Ameren

Ameren Services

November 18, 2013

Via UPS Overnight
Ms. Elizabeth Rolando
Chief Clerk
Illinois Commerce Commission
527 East Capitol Avenue
Springfield, IL 62701

Dear Ms. Rolando:

Ameren Illinois Company is submitting the Revised 2nd Quarter Jobs Creation Report and 3rd Quarter Job Creation Report as required pursuant to Section 16-108.5(b) of the Public Utilities Act.

Please note that all previously filed Job Creation Reports filed by Ameren Illinois Company are public documents. We regret any inconvenience to the extent they indicated to the contrary.

Please contact me with questions.

Sincerely,

Edward C. Fitzhenry
(314) 554-3533
(314) 554-4014
efitzhenry@ameren.com

cc: Randy Nerht
Roy Buxton
Gene Beyer
Jim Blessing
Scott Jarmon
Corporate/Legal File

**Ameren Illinois Quarterly Jobs Creation Report**
**Q2 2013-Revised**
**Period Starting** 4/1/2013
**Period Ending** 6/30/2013

The following report includes Job Creation metrics as defined by the Ameren Illinois Modernization Action Plan (MAP) These metrics include
Section 1 - Total number of Full Time Equivalent (FTE) jobs created during the reporting period
Section 2 - Total number of employees as of the last day of the reporting period
Section 3 - Total number of FTE hours in each job classification/job title
Section 4 - Total number of incremental employees and contractors in support of the investments included in the MAP for the reporting period

Ameren Illinois may provide revisions to previously submitted reports through subsequent quarterly reports

**Section 1**

Total number of FTE jobs created during the current reporting period

| Category | FTE |
|---|---|
| Employee Jobs | 77.28 |
| Contractor Positions | 33.51 |
| Induced Jobs | 0 |
| **Total FTEs** | **110.79** |

**Definition:**
Ameren Illinois is required to report FTE metrics to the ICC demonstrating that at least 450 full-time equivalent jobs were created in the State of Illinois in a peak program year. The FTE metric is a calculation used to convert full-time and part-time jobs into comparable metrics.

$$\text{FTE} = \frac{\text{Total number of MAP hours worked in a period}}{\text{Available hours in the period; 2080 hours per year with a proration of 520 hours for quarterly reporting}}$$

The total number of MAP hours worked in a reporting period consists of employees working a MAP project, those employees in direct support and indirect support of a MAP project, as well as contractors working a MAP project and their indirect support of a MAP project. Additional productivity factors and manual adjustments have been made towards compensable hours; these adjustments vary based on category of FTE Induced jobs will be used for annual reporting based on declarations validated through subsequent reports provided by the University of Illinois

**Section 2**

Total number of employees and contractors as of the last day of the reporting period

| | As of 1/01/2012 * | As of 6/30/2013 * |
|---|---|---|
| Category | Headcount | Headcount |
| Employee | 1877.7 | 2166.79 |
| Contractor | 939.17 | 1332.29 |
| **Total Category Headcount** | **2816.87** | **3499.08** |

* Starting date for contractors was either 1/2/2012 or 1/3/2012; ending date was 6/26/2013

**Definition:**
Headcount figures for Employees represent full-time and part-time employee headcounts as of the last day of the reporting period including management and bargaining unit employees. These figures are provided through extracts of Human Resources, Time, and Accounting systems Headcount figures for Contractors represent FTEs as of the last Wednesday of the reporting period and include sub-contractors Total Category Headcount is a culmination of both categories. These headcount figures represent those who either directly allocated or a percentage allocation towards Ameren Illinois electric service

**Section 3**

Total number of FTE hours in each job classification/job title

| Category | TOTAL HOURS SUPPORTING PLAN INVESTMENTS | |
|---|---|---|
| | **Workforce Planning Group (Classification)** | **Hours** |
| Employee | IT Professionals | 10,607 |
| | Engineering Professionals | 9,002 |
| | Technicians | 4,233 |
| | Supervisors | 4,224 |
| | Craft Workers Substations | 3,008 |
| | Operations Support | 2,536 |
| | Directors | 2,375 |
| | Administrative Professionals | 1,768 |
| | Finance Professionals | 1,040 |
| | Administrative Support | 520 |
| | Customer Service | 361 |
| | Craft Workers Automotive | 291 |
| | Craft Workers Electric Service | 201 |
| | Interns | 17 |
| **Subtotal Employee** | | **40,183** |
| Contractor | IT Professionals | 6,059 |
| | Administrative Professionals | 4,709 |
| | Craft Workers Electric Service | 2,611 |
| | Craft Workers Operations | 1,318 |
| | Operations Support | 558 |
| | Technicians | 468 |
| | Engineering Professionals | 461 |
| | Craft Workers Electricians | 432 |
| | Supervisors | 410 |
| | Craft Workers Substations | 208 |
| | Administrative Support | 97 |
| | Interns | 96 |
| **Subtotal Contractor** | | **17,427** |
| **Total FTE Hours** | | **57,610** |

**Definition:**

Section 3 metrics represent MAP FTE hours worked during the reporting period that are used to calculate FTE metrics in Section 1. Hours are collected through Human Resources, Time and Accounting systems. Contractor and sub-contractor hours are captured through Contractor hour reports submitted on a monthly basis.

**Section 4**

Total number of incremental employees and contractors in support of the investments included in the MAP for the reporting period

| Category | Prior Reporting Period | Current Reporting Period | Incremental Employees and Contractors |
|---|---|---|---|
| Employee | 54.24 | 77.28 | 23.04 |
| Contractor | 28.01 | 33.51 | 5.5 |
| **Total Incremental Employees and Contractors** | **82.25** | **110.79** | **28.54** |

**Definition:**

Section 4 metrics represent MAP FTEs for the current reporting period and incrementally.

# VERIFICATION

STATE OF MISSOURI )
) SS.
CITY OF ST. LOUIS )

**I, Scott A. Jarmon, Human Resources Services, Ameren Services, having first Being duly sworn, states that I have read the foregoing document, and certify that I am familiar with the contents therin and that the facts stated are true and correct to the best of my knowledge, information and belief.**

**Scott A. Jarmon**

**Subscribed and sworn to before me this 14th day of November, 2013.**

**NOTARY PUBLIC**

BECKIE J. EAVES
Notary Public - Notary Seal
State of Missouri
Commissioned for St. Louis City
My Commission Expires: February 21, 2014
Commission Number: 10938572