

Exhibit 2: Managerial and Technical Expertise

SCOTT BOWLES, P.E.

Scott Bowles, President of Spectrum Engineering Corporation, an engineering consulting firm specializing in specification, design, electrical and optical systems testing and project management for municipal, large industrial and university campus power and telecommunication systems, has over 20 years of telecommunication systems experience including fiber-to-the-premises, data center design, long haul optical fiber deployment, T1, OC-1, OC-3 SONET and Ethernet. Scott holds a Bachelor's in Electrical Engineering with a Master's in Business Administration, Strategic Management. He is a registered Professional Engineer in the states of Indiana, Illinois, Kentucky, Michigan, Minnesota, Ohio, Wisconsin, and Iowa.

MARK LATHAM, City Manager

Mark Latham has been the Highland City Manager since 2005. His scope of responsibility includes daily operation of the \$48M municipal government including 5 utilities, management of 9 senior municipal leaders, and short and long term capital improvements including infrastructure, strategic planning, budget and cost control activities. He has been highly involved in the restoration and maintenance of historical downtown and education. He has spearheaded strong area growth and improvement projects including a master plan for zoning, infrastructure, parks and major streets and constructed long-term infrastructure plans increasing City reserves 300% while reducing taxes. Mark previously was the City Administrator after serving as the Park and Recreation Director in Siloam Springs, Arkansas. He graduated from John Brown University with a Bachelor of Science in Education in 1977 and received a Masters in Leadership and Ethics in 2004.

SHARON RUSTEBERG, Director of Finance

Sharon Rusteberg has been Director of Finance for the City of Highland for 28 years.

Sharon oversees the City of Highland's finances, including the \$48M City budget, as well as the bonding for the \$8,985,000 Electric bond for the Fiber Project in 2010, and the 2010 \$ 3,199,367 Street Bond. The City's enterprise funds consist of Electric, Fiber, Water, Sewer, and Trash in which Sharon administers the revenues versus expenses to maintain a positive cash flow. Sharon holds a Bachelors degree in Business Administration with a Management Science minor.

DAN COOK, Head End Manager

Dan Cook joined the City of Highland in November 2009 as Director of Electric and Fiber. He has over 20 years experience in Manufacturing Automation. Dan oversees the City of Highland's Light and Power department with an annual budget of \$13M and the Fiber department which is currently in the construction phase. Dan holds a Bachelors Degree in Electrical Engineering from Wayne State University.