

ATTACHMENT "I"

Managerial Qualifications

1. Below is the link to ConocoPhillips Company's Leadership Team and Corporate Vice President Staffs biographies:

<http://www.conocophillips.com/EN/about/leadership%20team/Pages/index.aspx>

2. Attached is the Organizational Chart for the Leadership Team and the key personnel in Commercial Gas & Power business responsible for Gas Marketing in the Mid-Continent region.
3. In addition listed below are the names and resumes of key Operating Personnel in the Commercial Gas & Power Marketing business unit directly responsible for the Natural Gas activities and services in the State of Illinois and the Mid-Continent region:

William L. (Bill) Bullock, Jr., President, Gas & Power Marketing
Thomas J. (Tom) Mathiasmeier, Manager, Gas Marketing & Trading
Will W. Hussey, Manager Gas & Power Origination
Val P. Trinkley, Director Mid-Continent Gas Origination
Robert A. Nuss, Director Operations & Marketing Mid-Continent
Thomas D. Jania, Director Trading & Marketing Mid-Continent
Bill A. Langdon, Director of Gas Marketing Mid-Continent
David C. Gring, Director of Sales Mid-Continent

Experience Listed Below

W. L. (Bill) Bullock, Jr., President of Gas & Power Marketing

Bullock joined the company in 1986 and filled various engineering, operations, and commercial assignments related to the company's U.S. natural gas gathering and processing activities. He was named executive assistant to the executive vice president in 1998, just prior to the Conoco IPO from DuPont. In 2000, he transferred to Dubai, United Arab Emirates, where he was vice president operations for Dubai Petroleum Company with responsibility for HSE, operations, engineering, development and drilling. Bullock was seconded to the Core Venture 3 initiative, a joint venture pursuing gas activities under the Kingdom of Saudi Arabia's Natural Gas Initiative, as vice president midstream and moved to Al Khobar, Saudi Arabia in 2001. In 2003, he became general manager for business development and negotiations, relocating to Houston, Texas. In 2004 Bullock was appointed president & general manager for ConocoPhillips Indonesia located in Jakarta, Indonesia. He was named president, Middle East & North Africa and relocated to Doha, Qatar in March 2007. In January 2010, he was named president of Global Gas & Power Marketing.

Bullock is a member of the Association of International Petroleum Negotiators and is a registered Professional Engineer. He earned his bachelor's degree in chemical engineering from Texas A&M University in 1986 and a master's in business administration, finance emphasis, from Oklahoma City University in 1996.

Thomas J. (Tom) Mathiasmeier, Manager US Gas Marketing & Trading

Mathiasmeier began his career with Conoco in 1991 in New Orleans, La., where he successfully completed the Finance Management Development Program. In 1992, he transferred to Lafayette, La. where he held several positions across Conoco's Finance and Upstream organizations. In 1996, he transferred to the Natural Gas & Gas Products organization in Houston, and he held various positions in natural gas transportation, marketing, and trading. In 2000, he was named Director of the Texas Region, and he was responsible for establishing a physical gas and financial derivative trading business anchored by Conoco's equity production. He was a key member of the leadership team which advocated growth of the commercial gas business. Upon the merger of ConocoPhillips in 2002, he was named manager, North America Gas Marketing where he led the growth of the commercial gas marketing and trading business into a top tier industry performer.

Mathiasmeier serves as ConocoPhillips Executive Sponsor at Texas Tech University where he also serves as a member of the College of Business Administration Advisory Council. Mathiasmeier was born in Burlington, Iowa, and was raised in Amarillo, Texas. He attended Texas Tech University where he earned Bachelor of Business Administration degree in 1989 and a Masters of Business Administration in 1991.

