicant. He is responsible for Applicant's market strategy, pricing models and risk analysis. The pricing and analytic team reports directly to Eric.

Eric has 30 years of experience in commodity trading and risk management. Eric's most recent experience was as Vice President of Portfolio Risk Management at First Choice Power, where he was responsible for all of the supply and risk management activities as well as retail pricing and load forecasting activities. Eric's previous roles include Senior Supply Officer for Juice Energy, Vice President of fixed price Natural Gas Trading at Bank of Montreal and Vice President of Trading at Constellation where Eric was responsible for the West and ERCOT region structured portfolios. Eric has been interviewed on McNeil Lehrer Hour and presented to the Argentine Consulate on hedging and risk management. He's also held Board seats at the Commodity Exchange, Inc., NYMEX and was Vice Chair of the COMEX Governors Committee.

Eric started his career in the "Pits" on the floor of the New York commodities exchanges where he traded for his own personal account; an experience he is always happy to share with anyone foolish enough to ask.

B.A. Accounting, Boston University

Jeff Schiefelbein

Jeff is the Chief Culture Officer for Applicant. He is responsible for defining and maintaining the culture of the Company. In addition, the internal and external sales advisors report directly to Jeff.

Jeff Schiefelbein has worked in the deregulated energy business for the past 8 years and most recently served as the Vice President of Sales at First Choice Power. Jeff has a proven track record of leadership and innovation through his extensive experience in sales, company start-up, technology development, personal coaching, and strategic management. He has also been recognized nationally for the creation and implementation of two highly successful nonprofit corporations.

While at First Choice Power, Jeff developed a unique multi-team approach to sales that led to 6 straight quarters of double-digit growth. Jeff also launched an industry-leading online pricing portal that increased scale while reducing overhead. He continues to impact thousands each year through his motivational speaking and guest lecturing activities. Jeff is the recipient of the national Daily Points of Light Award, the Texas Governor's Volunteer Service Award and has been featured on ABC's "Volunteers Across America". Also, ask him about his run on Broadway sometime.

B.B.A. Small Business and Entrepreneurship, Texas A&M University

Josh Coleman

Josh is the Chief Operating Officer of Applicant. In this capacity, he is responsible for all operational matters handled by Applicant. The operational support team reports directly to Josh.

Josh has worked in the energy business for his entire 27-year career as both a commercial/industrial energy manager, as well as in various operations leadership roles with retail electric providers. Most recently, Josh served as First Choice Power's Vice President of Operations during a period of unprecedented profitability and growth that was coupled with record levels of customer satisfaction. While at First Choice Power and TXU, Josh refined his expertise in all aspects of operations, customer care, billing, credit/collections and contracting in the deregulated energy market.

Prior to entering the retail electric business, Josh worked in a variety of energy management and facilities leadership roles at Invensys, Teccor Electronics and Texas Instruments. Josh is the Board Chair for Camp Summit, an organization that promotes personal growth and independence through outdoor experiences for people with disabilities. Josh also enjoys his status as the only member of the 5 leadership team that has been paid to swim with a pig.

B.S. Mechanical Engineering, Texas A&M University; Professional Engineer, State of Texas (inactive)

Brian Hayduk

Lewisville, TX – 917-923-9988

CAREER HIGHLIGHTS

- Involved with all aspects of electricity deregulation since inception in 1997
- Successful turnaround and sale of TX retail business, First Choice Power
- Co-founded Juice Energy, Inc., a commercial and industrial retail electricity supplier in NY, TX and IL
- Member of executive management team that grew AES NewEnergy and, subsequently, Constellation NewEnergy from an unprofitable start-up of a few hundred megawatts into a highly profitable business with >\$4B in revenue, 16,000 MWs, 13,000 C&I customers, and 550 employees across N. America
- Built electricity retail businesses from ground-up multiple times
- Made all manner of mistakes. Diagnosed and fixed countless problems within retail businesses – sales, marketing, pricing models, position management, billing and collections
- Innumerable speaking engagements related to retail electricity markets including Public Service Commission testimony, EEI and other industry conferences

