

ATTACHMENT 4

MANAGERIAL & TECHNICAL EXPERTISE

As noted above, Conversent is an operating subsidiary of One Communications Corp. The One Subsidiaries provide communications services to small, medium and large-sized businesses predominately in the Northeast, Mid-Atlantic and Midwest regions as well as a small number of residential customers in three Verizon territory states. Conversent will benefit from the technical, managerial and financial leadership of the One companies.

One Communications Corp.
Executive Management Team
February 11, 2009

Howard E. Janzen
Chief Executive Officer

Mr. Janzen has served as Chief Executive Officer of One Communications since March 2007. Prior to joining One Communications, Mr. Janzen was President of Sprint Business Solutions, where he was responsible for Sprint's \$12 billion worldwide business customer base, ranging from small business to large domestic and international accounts. His responsibilities included integration of Sprint's wireless, wireline, local voice and data services. Previously, he served as President of the Sprint Global Markets Group, in which role he was responsible for its long distance business. Prior to joining Sprint, Mr. Janzen was Chairman, President and Chief Executive Officer of Williams Communications), where he led the company in completing its \$7 billion next generation fiber optic network. Mr. Janzen also served in a number of leadership roles in Williams' energy and natural gas pipeline businesses. Mr. Janzen earned a Bachelor of Science and a Master of Science degree in metallurgical engineering from The Colorado School of Mines, is a licensed Professional Engineer, and has completed the Harvard Business School Program for Management Development. Mr. Janzen was named a Colorado School of Mines Distinguished Achievement Medalist and has been inducted into the University of Tulsa, College of Engineering and Natural Sciences, Hall of Fame. Mr. Janzen is involved in a number of non profit organizations and is a Commissioner and Chairman for the Global Information Infrastructure Commission. He serves on the board of directors for Macrosolve, Exanet, GTT, Sonus Networks and Vocera. He also serves as Chairman of the Board of Sonus.

John Hanson
Chief Financial Officer

Mr. Hanson has served as Chief Financial Officer of One Communications since March 2008. Prior to joining the Company, Mr. Hanson worked for Motorola from 2003-2008. While at Motorola, he held various positions in Motorola's business finance support group, most recently as Vice President and Global Services Controller. Prior to joining Motorola, Mr. Hanson served as Chief Financial Officer for Worldport Communications, Inc., a global telecommunications and internet infrastructure solutions provider. Prior to joining Worldport, Mr. Hanson served as Chief Financial Officer for Millennium Rail. He also worked for approximately 10 years at Ameritech Corporation, serving in various capacities in the finance group. Mr. Hanson is a Certified Public Accountant and he holds a Masters in Management Degree from Northwestern University and a Bachelor of Science Degree from DePaul University.

Steve Signoff
Executive Vice President, Sales

Mr. Signoff has served as Executive Vice President of Sales and Marketing for the Company since May 2008. Prior to that, Mr. Signoff served as Executive Vice President, Marketing for the Company from December 2007 through May 2008. Prior to joining One Communications, Mr. Signoff served as CEO of IDPS, a start-up company offering a mobile and fixed line privacy protection service. Prior to that, Mr. Signoff served as Vice President of Market Development & Strategy for Sprint-Nextel's division serving the company's small, medium, large, multinational and wholesale business customers. Mr. Signoff has also held other positions at Sprint including Vice President of Strategic Market Development for the Sprint Global Markets Group; Vice President of the international business unit of Sprint, Vice President of Sprint's European operations; and Vice President of Marketing and Channel Development for Sprint's international organization for consumer, business and wholesale markets. Prior to joining Sprint, Mr. Signoff held several finance, strategy and sales positions with Owens Corning Fiberglass. Mr. Signoff holds a Bachelor of Arts degree having graduated cum laude in business with a major in finance and a minor in economics.

Gregory Floerke
Executive Vice President, Operations and Engineering

Mr. Floerke joined One Communications in May 2007. Prior to joining the Company, Mr. Floerke served as President of Gunther-Nash, a subsidiary of the Alberici Corporation. Prior to that, he served as Chief Operating Officer at Mastec, Inc., a utility and telecom construction and integration company. He also spent several years in various engineering, operations and commercial roles at the Williams Companies and Williams Communications Group), where he led the engineering and construction of Williams' nation-wide fiber optic network. Mr. Floerke holds a BS in Petroleum Engineering from the Colorado School of Mines and currently serves on the school's Engineering and Technology Management Program Industry Advisory Board.

