ILLINOIS-AMERICAN WATER COMPANY

RESPONSE TO ILLINOIS COMMERCE COMMISSION

FILING DEFICIENCIES

Witness Responsible:	Rich Kerckhove
Title:	Manager, Rates and Regulations
Phone No.:	(314) 996-2366
Date Received:	December 1, 2011
Docket No.:	11-0767

DEFICIENCY LIST NO. 30

Section 285.7055 - Schedule G-10: Budgeted Payroll Expense

Section 285.7000 b) states:

> Schedules shall present information on a total company basis, unless otherwise specified. If the utility maintains separate books for each service area, and on an applicable service basis, for which separate tariffs exist (e.g., district, division, etc.), the schedules shall present information for each service area for which a change in rates is requested. In addition, if common rates are requested for a service area for which separate tariffs currently exist, the utility shall present information for each service area requesting common rates and the combined service areas requesting common rates.

Because rate zones described in IAWC's tariffs have different rates, separate Subpart J schedules G-1, G-6, G-7, G-8, G-9, G-10, G-12 and G-13 need to be provided for each such area where separate rates exist. Alternatively, a detailed explanation of why the information is not required by Part 285 needs to be provided.

RESPONSE

IAWC does not maintain separate books for each service area for which separate tariffs exist. Therefore, separate schedules are not required for each and every IAWC rate zone under Section 285.7000(b). Nevertheless, IAWC is providing this schedule by rate zone.

See attached.

Attachment:

G-10 Budgeted Payroll Expense.pdf

ILLINOIS-AMERICAN WATER COMPANY
Budgeted Payroll Expense
Period Reported: October 2007 through September 2010
and Test Year October 2012 through September 2013

Total Company
Workpaper Reference: _____

Witness Responsible: Rich Kerckhove

Line No.		Actual Sep-08	Plan Sep-08	Difference Sep-08	% Change Actual vs Plan	Actual Sep-09	Plan Sep-09	Difference Sep-09	% Change Actual vs Plan	Actual Sep-10	Plan Sep-10	Difference Sep-10	% Change Actual vs Plan	Test Year Sep-13
1	Salaries and Wages													
2	601.1	$ 1,696,980	$ 1,707,268	$ (10,288)	-0.60%	$ 1,773,450	$ 1,903,026	$ (129,576)	-6.81%	$ 1,934,934	$ 2,138,573	$ (203,639)	-9.52%	$ 2,162,721
3	601.2	1,273,334	1,224,226	49,108	4.01%	1,288,107	1,358,746	(70,639)	-5.20%	1,313,928	1,391,558	(77,630)	-5.58%	1,420,393
4	601.3	3,562,816	3,244,193	318,623	9.82%	3,833,187	3,858,982	(25,795)	-0.67%	4,017,233	3,923,467	93,766	2.39%	4,448,062
5	601.4	748,706	692,684	56,022	8.09%	703,267	715,740	(12,473)	-1.74%	725,819	705,256	20,563	2.92%	776,726
6	601.5	2,768,541	2,652,545	115,996	4.37%	2,755,026	2,901,037	(146,011)	-5.03%	2,936,874	3,122,163	(185,289)	-5.93%	3,169,854
7	601.6	5,088,211	4,967,786	120,425	2.42%	4,472,116	4,710,041	(237,925)	-5.05%	4,636,299	4,933,046	(296,747)	-6.02%	5,096,524
8	601.7	4,584,173	4,501,452	82,721	1.84%	4,260,526	4,549,133	(288,607)	-6.34%	4,457,904	4,829,633	(371,729)	-7.70%	4,895,772
9	601.8	3,394,697	2,917,767	476,930	16.35%	3,116,842	3,399,833	(282,991)	-8.32%	3,872,156	4,004,384	(132,228)	-3.30%	4,821,987
10	Total Company	$ 23,117,458	$ 21,907,919	$ 1,209,539	5.52%	$ 22,202,521	$ 23,396,538	$ (1,194,017)	-5.10%	$ 23,895,147	$ 25,048,081	$ (1,152,934)	-4.60%	$ 26,792,039

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12 to total actual payroll.