William W. Hussey, Manager US Origination

Mr. Hussey is Manager, Origination for ConocoPhillips Gas & Power. His organization is charged with continuing to expand the company's gas and power marketing business by developing a base of long-term contracts and customer relationships. Formerly president of Phillips Gas Marketing Company and manager of North America Natural Gas Marketing, Mr. Hussey has a broad base of experience. During his 25 years with Phillips, he had management positions in areas ranging from accounting and computing to planning and development and marketing. Mr. Hussey is a graduate of Oklahoma State University with a bachelor's degree in Accounting. He is also a Certified Public Accountant. Married with two sons, he is an avid golfer and active member of his church. Mr. Hussey resides in Sugar Land, Texas and works at ConocoPhillips' headquarters in Houston.

Val P. Trinkley, Director Midwest Commercial/Industrial Gas Marketing

Val is Director for ConocoPhillips commercial & industrial energy sales and service activity in the Midwest. He worked as General Manager at EnergyUSA (a NiSource natural gas marketing company) from 1995-2009. He has more than 28 years of experience in sales, customer service, and engineering in the natural gas and electric industry. His primary focus has been business

management and development; energy sales; customer balancing; risk management; and application engineering to the industrial and large commercial segments. He has a B.S. Degree in Metallurgical Engineering and Material Science from the University of Notre Dame. He is a Certified Energy Manager.

Robert A. Nuss, Sr. Midwest Scheduler & Financial Analyst

Robert A Nuss is Director of Operations and Marketing Mid-Continent. Robert has nearly 30 years of experience in sales & marketing, customer solutions and energy projects in the natural gas and electric industry. He has a Bachelor of Science degree in Building Construction from Purdue University as well as a Master of Business Administration degree from Indiana Wesleyan University.

Thomas D. Jania, Sr. Commercial/Industrial Gas Marketing Representative

Tom Jania is Director of trading and manages ConocoPhillips Company's operations portfolio for the Midwest Region Commercial and Industrial Sales office in Merrillville, Indiana. Tom began his career 16 years ago as a natural gas buyer for NIPSCO Industries and has performed various natural gas trading and portfolio management roles over the years with Duke Energy and EnergyUSA. Tom has a B.S. in Accounting from Indiana University Northwest and an M.B.A. from the University of Notre Dame.

Bill A. Langdon, Sr. Commercial/Industrial Gas Marketing Representative

Bill Langdon is Director of Gas Marketing for Mid-Continent and has been employed in the energy business since 1980. He worked in electric distribution for Duke Energy (formerly PSI Energy) in New Castle, IN from 1980-1985. He then worked in natural gas distribution for Vectren Energy (formerly Indiana Gas) in Muncie, IN from 1985-1992. Bill worked in combination electric and natural gas distribution for Northern Indiana Public Service Company (a NiSource Company) from 1992-1997. He then worked in natural gas supply/management for EnergyUSA (a NiSource Company) from 1997 until 2009 when they decided to "wind down" the business. Bill's formal education includes a B.S. degree in Industrial Technology (1980), as well as, an executive Masters of Arts degree (1985)... both from Ball State University in Muncie, IN. Bill holds the following industry certifications: Chartered Industrial Gas Consultant (AGA, IGT); Certified Energy Manager (AEE); Certified Energy Procurement Professional (AEE); Certified Energy Auditor (AEE).