Brian Fink
Executive Vice President, IT and Chief Information Officer

Mr. Fink joined One Communications in May 2007. Prior to joining the Company, Mr. Fink served as Chief Executive Officer of IntegraTouch, LLC, a privately held technology company specializing in billing and IT solutions. Prior to founding IntegraTouch, Mr. Fink was Senior Vice President of Systems and Product Development for Frontier Corporation and Global Crossing with responsibilities for defining and implementing the company's systems and product strategy to support the carrier, business services, local and conferencing business units. Further, he pioneered Global Crossing's IP convergence and VoIP strategy and led the successful deployment of network, systems, and services to support this strategy. Mr. Fink holds an M.S. in Electrical Engineering from The Ohio State University, an MBA from Capital University, and a BS in Computer Engineering from Iowa State University.

David Young
Executive Vice President, Customer Experience

Mr. Young joined One Communications in April 2007 as Senior Vice President, Kaizen, responsible for the development and management of best practices and efficiencies through cross functional programs and quality initiatives. Effective June 12, 2007, Mr. Young assumed the role of Executive Vice President of Customer Experience for the Company in which capacity he helps design and implement a best-in-class customer experience. Prior to joining the Company, Mr. Young served as Senior Vice President, Corporate Services for MarkWest Hydrocarbon, a Denver-based public energy company. In that role, Mr. Young had responsibility for IT, process management, environmental health and safety, technical services and HR. Prior to that, he served as Senior Vice President and General Manager of MarkWest Hydrocarbon's Northeast Business Unit. Before joining MarkWest in February 2004, Mr. Young was with Williams Communications Group where his last position was Vice President and General Manager of Vyvx, the video services business unit for that company. While at Williams Communications, his other leadership positions included Vice President, IP Services, and Vice President, Network Engineering. Prior to that, Mr. Young was with the Williams Companies where his management experience included serving as Senior Vice President and General Manager for Texas Gas Pipeline and Williams Central Pipeline Company, Senior Vice President and Chief Operating Officer of Williams Learning Network, and Director of Total Quality for Williams Natural Gas Company. Mr. Young has a BS in Petroleum Engineering from the Colorado School of Mines.

Russ Oliver
Executive Vice President, Strategy

Mr. Oliver assumed responsibility for strategy at One Communications in June 2007. Previously, he served as Chief Technology Officer for the Company. Prior to June 30, 2006, Mr. Oliver served as Chief Technology Officer of CTC Communications and Vice President of Business Development for Columbia Ventures Corporation, positions which he held from January 2005. Prior to that, Mr. Oliver held various executive positions at CTC Communications including roles in network engineering, operations, IS/IT, marketing and product development. Prior to joining CTC Communications in 1999, Mr. Oliver was Vice President of Network Systems Integration, North America for Williams Communications), and served as Vice President of Operations for Comlink Inc., a

Northeast U.S. Telecommunications Integrator. Mr. Oliver serves on the Board of Directors of BICSI, a telecommunications association. He has a BS degree in Communications from Worcester State College.

James P. Prenetta, Jr.
Executive Vice President and Chief Legal and Compliance Officer

Mr. Prenetta has served as Executive Vice President and Chief Legal Officer of One Communications since June 30, 2006. Prior to June 30, 2006, Mr. Prenetta served as Senior Vice President, General Counsel and Corporate Secretary at CTC Communications. Prior to joining CTC Communications in December 2003, Mr. Prenetta was Senior Vice President and General Counsel of Viatel Holding (Bermuda) Limited and its predecessor Viatel, Inc., an international provider of integrated telecommunications services. Prior to joining Viatel, Mr. Prenetta was a partner in the securities practice group at Kelley Drye & Warren LLP, New York, New York. Mr. Prenetta began his legal career as an associate at Mudge Rose Guthrie Alexander & Ferdon, New York, New York. Mr. Prenetta has a BA from the University of Connecticut and a JD from The Catholic University of America, Columbus School of Law. Mr. Prenetta is a member of the Board of COMPTEL.

Linda S. Chapman
Executive Vice President, Human Resources

Ms. Chapman has served as the head of Human Resources of the Company since July 1998. Prior to joining the Company in 1998, she was served as the Director of Human Resources at ACC Corp's U.S. subsidiary, ACC Telecom, from June 1997 to July 1998. Prior to that, Ms. Chapman held various HR management positions with MCI from 1994 through 1997 and worked in the lodging division of Marriott International from 1986 to 1994. Ms. Chapman has a Master of Science in Human Resources from American University.

David Armentrout
President and Chief Operating Officer, FiberNet WV

Mr. Armentrout was appointed President and Chief Operating Officer of FiberNet, the Company's West Virginia operating company, in January 2007. Previously, Mr. Armentrout served as Senior Vice President of Operations and Procurement at FiberNet and was instrumental in planning, negotiating and acquiring various network components and facilities throughout the FiberNet network. Mr. Armentrout has held various strategic roles within the FiberNet organization and is credited with accomplishing many of that company's major mile stones. Mr. Armentrout, a native of West Virginia, is one of the founders of FiberNet.