

## EXHIBIT 2

## **John Bennett**

### **Professional Profile:**

Experienced senior technology professional with 20+ years executive leadership experience with private and public organizations. Extensive background in business development, sales and operations for a variety of telecommunications and technology companies. Consistent performer with proven capabilities for quickly developing creative solutions to complex problems.

### **Experience:**

#### **Citrix Online (Santa Barbara, CA)**

##### **Senior Director – Audio Product Line**

(October 2008 – Present)

- Reporting to the VP & GM for Citrix Online, Manage overall P&L responsibility for Audio Product Line Implemented new processes to better track sales personnel performance. Previously managed dedicated sales organization for Citrix Online Audio.

#### **Vapps (Hoboken, NJ)**

##### **Vice President, Business Development**

(February 2008 – October 2008)

- Reporting to the CEO & Founder, managed overall Sales & Business Development activities for OEM relationships and strategic partnerships. Implemented and managed numerous distribution agreements with key companies such as Citrix Online.

#### **Executive Consultant (Reston, VA)**

(January 2007 – January 2008)

- **LogicTree** - Reporting to the CEO, 100 day engagement to evaluate and manage LogicTree's Telecommunications sales and marketing organization.
- Implemented new processes to better track sales personnel performance. Provided predictable and accountable revenue forecast and restructured sales organization.
- **Music Intelligence Solutions** -Reporting to the CEO, 8 month engagement. Had primary responsibility for managing MIS's business development activities.
- Developed and implemented new business plan to transition MIS from enterprise software business to Internet music site for consumers.
- Initiated key strategic partnerships with major record labels.
- Launched new company web site to better reflect MIS's new consumer focus.

#### **ACE\*COMM (Gaithersburg, MD)**

**President** (June 2005 – October 2006)

- Reporting to the CEO, led ACE\*COMM through a period of transition from that of a legacy developer of OSS solutions to an innovative provider of value-added services for the burgeoning mobile marketplace.
- Raised ACE\*COMM's profile in the financial community by presenting at investor forums and multiple financial analyst road shows in New York, San Francisco, Washington DC and Boston.
- Had primary responsibility for managing ACE\*COMM's world wide Sales and Corporate Operations. Managed an organization with over 50 people worldwide.

- Initiated and established strategic OEM agreements with Lucent Technologies and Verisign for the worldwide distribution of ACE\*COMM's Parent Patrol application suite for wireless service providers worldwide.

**Sentori, Inc. (Silver Spring, MD)**

**President & CEO** (March 2003 – January 2005)

**President** (February 2001 – March 2003)

- Promoted by investors in March 2003 to President and CEO following two years as President.
- Led management expansion, successfully transitioned company from family-run business to mature business with a seasoned management team. Managed an organization of 50+ people.
- Established strategic partnerships with Lucent Technologies, Siemens, Comverse and Lightbridge.
- Positioned Sentori for Tier 2 market leadership for wireless billing & customer care in North America, Caribbean, Latin America and Africa.
- Company growth outperformed billing & customer care sector from 2002 – 2005.

**CMGI (Andover, MA)**

**Vice-President – Corporate Strategy Group**

May 2000 – February 2001

- Key member of the team that led the formation of CMGI Asia.
- Active contributor to CMGI's restructuring efforts, which reduced wholly owned subsidiaries from 32 to 10 from May 2000 until February 2001.

**CMGI Solutions (wholly owned subsidiary of CMGI)**

**Vice-President, Business Development**

May 1999 – May 2000

- Responsible for managing the software group within CMGI Solutions, including enterprise and carrier sales, business development and partnering activities.
- Led integration of Nascent's sales, marketing & product management operations with CMGI Solutions after acquisition.
- Nascent's revenues contributed over 35% of CMGI Solutions total revenues for FY1999.

**Nascent Technologies (Reston, VA)**

**Vice-President, Business Development**

February 1998 – May 1999 (Acquired by CMGI)

- Lead the sales and business development operations for Nascent.
- Negotiated multiple partnering agreements for the worldwide distribution of Nascent's software.
- Significant contributor to the company's growth from \$250,000 in revenues to a run-rate of \$3 million in revenues in 18 months.
- Negotiated and closed contracts with Sun Microsystems, Hong Kong Telecom, & Singapore Telecom.
- Significant contributor in the sale of Nascent to CMGI for \$6 million.

Mr. Bennett also worked in similar positions at IoWave, Boston Technologies and Bell Atlantic.

