

APPLICATION OF

**Multa Communications, Corp., d/b/a Multacom**

**EXHIBIT 4**

Management Profiles

**Multa Communications, Corp., d/b/a Multacom**

**PROFILES OF KEY PERSONNEL**

The officers and directors of Multacom possess their own managerial and technical skills which are necessary to provide resold telecommunications service within the State of Georgia.

The following profiles for key managers of Multacom are offered as additional evidence of the technical and managerial expertise of Applicant:

**Bob Hong**

**Chairman of the Board of Directors**

Bob Hong has served as Chairman of the Board of Directors of the Company since October 7, 1999. His responsibilities include managing the Company's vision and direction, securing sources of financing for its expansion and operation, and developing contacts and strategic relationships necessary to assist in developing and expanding the Company's business and operations in the Asia Pacific region. Since 1985, Mr. Hong has served as Chairman of TCI Group, LP, a firm located in Pasadena, California, with investment interests in hi-tech and telecommunications in Asia and the United States. He also serves as a Director of Bridge Technology Corporation, a NASDAQ-listed company also located in Pasadena, the subsidiaries of which supply data backup systems and mass storage systems and sell computer components. Mr. Hong has also served since 1999 as Chairman of Global Bridge E-Net, a technology and broadband wireless network firm, and as Chairman and majority owner since 1984 of West Covina Office Building LLC, a Southern California real estate investing and development concern. From 1997 to present, he has served as Co-founder and Senior Director of the Board of the University of Southern California School of Pharmacy Analytical Service and Research Laboratories and as Chairman of Beijing Wells Medical and Healthcare Consultant Co., an importer and distributor of healthcare products with offices in China. From 1998 to present, Mr. Hong has also served as Managing Director for C-Net Cottesole Capital Corporation, a due diligence consulting and investment banking firm to small businesses. From 1979 to 1998, he served as Chairman and President of Great Asia Corp., a Taiwanese helmet maker. From 1980 to 1983, he was Co-founder and Managing Director of Pan Overseas Trading Co., the first of the so-called "Big Trading Firms" in Taiwan. Mr. Hong received a Bachelors degree in Business Administration from Ten Jeng University in Taiwan.

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**PROFILES OF KEY PERSONNEL, (CONT'D.)**

**Abbey Silverstone**

**Vice Chairman**

Abbey Silverstone has served as President and Chief Executive Officer of the Company since November 1, 1999. From 1981 to 1988, Mr. Silverstone was Co-founder and Vice President of Operations for Silicon Graphics, Inc., a manufacturer of computer workstations and servers. From 1979 to November 1997, he served as a consultant to a variety of companies, including Prologix Corporation, a reconfigurable computing company, of which he served as President and Chief Executive Officer from 1996 to November 1997; Xsirius, Inc., a manufacturer of an XRF Element Detector, from 1993 to 1996; Odetics Corp., where he advised from 1992 to 1993 on transforming an aerospace division into a commercial company; QSS Corporation, a provider of services to municipalities and country clubs, from 1992 to 1996; and several other companies, including Xerox and Axel-Johnson. From 1998 until joining the Company, Mr. Silverstone was Managing Director of a privately held firm called Office of the President, which specialized in virtual executive team management. Mr. Silverstone received a Bachelor of Science degree in Industrial Management from the University of Illinois.

**Kimberly McDonald-Baziuk**

**President & CEO**

Joined the Company in November 2000 as President and CEO. She will oversee the Company's day-to-day operations as well as leading the management team toward increasing the Corporation's global growth and profitability. Ms. McDonald-Baziuk brings to Multacom seventeen (17) years of experience in systems and product development, product management, mergers and acquisitions, as well as a strong finance and operational background in telecommunications. Prior to joining the Company, Ms. McDonald-Baziuk served as Chief Operating Officer and acting CEO for ACN Inc., from 1998-2000, where she was responsible for the entire U.S. and Canadian operations, encompassing worldwide billing and systems operations. Prior to ACN, she was Vice President of Product Development for Broadwing Communications, where she led the OC-3/OC-12 project team in offering the first OC-X standard products nationwide. Ms. McDonald-Baziuk holds a Bachelor of Science degree in Communications from the University of Michigan, Ann Arbor, Michigan.

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**PROFILES OF KEY PERSONNEL, (CONT'D.)**

**Bruce Burlington**

**Chief Financial Officer**

Comes to Multacom with an extensive track record in domestic and international technology, telecommunications, and capital market transactions, financial structuring and operations. He began his career with Citibank in New York, Europe, and the Middle East, and became Capital Markets Team Leader for Northern Europe for First Chicago Limited in London, where he directed debt syndications, private equity placements, and mergers and acquisitions on behalf of major Euro corporate clients. Mr. Burlington later became head of Investment Banking, in New York, for PRIVATbanken A/S (The Scandinavian Banking Group), where he solicited and managed acquisitions primarily for Northern European clients.

