

Exhibit A-2

Articles of Incorporation

DFI/CORP/38
RECORD 2/00

United States of America

State of Wisconsin



DEPARTMENT OF FINANCIAL INSTITUTIONS

Greetings:

I do hereby certify that the annexed copy has been compared with the record on file in the Corporation Section of the Division of Corporate and Consumer Services, Department of Financial Institutions, and that the same is a true copy thereof; and the whole of such record; and that I am the legal custodian of said record, and that this certification is in due form.

IN TESTIMONY WHEREOF, I have
hereunto set my hand and affixed the official seal
of the Department.



A handwritten signature in black ink, appearing to read "Dave Duecker".

Dave Duecker, Administrator
Department of Financial Institutions

DATE: DEC 26 2002

BY: Patricia Weber

Effective July 1, 1996, the Department of Financial Institutions assumed the functions previously performed by the Corporations Division of the Secretary of State and is the successor custodian of corporate records formerly held by the Secretary of State.

SECRET
NO FORN DISSEM
EXCEPT BY AUTHORITY

OK JA

ARTICLES OF INCORPORATION

OF

TCO NETWORK, INC.

SEP 15 12:00PM

#.#

175409 DCDRP 90

90.00

38 SEP 15 A6:00

The undersigned, being a natural person of the age of eighteen (18) years or more, acting as incorporator of the corporation under Chapter 180 of the Wisconsin Business Corporation Law, adopts the following Articles of Incorporation for such corporation:

ARTICLE I

The name of the corporation is TCO Network, Inc.

ARTICLE II

The aggregate number of shares which the corporation shall have authority to issue is Nine Thousand (9,000) consisting of one class only of common stock with a par value of \$1.00 per share.

ARTICLE III

The name and address of the initial registered agent and registered office of the corporation are William F. Linsmeier at 155 South Executive Drive, Suite 211, Brookfield, Wisconsin 53005.

ARTICLE IV

The number of directors constituting the Board of Directors of the corporation shall be fixed by or in the manner provided by the by-laws.

ARTICLE V

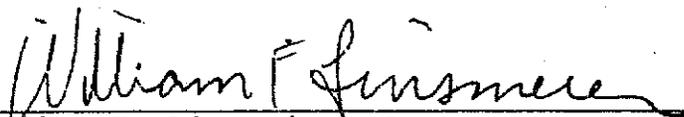
The name and address of the incorporator are William F. Linsmeier at 155 South Executive Drive, Suite 211, Brookfield, Wisconsin 53005.

ARTICLE VI

Any action required or permitted to be taken at a meeting of the shareholders of the corporation may be taken without a meeting by shareholders who would be entitled to vote at a meeting those shares with voting power to cast no less than the minimum number or, in the case of voting by voting groups, numbers of votes that would be necessary to authorize or take the action at a meeting at which all shares entitled to vote were present and voted. Any action so taken must be evidenced by one or more written consents describing the action taken, signed by the number of shareholders necessary to take the action and delivered to the corporation for inclusion in the corporate records.

TC28490

Dated at Milwaukee, Wisconsin this 31st day of August, 1998.



William F. Linsmeier, Incorporator

This instrument was drafted by and is returnable to:

Peter L. Coffey
Michael Best & Friedrich LLP
100 East Wisconsin Avenue
Suite 3300
Milwaukee, Wisconsin 53202
414-271-6560

ARTICLES OF
INCORPORATION

CHAPTER 180

STATE OF WISCONSIN
FILED
SEP 18 1998
DEPARTMENT OF
FINANCIAL INSTITUTIONS

~~\$90.00~~ KC

01 TØ2849Ø

Sec. 180.1006
Wis. Stats.

DEPT OF
FINANCIAL INSTITUTIONS
STATE OF WISCONSIN

State of Wisconsin
DEPARTMENT OF FINANCIAL INSTITUTIONS
Division of Corporate & Consumer Services



2002 OCT 21 AM 9:57

ARTICLES OF AMENDMENT – STOCK, FOR-PROFIT CORPORATION

A. The present corporate name (prior to any change effected by this amendment) is:

TCO Network, Inc.

Text of Amendment (Refer to the existing articles of incorporation and the instructions on the reverse of this form. Determine those items to be changed and set forth the number identifying the paragraph in the articles of incorporation being changed and how the amended paragraph is to read.)

