

Amended Attachment D

Technical and Managerial Personnel Qualifications

The following individuals (with biographies below) meet the specific requirements of 83 Ill. Admin. Code Parts 451.230 and 451.240:

Over four years demonstrated experience in a management position with enterprise financial and administration responsibilities including profit and loss responsibilities [451.240]

Jonathon Moore
Aaron Thomas

Two years electric sales experience [451.230]

Brian Hayduk
Aaron Thomas

Two years or more electric system operational experience [451.230]

Deirdre Lord
Robert Bright
Matthew Redett
William Darden

Three months experience or more with OASIS reservation process [451.230]

Eric Plateis
William Darden

Three months experience or more with NERC or its successor tagging processes [451.230]

Eric Plateis
William Darden

One year experience or more working with rules and practices established by NERC and MAIN and /or MAPP or their successors [451.230]

Eric Plateis
Deirdre Lord
Vanus Priestley
William Darden

Jonathan S. Moore - Chief Executive Officer

Mr. Moore was most recently Chief Operating Officer of Constellation NewEnergy and has been active in the retail electricity market since AES purchased NewEnergy Ventures in 1999. In 2002, Mr. Moore co-led the sale of AES NewEnergy to Constellation Energy Group. From 1988 to 1994 Mr. Moore was a transactional attorney with O'Melveny & Myers in Washington, D.C.

He earned an A.B. from Princeton University and a J.D. from The Yale Law School, where he was an Articles Editor of The Yale Law Journal.

Brian Hayduk - President

Mr. Hayduk has over 12 years of energy and environmental experience and has been involved with all aspects of electricity deregulation since 1997. Hayduk was a Senior Vice President with Constellation NewEnergy and a member of its Executive Management team. Mr. Hayduk started in deregulated electricity sales in 1997 as a salesperson for New Energy Ventures (now Constellation NewEnergy). He performed direct sales in NY, PJM, New England, and ERCOT for over three years. He has experience selling to commercial, industrial, institutional, and residential customers. Mr. Hayduk also has additional experience managing regional sales teams and was responsible for the National Sales team at Constellation NewEnergy. He has sold hundreds of MWs directly to organizations and managed sales teams responsible for billions of dollars of electricity revenue. Prior to Constellation NewEnergy, Mr. Hayduk worked as a consultant, managing economic and environmental analysis for federal clients. He earned a B.A. in Economics from Lehigh University and a M.S. in Environmental Science and Policy from the State University of New York College of Environmental Science and Forestry, at Syracuse.

Deirdre Lord – Chief Operations Officer

Ms. Lord has spent her professional career working on various parts of the energy and the environmental fields. She has been involved in all aspects of electricity deregulation since markets opened in 1997. Ms. Lord began in 1998 at New Energy Ventures working directly in all aspects of business operations: pricing, billing, enrollment, and customer care. She was responsible for directing the back office operation for AES NewEnergy’s New York and New Jersey businesses. As Managing Director/Senior Vice President of Constellation NewEnergy and a member of its Executive Management team, she was responsible for the New York, New Jersey and Mid Atlantic regions. This responsibility included overall sales, operations, and profit and loss responsibility—initially for the New York (NY ISO) and New Jersey (PJM) regions, and subsequently for the Mid Atlantic region. Prior to her work with Constellation NewEnergy, Ms. Lord developed and implemented energy conservation projects in developing countries. She graduated Phi Beta Kappa with a B.A. in English and Environmental Studies from University of Vermont and has a Master’s Degree in Energy and Environmental Policy from the University of Delaware.

Aaron Thomas – Executive Vice President

Prior to joining Juice Energy, Mr. Thomas was a member of the executive leadership team of Constellation NewEnergy with direct responsibility for the company’s regional businesses throughout the United States and Canada. Thomas joined Constellation NewEnergy shortly after the company was formed in January of 1997. During the first five years of his tenure, Thomas directed the company’s policy initiatives before the California State Legislature and California Public Utilities Commission. In 2001, Thomas was Vice President and Regional Leader responsible for the company’s businesses in the West. Mr. Thomas led the restructuring of the company’s Texas and Mid-Atlantic businesses and directed a host of company-wide initiatives to transform the delivery of both front and back office functions. From 2001 to 2007 Mr. Thomas was responsible for sales to commercial, industrial, and institutional customers in multiple

deregulated markets and during that time held various leadership positions with P&L responsibility, including sales, marketing, pricing, supply, and back office functions for Constellation NewEnergy throughout the United States and Canada. Prior to Constellation NewEnergy, Thomas served as legislative staff to California State Senator Bill Leonard, a member of the Senate Energy, Utilities and Communications Committee during the passage of California's electric restructuring legislation. He holds a B.A. in Political Science from the University of California at Riverside.