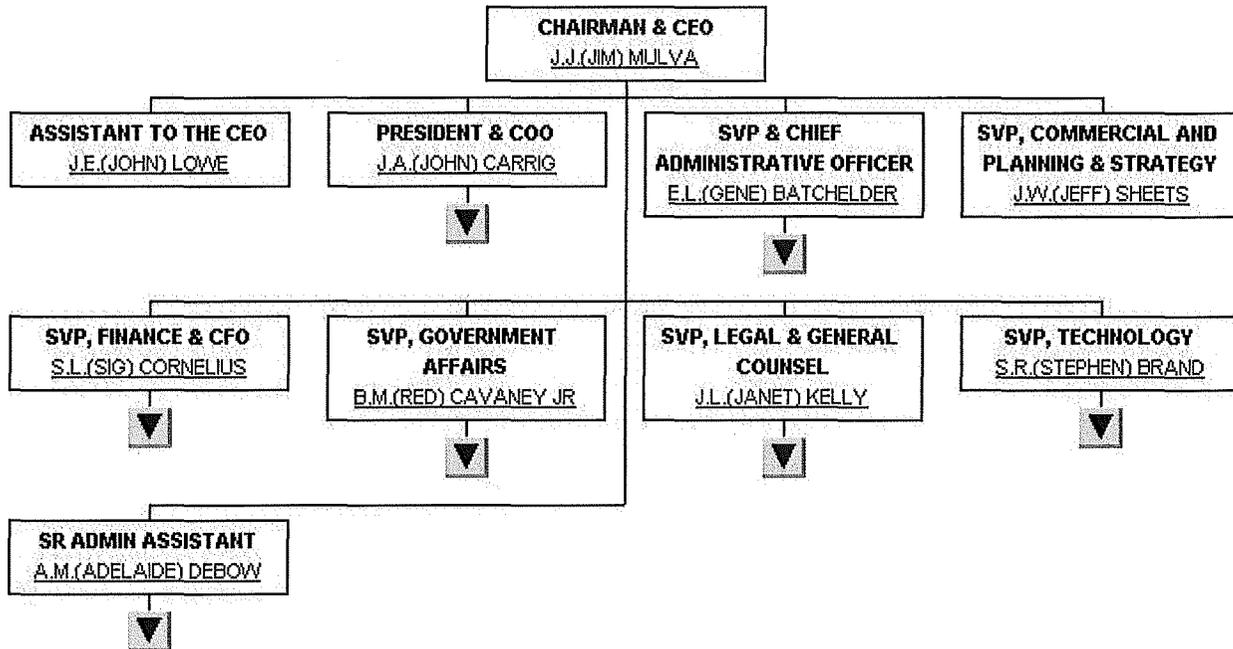
David C. Gring, Sr. Commercial/Industrial Gas Marketing Representative

Mr. Gring is currently a Sales and Service Director for ConocoPhillips, managing their satellite office located in Livonia, Michigan. He is responsible for sales growth and market development in the state of Michigan and specializes in working with large commercial and industrial customers to develop and implement cost-effective natural gas purchasing strategies. He has over 30 years of experience in the energy industry, holding various sales and marketing management positions with Northern Indiana Public Service Company, ANR Pipeline Company and EnergyUSA. He earned his B.S. in Civil Engineering at Valparaiso University and is a registered Commercial Gas Consultant.

