

Exhibit C

Technical and Managerial Qualifications

Comity Communications, LLC

Candace Nelson, President and Chief Financial Officer

As President of Comity Communications, LLC, Ms. Nelson is responsible for ensuring its members are aware of and fulfill their governance responsibilities; comply with applicable laws and bylaws; conduct board business efficiently; and are accountable for their performance and perform other duties as the need arises and/or as defined in the bylaws. As CFO, she will also oversee financial operations of the Company.

Ms. Nelson most recently served as Chief Financial Officer a telecommunications, data and Internet services company. In that role, she is responsible for managing financial operations in its day-to-day financial and accounting objectives, including certifications, as well as state and federal regulatory proceedings. She has been involved with the telecom industry operationally and financially for more than 19 years.

Prior to that, Ms. Nelson was co-owner and operator of a successful agriculture operation overseeing 1500 acres of cropland. She had other successful businesses including Nelson Rentals, which owned 16 commercial and residential rental properties. In addition, she operated a successful drainage and fiber optic and telephone cable installation business.

Mrs. Nelson attended Buena Vista College in pursuit of a business administration and accounting degree.

Stevin Dahl, Chief Executive Officer

Stevin is the CEO of Comity Communications, LLC. In this role, Stevin will create a collaborative company culture that seeks out knowledge and embraces innovation through advances in telecommunications technology and software advancements. He will steer the Company accordingly by forming strategic partnerships, and provide leadership to the senior management team.

Stevin also serves as SVP, Business Development with a Competitive Local Exchange Company providing telecommunications, Internet, and data services. Stevin has taken on a leadership role in uncovering new business opportunities by building strong relationships with professionals in the telecommunications, regional carrier and software technology communities.

Stevin served as president of Dahl Communications, a boutique consulting firm specializing in successfully working with rural telephone companies, retail merchants, and community leaders to leverage technology and telecommunications networks to promote economic development in rural communities. Stevin provided rural telephone managers with subject matter expertise in the FCC rules and regulations, competitive market research, VoIP, e911, and the acquisition of new NPA/NXX blocks from NANPA to pursue business development applications using telephone switching infrastructure.

Stevin started his entrepreneurial career working with VoIP software development firms, including TalkISP, Inc., and WebPoint Communications, where he served on the Management Team. He also collaborated with the founders of TeleTownHall, a political fundraising and large scale conferencing company. Stevin also served as assistant director for the North Central Regional Center for Rural Development providing operational oversight and project management for outreach programs in a twelve state region in the Midwest.

Stevin holds a Masters Degree from Iowa State University and is an active member of the National Telecommunications Cooperative Association and the Arizona/New Mexico Telephone Association.

John Hass, Chief Technical Officer

As CTO of Comity Communications, LLC, John Hass is responsible for overseeing all technical aspects of the Company. John will work with senior management to provide in-depth technical expertise for both tactical and operational initiatives through the use of technological resources. He will provide management of all technology infrastructure, network layout, planning, strategy and deployment. He will also manage the overall IT day-to-day operations to improve infrastructure costs, performance and end user satisfaction among internal and external clients.

John has experience establishing facilities-based interconnection with multiple Independent Local Exchange Carriers, Competitive Local Exchange Carriers, and Regional Carriers. Mr. Hass also has extensive experience managing computer operations, programming, network operations, database administration, network operations, server systems, and storage systems as related to telecommunications systems. Mr. Hass has an extensive telephone background with Class 4 and Class 5 switching architecture including IXC, SS7, tandem functionality, and Voice over Internet Protocol ("VoIP").

Mr. Hass has performed consulting work for many Internet service providers (ISP's), assisting with the implementation of a data collection system, as well as telecommunications consulting, both technical and administrative. He has extensive knowledge in network design and protocols such as large metropolitan networks, VLANs, routing, QoS, and MPLS.

Mr. Hass is also experienced in designing and building VoIP networks based on SIP/MGCP/IAX/H323. Mr. Hass has also written a custom telecommunications switch software program for the purpose of efficiently switching a PBX solution.

Mr. Hass began his education at Southeast Technical Institute in Sioux Falls, SD and then continued on to South Central Technical Institute in Mankato, MN where he studied Computer Networking.

Kevin K. Robinson, Chief Information Officer

As CIO of Comity Communications, LLC, Mr. Robinson is accountable for directing the information and data integrity of the enterprise and its user groups. This includes all interactive-voice products, call service centers, help desks and production scheduling functions. Kevin will also review all computerized and manual systems; information processing equipment and software for acquisition, storage and retrieval; and definition of the strategic direction of all information processing and communication systems and operations.

Kevin also serves as a member of the management team of Kalissa Communications, LLC, a company focused on working with outbound call centers throughout the country. Kevin also serves as chief executive officer of CTJ Enterprises, an audiotext, Internet and interactive-voice products and services company. As a leader in the audiotext industry, CTJ Enterprises has the knowledge, experience and commitment to provide customers with tailored audiotext services and solutions. Kevin is responsible for sales campaign management, strategic growth planning, customer acquisition and retention, and new product development and integration.

Prior to his involvement in the telecommunications field, Kevin was involved in several successful endeavors working with the nonprofit sector, banking, and motivational speaking. Kevin is the founder of Positively Spencer and is an active community volunteer.

Kevin holds a Bachelor of Arts degree in Elementary Education with an Endorsement in Social Studies and Coaching from Central College in Pella, Iowa.