RESOLVED, THAT the articles of incorporation be amended as follows:

"Article 1. The name of the corporation is Telecom One, Inc."

*OK
PWA*

OCT 21 01:07AM
#.#
155618 DCORP 40 40.00

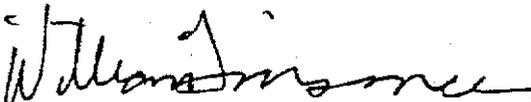
FILING FEE - \$40.00 See instructions, suggestions and procedures on following pages.

B. Amendment(s) adopted on October 11, 2002

(Indicate the method of adoption by checking (X) the appropriate choice below.)

- In accordance with sec. 180.1002, Wis. Stats. (By the Board of Directors)
OR
 In accordance with sec. 180.1003, Wis. Stats. (By the Board of Directors and Shareholders)
OR
 In accordance with sec. 180.1005, Wis. Stats. (By Incorporators or Board of Directors, before issuance of shares)

C. Executed on 10/11/02
(Date)


(Signature)

Title: President Secretary
or other officer title _____

William Linsmeier
(Printed name)

This document was drafted by William Linsmeier
(Name the individual who drafted the document)

INSTRUCTIONS (Ref. sec. 180.1006 Wis. Stats. for document content)

Submit one original and one exact copy to Dept. of Financial Institutions, P O Box 7846, Madison WI, 53707-7846, together with a **FILING FEE of \$40.00** payable to the department. (If sent by Express or Priority U.S. mail, address to 345 W. Washington Ave., 3rd Floor, Madison WI, 53703). This document can be made available in alternate formats upon request to qualifying individuals with disabilities. The original must include an original manual signature, per sec. 180.0120(3)(c), Wis. Stats. Upon filing, the information in this document becomes public and might be used for purposes other than that for which it was originally furnished. If you have any questions, please contact the Division of Corporate & Consumer Services at 608-261-7577. Hearing-impaired may call 608-266-8818 for TTY.

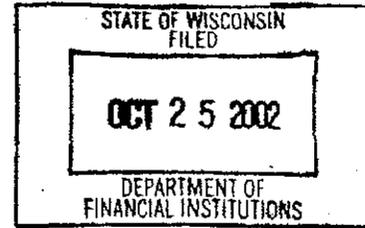
ARTICLES OF AMENDMENT - Stock, For-Profit Corporation

Chapter 183

\$40.00 + 25.00 Exp

14540 Club Drive

Elm Grove, WI 53122



- Changes Name -

▲ Your return address and phone number during the day: () (262) 821-9200

*10/25/02
415240
\$25.00*

INSTRUCTIONS (Continued)

A. State the name of the corporation (before any change effected by this amendment) and the text of the amendment(s). The text should recite the resolution adopted (e.g., "Resolved, that Article 1 of the articles of incorporation be amended to read: (enter the amended article). If an amendment provides for an exchange, reclassification or cancellation of issued shares, state the provisions for implementing the amendment if not contained in the amendment itself.

B. Enter the date of adoption of the amendment(s). If there is more than one amendment, identify the date of adoption of each. Mark (X) one of the three choices to indicate the method of adoption of the amendment(s).

By Board of Directors - Refer to sec. 180.1002 for specific information on the character of amendments that may be adopted by the Board of Directors without shareholder action.

By Board of Directors and Shareholders - Amendments proposed by the Board of Directors and adopted by shareholder approval. Voting requirements differ with circumstances and provisions in the articles of incorporation. See sec. 180.1003, Wis. Stats., for specific information.

By Incorporators or Board of Directors - Before issuance of shares - See sec. 180.1005, Wis. Stats., for conditions attached to the adoption of an amendment approved by a vote or consent of less than 2/3rds of the shares subscribed for.

C. Enter the date of execution and the name and title of the person signing the document. The document must be signed by one of the following: An officer of the corporation (or incorporator if directors have not been elected), or a court-appointed receiver, trustee or fiduciary. A director is not empowered to sign.

If the document is executed in Wisconsin, sec. 182.01(3) provides that it shall not be filed unless the name of the person (individual) who drafted it is printed, typewritten or stamped thereon in a legible manner. If the document is not executed in Wisconsin, enter that remark.

FILING FEE - \$40.00.