PROFESSIONAL HISTORY

Jan 2009 – Nov 2011: First Choice Power – President

- Hired by holding company (PNM Resources) to turn around TX based residential and commercial electricity business with losses in excess of \$100M in previous year. Approx. 240k customers
- Led sale of business for \$270M in fall of 2011. Very strong EBITDA multiple for industry
- Highlights from almost 3 years alongside 120 passionate and dedicated other people:
 - Paid down \$115M of debt
 - 2 consecutive years of record EBITDA
 - Approximately 50% of PNM's EPS two consecutive years
 - Reduced bad debt by more than 50% (>\$25M)
 - 6 consecutive quarters of double digit growth in the commercial business line
 - Restructured entire risk management, pricing, and supply function
 - Launched first pre-paid electricity product in TX using new "smart meter" technology

Mar 2006 - Dec 2008: Juice Energy – President & Co-Founder

- Developed unique business plan for the commercial and industrial sector in deregulated electricity markets focused on superior risk management, transparency, alternative energy, proprietary systems, and brand building. Ultimately, what set Juice apart was our people and the focus on the client
- Raised approximately \$100M in equity and credit from top tier investors in difficult market
- Closed a multi-year credit and working capital facility to support long-term growth of business
- After 13 months of serving clients, achieved 175MWs in sales with \$100M in projected revenue, licensed in 3 markets, state of the art billing and operations system, 50 person team with unique culture and brand
- Clients included Sears, Kmart, Macy's, Yeshiva University, Siena College, St. Lawrence University, Duane Reade, Chelsea Piers, Delphi Corporation, Goldman Sachs, Colliers
- Lehman Brothers provided credit and working capital. Business had to be wound down due to Lehman bankruptcy

Nov 2002 – Mar 2006: Constellation NewEnergy (CNE), Senior Vice President

- Member of 5 person senior team responsible for overall management and strategic direction of organization
- Grew business from 4000 MWs to 16,000 MWs; profitable all years
- P&L responsibility for TX, IL, MI, OH, and Ontario. Those businesses exceeded \$2B in revenue, 7000 MWs, and over 200 people
- Responsible for National Sales
 - Served 70 of the Fortune 100
- Previous P&L responsibility for NY and NJ. Consistently first or second most profitable region in the N. America
- Sole CNE member of holding company (CEG) strategic team involved in all M&A transactions and due diligence
- Member of Risk Management Committee
- Member of committee responsible for reviewing every major commercial transaction
- Named on patent for risk optimization process and analysis tool which is basis for CNE i2i product

Aug 1997- Nov 2002: AES NewEnergy (acquired New Energy Ventures), Vice President

- P&L responsibility for NY and NJ business
- Built business from a 7 person sales team into a 40+ person, self contained business unit
 - Functions developed included: pricing, billing, collections, customer care, wholesale supply, regulatory, sales, legal, risk management and marketing
- Revenues over \$500M covering 10 utilities and over 2000 commercial accounts
- Met or exceeded AES budget commitments each year
- Grew to 30% market share in Con Edison service territory
- Responsible for position management, supply decisions, pricing model assumptions, selection of billing, pricing, and forecasting systems, financial reporting
- Led multiple off-sites reviewing every step of the order to cash processes in search of efficiencies (cost and through put) and quality control soft spots
- Sales of over 400 MWs as direct salesperson

1991-1993, 1995-1997: various energy and environmental consulting companies

- Provided support for projects involving economic, environmental, and regulatory impact analysis
- Drafted multiple sections of Final and Draft Environmental Impact Statements (EIS) for a NY State prison expansion, a proposed public school in the Bronx, and a planned shopping complex in Brooklyn.
- Handled all aspects of Phase I Site Audits for clients seeking refinancing or purchase of subject properties
- Conducted extensive research on alternative transportation fuels (e.g., batteries, fuel cells, fly-wheels, nat. gas)
- Performed over 1600 thorough energy audits for Consolidated Edison and Brooklyn Union Gas
- Evaluated heating system and redesigned common lighting for several complexes with 200+ units

