

Commonwealth Edison Company
 Determination of the Purchase of Uncollectibles (POU) Program Charge

| <u>Labor</u> | <u>Hours</u> (A) | <u>Hourly</u> <u>Rate</u> (B) | <u>Cost of</u> <u>Processing</u> |
|-----------------------|---------------------|-------------------------------------|-------------------------------------|
| Management Supervisor | 0.0417 | \$135.07 | \$5.63 (C)=(A)*(B) |
| Analyst | 0.1667 | \$85.09 | \$14.18 (D)=(A)*(B) |
| Billing Clerk | 0.0833 | \$106.43 | \$8.87 (E)=(A)*(B) |
| Letter processing | | | \$0.50 (F) |
| | | Cost per transaction* | \$29.18 (G)=SUM(C):(F) |

Management Supervisor and Analyst rates are based on 2010 Labor Rate Averages including associated benefits

**Includes the purchase up to two (2) monthly billing periods worth of such RES's uncollectible receivables as defined in the Rider POU and includes a letter notification to the customer*

Commonwealth Edison Company
 Fully Loaded Labor Rate Calculation

| | | ESSD Manager (\$/Hr) | Enrollment Specialist (\$/Hr) | Bill Clerk (\$/Hr) |
|--|-------------|----------------------------|-------------------------------------|-----------------------|
| Average Base Labor Rate | | \$ 50.00 | \$ 31.50 | \$ 39.40 |
| Average Rate for Pensions/Benefits/Payroll Taxes | 102.89% (1) | \$ 51.45 | \$ 32.41 | \$ 40.54 |
| Affiliated Interst Agreement (AIA) Non Common Back Office Rate | 50.47% (1) | \$ 25.24 | \$ 15.90 | \$ 19.89 |
| Sub Total | | \$ 126.68 | \$ 79.81 | \$ 99.82 |
| Affiliated Interst Agreement (AIA) Common Back Office Rate | 6.62% (1) | \$ 8.39 | \$ 5.28 | \$ 6.61 |
| Total Labor Cost | | \$ 135.07 | \$ 85.09 | \$ 106.43 |

(1) Rate and Calculation provided by General Accounting; percentage is applied to \$/hr