

## Attachment D

### Technical and Managerial Personnel Qualifications

The following individuals (with biographies below) meet the specific requirements of 83 Ill. Admin. Code Parts 451.230 and 451.240:

*Over four years demonstrated experience in a management position with enterprise financial and administration responsibilities including profit and loss responsibilities [451.240]*

Jonathon Moore  
Aaron Thomas

*Two years electric sales experience [451.230]*

Brian Hayduk  
Aaron Thomas

*Two years or more electric system operational experience [451.230]*

Deirdre Lord  
Robert Bright  
Matthew Redett

*Three months experience or more with OASIS reservation process [451.230]*

Eric Plateis

*Three months experience or more with NERC or its successor tagging processes [451.230]*

Eric Plateis

*One year experience or more working with rules and practices established by NERC and MAIN and /or MAPP or their successors [451.230]*

Eric Plateis  
Deirdre Lord

### **Jonathan S. Moore - Chief Executive Officer**

Mr. Moore was most recently Chief Operating Officer of Constellation NewEnergy and has been active in the retail electricity market since AES purchased NewEnergy Ventures in 1999. In 2002, Moore co-led the sale of AES NewEnergy to Constellation Energy Group. From 1988 to 1994 Moore was a transactional attorney with O'Melveny & Myers in Washington, D.C. He earned an A.B. from Princeton University and a J.D. from The Yale Law School, where he was an Articles Editor of The Yale Law Journal.

### **Brian Hayduk - President**

Mr. Hayduk has over 12 years of energy and environmental experience and has been involved with all aspects of electricity deregulation since 1997. Hayduk was a Senior Vice President with Constellation NewEnergy and a member of its Executive Management team. Prior to Constellation NewEnergy, Hayduk worked as a consultant, managing economic and environmental analysis for federal clients. He earned a B.A. in Economics from Lehigh University and a M.S. in Environmental Science and Policy from the State University of New York College of Environmental Science and Forestry, at Syracuse.

### **Deirdre Lord – Chief Operations Officer**

Ms. Lord has spent her professional career working on various parts of the energy and the environmental fields. She has been involved in all aspects of electricity deregulation since markets opened in 1997. As Managing Director/Senior Vice President of Constellation NewEnergy and a member of its Executive Management team, she was responsible for the New York, New Jersey and Mid Atlantic regions. Prior to her work with Constellation NewEnergy, Lord developed and implemented energy conservation projects in developing countries. She graduated Phi Beta Kappa with a B.A. in English and Environmental Studies from University of Vermont and has a Master's Degree in Energy and Environmental Policy from the University of Delaware.

### **Aaron Thomas – Executive Vice President**

Prior to joining Juice Energy, Mr. Thomas was a member of the executive leadership team of Constellation NewEnergy with direct responsibility for the company's regional businesses throughout the United States and Canada. Thomas joined Constellation NewEnergy shortly after the company was formed in January of 1997. During the first five years of his tenure, Thomas directed the company's policy initiatives before the California State Legislature and California Public Utilities Commission. In 2001, Thomas was Vice President and Regional Leader responsible for the company's businesses in the West. Mr. Thomas led the restructuring of the company's Texas and Mid-Atlantic businesses and directed a host of company-wide initiatives to transform the delivery of both front and back office functions. Prior to Constellation NewEnergy, Thomas served as legislative staff to California State Senator Bill Leonard, a member of the Senate Energy, Utilities and Communications Committee during the passage of California's electric restructuring legislation. He holds a B.A. in Political Science from the University of California at Riverside.

### **Eric Plateis – Senior Supply Officer**

Mr. Plateis has spent 25 years in the commodities industry in positions requiring a variety of expertise. His career has included positions as Treasurer of a clearing house, floor trader, vice-president of structured power trading at Constellation Power Source, and vice-president of natural gas fixed price trading at Bank of Montreal. Plateis's geographic trading responsibilities have included the Western Electricity Coordinating Council (WECC), the Northeast Power Coordinating Council (NPCC), the Mid-Continent Area Power Pool (MAPP), the Electric Reliability Council of Texas (ERCOT), and the Mid-America Interconnected Network (MAIN). Plateis has served on the boards of the Commodity Exchange Inc. (Comex), Comex Clearing Association Inc., and the New York Mercantile Exchange (NYMEX). A former vice chairman of

the Comex Governors Committee, his background includes project experience touching on operations, credit, marketing/origination, and participation in merger negotiations. Plateis has given speeches to the Argentine Consulate regarding hedging and risk management and has appeared on the McNeil Lehrer Hour. He received a B.S. in Accounting from Boston University.

### **Robert Bright – Senior Analyst**

Prior to joining Juice Energy, Mr. Bright was a Senior Analyst with Constellation NewEnergy (formerly AES NewEnergy and New Energy Ventures). Mr. Bright has over eight years experience in all aspects of retail electricity operations including pricing, position and risk management, billing, and settlements. Prior to New Energy, Mr. Bright had sixteen years experience as a consultant in electricity generation planning and power project valuation in the U.S. and abroad. Mr. Bright worked for eight years in conservation and renewable energy resource evaluation at DOE National Laboratories. He has a B.S. in Mechanical Engineering from Duke University and a M.S. in Engineering from the University of Michigan.

### **Matthew Redett – Director of Finance and Operations**

Matthew Redett has over nine years of energy experience in Finance, Operations and Wholesale Supply and Trading. Prior to joining Juice, he was the Director of Finance and Operations of the New York, New Jersey and Mid-Atlantic Regions of Constellation NewEnergy. Matt has also built the Operations and Wholesale Supply and Trading for a new business unit serving customers in the UK. Prior to the time in the UK, Matt was the Controller, Wholesale Supply and Trading. Matt graduated from Miami University with a Bachelors of Science in Business Administration.