

EXHIBIT B

MANAGEMENT AND TECHNICAL RESUMES

John T. Davis
President and Chief Executive Officer

John T. Davis is President and Chief Executive Officer of all Fidelity corporations and acts as general manager of all the Companies' affairs. Mr. Davis and his family own all of the Company's common stock. Davis literally grew up in the telephone business as his parents owned and operated the Company during his childhood and he began helping out at the Company in various capacities starting at a very early age.

Davis attended Drury College in Springfield, Missouri and for a time was involved in the oil and gas business as a corporate owner before assuming daily operations as President of Fidelity in 1986.

Since becoming President he has led the Company through a period of aggressive growth and diversification. First a holding Company structure was established in 1987; Fidelity Communications Company, then Fidelity Telephone Co. and Systems Plus were established; in 1988 came Cellutel; 1991 Fidelity Cablevision; 1992 Fidelity Long Distance and Fidelity Natural Gas; 1996 Fidelity Networks; and in 1999 Fidelity Communications Services I, II, and III.

Early in his tenure as President, he invested heavily in a complete modernization of the technologies employed by the Companies and this continues to be our direction.

John Colbert
Senior Vice President

John Colbert is Senior Vice President of all Fidelity Communications companies, overseeing marketing, informational systems, and business development.

Before assuming his current position in July 2001, Colbert was the Chief Operating Officer of OutReach Communications Co. He has over 14 years' experience in the telecommunications and related cable fields. He is a licensed CPA and served in numerous capacities at Fidelity, including Controller, Chief Financial Officer and Vice President.

During his career at Fidelity, the Company has grown from a small independent telephone company to a diverse communications company that serves customers with telephone, cable, digital, broadband, cellular and radio stations. Revenues have tripled and growth has come from acquisition, new products, and expansion by overbuilding competitors.

He has a B.S. in Accountancy from the University of Missouri and also holds a current CPA license in the State of Missouri. He is a member of the American Institute of CPA's.

Mike Davis ***Senior Vice President***

Mike Davis is Senior Vice President of all Fidelity Communications companies, overseeing operations and exploring ways to enhance and expand services.

Before assuming his current position in July 2000, Davis worked in many different capacities at Fidelity. He began his career in the construction department and later served as Fidelity Networks Manager.

Under his direction, Fidelity's Internet service expanded to more than 25 towns in Missouri and now reaches more than 40. He was instrumental in Fidelity offering the most updated Internet access, using the latest technology.

In his current role, he is in charge of the operations and engineering side of the business, including the business office, construction, installation and repair, plant design and network planning.

He is the son of Fidelity Communications owner John T. Davis. Starting in 1993, he worked in nearly every aspect of Fidelity's telephone, Internet and cable TV businesses.

He holds many certificates in the telephony industry, including a telecommunications management certificate from Kansas University. Davis also attended St. Louis University.

Dave Beier

Vice President of Regulatory

Dave Beier is Vice President of Regulatory for Fidelity Communications Company. He is responsible for all issues involving the Missouri Public Service Commission and the Federal Communications Commission including tariff matters, case filings, complaints and compliance reporting. Dave is also responsible for revenue accounting and reporting, cost studies, carrier access billings, various contractual issues and matters involving other telecommunications companies.

He obtained a B.S.B.A. degree from St. Louis University with a double major in Accounting and Finance in 1985. Between 1985 and 1991, he worked for Baird, Kurtz and Dobson(BKD), a CPA firm, performing various audit, tax and consulting services. He passed the CPA exam in November 1985 and has since maintained his CPA license.

While at BKD, he served clients in various industries, including Fidelity Telephone. In December, 1991, he joined the Accounting Department of Fidelity and performed various accounting, tax and management functions. From 1993 through 1998, Dave worked as a Controller outside of the telecommunications industry, but then returned to Fidelity in 1999. In December 2000, he was promoted to his current position of Vice President of Regulatory.

Dave lives in Sullivan, Missouri, with his wife, Angie, and two daughters, Kristin and Callie.

John Bell
Vice President-Finance

John Bell is Vice President-Finance of Fidelity Communications Company and its related subsidiaries. Bell is responsible for all accounting and finance matters.

Before assuming his current position in December 2000, Bell worked as Corporate Controller at Fidelity since his arrival at the company in 1998.

