

EXHIBIT 3

**Evidence of Job 8 LLC's Managerial and
Technical Resources and Ability**

J. Stacy Davidson
President, Job 8, LLC

Stacy Davidson serves as Managing Member of Eyes Online, LLC, an Internet service provider ("ISP") headquartered in Jackson, Mississippi. Mr. Davidson also is a partner in the Wilderness Group, LLC, an investment company specializing in the wireless communications industry. He was founder, Chairman and CEO of Miscelco Communications, Inc., which constructed a cellular telephone system serving western Kansas. Miscelco was sold in 1995.

Prior to forming Miscelco, Mr. Davidson was a partner in Mid-South Ventures. His responsibilities there included managing the acquisition and sale to major cellular of minority ownership interest in MSA cellular markets across the United States. Earlier, he served as President and principal owner of Four-D Ltd., which owned MSA cellular market 224 in Bangor, Maine. The Bangor MSA was sold in 1986 to Telephone and Data Systems of Chicago, Illinois.

Mr. Davidson earned a Bachelor of Business Administration degree from the University of Mississippi.

James L. Barksdale
Chairman, Job 8, LLC

Jim Barksdale is Chairman of the Board and President of Barksdale Management Corporation, a philanthropic investment company. He has over 35 years of management and operational experience. Mr. Barksdale served as President & CEO of Netscape Communications Corp. from January 1995 until the company merged with America Online in March of 1999. He was Director of Netscape from October 1994. Upon completion of the merger with America Online, Mr. Barksdale joined Time Warner's Board of Directors.

Prior to Netscape, Mr. Barksdale worked at AT&T Wireless Services (formerly McCaw Cellular Communications) as their Chief Executive Officer. From January 1992 to September 1994, he served as Chief Operating Officer of McCaw Cellular. From April 1983 to January 1992, he served as the Executive Vice President and Chief Operating Officer for Federal Express Corporation and prior to that, he served as their Chief Information Officer for four years. Mr. Barksdale also held various management positions, including Chief Information Officer with Cook Industries and started his career at IBM. In January 2000, he and his late wife, Sally, gifted \$100 million to the State of Mississippi to create a statewide reading institute, The Barksdale Reading Institute. This is a joint venture with the Mississippi Department of Education and the state's seven public university schools of education.

In 1997, Netscape received the "Entrepreneurial Company of the Year" award from both Stanford and Harvard Business School alumni groups. *Computer Reseller News* named Mr. Barksdale "#1 Executive of the Year," *PC Magazine* named him "Person of the Year," and at the 1997 ETRE Conference in Budapest he received the

“Executive of the Year” award. Mr. Barksdale has also received awards such as the BEAR Award from Brown University for citizenship, the Headwave Award from the State of Mississippi, and a NetDay Hero Award for his work for education. He has also been inducted into the University of Mississippi Hall of Fame, the Mississippi Business Hall of Fame and the Memphis Society of Entrepreneurs.

Mr. Barksdale sits on the boards of several companies and foundations, including Time Warner; Federal Express; Mayo Clinic; Sun Microsystems, Inc., and TechNet. Mr. Barksdale was also appointed to the President’s Foreign Intelligence Advisory Board by President George W. Bush. He is also a Strategic Limited Partner for Kleiner Perkins Caufield & Byers. He also served as co-chair of the Markle Foundation Task Force on National Security in the Information Age, which published their reports, “Protecting America’s Freedom in the Information Age,” “Creating a Trusted Information Network for Homeland Security,” and “Mobilizing Information to Prevent Terrorism.” Immediately after Hurricane Katrina, Mr. Barksdale was asked by Governor Haley Barbour to chair the Governor’s Commission on the Recovery, Rebuilding and Renewal of Mississippi.

Mr. Barksdale received his B.A. in Business Administration from the University of Mississippi.

Walter M. Denny, Jr.
Vice Chairman, Job 8, LLC

Walter M. Denny, Jr., is CEO of Barksdale Management Corporation, a philanthropic investment company. Mr. Denny received a Bachelor of Business Administration degree with an accounting major from the University of Mississippi in 1957. He began his professional career as a Certified Public Accountant, first with a national firm, and later by starting his own firm in Jackson, Mississippi in 1961. Mr. Denny served as Managing Partner of the firm until he retired from the practice in 1981. At the time of his retirement, the firm was the largest CPA firm, private or national, in the State of Mississippi. Following his retirement from public accounting, Mr. Denny pursued his personal interests in other businesses, including oil and gas and consulting in insurance and other financial matters. In 1996 he began his association with James L. Barksdale, and has served in that capacity on a full-time basis thereafter. Mr. Denny has been active in numerous business, professional and charitable organizations.

John David Barksdale
Secretary, Job 8, LLC

A native of Tennessee, David Barksdale is a principal of the Barksdale Foundation, a philanthropic investment group seeking innovative solutions for promoting economic development in the State of Mississippi and the Southeast. Prior to joining the Barksdale Foundation, Mr. Barksdale worked as an associate in the New York offices of Cleary, Gottlieb, Steen & Hamilton LLP from September 2005 until February 2007. At Cleary Gottlieb, Mr. Barksdale specialized in private equity, mergers & acquisitions, and non-profit law. He received a J.D. from New York University School of Law in 2005, where he was a Robert McKay Scholar. He

also holds a B.A., magna cum laude, from Tulane University. Prior to attending law school, Mr. Barksdale served on the legislative staff of former Senate Majority Leader Bill Frist, M.D., from January 2001 until April 2002. Mr. Barksdale is admitted to the New York Bar and is a member of the New York Bar Association. He currently sits on the Tulane University President's Council.