

Attachment F

Managerial Qualifications

Pursuant to Section 551.100 Part C, Ambit intends to demonstrate the extent that its managerial resources and abilities match the services that it intends to provide to its residential or small commercial customers.

Ambit Energy's management team is made up of seasoned executives with over 65 years of combined experience in serving end-customers in the deregulated energy and telecommunications markets. The team receives support and technical expertise from its primary natural gas trading partner, Shell Trading North America (formerly Coral Energy) based in Houston, TX as well as Navigant Consulting based in Chicago, IL.

Ambit Energy was founded by these individuals in 2005 and has been highly successful in serving residential and small commercial energy customers in New York and Texas.

Jere Thompson, Jr., Chief Executive Officer

As CEO and Founder of CapRock Fiber Networks, he guided the company into new deregulated markets, took CapRock public, and managed growth from start-up to \$300 million in revenues and 1,300 employees. Prior to CapRock Mr. Thompson held positions at Trammel Crow and Goldman, Sachs & Co. Mr. Thompson holds an AB in Economics from Stanford University and an MBA from the University of Texas. Mr. Thompson has over four years demonstrated experience in a management position with enterprise financial and administration responsibilities including profit and loss responsibilities .

Jim Timmer, Chief Financial Officer

Jim is a seasoned executive with more than 20 years of experience in senior finance and operations roles. He has served as CFO of airBand Communications, Birch Telecom, and Excel Communications. While at Excel he was instrumental in formulating the direct sale compensation plan. In addition, Jim served as VP Finance at Verizon, a \$26 billion entity. Jim holds a BA in Accounting from Loras College and an MBA from Drake University. Mr. Timmer has over four years demonstrated experience in a management position with enterprise financial and administration responsibilities including profit and loss responsibilities.

Jim McFelea, SVP Operations

Jim holds more than 30 years experience in senior operations roles. He most recently served as VP of Service Delivery for XO Communications, a \$1.4 billion telecommunications company, managing a 600-person operations organization. He previously held the position of VP of Service Delivery and Customer Service at Birch Telecom. While at Excel Communications, Jim served as Senior VP of Customer Service and was instrumental in reorganizing its call center organization to focus on improving customer satisfaction. Prior to joining Excel, he held various positions at AT&T over a 30-year period. Mr. McFelea has over four years demonstrated experience in a management position with enterprise financial and administration responsibilities including profit and loss responsibilities.

Outside Consultants

Ambit utilizes the expertise of an outside consulting firm, Navigant Consulting. Headquartered in Chicago, Navigant is made up of more than 1,800 full-time consultants and specializes in all aspects of the energy industry including market strategy, supplier diversity and pipeline operations.

Ambit's primary contact at Navigant is:

Richard G. Smead, Director

Richard Smead is a director for Navigant Consulting, Inc. (NCI). In this position, he is responsible for managing NCI's consulting business in the upstream and midstream natural gas industries. He has been responsible for a number of engagements involving potential acquisitions, policy analysis, litigation support, and strategic advice with respect to gas pipelines, potential supplies, and market initiatives.

Until January 2004, Mr. Smead was Vice President, Regulatory Policy, for the El Paso Pipeline Group. In this position, he was the officer responsible for overall regulatory policy initiatives and strategy, for Tennessee Gas Pipeline Company, ANR Pipeline Company, Southern Natural Gas Company, El Paso Natural Gas Company, and Colorado Interstate Gas Company, as well as of the various smaller pipelines managed by those companies.

Prior to the joining El Paso in its merger with The Coastal Corporation (Coastal) in January 2001, Mr. Smead was Senior Vice President, Regulatory Affairs, for Colorado Interstate Gas Company (CIG), and ANR Pipeline (ANR), Coastal's major pipeline subsidiaries. Prior to joining CIG in 1988 as Vice President, Regulatory Affairs, he was employed by the Tenneco Gas Group as Director of Rates for the four interstate and several intrastate natural gas pipelines owned by Tenneco Inc. From 1970 to 1980, he was employed by Washington Gas Light Company in a variety of engineering, planning, and regulatory positions.

Mr. Smead received a Bachelor of Science degree in mechanical engineering from the University of Maryland in 1970 and a Juris Doctor degree from George Washington University in 1979. Mr. Smead was the Fiscal 2002 chair of the Rate Committee of the Interstate Natural Gas Association of America (INGAA). He previously served on various ad hoc task groups of INGAA focused on specific issues, several of which task forces he chaired. Mr. Smead served as chairman of the American Gas Association (AGA) Rate Committee from 1988 to 1991 and as chairman of the AGA Depreciation Committee from 1984 to 1985. He is a member of the Board of Directors of the North American Energy Standards Board, and is a frequent speaker and author on gas industry matters.

Ambit Energy Organizational Chart