Bell began his career in accounting and finance in 1991 when he was employed by Baird, Kurtz, and Dobson, CPAs. After nearly two years, he migrated to the private sector and took the position of the Corporate Controller of a manufacturing company. He later assumed the position of Operations Manager at that same company and worked there for nearly six years.

Bell holds a B.S. in Accounting from Southwest Missouri State University.

Sheldon Stock
Secretary

Sheldon Stock is Applicant's outside counsel with the law firm of Greensfelder, Hemker & Gale.

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Mark Daniel Head

Formal Education 1971 - 1973 Linn State Technical College Linn, MO
Associate Degree Electronics

Other Training

- Northern Telecom DMS 10 Maintenance (5week)
- Lucent 5ESS Switch Translations (1 week)
- Rockwell 370 DACS (1 week)
- Lucent 5ESS switch ISDN/CPE installation, troubleshooting (1 week)
- Mitel PBX SX 100,SX 150
- Rockwell DML 45 Optical Network
- Dale Carnegie Course
- Grounding for AC & DC Electrical Distribution Systems
- Communicating with Diplomacy and Tact (2 day workshop)
- Criticism and Discipline skills for managers
- Many other seminars and workshops related to the Communications business

Professional experience 2005 – Present Fidelity Telephone Company Sullivan, MO
Director of Operations

Manage and direct the overall functions for all of Fidelity's Network Operations which include Fidelity's Telephone Network ILEC & CLEC, Catv Network, & Internet Network. Develop & monitor capital & expense budgets for the Operations Department. Oversee the implementation and progress of all major projects.

1998 – 2005

Director of Engineering / Technology Planning

Responsible for design, engineering and researching technologies in Fidelity's network. Engineered Fidelity's Lucent 5ESS switching platform, hybrid fiber coax (HFC) 2-way system, for 911, voice, video, and data services. Assisted local counties in with their implementation of enhanced 911 systems. Designed fiber optic networks, for digital / analog headend, business solutions for voice and data convergence. I managed three network engineers and one 5ESS switch translation engineer, with help from my staff we also provided on site training for new services and technologies. Assisted in the development of interconnect agreements and filings with the PSC for approval to establish Fidelity as a CLEC to compete with Embarq in Rolla, Salem & Lebanon MO.

1994 – 1998

Manager of Technology Planning

Developed a business plan presented to the Missouri Public Commission to cost justify replacing an existing Northern Telecom DMS 10 host remote switching network to a Lucent 5ESS switching platform and a 5 year modernization plan to eliminate all load coils in our copper distribution with a goal to be within 12,000-15,000 feet of all telephone subscribers with digital technology. Developed a station bonding and grounding procedure for our network approved by the PSC. During this time frame, one network engineer reported to me.

1990–1994

Service Operations Supervisor

During this time period I was responsible for the Central Office switches and related network. Also supervised four COE technicians and eight install / repair technicians. Duties consisted of maintenance of the DMS 10 switches in our network, fiber optic network, maintenance and installation of all residential and business line installs, digital business key system, PBX'S, and business paging systems.

1987 – 1990

Central Office Supervisor

Supervised the installation and complete cut over from a Stromberg Carlson XY step-by-step switch network to a Northern Telecom DMS 10 Host Remote network. This consisted of one host switch, three satellite switches and nine remote switches in all Fidelity exchanges. Along with my staff I was responsible for the maintenance of the entire fiber optic network that linked the switches back to the host office in Sullivan. Day to day duties consisted of installation and maintenance of all special circuits, DC power equipment, various types of PBX'S, D4 channel banks and analog data circuits.

1979–1987

Lead man Network Services

Assisted the Central Office Supervisor in day-to-day functions in maintaining the step-by-step offices in our telephone exchanges. Project leader on all projects installing central office, microwave, toll center, channel bank, DC power equipment, digital cross connect (Dacs), and operator positions. Developed maintenance schedules for the routines required to maintain the electromechanical switches deployed in our network. Assisted in scheduling special circuit installs and PBX'S.

1973–1979

Central Office Technician

Job responsibilities consisted of installing and maintaining the step-by-step switching equipment in all of Fidelity's exchanges, installed and maintained analog carrier systems, toll center, Collins microwave equipment, 13 operator positions (cord boards), analog data circuits and IMTS car radio's.

