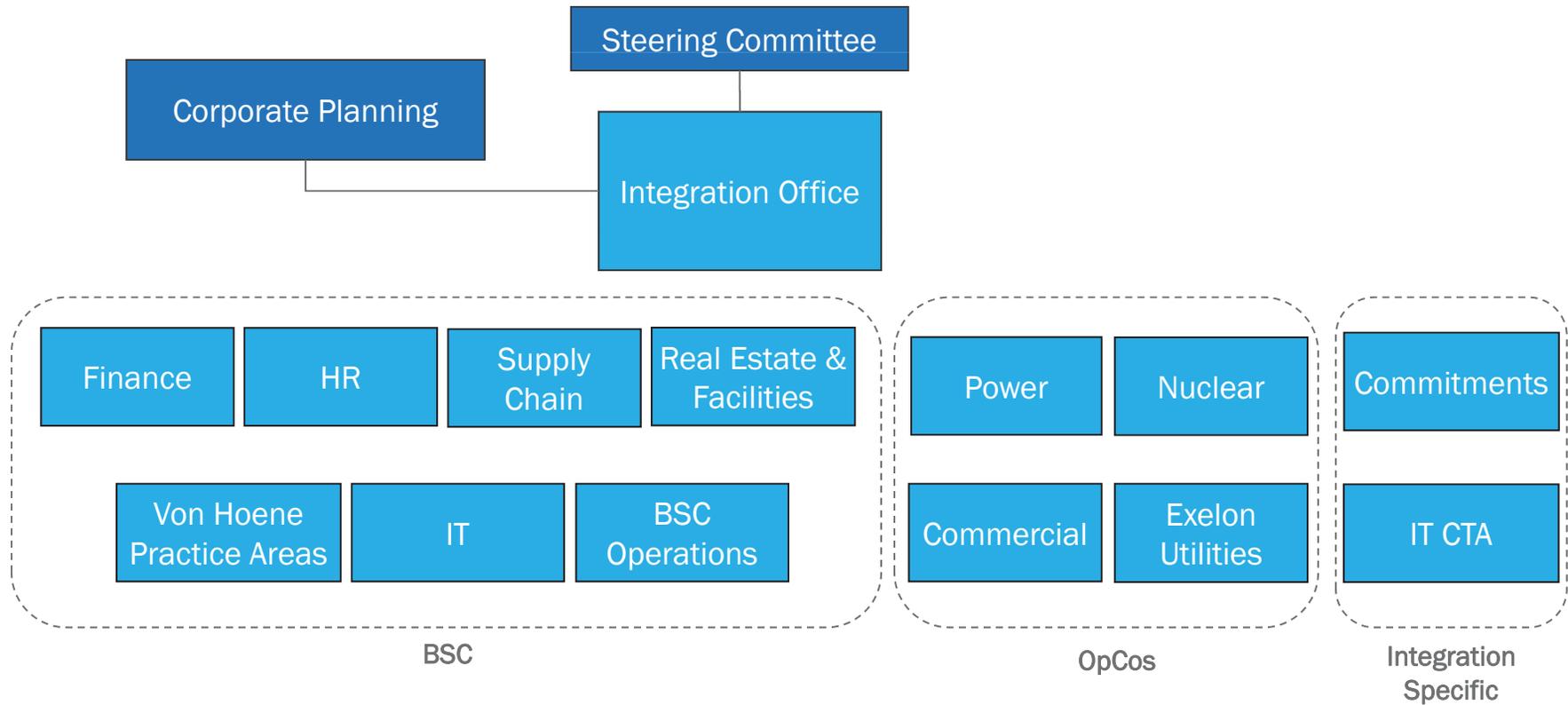


Integration Project Organization

REDACTED



Integration Office Structure

Integration Office

Dave Villa, VP

Jim Welch, Manager

- Finance liaison
- Commitments liaison

REDACTED, Principal
Analyst

- Commercial liaison
- Supply synergies
- Monthly report compilation lead

REDACTED, Senior
Analyst

- Utilities liaison
- Power liaison
- Nuclear liaison
- CTA

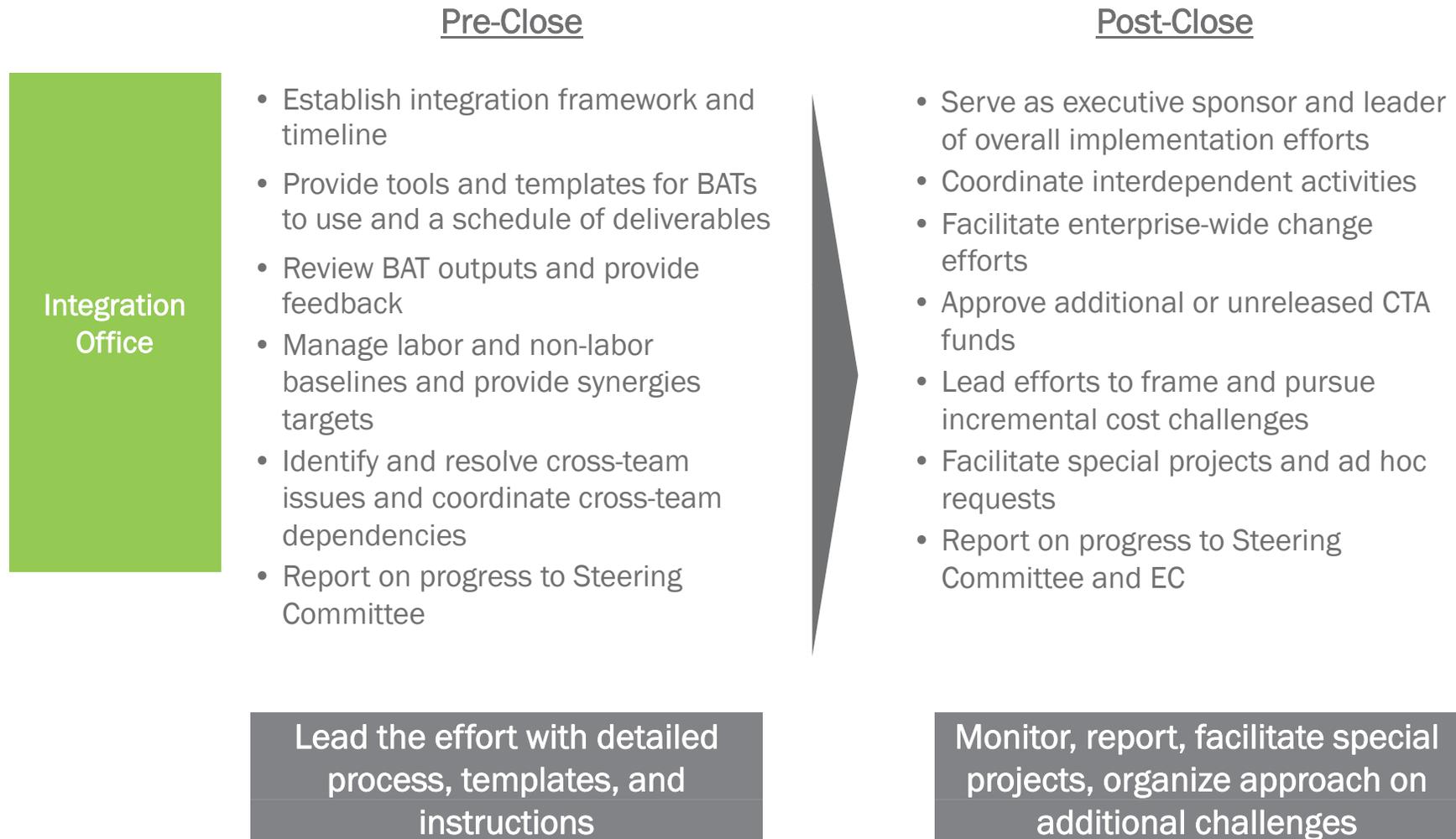
Analyst TBD

- IT liaison (IT CTA and internal IT)
- Synergies model

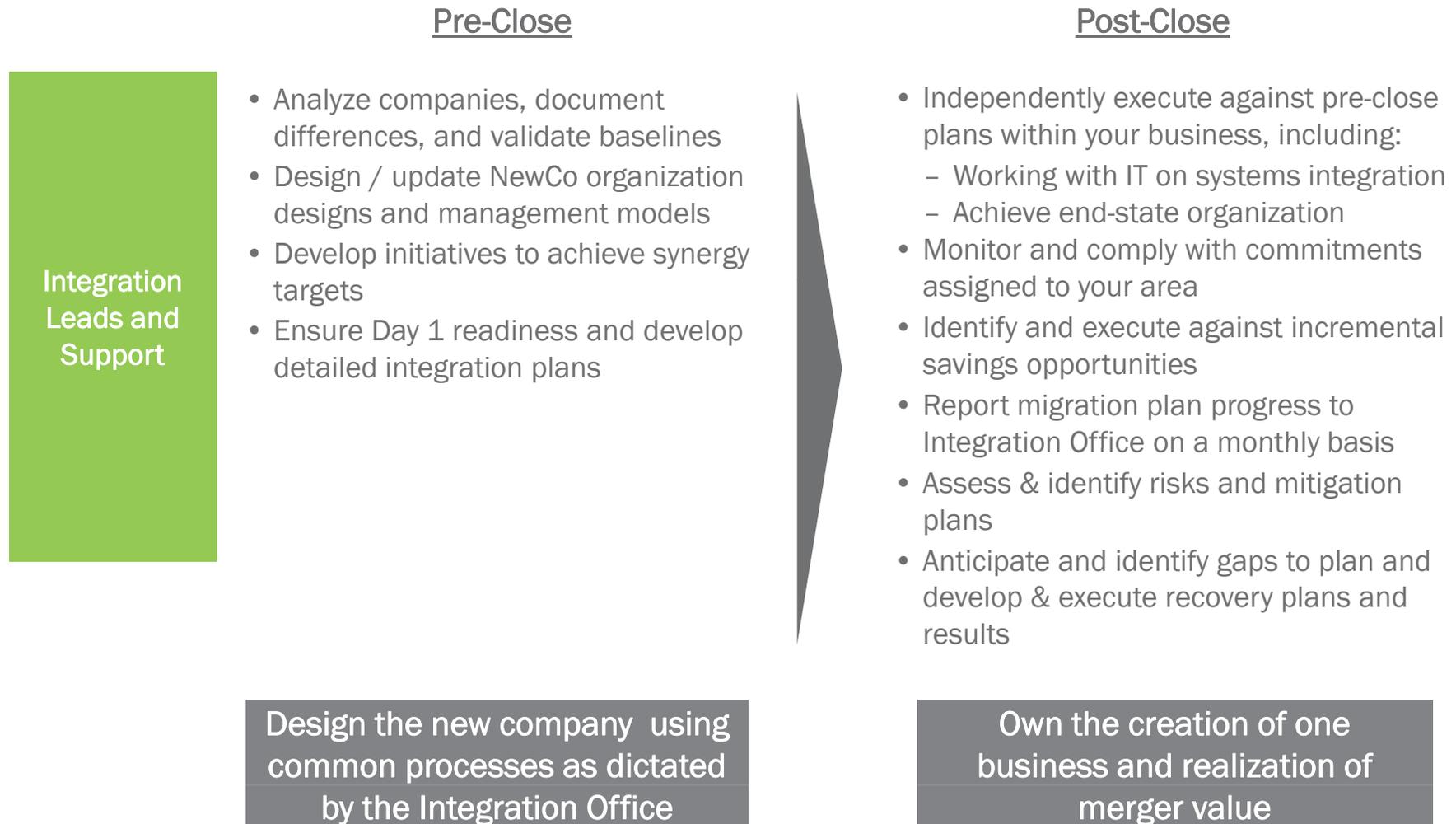
Analyst TBD

- Von Hoene practice areas liaison
- Gills practice areas liaison (except IT)
- Facilities liaison

Roles and Responsibilities – Integration Office



Roles and Responsibilities – Integration Leads and Support



Roles and Responsibilities – Remaining Groups

Steering Committee

- Monitor execution progress
- Resolve major cross-organizational issues
- Approve major integration plan adjustments
- Issue / approve incremental cost challenges

Commitments

- Assign GOSP for each commitment
- Have owners develop project plans as needed (review and approve)
- Monitor and report on compliance monthly via the IO report to the Steering Committee
- Ensure on-time and full completion of all Commitments

IT (CTA Program)

- Execute overall system integration efforts including: Enterprise systems, Commercial systems, Utilities systems on time, on cost
- Establish governance and reporting structure for IT CTA projects, linking with Integration Office reporting structure

Finance (Tracking & Reporting)

- Track and report progress against forecasted Synergy & CTA
- Update forecasted synergies and CTA through LE process
- Provide materials for monthly Integration Steering Committee reports, FMRs and QMMs