**Education**

1981 – 1985 Mary Washington College

BA, Economics

## **Michael Ramsey**

### **Senior Director of Web Operations**

#### **Experience:**

**July 2003 to Present:** Citrix Online Santa Barbara, CA

Provides market-leading cloud, collaboration, networking and virtualization technologies, Citrix powers mobile work styles and cloud services, making complex enterprise IT simpler and more accessible for 260,000 organizations. Citrix products touch 75 percent of Internet users each day and it partners with more than 10,000 companies in 100 countries. Annual revenue in 2011 was \$2.21 billion.

#### **Sr. Director Web Operations**

Responsibilities include:

- Enhance and support mission critical “GoTo” product lines
- Plan, coordinate, direct and design all operational activities of the department
- Collaborate directly with executive management team and key decision makers to recommend, develop, implement and support cost-effective technology solutions for all aspects of the organization
- Provided leadership and vision for developing and implementing information technology initiatives
- Very large scale systems design and management
- Support for 14 datacenters in 6 countries
- Support for 6 Billion annual minutes of audio conferencing
- Direct international operations teams
- Vendor management
- Manage budget of over 46M

**June 1999 to July 2003:** SupplySolution, Inc. Santa Barbara, CA

SupplySolution, Inc. Via an ASP model provides Internet supply-chain execution services to manufacturers, distributors and their direct material supply chains.

#### **Director Of Operations**

Responsibilities include:

- The i-Supply web application service level
- Achieved a 99.998% uptime for 2002
- Managed Operations team and Customer Installation Team consisting of 4 and 2 team members respectively
- Provide day-to-day support of the systems hosting the i-Supply application and maximize its uptime
- Managed all vendor contracts
- Built/designed infrastructure from single server in the office to over 120+ servers at primary hosting facility

- Managed the Transition from MySQL to clustered Oracle 8i then Oracle 9i RAC
- Drove the creation of a Release Engineering department
- Currently support two offices and two Data centers with over 250 servers enterprise wide including 35+ Databases
- Received 2 outstanding achievement awards
- Work with customers to find performance bottlenecks in their network. Found a GRE tunnel bug on Delphi network, which enabled sales to close more business.
- Developed Disaster Recovery plan for i-Supply
- Responsible for a \$1 million capital expenditure budget

**September 1997 to June 1999:**                      QAD, Inc.                      Carpinteria, CA

QAD, Inc., an enterprise resource planning software vendor.

**Technical Consultant** (February 1998 to June 1999)

Responsibilities included:

- On-site installation and configuration of QAD's MFG/PRO ERP software
- On-site installation and configuration of Progress databases
- On-site conversion and upgrades
- Performance tuning and analysis of running MFG/PRO installations
- Phone support for field consultants
- Maintained a 75% billable utilization at a day rate of \$2500.00

**Release Engineer** (September 1997 to February 1998)

Responsibilities included:

- Maintain build scripts in SH and Perl
- Built and tested MFG/PRO releases on all Unix platforms
- Built custom low-cost CD replication prototype
- Developed custom label printing software for production CD burners
- Cut documentation printing costs in half
- Received promotion to Technical Consultant

**1995 to September 1997:**                      Universal Access, Inc.    Santa Barbara, CA

Universal Access, Inc., an Internet service provider.

**System Administrator/Desktop Support**

Provided hardware and software technical support for individuals in 2 offices.

**Managerial:**

- Supervision & Team building
- SaaS Operations
- International Teams
- Cost Containment/Budgeting
- Vendor Management
- Purchasing
- Customer Relationships
- Project Management
- Research and Analysis

**Education:**

**1986 to 1988:** Santa Barbara City Collage

2 Years of general education, C and assembly programming

**Certifications:**

Compaq: Tru64 System Administration (2000)

Compaq: TruCluster Administration (2000)

## Rebecca Szerwo, CMA

**Citrix Online, LLC/Expertcity, Goleta, CA** **2003-present**

**Sr. Manager, Accounting 2009-current**

**Accounting Manager 2005-2009/Accounting Supervisor 2003-2005**

- Manage external audits & quarterly reviews
- Manage internal audits and financial reporting – NorAm, APAC, EMEA
- Manage statutory reporting for APAC region
- Manage general accounting including GL, FA, AP, Cash and reporting
- Manage WW SOX Compliance
- Manage 499 quarterly/annual reporting
- Manage US/EMEA staff, training, resource planning and staff development
  - ✓ Improve time to close cycle from 20 to 5 days, stock option management, due diligence, SAP conversion co-lead, Sarbanes implementation lead, supported growing the department from 6- 50 employees, internationalization including int'l hiring and reporting, increased accounting efficiency through process improvements & automation, improved lockbox reporting and time to application, multiple currency transactions