ILLINOIS-AMERICAN WATER COMPANY
Budgeted Payroll Expense
Period Reported: October 2007 through September 2010
and Test Year October 2012 through September 2013

Docket No. 11-0767
Section 285.7055
Schedule G-10

Witness Responsible: Rich Kerckhove

Zone 1
Workpaper Reference: _____

Line No.		Actual Sep-08	Plan Sep-08	Difference Sep-08	% Change Actual vs Plan	Actual Sep-09	Plan Sep-09	Difference Sep-09	% Change Actual vs Plan	Actual Sep-10	Plan Sep-10	Difference Sep-10	% Change Actual vs Plan	Test Year Sep-13
1	Salaries and Wages													
2	601.1	$ 1,108,231	$ 1,055,956	$ 52,275	4.95%	$ 1,172,412	$ 1,221,637	$ (49,225)	-4.03%	$ 1,256,003	$ 1,322,645	$ (66,642)	-5.04%	$ 1,342,601
3	601.2	1,176,689	1,121,185	55,504	4.95%	1,177,533	1,226,973	(49,440)	-4.03%	1,216,246	1,280,779	(64,533)	-5.04%	1,300,103
4	601.3	2,505,843	2,387,643	118,200	4.95%	2,592,161	2,700,996	(108,835)	-4.03%	2,696,508	2,839,582	(143,074)	-5.04%	2,882,425
5	601.4	593,420	565,429	27,991	4.95%	569,153	593,050	(23,897)	-4.03%	614,406	647,006	(32,600)	-5.04%	656,768
6	601.5	2,547,882	2,427,700	120,182	4.95%	2,502,976	2,608,066	(105,090)	-4.03%	2,628,065	2,767,507	(139,442)	-5.04%	2,809,263
7	601.6	3,686,101	3,512,229	173,872	4.95%	3,138,086	3,269,842	(131,756)	-4.03%	3,338,847	3,516,002	(177,155)	-5.04%	3,569,051
8	601.7	3,585,610	3,416,478	169,132	4.95%	3,346,845	3,487,366	(140,521)	-4.03%	3,540,562	3,728,420	(187,858)	-5.04%	3,784,674
9	601.8	1,337,122	1,274,051	63,071	4.95%	1,229,517	1,281,140	(51,623)	-4.03%	1,239,611	1,305,383	(65,772)	-5.04%	1,325,079
10	Total Company	$ 16,540,898	$ 15,760,671	$ 780,227	4.95%	$ 15,728,683	$ 16,389,069	$ (660,386)	-4.03%	$ 16,530,248	$ 17,407,324	$ (877,076)	-5.04%	$ 17,669,963

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12 to total actual payroll.

ILLINOIS-AMERICAN WATER COMPANY
Budgeted Payroll Expense
Period Reported: October 2007 through September 2010
and Test Year October 2012 through September 2013

Chicago Metro Water
Workpaper Reference: _____

Witness Responsible: Rich Kerckhove

Line No.		Actual Sep-08	Plan Sep-08	Difference Sep-08	% Change Actual vs Plan	Actual Sep-09	Plan Sep-09	Difference Sep-09	% Change Actual vs Plan	Actual Sep-10	Plan Sep-10	Difference Sep-10	% Change Actual vs Plan	Test Year Sep-13
1	Salaries and Wages													
2	601.1	$ 514,833	$ 581,113	$ (66,280)	-11.41%	$ 538,978	$ 612,723	$ (73,745)	-12.04%	$ 587,397	$ 712,664	$ (125,267)	-17.58%	$ 711,165
3	601.2	46,885	52,921	(6,036)	-11.41%	57,378	65,229	(7,851)	-12.04%	50,343	61,079	(10,736)	-17.58%	60,951
4	601.3	328,067	370,302	(42,235)	-11.41%	361,878	411,392	(49,514)	-12.04%	378,889	459,690	(80,801)	-17.58%	458,723
5	601.4	167	188	(21)	-11.41%	220	250	(30)	-12.04%	1,152	1,398	(246)	-17.58%	1,395
6	601.5	51,917	58,601	(6,684)	-11.41%	45,985	52,277	(6,292)	-12.04%	60,680	73,620	(12,940)	-17.58%	73,466
7	601.6	908,995	1,026,019	(117,024)	-11.41%	889,046	1,010,689	(121,643)	-12.04%	848,821	1,029,839	(181,018)	-17.58%	1,027,672
8	601.7	680,443	768,043	(87,600)	-11.41%	611,597	695,278	(83,681)	-12.04%	600,885	729,028	(128,143)	-17.58%	727,495
9	601.8	671,897	758,397	(86,500)	-11.41%	678,480	771,312	(92,832)	-12.04%	703,303	853,288	(149,985)	-17.58%	851,493
10	Total Company	$ 3,203,204	$ 3,615,585	$ (412,381)	-11.41%	$ 3,183,562	$ 3,619,150	$ (435,588)	-12.04%	$ 3,231,470	$ 3,920,606	$ (689,136)	-17.58%	$ 3,912,359

