



GF19

Ameren Services

November 7, 2012

Ms. Elizabeth Rolando
Chief Clerk
Illinois Commerce Commission
527 East Capitol Avenue
Springfield, IL 62701

Dear Ms. Rolando:

Ameren Illinois Company is submitting the 2nd revised Quarter and 3rd Quarter 2012 Jobs Creation Reports as required pursuant to Section 16-108.5(b) of the Public Utilities Act.

Please contact me with questions.

Sincerely,

Edward C. Fitzhenry
Managing Associate General Counsel
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cc: Randy Nerht
Gene Beyer
Jim Blessing
Scott Jarman
Corporate/Legal File

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ILLINOIS COMMERCE COMMISSION

Ameren Illinois Quarterly Jobs Creation Report

Q3 2012

Period Starting

7/1/2012

Period Ending

9/30/2012

The following report includes Job Creation metrics as defined by the Ameren Illinois Modernization Action Plan (MAP). These metrics include:
 Section 1 - Total number of Full Time Equivalent (FTE) jobs created during the reporting period
 Section 2 - Total number of employees as of the last day of the reporting period
 Section 3 - Total number of FTE hours in each job classification/job title
 Section 4 - Total number of incremental employees and contractors in support of the investments included in the MAP for the reporting period

Ameren Illinois may provide revisions to previously submitted reports through subsequent quarterly reports.

Section 1

Total number of FTE jobs created during the CURRENT reporting period

Category	FTE
Employee Jobs	33.36
Contractor Positions	80.26
Induced Jobs	0
Total FTEs	113.62

Definition:

Ameren Illinois is required to report FTE metrics to the ICC demonstrating that at least 450 full-time equivalent jobs were created in the State of Illinois in a peak program year. The FTE metric is a calculation used to convert full-time and part-time jobs into comparable metrics.

$$FTE = \frac{\text{Total number of MAP hours worked in a period}}{\text{Available hours in the period; 2080 hours per year with a proration of 520 hours for quarterly reporting}}$$

The total number of MAP hours worked in a period consists of employees working a MAP project, those employees in direct support and indirect support of a MAP project, as well as contractors working a MAP project and their indirect support of a MAP project. Additional productivity factors and manual adjustments have been made towards compensable hours; these adjustments vary based on category of FTE. Induced jobs will be used for annual reporting based on declarations validated through subsequent reports provided by the University of Illinois.

Section 2

Total number of employees and contractors as of the last day of the reporting period

Category	As of 1/01/2012 *	As of 9/30/2012 *
	Headcount	Headcount
Employee	1877.7	2022.64
Contractor	939.17	1287.64
Total Category Headcount	2816.87	3310.28

* Starting date for contractors was either 1/2/2012 or 1/3/2012; ending date was 9/26/2012

Definition:

Headcount figures for employees represent full-time and part-time employee headcounts as of the last day of the reporting period including Management and Bargaining Unit employees. These figures are provided through extracts of Human Resources, Time, and Accounting systems. Headcount figures for Contractors represent FTEs as of the last Wednesday of the month and include sub-contractors. Total Category Headcount is a culmination of them both. These headcount figures represent those who either directly allocated or a percentage allocation towards electric service.

Section 3

Total number of FTE hours in each job classification/job title

Category	TOTAL HOURS SUPPORTING PLAN INVESTMENTS	
Employee	Workforce Planning Group (Classification)	Hours
	Engineering Professionals	6,853
	Managers	2,434
	Superintendents	1,994
	IT Professionals	1,138
	Operations Support	1,026
	Supervisors	941
	Finance Professionals	812
	Technicians	719
	Administrative Support	520
	Craft Workers Substations	330
	Interns	256
	Administrative Professionals	156
	Craft Workers Electric Service	133
	Craft Workers Automotive	36
Subtotal Employee		17,348
Contractor	Craft Workers Electric Service	21,299
	Craft Workers Operations	9,884
	Craft Workers Electricians	3,827
	Laborers	1,196
	Engineering Professionals	1,034
	Technicians	886
	Craft Workers Repairman	670
	Administrative Professionals	637
	Administrative Support	592
	Operations Support	571
	Managers	391
	Craft Workers Automotive	288
	Craft Workers Substation	266
	Superintendents	88
	Executives	58
Supervisors	49	
Subtotal Contractor		41,736
Total FTE Hours		59,084

Definition:

Section 3 metrics represent MAP FTE hours worked during the reporting period that are used to calculate FTE metrics in Section 1. Hours are collected through Human Resources, Time and Accounting systems. Contractor and sub-contractor hours are captured through Contractor hour reports submitted on a monthly basis.

Section 4

Total number of incremental employees and contractors in support of the investments included in the MAP for the reporting period

Category	Prior Reporting Period	Current Reporting Period	Incremental Employees and Contractors
Employee	18.09	33.36	15.27
Contractor	33.73	80.26	46.53
Total Incremental Employees and Contractors	51.82	113.62	61.8

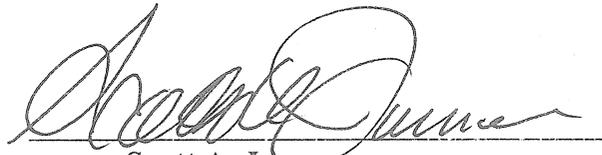
Definition:

Section 4 metrics represent MAP FTEs for the reporting period.

VERIFICATION

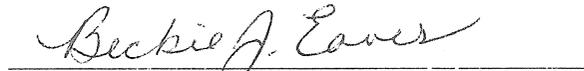
STATE OF MISSOURI)
) SS.
CITY OF ST. LOUIS)

I, Scott A. Jarmon, Human Resources Services, Ameren Services, having first being duly sworn, states that I have read the foregoing document, and certify that I am familiar with the contents therein and that the facts state are true and correct to the best of my knowledge, information and belief.



Scott A. Jarmon

Subscribed and sworn to before me this 7th day of November, 2012.



NOTARY PUBLIC