EDUCATION

M.S. Environmental Science, State University of New York, College of Environmental Science and Forestry at Syracuse University, 1995

B.A. Economics, Lehigh University, 1990

OTHER INTERESTS

- Six year old son and seven year old daughter. Time left for other interests... zero. But I am on the board of a small non-profit, Keep Lewisville Beautiful, focused on a sustainable education and activity.
- Also a member of the Young Presidents' Organization (YPO)

JONATHAN S. MOORE

5

5320 Albemarle

Phone: 202-422-2582

Email: jon.moore@5-five.com

PROFESSIONAL EXPERIENCE

**July 2012-
present**

5 or L5E, LLC
Member/Chief Strategy Officer

- ◆ Co-founder of energy brokerage and advisory business. Responsible for strategic initiatives and new markets.

**Jan. 2009 -
June 2012**

BEOWULF ENERGY – ANNAPOLIS, MD
Executive Vice President

- ◆ Business development executive at energy focused private infrastructure group. Projects included development of 20 MW Maryland Solar project in Western Maryland, sold to First Solar in March 2012.

**March 2006
- Dec. 2008**

JUICE ENERGY, INC. – WASHINGTON, DC, NEW YORK, NY
Co-Founder and CEO of green retail electricity start up

- ◆ Led funding of a new business formed by ex-senior management of Constellation NewEnergy. Company grew to 50 people and over \$100 million in revenue before Lehman bankruptcy forced orderly wind up in September 2008.

**Nov. 2002 -
Feb. 2006**

CONSTELLATION ENERGY GROUP, BALTIMORE, MD
Senior Vice President, Chief Operating Officer, Constellation NewEnergy (CNE)

- ◆ Directly responsible for all revenue generating business units and corporate operations team for CNE, a leading supplier of electricity to commercial and industrial customers. CNE has over 300 employees located in offices throughout North America.

**Sept. 1999-
Nov. 2002**

THE AES CORPORATION, ARLINGTON, VA

- ◆ Part of team that negotiated purchase of New Energy Ventures in 1999 for approximately \$90 million. Following acquisition, initially responsible for AES NewEnergy's business in the East Coast. Led the purchase of National Energy Choice in February 2000. Co-Led the \$260 million sale of AES NewEnergy to Constellation Energy Group in September 2002.

**Sept.
1994-
August
1998**

THE AES CORPORATION, SINGAPORE
Vice President, AES Transpower

- ◆ Part of four person senior team responsible for business development, financing, legal and related issues for AES projects in South and South East Asia (including Pakistan, India, Bangladesh, Vietnam, Sri Lanka, Philippines, Taiwan, Indonesia and Australia).
- ◆ Particular emphasis on development, financing and commercial operation of AES' two 350MW oil-fired facilities in Pakistan, the AES Ib Valley project in India, the AES Kelanitissa project in Sri Lanka, establishment of AES' business in Taiwan and acquisitions in Australia.

**June 1988-
August 1994**

O'MELVENY & MYERS, WASHINGTON, DC
Associate

- ◆ Member of corporate practice group. Clients included leveraged buyout funds, large corporations as well as financial institutions. A significant portion of practice including representing developers and financial institutions involved in independent power projects.

1984-1985

PRINCETON UNIVERSITY, KHARTOUM, SUDAN
Consultant

- ◆ Coordinated a United States Agency for International Development (USAID) funded study of income distribution and related issues in the Sudan.

