

KOLTZ/ECI

FAX NO. : 6184752071

Sep. 15 2000 09:56AM PE



Energy Consulting, Inc.
Consulting Engineers

EXHIBIT

CAR-3

June 22, 2000

TO: RETAINER CLIENTS

This is to advise you that for all Retainer Per Diem Engineering Services performed on and after July 1, 2000 the following rates will apply. Most of the rates were not changed from last year.

Robert Exleben	\$89.00 per hour
Loren Kolditz	89.00 per hour
Professional Engineer Personnel	75.80 per hour
Technical Personnel (field-office)	64.00 per hour
CAD & Semi-Technical (field)	54.00 per hour
Clerical & Non-Technical	37.00 per hour
Transportation - Auto	0.39 per mile
Transportation - Other	At Cost
Communication	At Cost
Subsistence	At Cost
Reproduction & Misc.	At Cost
Court or other testimony as an Expert Witness	\$750.00 per day
Regular Retainer-Natural Gas Utility	\$150.00 per month

Any time and charges not billed on July 1 will be subsequently billed at the old rates when a statement is rendered.

Sincerely,

ENERGY CONSULTING, INC.

Robert Exleben, P.E.

RE/da

Payment is due within 21 days of postmark date. All delinquent accounts incur a charge which is computed by a periodic rate of 1 1/2% per month which is an annual percentage rate of 18%.