

# METROMEDIA POWER, INC.

## Attachment 5: Managerial Qualifications (Officer Bios)

### HARVEY MORRIS

Harvey Morris is President and CEO of Metromedia Energy, Inc. and electricity marketing affiliate Metromedia Power. He is a leading international authority in energy management. Mr. Morris has been President and CEO since its inception in 1995.

Serving in high level posts over the past 30 years, Mr. Morris has been an adviser to many Fortune 100 companies, as well as the U.S. and British governments and OPEC. He helped evolve key policy decisions as a member of the President's Energy Advisory Board in the 1970's. His numerous industry honors include service as president of the Association of Energy Engineers and chairman of the Cogeneration Institute and on the Board of Governors of the Association of American Engineering Societies (AAES).

He was educated at Manchester University, where he obtained a degree in electrical engineering. He is a noted lecturer on the subject across the United States for such organizations as George Washington University, Virginia Polytechnic Institute, the American Society of Mechanical Engineers, the Association of Energy Engineers and a number of Fortune 100 companies.

Mr. Morris has served as an expert witness on energy conservation before both Federal and State agencies and he advised the U.S. Academy of Sciences and the US Office of Technical Assessment on conserving energy in the industrial sector. He was voted Energy Engineer of the Year at the First World Energy Congress in 1978.

He helped the British government to harness and modernize its fuel and energy programs and used similar insights to assist the U.S. Department of Energy and other bodies to advance desirable procedures and efficient standards to make the industry more productive.

### JONATHAN MORRIS

Jonathan Morris is Vice President and Chief Operating Officer of Metromedia Power and Metromedia Energy (MME). He was also founding partner of CPM Energy, which in 1995 became MME, and a member of the executive team that formed Metromedia Power in 2004. Mr. Morris has over 20 years experience in the energy industry which began as a Cogeneration developer.

As Vice President and COO, he is responsible for the day-to-day sales and marketing, strategic planning, customer service, accounts receivable and human resource functions of both companies. He also handles business development and new customer acquisition, as well

as all sales and promotion efforts. Mr. Morris also has extensive experience in marketing energy to retail energy customers such as hotel and retail chains and small to medium industrial companies.

Prior to joining MME, he was project manager and administrator for a developer of large cogeneration systems, responsible for interfacing with local gas and electric utilities and coordinating and managing construction of complex mechanical and electrical projects.

Under Mr. Morris' direction, MME has grown to be one of the leading marketers of natural gas and electric power to commercial and industrial consumers in the Northeast.

#### LAURENCE MORRIS

Laurence Morris, a Certified Public Accountant, is Vice President and Chief Financial Officer of Metromedia Power and Metromedia Energy. He manages day-to-day gas control operations, including nominations and balancing; customer analysis and contract management; tariff maintenance & development; and the pricing coordination, accounting, billing and IT departments. Mr. Morris is also responsible for financing, budgeting, accounting controls, cash flow analysis, profit & loss analysis and financial forecasts for both Metromedia Power and Metromedia Energy, and is also custodian of the accounting records for both companies.

He also has fifteen years experience in the cogeneration industry, and is a specialist in developing customized financial project analysis software, database management systems and project tracking. He has a Bachelor of Arts degree in Accounting and Economics from Rutgers University.

Prior to joining the Company, he was Controller of a developer of large cogeneration projects, responsible for all accounting & financial reporting functions to the Board, along with being the primary link with the company's independent auditing firm.

During his tenure, he designed, developed, coded and implemented a comprehensive computerized system for modeling, tracking and reporting of project capital and operating costs, based on a relational database system.

#### SCOTT SPIEWAK

Scott Spiewak is Vice President and Counsel of Metromedia Power and Metromedia Energy. Mr. Spiewak has acted as advisor to many of the largest power marketing firms in their efforts to establish themselves as leaders in this new market. Among his consulting clients are Enron, Natural Gas Clearinghouse, Utilicorp, Williams, Ziegler Coal and Peabody Coal (The Energy Group).

He is also publisher of industry letters, Merchant Power Monthly, Wheeling & Transmission Monthly and Retail Energy Monthly, as well as the Daily Power Report ([www.powermarketers.com](http://www.powermarketers.com)). He has produced the texts, The Cogeneration and Small Power

Production Manual and The Wheeling and Transmission Manual through multiple editions, with Fairmont Press.

Mr. Spiewak has given hundreds of professional courses on power deregulation, cogeneration, power marketing and related subjects, and gives the Power Marketing Association's course, "Fundamentals of Power Marketing" three times each year.

Previously, he was an official with the Department of Energy and its predecessor, the Federal Energy Administration. He has taught public utility law, regulatory policy and related subjects as an adjunct professor at the University of Maryland, George Washington University, Catholic University and Southeastern University.

Mr. Spiewak has a J.D. from Boston University and an LL.M. from the Georgetown University Law Center. He is a member of the New York Bar and New Jersey Bar, as in-house counsel for Metromedia Energy and Metromedia Power.