

Exhibit D

Officers/Managerial and Technical Expertise

Michael S. Liss has served as our president and chief executive officer, and as one of our directors since May 11, 1999. From 1994 to 1999, he was a managing director of Lazard Freres & Co. LLC, and prior to that he was a senior managing director of Bear, Stearns & Co. Inc. Mr. Liss has a B.A. from Columbia University, a J.D. from Yale Law School and a M.P.P.M. from the Yale School of Management.

Roy (Trey) D. Farmer III has served as our chief operating officer since August 9, 2000 and as our executive vice president and one of our directors since May 11, 1999. From 1998 to 1999, he was a partner of Sterling Capital LLC, a private investment firm. From 1997 to 1998, Mr. Farmer worked with Bright Sun Consulting, a strategic consulting firms based in New York City that repositioned technology companies. He has an A.B. from Princeton University, an M.Ed. from Harvard University and an M.A.R. from Yale University.

Les Hankinson has served as our senior vice president of sales and marketing since October 4, 1999. Mr. Hankinson has more than 27 years of executive level experience in the telecommunications industry. From 1991 to 1999, he was with British Telecommunications plc, where he was responsible for worldwide wholesale sales and marketing for carrier services as well as Internet and multimedia. As vice president and general manager of Internet sales and marketing, he was responsible for launching British Telecommunication's line of products aimed at the wholesale and retail Internet market. Mr. Hankinson has also held executive positions at Sprint, MCI WorldCom, Satellite Business Systems, and Cable & Wireless. He attended George Mason University and completed a telecommunications master's program at the Telecommunications Engineering Staff College in London, England.

Lance L. Mickel has served as our senior vice president of network operations since January 18, 2000. Mr. Mickel has more than 28 years of executive level experience with AT&T. From 1971 to 2000, Mr. Mickel was employed by AT&T, most recently as general manager for AT&T's global network services serving IBM and other large enterprise accounts. Prior to that time, he was responsible for managing AT&T's global network of voice, data, IP, wireless, international and local services from its global network operations center. In addition to leading the design of AT&T's new global network operations center, Mr. Mickel played an integral role in repositioning the operations of numerous AT&T business units. He attended College of DuPage.

Warren Miller has served as our senior vice president of network construction since June 17, 2000. Mr. Miller has more than 30 years of executive level experience in the telecommunications industry. From 1998 to 1999, Mr. Miller was president of Avista Fiber, a regional fiber optic CLEC in the Northwest. From 1985 to 1997, he was the Telecommunications Manager for Avista Corporation where he was responsible for strategic planning and implementation of telecommunications infrastructure for the corporation. He has extensive experience in design of telephony, microwave, and data applications. Mr. Miller has a B.S. in electrical engineering from the University of Washington and is a registered Professional Engineer.

Allan Zendle has served as our senior vice president of engineering since May 26, 2000. Mr. Zendle has over 18 years of experience in executive level technology management positions in the telecommunications industry. From 1996 to 2000, Mr. Zendle served as vice president, architecture and advanced technology for Winstar Communications, Inc., where he pioneered the development and implementation of next generation fixed wireless broadband local networks. From 1995 to 1996 he was employed by Bell Atlantic as director of systems engineering. Previously, Mr. Zendle was employed by MCI WorldCom, where his responsibilities included development of next generation telecommunications services based on newly emerging technologies. Mr. Zendle has a B.S. from Frostburg University, and has several telecommunications patents pending.

Jon A. DeLuca has served as our chief financial officer since August 9, 2000 and as our vice president of finance since June 14, 1999. From 1997 to 1999, Mr. DeLuca was a Managing Director of Lago Industries, LLC, a private merchant banking firm. From 1992 to 1997 he was employed in the leveraged finance groups of Lazard Freres & Co. LLC, and Bear, Stearns & Co. Inc. Mr. DeLuca has a B.A. from Trinity College.

Timothy P. Bradley has served as one of our directors since May 7, 1999. From 1998 to the present, Mr. Bradley has been a managing partner of Signal Equity Partners L.P., a private equity investment fund focused on the telecommunications and information technology industries, which he co-founded. Mr. Bradley also co-founded Signal Partners LLC, a financial advisory firm whose clients included Fortune 500 companies and premier private equity funds, where he worked from 1996 to 1998. From 1992 to 1996, Mr. Bradley was a general partner at the Exeter Group of Funds, a private equity investment firm. Prior to that, Mr. Bradley was a practicing attorney in New York City. Mr. Bradley currently serves as director of Telecommunication Systems, Inc. He has a B.A. from Yale University, a J.D. from New York University School of Law, and an M.B.A. from Columbia Business School.

Philip L. DiGennaro has served as the president of our subsidiary, Devnet, and as one of our directors since July 31, 2000. Mr. DiGennaro served as president and chief operating officer of Devnet from 1996 to 2000. In 1996, Mr. DiGennaro founded Sound Development Group, a commercial real estate investment and development company based in Westport, Connecticut, which he ran until 1998. From 1982 to 1988, Mr. DiGennaro was employed by the New York State Employees Retirement System as an investment manager. Mr. DiGennaro specialized in real estate and underwrote and placed several billion dollars of first mortgage loans on major commercial properties throughout the United States. He has a B.S. in Finance from Fairfield University.

Steven G. Chrust has served as one of our directors since December 8, 1999. From 1998 to present, he has served as founder and president of SGC Advisory Services, Inc., an advisory and money-management firm specializing in telecommunications and technology, and has been involved with the telecommunications and financial services industry for over 25 years. He was co-founder and served as vice chairman of Winstar Communications, Inc. from 1995 through 1998. Previously, Mr. Chrust was director of technology research at Sanford C. Bernstein & Co., an investment management firm. Mr. Chrust was chairman of the Association

for Local Telecommunications Services, the national organization representing facilities-based competitive local exchange carriers. Currently, Mr. Chrust serves as a director of World.com Inc. Mr. Chrust has a B.A. from Baruch College.

Charles J. Mahoney has served as one of our directors since May 7, 1999. He is currently president and chief executive officer of Arcade Building Services, a wholly owned subsidiary of Tishman Speyer Properties, L.P. From 1990 to 2000, he was a senior managing director and managing director with Tishman Speyer Properties. Prior to his employment at Tishman Speyer Properties, Mr. Mahoney held positions at the Helmsley Organization and at Con Edison. He holds a B.S. from C.W. Post College.

Richard E. Sayers has served as one of our directors since May 7, 1999. Since 1996, he has served as the president of Taurus Telecommunications, Inc., a private consulting company in the telecommunications industry. From 1994 to 1996, Mr. Sayers was the vice chairman of ACC Corp. and president of its international group, serving as chairman of ACC Telenterprises (ACC-Canada) and chairman of ACC Long Distance, United Kingdom. Mr. Sayers has nearly 40 years of executive level experience in the telecommunications industry. He has a B.S. from Union College.

William Vratos has served as one of our directors since September 29, 1999. Since 1997, he has been a managing director of Waterview Advisors LLC and Georgica Advisors LLC, investment management firms focusing on public and private investments in the media, communications and entertainment industries. Prior to that Mr. Vratos worked in the investment banking division of Morgan Stanley & Co. Incorporated from 1991 until 1997. Mr. Vratos has a B.A. from Dartmouth College and an M.B.A. from Harvard University.