Entel, L.L.C.

Attachment A

Managerial and Technical competence

Paul Bougadis

Paul Bougadis possesses over 18 years of experience in the wholesale and retail energy industry. Paul began his energy career in 1993 at Santana Natural Gas (SNG) as a Senior Marketing Representative in the unregulated retail arena.

In 1996, Paul accepted the opportunity to develop the Chicago retail business for Enserch Energy Services. Paul was responsible for developing their telemarketing system, portfolio of products, sales processes and account management.

In 1997, Paul joined Valero Energy Marketing, which was later acquired by PG&E National Energy Group. Here, Paul was responsible for marketing complex, long-term structured commodity products to utilities in the Midwest. In this role, Paul was also responsible for contract negotiations, product development, analysis, and product presentations.

Paul quickly excelled in the wholesale environment through unique product development, establishing strategic relationships and marketing strategies. In 2001, Paul was promoted to Director for Marketing and Business Development and solely responsible for the continued growth in the entire Midwest Region.

Since 2003 Paul has held a senior management position at Entel. His primary responsibilities are business development and supply.

Paul holds a B.S. degree in Marketing and Business Administration from Eastern Illinois University.

Scott Pellock

Scott possesses over 22 years of experience in the retail energy industry, primarily focusing on sales and operations. Scott began his energy career with Northern Illinois Gas Company in 1989, serving in a number of positions including both operations and sales.

In 1992, Scott joined a small entrepreneurial Marketing company, National Gas. At National Gas Scott's responsibilities included sales, gas nominations, customer service and billing. From 1994 to 2000 National Gas went through a transformation by being sold three times to larger energy firms; Madison Gas & Electric, PanCanadian and, finally, Reliant Energy Services. Scott recognized these changes as opportunities to foster and develop his sales, management, and operational skills. Scott was ultimately tasked with overseeing all of Reliant Energy Services' day-to-day operations in the Chicago region.

In 2000, Scott joined Nicor Energy as Director of Sales. While at Nicor Energy Scott's responsibilities included management of its internal sales force in both the Illinois and Michigan offices. Scott organized and developed new natural gas and electric products, improved customer satisfaction with the introduction of Service Consultants, and improved operational functions in both regions.

Scott has held a senior management business development position at Entel since 2003. He has been selling electricity to commercial and industrial customers since 1999.

Scott earned a Bachelor of Science degree in Business Administration with an emphasis on both Marketing and Finance from the University of Wisconsin-Platteville.

Neil Anderson, CPA

Neil Anderson has been in the retail energy business starting with Torco in 1993. While at Torco, Neil's responsibilities grew from working in the Accounting department to supervising the day-to-day operations of the natural gas division, overseeing the information systems development, and managing the company's computerized network.

In 1998, Neil accepted a position with PG&E Energy Services. Neil developed and managed the company's storage strategy for the Chicago city-gates and modeled utility tariff rates. Neil held positions in Scheduling, Pricing, and Risk Management.

In 1999, Neil joined Enron Energy Services as a Manager on the Operations Planning team. Over the next three years, Neil held positions with a variety of teams including Deal Transition, Deal Approval, and Invoicing. These positions were focused on effectively and efficiently implementing signed customer contracts.

Neil has held a senior management position at Entel since 2004. He oversees the Treasury and Accounting functions.

Neil received a Bachelor of Science degree in Accounting from the University of Wisconsin-Platteville and an M.B.A. from the Northern Illinois University Graduate School of Business.

John F Weir

John began his career in the deregulated energy industry 20 years ago as a business analyst with AmGas Inc. While at AmGas, John quickly developed a reputation for his versatility and was utilized in a number of diverse capacities including analytics, systems development, sales, and marketing.

In 1995, John accepted the position of Regional Sales Director for Enersoft Inc., a developer and marketer of electronic trading platforms. With responsibilities throughout the Midwestern U.S., John developed valuable working relationships with numerous top-level executives and traders across all sectors of the energy industry including LDC's, marketers, producers, pipelines, and large industrial end-users.

John signed on with wholesale energy marketer Enerchange, L.L.C. in 1996. Enerchange, then a partnership between wholesale trading giant NGC Corp. and Nicor, Inc., proved to be a critical juncture in John's burgeoning career. It was at Enerchange where John first discovered his aptitude for trading energy commodities.

John joined Nicor Energy in September 1997 as Director of Energy Delivery where he was responsible for overseeing all trading, scheduling and storage hedging activities. Between 1997 and 2002, John was tasked with directing numerous business segments including Product Development, e-Business, Information Technology, and eventually Commercial and Industrial Sales.

John has held a senior management position at Entel since 2003. His area of expertise is in product development and supply.