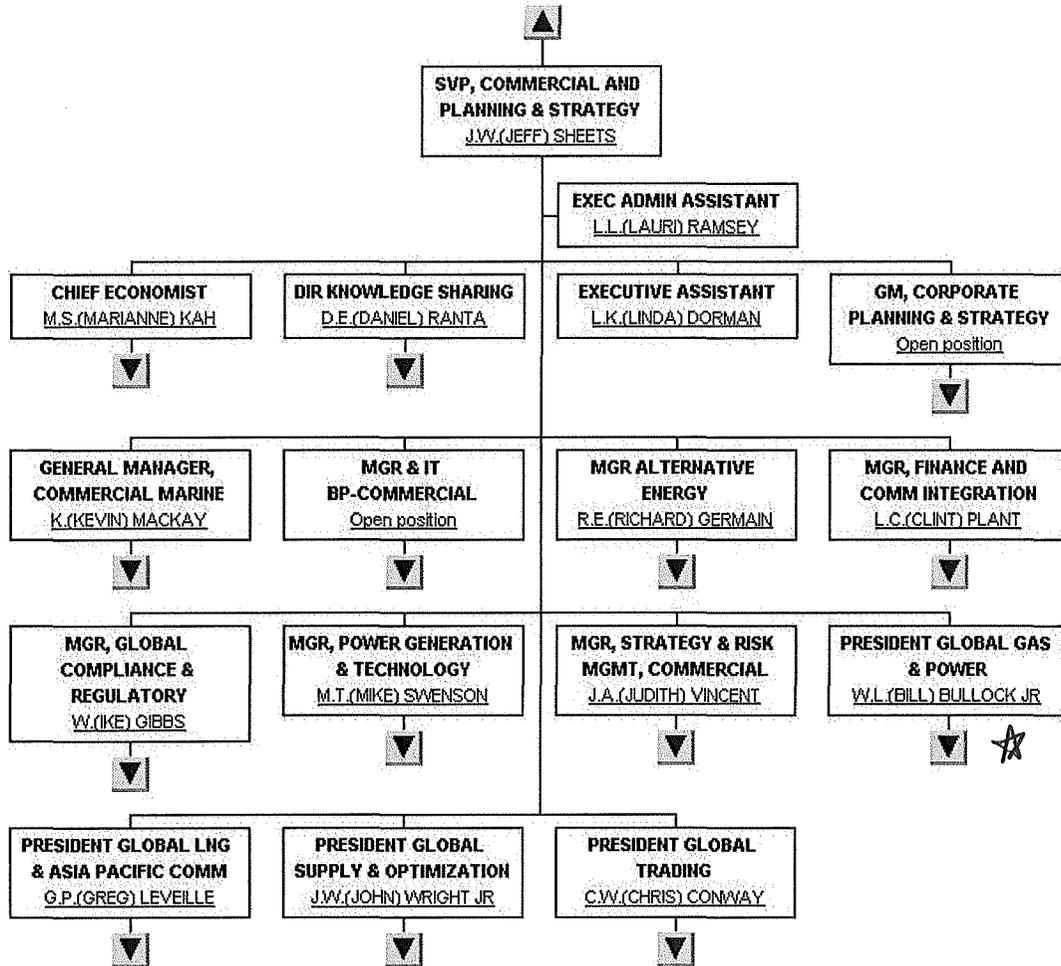
ATTACHMENT "I"