Immediately prior to joining Multacom, Mr. Burlington spent ten (10) years in Silicon Valley where he structured, launched, ramped up, turned around and sold many companies on the software, hardware peripherals, telecommunications infrastructure, life sciences, and retailing fields. Mr. Burlington has a BA degree in Economics from Willamette University and a Masters degree in International Management from the American Graduate School of International Management.

**Gordon Santee**

**Vice President - Operations**

Joined the Company in October 2000 as Vice President - Operations. Mr. Santee has over thirty (30) years of experience in engineering, technical management, and operations of nationwide voice and data communications systems. Prior to joining the Company, Mr. Santee served as Director of National Network Operations for Zyan Communications, an ISP provider of DSL and VPNs. From 1996-1999, Mr. Santee was Executive Director of Engineering and Project Management for ICG and was instrumental in the development and deployment of Frame Relay/ATM networks and xDSL. From 1994-1996, he served as Vice President of Operations for TCG-LA, with responsibility for the design and deployment of SONET ring technology in support of voice, video and data platforms. His corporate experience includes national firms such as TRW, GTE and ARCO. Mr. Santee holds a Bachelor of Science degree in Engineering from Syracuse University.

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**PROFILES OF KEY PERSONNEL, (CONT'D.)**

**Caroline Roberts**

**Vice President - Marketing and Business Development**

Caroline Roberts has over twelve (12) years of experience in the telecommunications industry. She started her telecommunications career in wireless working for United States Cellular, Metro Mobile and over eight (8) years with Bell Atlantic Mobile. She was a member of the launch team for the first digital CDMA wireless network with PrimeCo, now known as Verizon Wireless. Ms. Roberts was a principal founder in the telecommunications consulting firm IntelSolve based in Dallas, Texas. She comes to us as Vice President of Business and Product Development from ACN in Farmington Hills, Michigan. Ms. Roberts is a graduate from the University of Tennessee with a Bachelor of Science degree in Broadcast Management from the College of Communications.

**Kevin (Yea Jih) Lin**

**Founder and Director of Asia Market Development**

Kevin (Yea Jih) Lin is a founder of the Company, has served as a Director since its founding and also served as its President from October 1998 until November 1999. Mr. Lin is currently employed by the Company as head of its Asia Market Development effort, with responsibility for developing business opportunities for the Company in Asia. In 1992, he founded Uplink Micro Group, Inc., a computer manufacturer and reseller, and served as its President and a Director from 1990 to 1998. Mr. Lin was Co-op programmer for the Traffic Department of the State of Connecticut from 1988 to 1989 and a systems analyst for Aetna Insurance Group from 1989 to 1990. Mr. Lin received a Masters of Computer Science degree from the University of New Haven in 1989 and a Bachelor degree in Navigation from the Taiwan National College of Marine Science and Technology in 1985. Yea Jih Lin and Ya Chi Lin are brothers.

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**PROFILES OF KEY PERSONNEL, (CONT'D.)**

**Liping Chen**

**Founder and Chief Technical Officer**

Liping Chen is a founder of the Company, has served as a Director of the Company since its inception and as Chief Technical Officer since November 1999. Mr. Chen also served as President and Chief Financial Officer from October 1998, and as Chief Executive Officer from October 1998 to November 1999. As Chief Technical Officer, Mr. Chen is responsible for overseeing the technological needs of the Company. From 1989 to 1990, Mr. Chen was a student Co-op System Engineer in the Research and Development department of Stratus Computers, now known as Ascend Communications, Inc. From 1990 to 1995, he was a system developer, project manager and assistant director of networking for MDY Advanced Technologies. Since 1995, Mr. Chen has been responsible for the technical operation of Multacom. Mr. Chen received a Masters degree in Math and Computer Science from the University of Massachusetts and a Bachelor degree in Navigation from the Taiwan National College of Marine Science and Technology.

**Vincent (Li-Hsiu Tsao**

**Director / Vice President Asian Operations**

Vincent (Li-Hsiu) Tsao has served as a Director of the Company since October 1998 and as Vice President - Asia Operations since May, 2000. Prior to that Mr. Tsao was the Chief Operating Officer for the period of October 1998 through November 1999, and he was the Vice President for Investor Relationship from November 1999 to May 2000. Mr. Tsao served in the Army of Taiwan where he was promoted to Captain. From 1987 to 1988, he was a marketing representative in the Mutual Fund department of the Bank of Switzerland in Taipei, Taiwan. From 1988 to 1992, Mr. Tsao worked in the Marketing department of Tien Fu Securities Investment Consulting Company in Taipan, Taiwan where he was appointed manager in 1990. From 1992 to 1995 he was an officer in the trust department of Asia Trust and Investment Corporation in Taipei, Taiwan. From 1995 until joining the Company in 1999, Mr. Tsao worked for General Bank as an assistant Vice President of Business Development.