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ILLINOIS-AMERICAN WATER COMPANY
Budgeted Payroll Expense
Period Reported: October 2007 through September 2010
and Test Year October 2012 through September 2013

Docket No. 11-0767
Section 285.7055
Schedule G-10

Witness Responsible: Rich Kerckhove

Chicago Metro Wastewater
Workpaper Reference: _____

Line No.		Actual Sep-08	Plan Sep-08	Difference Sep-08	% Change Actual vs Plan	Actual Sep-09	Plan Sep-09	Difference Sep-09	% Change Actual vs Plan	Actual Sep-10	Plan Sep-10	Difference Sep-10	% Change Actual vs Plan	Test Year Sep-13
1	Salaries and Wages													
2	601.1	$ 2,964	$ 1,981	$ 983	49.63%	$ 658	$ 443	$ 215	48.55%	$ 3,709	$ 1,624	$ 2,085	128.41%	$ 3,905
3	601.2	94	63	31	49.63%	-	-	-	0.00%	3,481	1,524	1,957	128.41%	3,665
4	601.3	483,113	322,879	160,234	49.63%	526,852	354,658	172,194	48.55%	565,425	247,544	317,881	128.41%	595,307
5	601.4	69,356	46,353	23,003	49.63%	66,070	44,476	21,594	48.55%	99,468	43,547	55,921	128.41%	104,725
6	601.5	86	57	29	49.63%	615	414	201	48.55%	(105)	(46)	(59)	128.41%	(111)
7	601.6	169,293	113,144	56,149	49.63%	167,912	113,033	54,879	48.55%	171,413	75,045	96,368	128.41%	180,472
8	601.7	66	44	22	49.63%	-	-	-	0.00%	237	104	133	128.41%	250
9	601.8	47,236	31,569	15,667	49.63%	37,006	24,911	12,095	48.55%	92,732	40,598	52,134	128.41%	97,633
10	Total Company	$ 772,208	$ 516,090	$ 256,118	49.63%	$ 799,113	$ 537,935	$ 261,178	48.55%	$ 936,360	$ 409,940	$ 526,420	128.41%	$ 985,846

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ILLINOIS-AMERICAN WATER COMPANY
Budgeted Payroll Expense
Period Reported: October 2007 through September 2010
and Test Year October 2012 through September 2013