Interests and activities

I enjoyed watching my 3 kids participate in sports through the years. I feel that along with a good education that there is lot to learn from being involved in a sports program, team work, hard work and dedication. I was fortunate to have been able to play many years of fast pitch softball and co-ed volleyball after graduating from Linn, they were some great times in my life and many friends were made from that. I also enjoy fishing with my wife on Truman Lake. I enjoy spending time with my granddaughter, Kamryn.

Volunteer experience

I served on the Spring Bluff R15 School Board for six years while my kids were attending grade school. I enjoyed getting involved with the school district in help making decisions that might better our kid's education. I coached baseball for 8 years in the Khoury league program in Sullivan. I also managed the junior and senior legion program for 4 years.

Personal**About my Family**

I have been happily married for 34 years. My wife's name is Karen.

Karen is retired after 30 + years of working and now is taking care of our Granddaughter.

I have three kids Monica 28, Jarrod 25, and Bryan 22.

Monica is employed at Fidelity Communications involved with deploying an IPTV video solution. She attended college three years at East Central College.

Jarrod is also employed with Fidelity Communications as a Network Engineer. He graduated from the University Of Rolla with an Electrical Engineering degree. Jarrod and his wife are expecting my 2nd Grandchild in August of 2008.

Bryan my youngest son graduated from East Central College with a degree in HVAC and now is employed with Juergens Heating & Cooling in Sullivan, Mo.

References

Roy Bandy	Fidelity Communications	(Professional)
573-468-1258		
Mike Davis	Fidelity Communications	(Supervisor)
573-468-1289		
Tim Reinhold	TRE Electric	(Personal)
314-578-2514		

Stacy Dahms

P.O. Box 143, Sullivan, Missouri 63080, (573) 860-5483, Stacy.Dahms@fidelitycommunications.com

Education

High School Diploma, Sullivan High School, Sullivan, MO

Relevant Experience

Communications & Presentation Skills

- Developed and maintained positive and professional relationship with customers through use of strong interpersonal skills
- Represented Fidelity Solutions at various trade shows and conferences
- Facilitated weekly conference calls with Fidelity Solutions clients, provided high quality direct customer service
- Coordinated and conducted online training with customers via WebX; conducted on-site training for customers on CCS Customer Care System, NeuStar Training, billing, provisioning, porting and CPNI Training
- Professionally served clients in fast-paced, multi-faceted environment including phone and electronic based inquires
- Processed confidential customer accounts, utilized CCS database for data input/account maintenance of customer information

Project Management Experience

- Developed and maintained manuals and procedures
- Tracked and assigned tasks for various Fidelity Solutions projects using Microsoft Project to ensure all tasks were completed in a timely manner

Technical Skills

- Proficient with networked personal computers, skilled in Windows operating system
- Skilled in MS Word, MS Power Point, MS Excel, MS Project, MS Outlook, CCS Database, Solomon, Email and Internet
- Familiar with Adobe Acrobat 6.0 Professional
- Maintained/updated customer account information using CCS Database
- Utilized Microsoft Project and Microsoft Outlook to ensure timely completion of enhanced voice and video projects, worked with other employees to ensure tasks were completed with in deadline
- Created and developed a variety of written documents to include manuals, procedures and forms using Microsoft Word
- Skilled in general office procedures including fax, multi-line phones, copier, scheduled appointments

Work History

Account Specialist, Fidelity Solutions, Inc., Sullivan, Missouri, Mar. 2007 - Present

Customer Service Rep., Fidelity Communications Co., Sullivan, Missouri, Dec. 1999 - Mar. 2007

Housekeeper, Self Employed, Sullivan, Missouri, Aug. 1997 - Dec. 1999

Waitress, Du Kum Inn, Sullivan, Missouri, May 1987 - Oct. 1998

Secretary, Four Rivers Homecare, Sullivan, Missouri, October 1994 - March 1996

Ward Clerk, Phelps County Regional Medical Center, Sullivan, Missouri, Oct. 1988 - Oct 1994

Trainings

How to Be a Super Communicator, Rockhurst University Continuing Education Center, Dec 2006

Sprint CLEC Sales & Service Forum, Las Vegas, NV, May 2005

How to Write Better & Faster, Rockhurst University Continuing Education Center, May 2004

Knock Your Socks Off Customer Service, Padgett-Thompson Seminars, Aug 2003

CLEC/IRES Training, Sprint, Overland Park, KS, Dec 2002

Intermediate Excel, East Central College, Union, MO, April 2002

Intro to Excel, University of Missouri-St. Louis, Feb 2002