Eric Plateis – Senior Supply Officer

Mr. Plateis has spent 25 years in the commodities industry in positions requiring a variety of expertise. His career has included positions as Treasurer of a clearing house, floor trader, vice-president of structured power trading at Constellation Power Source, and vice-president of natural gas fixed price trading at Bank of Montreal. As vice-president of structured power trading at Constellation Power Source from 1999 to 2002, Mr. Plateis supervised 24-hour desk personnel responsible for the purchase and scheduling of physical power and transmission and oversaw the related activities of a team of schedulers' using OASIS to reserve transmission and NERC tagging processes for scheduling. During this time, Mr. Plateis's responsibilities included the Mid-America Interconnected Network (MAIN) and Mid-Continent Area Power Pool (MAPP) territories, among others. Plateis's geographic trading responsibilities have included the Western Electricity Coordinating Council (WECC), the Northeast Power Coordinating Council (NPCC), the Mid-Continent Area Power Pool (MAPP), the Electric Reliability Council of Texas (ERCOT), and the Mid-America Interconnected Network (MAIN). Plateis has served on the boards of the Commodity Exchange Inc. (Comex), Comex Clearing Association Inc., and the New York Mercantile Exchange (NYMEX). A former vice chairman of the Comex Governors Committee, his background includes project experience touching on operations, credit, marketing/origination, and participation in merger negotiations. Plateis has given speeches to the Argentine Consulate regarding hedging and risk management and has appeared on the McNeil Lehrer Hour. He received a B.S. in Accounting from Boston University.

Robert Bright – Senior Analyst

Prior to joining Juice Energy, Mr. Bright was a Senior Analyst with Constellation NewEnergy (formerly AES NewEnergy and New Energy Ventures). Mr. Bright has over eight years experience in all aspects of retail electricity operations including pricing, position and risk management, billing, and settlements. Prior to New Energy, Mr. Bright had sixteen years experience as a consultant in electricity generation planning and power project valuation in the U.S. and abroad. Mr. Bright worked for eight years in conservation and renewable energy resource evaluation at DOE National Laboratories. He has a B.S. in Mechanical Engineering from Duke University and a M.S. in Engineering from the University of Michigan.

Matthew Redett – Director of Finance and Operations

Matthew Redett has over nine years of energy experience in Finance, Operations and Wholesale Supply and Trading. Prior to joining Juice, he was the Director of Finance and Operations of the New York, New Jersey and Mid-Atlantic Regions of Constellation NewEnergy. Mr. Redett has also built the Operations and Wholesale Supply and Trading for a new business unit serving customers in the UK. Prior to the time in the UK, Mr. Redett was the Controller, Wholesale

Supply and Trading. Mr. Redett graduated from Miami University with a Bachelors of Science in Business Administration.

Vanus Priestley – Vice President

Before joining Juice Energy, Vanus Priestley was Vice President of Energy Policy with Constellation Energy Resources, Inc. Mr. Priestley was responsible for regulatory, legislative and compliance activities for Constellation Energy Group in Texas. Prior to his tenure with Constellation Energy Resources, Inc., Mr. Priestley held positions with Constellation NewEnergy, Inc. and it's predecessors for nine years, most recently as Vice President of Government Affairs. Mr. Priestley has been extensively involved in electric restructuring efforts in Texas since 1995. Between 2002 and 2004, Mr. Priestley served as a Director on the ERCOT Board of Directors. As a Director, Mr. Priestley was responsible for directing all aspects of ERCOT's operations, procedures and protocols and as such accrued experience working with rules and practices established by NERC.

William Darden – Director of Forecasting

Prior to joining Juice Energy in April 2007, Mr. Darden worked for seven years as a Senior Forecasting Analyst at Constellation NewEnergy. Mr. Darden established load forecasting methodologies for all classes of customer in every deregulated electricity market in the US and Canada. Mr. Darden managed databases and models for the purpose of creating demand forecasts fundamental to establishing electric supply market positions and power scheduling requirements, and gained experience with OASIS reservation and NERC tagging processes. Before making a career change into the energy industry, Darden accumulated twenty years of progressive experience in program management, product development, and materials processing at Textron, Reactive Metals Inc., TRW, and Alcoa. Mr. Darden earned a Bachelor of Science in Metallurgical Engineering from the University of Notre Dame and a Master of Science in Metallurgy and Materials Science from Case Western Reserve University.