

## EXHIBIT 3

### MANAGERIAL BIOGRAPHIES

#### *Mirsad Causevic, Chief Executive Officer*

Prior to founding ABA Net, Mr. Causevic served Bosnia as Deputy Minister of Foreign Affairs. After moving to the U.S., he worked as a Software Engineer and created the Bosnian American Association - a nonprofit alliance dedicated to helping Bosnian immigrants and refugees. Mr. Causevic is also founder of Brada Travel, LLC one of the most successful travel agencies serving the Balkan community in the U.S. Mr. Causevic transformed Brada Travel from a start-up travel agency with no industry contacts or existing customer base into a dynamic company with 2005 sales exceeding \$2 Million. Through April 2006, Brada Travel exceeded \$2.3 Million in sales. It is Mr. Causevic's vision, drive, and passion for technology that have driven him to create ABA Net and AirABA.

#### *Gerard C. Flavin, Executive Vice President*

Mr. Flavin brings to the role of Executive Vice President a long and notable record of success. In the summer of 1975, Mr. Flavin went to work at Time Inc.'s Corporate Headquarters in New York City. He spent his first two years working in the Accounting and Budgeting Departments before moving on to Time Life Films in late 1977. In 1980, Mr. Flavin left TLF and took a position as Product Manager for Cinemax at HBO. For the next three years, he progressed through several marketing, accounting and finance positions, and in 1983, Mr. Flavin left the corporate staff to take a line job as head of HBO's Dallas office. He remained in Dallas until 1993, when he left Texas to run HBO's Denver office. In 1999, Mr. Flavin was promoted to Senior Vice President and his territory was expanded to include HBO's mid-west regional office which was located in Chicago. In the summer of 2001, he was called back to HBO's corporate office in New York to run all of HBO's domestic sales. Mr. Flavin was promoted to Executive Vice President and was responsible for setting sales and marketing strategy for a work force of 225 people. In January of 2004, after spending nearly 30 years at Time Warner, Mr. Flavin retired from HBO. He currently splits his time between Fredericksburg, Texas and Nantucket, Massachusetts, and he is actively involved in several start-up ventures.

#### *Ismet Traljic, Chief Operations Officer*

Mr. Traljic brings to ABA Net extensive technical skill, expertise, and knowledge. He earned his BS, MS, and PhD degrees from the University of Sarajevo's School of Electrical Engineering. An internationally published expert in the field of electronics, networking, and internet technology, Mr. Traljic has worked the United Nations Mission in Bosnia (UMBIH), where he designed and implemented networks over the course of several years.

#### *Anes Jamak, Security Engineer*

Named the best student to have attended Sarajevo University's prestigious School of Electrical Engineering in the past 20 years, Mr. Jamak is an invaluable asset to ABA Net. He received his BS in Electrical and Computer Engineering from the University of Sarajevo and his Master's of Applied Science in Electrical and Computer Engineering from the University of Waterloo,

Canada. Mr. Jamak is a recognized expert in numerous fields including cryptography, software development, embedded systems design, and signals and systems. He has worked as an embedded systems designer, software developer, and code-breaker for Bosnia's Ministry of Defense. Mr. Jamak also most recently worked as a project manager and systems engineer for Elektroprivreda, one of Bosnia's most powerful public enterprises, before joining ABA Net. As chief security engineer, Mr. Jamak will be involved in all details of the Company's operations.

***Haris Brkanic, Network Engineer***

Mr. Brkanic is a published and distinguished Electrical Engineer and will be working alongside Anes Jamak and a group of engineers in running ABA Net's technology division. He earned both his BS and MS in Electrical Engineering from the University of Sarajevo and has extensive expertise in the IP Telephony/ISP field.