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Workpaper Reference: _____

Witness Responsible: Rich Kerckhove

Line No.		Actual Sep-08	Plan Sep-08	Difference Sep-08	% Change Actual vs Plan	Actual Sep-09	Plan Sep-09	Difference Sep-09	% Change Actual vs Plan	Actual Sep-10	Plan Sep-10	Difference Sep-10	% Change Actual vs Plan	Test Year Sep-13
1	Salaries and Wages													
2	601.1	$ 34,013	$ 35,098	$ (1,085)	-3.09%	$ 24,974	$ 32,663	$ (7,689)	-23.54%	$ 55,178	$ 68,023	$ (12,845)	-18.88%	$ 70,749
3	601.2	40,846	42,148	(1,302)	-3.09%	44,064	57,630	(13,566)	-23.54%	19,070	23,509	(4,439)	-18.88%	24,451
4	601.3	13,197	13,618	(421)	-3.09%	9,697	12,682	(2,985)	-23.54%	34,313	42,301	(7,988)	-18.88%	43,996
5	601.4	28,218	29,118	(900)	-3.09%	35,443	46,355	(10,912)	-23.54%	10,793	13,306	(2,513)	-18.88%	13,839
6	601.5	110,641	114,169	(3,528)	-3.09%	119,761	156,631	(36,870)	-23.54%	123,626	152,406	(28,780)	-18.88%	158,512
7	601.6	192,562	198,702	(6,140)	-3.09%	138,696	181,396	(42,700)	-23.54%	129,859	160,090	(30,231)	-18.88%	166,504
8	601.7	234,439	241,914	(7,475)	-3.09%	215,864	282,321	(66,457)	-23.54%	227,517	280,483	(52,966)	-18.88%	291,720
9	601.8	95,383	98,424	(3,041)	-3.09%	62,169	81,309	(19,140)	-23.54%	67,939	83,755	(15,816)	-18.88%	87,111
10	Total Company	$ 749,299	$ 773,191	$ (23,892)	-3.09%	$ 650,668	$ 850,987	$ (200,319)	-23.54%	$ 668,295	$ 823,874	$ (155,579)	-18.88%	$ 856,881

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ILLINOIS-AMERICAN WATER COMPANY
Budgeted Payroll Expense
Period Reported: October 2007 through September 2010
and Test Year October 2012 through September 2013

Lincoln
Workpaper Reference: _____

Witness Responsible: Rich Kerckhove

Line No.		Actual Sep-08	Plan Sep-08	Difference Sep-08	% Change Actual vs Plan	Actual Sep-09	Plan Sep-09	Difference Sep-09	% Change Actual vs Plan	Actual Sep-10	Plan Sep-10	Difference Sep-10	% Change Actual vs Plan	Test Year Sep-13
1	Salaries and Wages													
2	601.1	$ 36,939	$ 33,121	$ 3,818	11.53%	$ 36,429	$ 35,562	$ 867	2.44%	$ 31,054	$ 32,068	$ (1,014)	-3.16%	$ 32,080
3	601.2	8,820	7,908	912	11.53%	9,132	8,915	217	2.44%	9,254	9,556	(302)	-3.16%	9,560
4	601.3	31,461	28,209	3,252	11.53%	31,165	30,423	742	2.44%	26,198	27,053	(855)	-3.16%	27,063
5	601.4	57,545	51,597	5,948	11.53%	32,381	31,610	771	2.44%	-	-	-	0.00%	-
6	601.5	58,015	52,018	5,997	11.53%	85,689	83,649	2,040	2.44%	124,608	128,675	(4,067)	-3.16%	128,724
7	601.6	131,260	117,692	13,568	11.53%	138,376	135,081	3,295	2.44%	145,706	150,462	(4,756)	-3.16%	150,519
8	601.7	83,615	74,972	8,643	11.53%	86,220	84,167	2,053	2.44%	88,703	91,598	(2,895)	-3.16%	91,633
9	601.8	14,272	12,797	1,475	11.53%	12,214	11,923	291	2.44%	15,890	16,409	(519)	-3.16%	16,415
10	Total Company	$ 421,927	$ 378,312	$ 43,615	11.53%	$ 431,606	$ 421,330	$ 10,276	2.44%	$ 441,413	$ 455,820	$ (14,407)	-3.16%	$ 455,994

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ILLINOIS-AMERICAN WATER COMPANY
Budgeted Payroll Expense
Period Reported: October 2007 through September 2010
and Test Year October 2012 through September 2013