RECEIVED - DEPT OF
FINANCIAL INSTITUTIONS
STATE OF WISCONSIN
Sec. 180.7006

01 T 028490
imaged 10/25/02

2002 DEC 10 AM 10:45

State of Wisconsin
DEPARTMENT OF FINANCIAL INSTITUTIONS
Division of Corporate & Consumer Services



ARTICLES OF AMENDMENT - STOCK, FOR-PROFIT CORPORATION

A. The present corporate name (prior to any change effected by this amendment) is:

Telecom One, Inc.

Text of Amendment (Refer to the existing articles of incorporation and the instructions on the reverse of this form. Determine those items to be changed and set forth the number identifying the paragraph in the articles of incorporation being changed and how the amended paragraph is to read.)

RESOLVED, THAT the articles of incorporation be amended as follows:

"Article 1. The name of the corporation is TCO Network, Inc. *AK*
COM

DEC 10 01:07AM	
# A	
150910 DCORP 40	40.00
DEC 10 01:07AM	
# B	
150910 EXPED 25	25.00

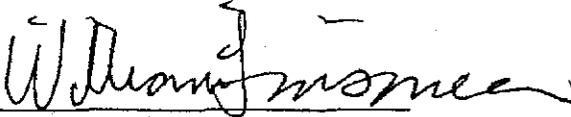
FILING FEE - \$40.00 See instructions, suggestions and procedures on following pages.

B. Amendment(s) adopted on December 05, 2002

(Indicate the method of adoption by checking (X) the appropriate choice below.)

- In accordance with sec. 180.1002, Wis. Stats. (By the Board of Directors)
OR
 In accordance with sec. 180.1003, Wis. Stats. (By the Board of Directors and Shareholders)
OR
 In accordance with sec. 180.1005, Wis. Stats. (By Incorporators or Board of Directors, before issuance of shares)

C. Executed on 12/05/02
(Date)


(Signature)

Title: President Secretary
or other officer title _____

William Linsmeier
(Printed name)

This document was drafted by William Linsmeier
(Name the individual who drafted the document)

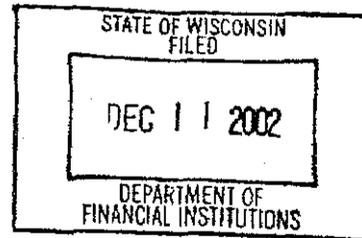
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ARTICLES OF AMENDMENT – Stock, For-Profit Corporation

\$40.00 + 25.00 Exp

William Anderson
14540 Club Drive
Elm Grove, WI 53122
(262) 821-9200



Your return address and phone number during the day: () -

Change Name
INSTRUCTIONS (Continued)

A. State the name of the corporation (before any change effected by this amendment) and the text of the amendment(s). The text should recite the resolution adopted (e.g., "Resolved, that Article 1 of the articles of incorporation be amended to read: (enter the amended article). If an amendment provides for an exchange, reclassification or cancellation of issued shares, state the provisions for implementing the amendment if not contained in the amendment itself.

B. Enter the date of adoption of the amendment(s). If there is more than one amendment, identify the date of adoption of each. Mark (X) one of the three choices to indicate the method of adoption of the amendment(s).

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FILING FEE - \$40.00.

April 25, 2002

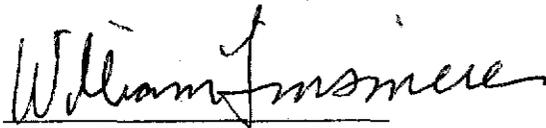
UNANIMOUS CONSENT TO ACTION
IN LIEU OF ANNUAL MEETING
OF THE SOLE SHAREHOLDER OF
TCO NETWORK, INC.

The undersigned, constituting all of the shareholders of TCO Network, Inc., a Wisconsin Corporation, does hereby consent in writing, pursuant to the provisions of Section 180.0704 of the Wisconsin Business Corporation Law, to the actions set forth in the following resolutions:

RESOLVED, that the undersigned do hereby consent to the election of, and do hereby elect, the individuals listed below as officers of the Corporation, to hold office until their successors are duly elected and qualify. Director compensation shall be determined at a later date.

President.....William Linsmeier
Vice President.....William Linsmeier
Secretary..... Laura Linsmeier
Treasurer.....William Linsmeier

RESOLVED FURTHER, that all the lawful actions taken by the corporation, the director and officers during the course of the preceding fiscal year be, and hereby are, approved and ratified as and for the acts of this corporation.



William Linsmeier