ORGANIZATIONAL CHARTS

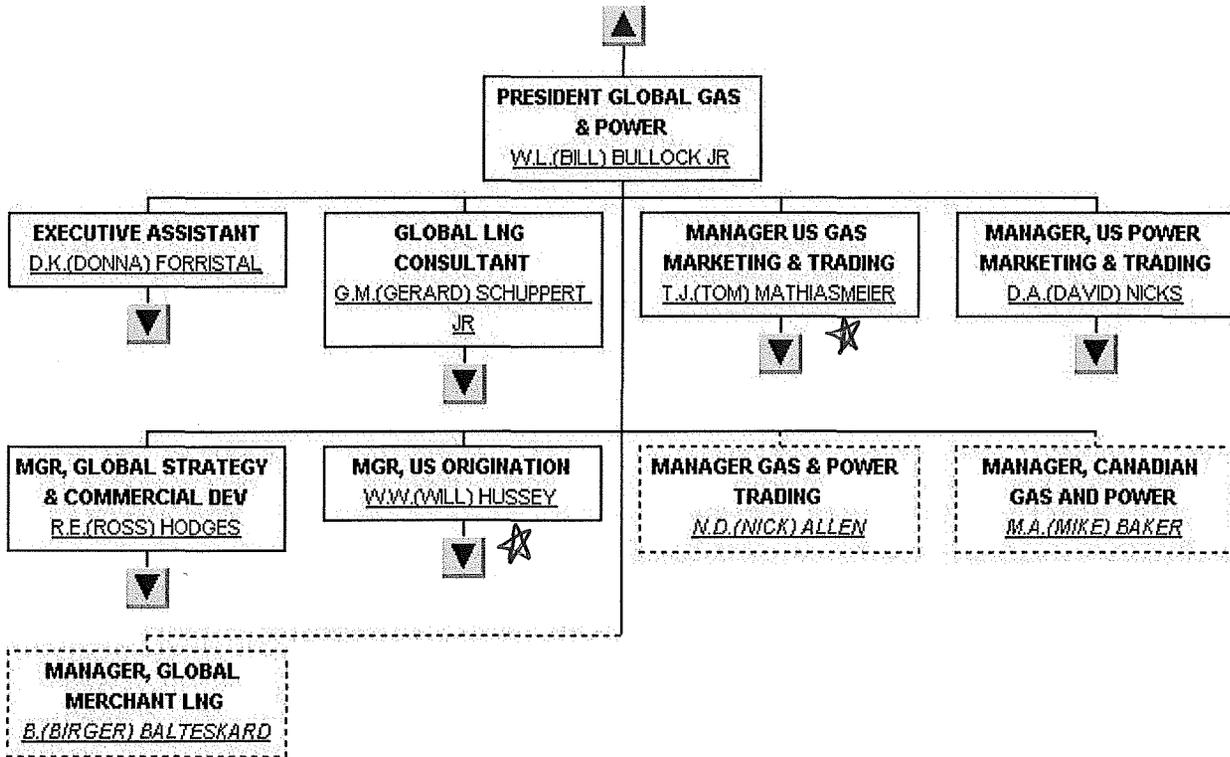
CONOCOPHILLIPS - CONOCOPHILLIPS



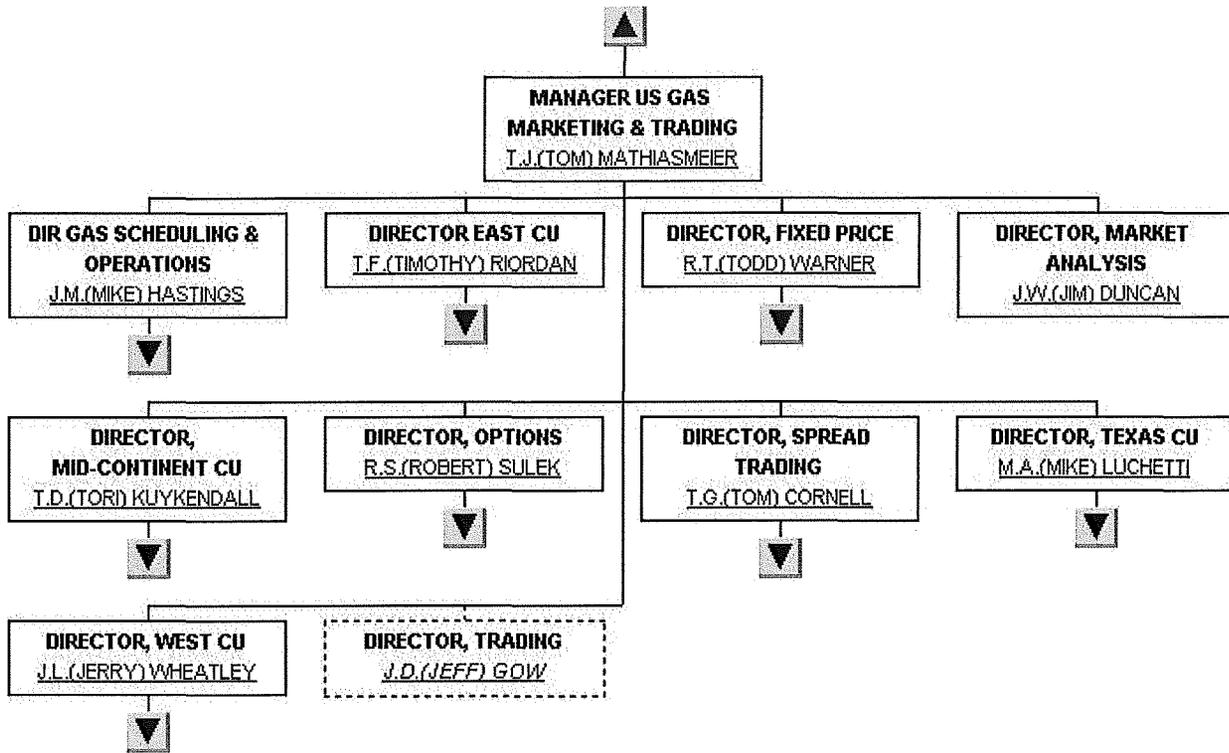
COMMERCIAL - COMMERCIAL AND PLANNING & STRATEGY



