

## EXHIBIT 3

### BIOGRAPHICAL SKETCHES OF EXECUTIVE MANAGEMENT PERSONNEL AND BOARD OF DIRECTORS

#### **Helene J. Kidary**

##### **President, CEO and Founder**

- ❖ Ms. Kidary has worked in the telecom sector for over fifteen years. She has extensive experience in building start-up businesses into cost effective and profitable operations centers. Prior to VOX Group, Kidary's management firm Liberty Management, provided general management consulting services to emerging privately-owned telecom companies. Kidary has held executive positions serving as Chief Operating Officer for Gorilla Mobile; EVP Network Operations at Telco Group/STI Prepaid; VP of International Services at STAR Telecom; and VP Operations PT-1 Communications. Kidary chaired the NewCo Integration Committee in a \$1.2B merger with STAR Telecom (NASDAQ: STX) and PT-1 Communications. Prior to telecom, Kidary has held senior management and business consulting positions in retail, music, auto and hospitality industries, which has been her foundation for a broadly diversified career. Certified by Bellcore's TEC Institute of Electrical and Electronics Engineers, Inc. in Telecommunications; graduated with an Honors BS degree from Hofstra University, New York.

#### **Gary G. Brandt**

##### **Chief Financial Officer**

- ❖ Mr. Brandt brings to VOX Group over 30 years of financial, technology, and telecommunications experience. He has expertise in accounting, finance, corporate strategy, investor relations, restructuring and cost reduction, mergers and acquisitions, SEC reporting and Sarbanes-Oxley compliance. Before joining VOX Group, Brandt served as CFO of Arbinet Corporation, and played an instrumental role in the successful sale of the Company to PTGi. Prior to joining Arbinet, Brandt was an executive leader at several clean technology companies including CEO, Solomon Technologies, Inc.; Vice President, Corporate Development at SatCon Technology Corporation; and Chief Financial Officer of Hydrogenics Corporation - all publicly traded renewable energy companies. For the first 20 years of his career, he served in numerous financial capacities, first with PWC and then 17 years in the telecommunications industry with increasing levels of financial responsibility within Nortel and MCI. Brandt has an MBA from York University in Toronto, Ontario and a Bachelor of Commerce from Queen's University in Kingston, Ontario.