EDUCATION

- ◆ JD, Yale Law School, New Haven, CT (1988)
Articles Editor, Yale Law Journal
- ◆ AB, Princeton University, Princeton, NJ (1982)
Magna Cum Laude, Woodrow Wilson School of Public and International Affairs

ORGANIZATIONS AND AWARDS

- ◆ Advisory Council, Center of International Studies, Princeton University (1992-1994)
- ◆ Fulbright Scholarship to Nigeria (1982-1984)

- ◆ Co-Captain of Princeton's National Championship Squash Team (1982)

PERSONAL

- ◆ Date of Birth - December 6, 1959
- ◆ Married – two children

JOSH D. COLEMAN

7204 John McCain Road

Colleyville, Texas

817-301-3017

jdc2001@swbell.net

KEY ATTRIBUTES:

- Strong technical capability, extensive knowledge of how energy is purchased and consumed
- Outstanding management, leadership and interpersonal skills
- Customer focused with significant experience as both a C&I customer and an energy retailer
- Excellent communicator, effective negotiator, skilled in getting deals done
- Quick learner, results oriented
- Solid business acumen, focused on delivering bottom line results

QUALIFICATIONS:

TEXAS A&M UNIVERSITY

Bachelor of Science, Mechanical Engineering

REGISTERED PROFESSIONAL ENGINEER (inactive)

State of Texas

WORK EXPERIENCE:

Nov '11 to Present

L5E, LLC

Owner/Partner

Led all operational activities associated with forming this start-up energy advisory and brokerage firm based in Texas, providing energy procurement, risk management, demand management and energy efficiency services to commercial, industrial and governmental customers in all deregulated energy markets across North America.

- Grew the business from the 5 founding partners in December of 2011 to over 25 employees serving over 250 customers in less than one year
- Positioned the company in 2012 for rapid growth in 2013 and beyond, moving into all deregulated markets in the United States

Mar '06 to Oct '11

First Choice Power

Vice President, Operations

Led efforts of a 35 member team focused on improving the end-to-end customer experience for First Choice Power's 230,000 residential, commercial and government customers in the ERCOT deregulated market.

- Led efforts to successfully transition to outsourced service provider's delivery of all call center billing, back office, print/mail and remittance processing functions resulting in \$9MM in annual operating cost savings while achieving significant improvements in customer net promoter score
- Led efforts to drive \$25MM annual improvement in bad debt performance across all customer segments while assisting Marketing team's efforts to drive organic growth of the business
- Managed \$45MM +/- annual operating budget

Oct '04 to Mar '06

Hunt Power, L.P.

Vice President, Operations

Responsible for leadership and profit performance for Hunt Power's MeterSmart business. Led efforts of a 21 person team responsible for customer service, project management, engineering and software development associated with the services provided to large electric utilities, cooperatives and selected end-use entities.

- Identified and implemented key personnel and process changes that reduced cost and improved profitability – net result was a 20% improvement in annual revenue and EBITDA positive performance in 2005

Apr '01 to Oct '04

TXU Energy

Director, Large Business Markets

Led TXU's Product Management Team to deliver a portfolio of energy-related services to large business customers in Texas. Responsible for developing and delivering TXU's value-added services to large businesses including web-enabled energy information, power system maintenance, infrared inspections, engineering/technical audits, predominant use studies and design/build services.

- Led the team's efforts to develop pricing structures, delivery methods and sales/marketing collateral to support \$4M in annual service revenue resulting in \$1M in EBITDA
- Negotiated partner agreements resulting in outsourcing of service delivery to reduce costs by \$1M annually
- Expanded the business by bundling services with electric commodity sales resulting in a 25% increase in service revenue and improved customer acquisition/retention
- Developed and deployed power factor correction opportunities in Oncor's service territory addressing the needs of over 100 large business customers
- Developed a low cost suite of services to extend the value-added service offering to small and medium business customers

Mar '98 to Apr '01

INVENSYS, plc

London, United Kingdom

Corporate Energy Manager

Led corporate efforts to identify and leverage supply-side and demand-side energy cost saving opportunities for over 400 Invensys facilities worldwide with a total annual energy spend of approximately \$100M