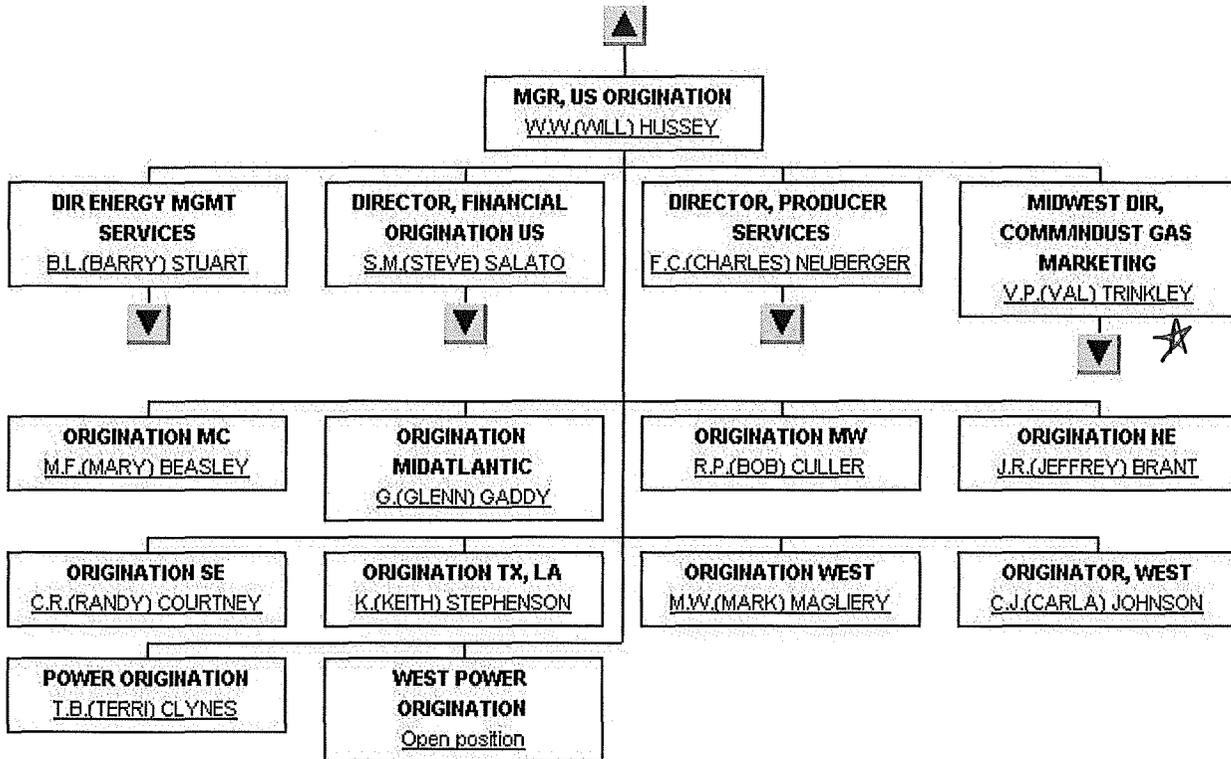
COMMERCIAL - GLOBAL GAS & POWER



COMMERCIAL - GAS MARKETING



COMMERCIAL - ORIENTATION (G&P)



COMMERCIAL - COMM/INDUSTRIAL GAS MARKETING