**Venoco, Inc., Carpinteria, CA**

**1998-2003**

**Accountant**

- Manage, prepare, analyze and distribute financials
- Manage external audits, financial statement presentation, footnotes
- Manage Insurance Programs for offshore drilling & operations, Bank covenant reporting
- Materials Inventory Management
  - ✓ Improved cash accounting processes, and inventory accountability

**Mission Linen Supply, Santa Barbara, CA**

**1990-1998**

**Accounting Manager, Staff Accountant I/II, Accounting Clerk II/III,**

- Manage financial period closes, report analysis and distribution
- Monthly Board of Directors Reporting, Bank covenant reporting
- Annual budgeting for 65+ locations
- Supervise general accounting staff, audit preparation
- Manage treasury relationship with Wells Fargo
  - ✓ Improved armored car and cash deposit processes

### **Education & Professional Certification**

- **Certified Management Accountant** *Institute of Management Accountants*
- **Accounting Certificate** (60 units) *University California at Santa Barbara*
- **Bachelor of Science: Business Administration** *California State University, Northridge*

### **Professional Affiliations**

- *Institute of Management Accountants, SB Chapter* - Past President, VP, Treasurer, Board Member 2000-2009
- *American Society of Women Accountants, SB Chapter* - Past Vice President, former Newsletter Chair
- *GoToToastmasters, Citrix Online Chapter* - Past Treasurer, Current member

**David J. Malfara, Sr.**

**PROFESSIONAL EXPERIENCE**

**PRESIDENT/CEO**

**ETC GROUP, LLC – REUNION, FL**

**2008 – PRESENT**

President and CEO of business management and engineering consulting company leveraging significant experience in the management, operation and deployment of a wide range of business practices and emerging technologies to support the evolving business models of telecommunications service providers. Directs all strategic business/business line creation, financial modeling, planning & design as well as development, adaptation and deployment of next-generation technologies, networks and organizational models for the company's carrier/service provider clients.

**CONTINUING WORK AND NOTABLE ACCOMPLISHMENTS**

- Currently engaged as the engineering subject matter expert for a group of broadband service providers representing more than \$20B annual revenue in developing suggested FCC rules modifications for inter-carrier interconnection of IP networks under Title II of the Telecom Act for telecommunications services so regulated.
- Currently engaged as business and engineering subject matter expert, assisting national service provider association in the strategic development and presentation of opposition arguments to Incumbent Local Exchange Company (ILEC) copper loop retirement initiatives, within FCC proceedings, by outlining the technological advancements, and benefits of Ethernet First-mile Copper technologies with respect to ubiquitous broadband availability throughout the U.S.
- Currently engaged as the engineering subject matter expert, assisting national service provider association in the development and submission of amicus brief for current U.S. Supreme Court case involving Incumbent Local Exchange Company (ILEC) obligations under the Telecom Act.
- Currently engaged in due diligence evaluations of several U.S. broadband service providers for possible acquisition, funded by leading U.S. private equity firm.
- Currently a guest lecturer at the University of Pittsburgh, Graduate Program for Telecommunications and Networking.
- Developed business case and go-to-market plan for a Midwest U.S. service provider to deploy new, innovative business model using Public Computer Center and Sustainable Broadband Adoption strategies, including development and submission of applications, totaling ~ \$15M, filed under those categories of the American Recovery And Reinvestment Act (ARRA), U.S. Department of Commerce NTIA BTOP Program to drive broadband subscribership launch and growth.
- Developed business case and go-to-market plan for a Southeast U.S. service provider to expand current wireless broadband network in rural areas of the Southwest U.S. from 32,000 to 350,000 square miles including development and submission of three

applications, totaling ~ \$53M, filed under the ARRA U.S. Department of Agriculture RUS/BIP Stimulus Program Last-mile category.

- Developed Layer-2 architecture design and economic feasibility model for Puerto Rico Service Provider using Carrier Backbone Bridging technology, migrating from MPLS transport.
- Worked on behalf of a broadband service provider and the FCC's Omnibus Broadband Initiative team to find innovative ways to apply finer and more dynamic granularity to current RF spectrum rules for the 3.65 GHz, 5 GHz and TV "white spaces" bands for rural areas of the U.S.

#### **PRESIDENT/CEO/CTO**

#### **REMI COMMUNICATIONS HOLDINGS, LLC – GREENSBURG, PA**

**2001 – 2008**

President, CEO, CTO and co-founder of certificated telecommunications service provider (carrier) offering broad-ranging, basic and advanced communication and IMS-based application services over its Carrier Ethernet, QoS-based network infrastructure, to enterprise customers in the Northeast US. Led the firm's Professional Services team in designing/developing/deploying complex business models for technology-oriented clients.