- Led the effort to develop the Invensys corporate energy strategy and conducted site assessments of the top 50 energy consuming facilities
- Coordinated Invensys' response and activities relating to electric industry restructuring in Illinois, Pennsylvania, Rhode Island, New Jersey, Ohio and Texas
- Advised facilities regarding natural gas transportation contracts including hedging to limit exposure to volatile commodity prices
- Delivered documented energy commodity cost savings in excess of \$1M over the two-year period

Prior positions:

Teccor Electronics, Facilities Manager	1993 to 1998
Texas Instruments, Energy Manager	1988 to 1993
Arkansas Power & Light, Instrument Engineer	1985 to 1988

COMMUNITY SERVICE:

Currently volunteering as Chairman of the Board of Directors for Camp Summit in North Texas. Camp Summit is a non-profit organization that provides barrier-free outdoor experiences for children and adults with disabilities.

PERSONAL:

Married, two children in college

Personal Interests: Ranching, Cycling, Hunting and Fishing

Jeff Schiefelbein

7614 Lakecrest Cir
Irving, TX 75063
214-208-3801 cell
Jeff.Schiefelbein@gmail.com

SUMMARY

Proven track record of Executive Leadership, Sales Management, and Innovation through extensive experiences in personal coaching, motivational speaking, sales, company start-up, technology development, and strategic management. Built multi-channel approach to grow commercial sales in deregulated electricity market to record levels. Nationally recognized for creation and implementation of several highly successful nonprofit corporations.

PROFESSIONAL EXPERIENCE

Dec 2011 - Present: L5E LLC, dba 5, Dallas, Texas

Partner – Chief Culture Officer

- Launched startup company to serve as an energy advisory and brokerage service for commercial clients
- Responsible for recruiting, training, sales management, marketing, key prospect management, and financing

January 2004 – October 2011: First Choice Power, Dallas, Texas

Vice President, Sales, March 2010- October 2011

- Developed a multi-team approach to sales that led to 7 straight quarters of double digit growth in MWhs served
 - Year over year 64% increase in number of deals closed and 32% increase in signed term margin
 - Launched second generation of online pricing portal, recognized as best-in-class
 - Assisted on executive leadership team during strategic sale of the company to Direct Energy for \$270M plus working capital in Q4 of 2011.

Director, Commercial Sales, January 2008- March 2010

- Led Commercial Sales team to best year ever (2009) with gross margins of \$14.4MM
 - 42% increase in gross margin, 31% increase in the number of contracts acquired over previous year
 - Negotiated largest deal in company history worth over \$4MM in gross margin
 - Reduced headcount and overhead through streamlined processes, scalable outsourced sales strategy, and creation of online portal technology
- Launched proprietary online sales/operations Portal after year-long development effort
 - Reduced front office processes from several hours down to a matter of seconds
 - Increased sales pipeline by more than 100X while reducing human error and operational overhead
 - Recognized by parent company, PNM Resources, with the 2008 Innovation Award
- Served on Executive Leadership Team for 5 years
 - Developed 5 Year Annual Operating Plan with key metrics for Commercial Sales
 - Assisted with brand development and change management initiatives

Director/Manager, Indirect Sales, January 2004- December 2007

- 2004 - Started the broker desk from scratch, booked half of the Commercial sales margin as a one-person channel
- 2005 - Added sales rep to the broker desk and increased sales by 150% over previous year
- 2006 - Shifted indirect sales focus to reduce dependence on brokers and increase sales growth
 - Added exclusive vendors and feet-on-the-street teams
 - Developed and administered comprehensive sales training program
 - Grew indirect sales team and booked 73% of Commercial sales, over \$7MM in gross margin
- 2007 - Analyzed sales growth and margins by channel and segment and then shifted indirect sales strategy
 - Focused on acquiring large volumes of small/medium accounts to increase margins and decrease commodity and credit risk associated with large C&I
 - Added call center efforts to multi-channel approach and embedded employees in vendor operations for quality control and training
 - Built sales forecasting model to assist load forecasting and financial forecasting efforts

June 2002 – December 2003: Closing Time Incorporated, College Station, Texas

Founder/Director

Created and managed a nonprofit corporation to oversee and assist with the start-up efforts for a network of nonprofit companies based solely on my proven and original model, CARPOOL. Today there are dozens of nonprofits that are recognized as sister-companies to CARPOOL.