State Corporate
Workpaper Reference: _____

Witness Responsible: Rich Kerckhove

Line No.		Actual Sep-08	Plan Sep-08	Difference Sep-08	% Change Actual vs Plan	Actual Sep-09	Plan Sep-09	Difference Sep-09	% Change Actual vs Plan	Actual Sep-10	Plan Sep-10	Difference Sep-10	% Change Actual vs Plan	Test Year Sep-13
1	Salaries and Wages													
2	601.1	$ -	$ -	$ -	0.00%	$ (1)	$ (1)	$ 0	-10.72%	$ 1,593	$ 1,550	$ 43	2.80%	$ 2,222
3	601.2	-	-	-	0.00%	-	-	-	0.00%	15,534	15,111	423	2.80%	21,663
4	601.3	201,135	121,541	79,594	65.49%	311,434	348,831	(37,397)	-10.72%	315,900	307,297	8,603	2.80%	440,548
5	601.4	-	-	-	0.00%	-	-	-	0.00%	-	-	-	0.00%	-
6	601.5	-	-	-	0.00%	-	-	-	0.00%	-	-	-	0.00%	-
7	601.6	-	-	-	0.00%	-	-	-	0.00%	1,653	1,608	45	2.80%	2,305
8	601.7	-	-	-	0.00%	-	-	-	0.00%	-	-	-	0.00%	-
9	601.8	1,228,787	742,529	486,258	65.49%	1,097,456	1,229,237	(131,781)	-10.72%	1,752,681	1,704,951	47,730	2.80%	2,444,256
10	Total Company	$ 1,429,922	$ 864,070	$ 565,852	65.49%	$ 1,408,889	$ 1,578,067	$ (169,178)	-10.72%	$ 2,087,361	$ 2,030,517	$ 56,844	2.80%	$ 2,910,995

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ILLINOIS-AMERICAN WATER COMPANY
Budgeted Payroll Expense
Period Reported: October 2007 through September 2010
and Test Year October 2012 through September 2013

Docket No. 11-0767
Section 285.7055
Schedule G-10

Witness Responsible: Rich Kerckhove

Zone 1 Including Chicago Metro Water
Workpaper Reference: _____

Line No.		Actual Sep-08	Plan Sep-08	Difference Sep-08	% Change Actual vs Plan	Actual Sep-09	Plan Sep-09	Difference Sep-09	% Change Actual vs Plan	Actual Sep-10	Plan Sep-10	Difference Sep-10	% Change Actual vs Plan	Test Year Sep-13
1	Salaries and Wages													
2	601.1	$ 1,623,064	$ 1,637,069	$ (14,005)	-0.86%	$ 1,711,390	$ 1,834,360	$ (122,970)	-6.70%	$ 1,843,400	$ 2,035,309	$ (191,909)	-9.43%	$ 2,053,766
3	601.2	1,223,574	1,174,106	49,468	4.21%	1,234,911	1,292,202	(57,291)	-4.43%	1,266,589	1,341,858	(75,269)	-5.61%	1,361,053
4	601.3	2,833,910	2,757,946	75,964	2.75%	2,954,039	3,112,387	(158,348)	-5.09%	3,075,397	3,299,272	(223,875)	-6.79%	3,341,148
5	601.4	593,587	565,617	27,970	4.95%	569,373	593,300	(23,927)	-4.03%	615,558	648,403	(32,845)	-5.07%	658,162
6	601.5	2,599,799	2,486,300	113,499	4.56%	2,548,961	2,660,343	(111,382)	-4.19%	2,688,745	2,841,128	(152,383)	-5.36%	2,882,728
7	601.6	4,595,096	4,538,248	56,848	1.25%	4,027,132	4,280,531	(253,399)	-5.92%	4,187,668	4,545,841	(358,173)	-7.88%	4,596,724
8	601.7	4,266,053	4,184,522	81,531	1.95%	3,958,442	4,182,644	(224,202)	-5.36%	4,141,447	4,457,449	(316,002)	-7.09%	4,512,169
9	601.8	2,009,019	2,032,448	(23,429)	-1.15%	1,907,997	2,052,452	(144,455)	-7.04%	1,942,914	2,158,671	(215,757)	-9.99%	2,176,572
10	Total Company	$ 19,744,102	$ 19,376,256	$ 367,846	1.90%	$ 18,912,245	$ 20,008,219	$ (1,095,974)	-5.48%	$ 19,761,718	$ 21,327,930	$ (1,566,212)	-7.34%	$ 21,582,323

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