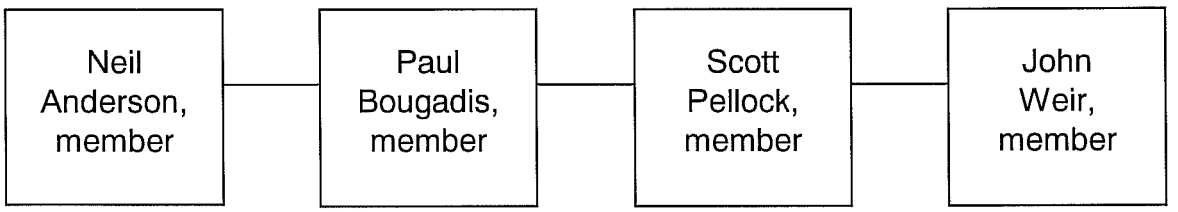
John graduated with honors from Bradley University where he earned a Bachelor of Science degree in Marketing.

Entel, L.L.C.

Attachment B

Organizational Chart

Entel, L.L.C.


Neil Anderson, member
Paul Bougadis, member
Scott Pellock, member
John Weir, member

Entel, L.L.C.

Attachment C

Financial Responsibility – Surety Bond

Liberty Mutual Surety
1001 4th Avenue, Suite 1700
Seattle, WA 98154

QUOTE & ISSUE
BOND DOCUMENTS

Thank you for purchasing a bond through Quote & Issue. The enclosed package is a complete set of the documents required for the bond. The completed bond form and a transaction receipt are included. A Power of Attorney form specific to this bond and any indemnity agreement documents will be included when they are required. If you provided an e-mail address, a copy of these documents will be sent to the e-mail address.

Please verify the accuracy of all documents. For immediate changes or corrections, contact an Underwriting Assistant toll free at **888-844-2663.** The National Bond Center can also be reached by fax at 866-547-4883 or by e-mail at bonds@libertymutual.com.

Print a copy of this package and use the following checklist to ensure the documents are properly signed and distributed.

Bond Form

- ☐ **Get all the appropriate signatures.** Note: Prior to getting signatures, check which signatures, if any, must be acknowledged (notarized) or witnessed. Signatures should always match the printed name.
  - ☐ The applicant must sign the bond. If the applicant is a corporation, partnership or LLC, any officer of the company may sign the bond.
  - ☐ The designated attorney-in-fact should sign the bond.
  - ☐ If the bond does not have a graphical signature of the Liberty Mutual Surety president, it must be signed by the attorney-in-fact, and a separate Power of Attorney (POA) document is required by the obligee.

Power of Attorney Form (if included)

- ☐ Attach the POA form to the bond materials being sent to the obligee. Note: A POA form is usually included, except when the bond has a graphical signature.

Transaction Receipt

- ☐ Keep for your records as a statement of the total amount owed or paid.

Distribute All Forms

- ☐ Unless otherwise indicated on a form, send the completed bond materials to the Obligee (organization requiring the bond) listed on the Transaction Receipt.

License or Permit Bond

License or Permit Bond No **32S356072**

AMERICAN STATES INSURANCE COMPANY

1001 4th Avenue, Suite 1700, Seattle, WA 98154

KNOW ALL MEN BY THESE PRESENTS, That we, ENTEL, LLC as Principal, and AMERICAN STATES INSURANCE COMPANY, an INDIANA Corporation, and authorized to do business in Illinois, as Surety, are held and firmly bound unto THE PEOPLE OF THE STATE OF ILLINOIS as Obligee, in the sum of FIVE THOUSAND AND NO/100 Dollars ($5,000.00), for which sum, we bind ourselves, our heirs, executors, administrators, successors and assigns, jointly and severally, by these presents.

THE CONDITIONS OF THIS OBLIGATION ARE SUCH, That WHEREAS, the Principal has been or is about to be granted a license or permit to do business to operate as an ABC (Agent, Broker, or Consultant) under 220 ILCS 5/16-115C and is required to execute this bond under 83 Illinois Administrative Code Part 454.80 by the Obligee.

NOW, Therefore, if the Principal fully and faithfully perform all duties and obligations of the Principal as an ABC, then this obligation to be void; otherwise to remain in full force and effect.

This bond may be terminated as to future acts of the Principal upon thirty (30) days written notice by the Surety; said notice to be sent to 527 East Capitol Avenue, Springfield, Illinois 62701, of the aforesaid State of Illinois, by certified mail.

Dated this 5th day of January, 2012

ENTEL, LLC Principal

BY: _____

AMERICAN STATES INSURANCE COMPANY

BY: _____

SIDRA HAMIDI Attorney-in-Fact

AMERICAN STATES INSURANCE COMPANY CORPORATE SEAL

Revised January 3, 2003

S-5829/AS 11/10