May 2001 – June 2002: Frito Lay, Rosenberg, Texas

Operations Manager

Managed operations for 3 manufacturing lines and 40 employees

- Awarded Best Fritos Shift in the Nation for productivity, safety, and customer satisfaction
- Certified Continuous Improvement Instructor, team facilitation program

October 1998 – May 2001: Caring Aggies ‘R’ Protecting Over Our Lives (CARPOOL), College Station, Texas

Founder

Creation and implementation of student-run safe-ride program and nonprofit corporation

- Studied existing programs and developed completely original logistical framework
- Gained support from law enforcement, corporate sponsors, advocacy groups, and University Officials
- Assembled faculty advisors and genesis team, interviewed and selected applicants for membership
- Created strategic public relations campaign and proactive risk management practices
- Awarded National AAA Drinking and Driving Prevention Award

ADDITIONAL EXPERIENCE

- Motivational Speaker – Leadership Conferences, Corporate Retreats, University Organizations
- Guest Lecturer – Texas A&M, Management 105 and Management 625
- Actor – Performed off-Broadway and appeared in national commercials on MTV

HONORS AND AWARDS

- National Daily Points of Light Award
- Texas Governor’s Volunteer Award, Runner-up
- Featured in National Broadcast on ABC, “Volunteers Across America”
- First Choice Power/PNM Resources 2008 Innovation Award
- Commendation Speech in Congressional Record by Congressman Nick Lampson
- Best Individual Contribution to Texas A&M University Award
- Texas A&M University Student Government Member of the Year
- Who’s Who Among American Colleges and Universities
- Texas A&M University Buck Weirus Award for Outstanding Student Leadership

EDUCATION

Bachelor of Business Administration in Management, Texas A&M University, College Station, TX, May 2001

Eric Plateis

5

130 E. John Carpenter Freeway

Irving, TX 75062

Phone: 214-558-7469

Email: eric.plateis@5-five.com

PROFESSIONAL EXPERIENCE

- Dec. 2011 - present** **5 or L5E, LLC**
Member/Chief Risk Officer
- ◆ Co-founder of energy brokerage and advisory business. Responsible for all aspects of pricing and energy supply including risk management.
- Feb. 2009 - Oct. 2011** **FIRST CHOICE POWER – DALLAS, TX**
VP, Portfolio Risk Management
- ◆ Responsible for managing supply procurement, hedging and pricing of large portfolio of residential and commercial electricity customers in Texas.
- Feb. 2007 - Nov. 2008** **JUICE ENERGY, INC. –NEW YORK, NY**
Chief Supply Officer
- ◆ Led supply procurement and pricing team and green focused retail start up. Customers included a diversified group of commercial and industrial energy users in New York and Texas.
- Sept. 2005 – Jan. 2007** **ERIC PLATEIS TRADING –NEW YORK, NY**
Commodities trading
- ◆ Self-employed trader focused on trading a variety of commodities including silver, gold, crude oil, and natural gas.
- March 2004 – Aug. 2005** **ENERGIZE CAPITAL –NEW YORK< NY**
Founder
- ◆ Commercial equipment leasing broker responsible for setting up leasing programs for sellers of commercial equipment. Matched various banks with appropriate customers based on credit quality equipment leased, and term.
- Sept. 2002 – Jan. 2004** **BANK OF MONTREAL (New York)**
VP - Trading
- ◆ Responsible for managing the fixed price natural gas risk for the bank.

Jan. 1999 – **CONSTELLATION POWER SOURCE**
March 2002 VP Trading

Jan. 1995 – **CROWN COMMODITIES (New York)**
Dec. 1998 Floor Broker

May 1982 – **STERLING COMMODITIES (New York)**
Dec. 1994 Treasurer and Floor Trader/Broker

EDUCATION

Boston University
BA Accounting (1981)