#### **NOTABLE ACCOMPLISHMENTS**

- Led the efforts to deploy one of the first business models in the U.S utilizing carrier-class Ethernet in the First Mile (IEEE 802.3ah) metro networks to support commercial demand for private broadband networking.
- Designed/developed and deployed the business model and network, based upon emerging VPLS technology, to support the telecommunication needs of the company's large-scale enterprise customers who desired exclusive and proprietary control of their Layer-3 (IP) domain.
- Built and led project management and product certification for proof-of-concept level research lab exploring emerging technology products in provider network Layer-2 access/transport architectures as well as Voice over IP (VoIP) and IMS application platforms.
- Negotiated and led initiatives wherein company acted as "Beta" carrier-customer for several network equipment vendors in testing technologies comprising access, transport and application systems.
- Led the Professional Services team that was awarded a contract to completely re-design the municipal fiber network of the City of Philadelphia in order to accommodate emerging requirements for growth in both scale and scope. Successfully presented network design based on WDM at Layer-1 and PBB (802.1ah) Layer-2 transport.

#### **PRESIDENT**

#### **Z-TEL NETWORK SERVICES, INC (ZNS) – TAMPA, FL**

**1998 – 2001**

Founding president of one of the nation's largest residential UNE-P (Unbundled Network Element – Platform) CLECs of the time at year-end 2000, achieving annualized revenue of nearly \$300 Million with more than 340,000 subscribers. ZNS was the largest operating subsidiary of Z-

Tel Technologies, Inc. (Nasdaq: ZTEL) which launched a successful Initial Public Offering in late 1999. In early 2000, ZTEL achieved a market capitalization in excess of \$1.2 Billion.

#### **NOTABLE ACCOMPLISHMENTS**

- Created, deployed and managed a successful (and one of the largest scale) business model for a nation-wide Competitive Local Exchange Carrier operating under the newly enacted Telecommunications Act of 1996 (TA96).
- Built and led the executive team that built a 2400 employee work force from zero, including all network design and business operational support systems to handle a workflow of more than 22,000 telecommunications services orders per month.
- Negotiated and operated under one of the first Inter-connection Agreements (ICAs) with Regional Bell Operating Companies under TA96.
- Participated in many national public policy initiatives to promote a pro-competitive telecommunications regulatory environment in federal and state venues.

#### **CHAIRMAN/CEO**

#### **PENNSYLVANIA ALTERNATIVE COMMUNICATIONS, INC – GREENSBURG, PA 1983 – 1997**

(Pace Long Distance/Pace Network Services)

Chairman, CEO and founder of nationwide telecommunications service provider. Formed shortly after the Divestiture of AT&T, Pace Long Distance began as a regional long distance company in the Pittsburgh, Pennsylvania area and grew to a nationwide company serving residential and business customers throughout the U.S. prior to its sale to LCI International (now Qwest) in 1997. Pace Network Services began operations in 1994 as a provider of SS7 signaling services (ISUP & TCAP) to the inter-exchange carrier (IXC) market and grew to be the largest provider of SS7 STP services to that carrier community with more than 100 carrier customers prior to its sale to ICG Telecom Group (now Level3) in 1997.

#### **NOTABLE ACCOMPLISHMENTS**

- Created one of the first post-divestiture, competitive long distance companies using the newly-introduced ENFIA and, later, Feature Group D access services of the LECs in order to achieve parity (“equal access”) to AT&T in providing long distance telephone services.
- Launched Toll-free Portability services for commercial customers using the newly created SMS Database for toll-free long distance services as a “RespOrg” (certified Responsible Organization).
- Deployed Advanced Intelligent Network (AIN) services within the network using Digital Switch Corporation (now Alcatel) Intelligent Peripheral platform.
- Created and deployed nationwide, wholesale SS7 signaling network and business model
- Negotiated and closed the sale (with federal and state regulatory approvals) of the two nationwide telecommunication carriers (PLD & PNS) to publicly traded acquirers.

#### **EDUCATION**

University of Toledo/Bowling Green State University • Technical/Business Courses

More than 30 Business Management Courses (various)

More than 20 Technical Certifications in Telecommunications (various)

## **BOARDS & MEMBERSHIPS**

### **TransWorld Networks Corporation**

Member -- Executive Advisory Board

### **YourTel America, Inc.**

Member -- Executive Advisory Board

### **The Institute of Electrical and Electronics Engineers**

Senior Member -- Pittsburgh Section

Senior Member -- IEEE Communications Society, IEEE Information Theory Society, IEEE Standards Association

### **Competitive Telecommunications Association**

Former Member -- Board of Directors, Executive Committee

Former Chair -- Technology Task Force

### **North American Numbering Council**

Former (founding) Member -- NPAC Local Number Portability Administration Selection Working Group