

Attachment A

Jay Hayes

Jay brings more than 20 years of experience in leading entrepreneurial companies. For the past two years he has helped IntelliGEN become a leading demand response and energy-consulting firm in Texas and is leading IntelliGEN's expansion plans for the Northeast. He has been successful in developing start-ups with strong sales and marketing teams as their foundation. Prior to cofounding IntelliGen Resources LP, he was the President and founder of Broadwing Aviation and Broadwing Air Repair both of which over a seven-year period created substantial returns for their investors and partners. Jay began his career in Texas as a senior executive for Hillwood, a Perot Group company. While there he was responsible for creating several new businesses and the marketing of the Alliance Airport development. He has served on various boards of several non-profits including The Fort Worth Opportunity Center, Easter Seals, The Amon Carter Museum and The Modern Art Museum of Fort Worth. He is currently involved in sustainability efforts and Habitat for Humanity. Jay holds a BA and an MBA from Southern Methodist University.

John Tate

John is a cofounder of IntelliGen Resources LP. He has provided consulting services to the technology and deregulated energy industry for over 10 years, and has consulted to the electric and gas consumers in related public and private sector institutions for the past 6 years. Most recently, John has been awarded "Top Performer" for a leading national energy brokerage and consulting firm for 5 consecutive years and was responsible for originating over 20% of the firms' retail energy management book. His primary skills include expertise in energy procurement, demand side management and energy efficiency services, and delivers high value by providing timely access to market intelligence, customized solutions, and comprehensive understanding of electric and gas buying strategies for commercial and industrial clients throughout the country. He has a special expertise in the assessment of industrial and commercial sector energy load analysis, investment decision behavior, and assisting companies with the development, implementation and enhancement of customized product and service offerings. His strong market skills and business acumen lead to creating a sustainable business utilizing green initiatives in the national energy markets. John is a Certified Energy Professional by The Association of Energy Engineers and is a graduate of Auburn University.