

Attachment 1

**Ameren Illinois Quarterly Jobs Creation Report
2013 Annual Report**

Period Starting 1/1/2013
Period Ending 12/31/2013

The following report includes Job Creation metrics as defined by the Ameren Illinois Modernization Action Plan (MAP). These metrics include:
Section 1 - Total number of Full Time Equivalent (FTE) jobs created during the reporting period
Section 2 - Total number of employees as of the last day of the reporting period
Section 3 - Total number of FTE hours in each job classification/job title
Section 4 - Total number of incremental employees and contractors in support of the investments included in the MAP for the reporting period

Ameren Illinois may provide revisions to previously submitted reports through subsequent quarterly reports.

Section 1

Total number of FTE jobs created during the current reporting period

Category	FTE
Employee Jobs	74.89
Contractor Positions	40.56
Induced Jobs	140
Total FTEs	255.45

Definition:

Ameren Illinois is required to report FTE metrics to the ICC demonstrating that at least 450 full-time equivalent jobs were created in the State of Illinois in a peak program year. The FTE metric is a calculation used to convert full-time and part-time jobs into comparable metrics.

$$\text{FTE} = \frac{\text{Total number of MAP hours worked in a period}}{\text{Available hours in the period; 2080 hours per year with a proration of 520 hours for quarterly reporting}}$$

The total number of MAP hours worked in a reporting period consists of employees working a MAP project, those employees in direct support and indirect support of a MAP project, as well as contractors working a MAP project and their indirect support of a MAP project. Additional productivity factors and manual adjustments have been made towards compensable hours; these adjustments vary based on category of FTE. Induced jobs will be used for annual reporting based on declarations validated through subsequent reports provided by the University of Illinois.

Section 2

Total number of employees and contractors as of the last day of the reporting period

Category	As of 1/01/2012 *	As of 12/31/2013 *
	Headcount	Headcount
Employee	1877.7	2157.51
Contractor	939.17	1960.79
Total Category Headcount	2816.87	4118.3

* Starting date for contractors was either 1/2/2012 or 1/3/2012; ending date was 12/18/2013

Definition:

Headcount figures for Employees represent full-time and part-time employee headcounts as of the last day of the reporting period including management and bargaining unit employees. These figures are provided through extracts of Human Resources, Time, and Accounting systems. Headcount figures for Contractors represent FTEs as of the last Wednesday of the reporting period and include sub-contractors. Total Category Headcount is a culmination of both categories. These headcount figures represent those who either directly allocated or a percentage allocation towards Ameren Illinois electric service.

Section 3

Total number of FTE hours in each job classification/job title

Category	TOTAL HOURS SUPPORTING PLAN INVESTMENTS	
Employee	Workforce Planning Group (Classification)	Hours
	IT Professionals	41,549
	Engineering Professionals	39,365
	Supervisors	16,208
	Technicians	15,910
	Operations Support	10,961
	Directors	9,826
	Administrative Professionals	6,874
	Craft Workers Substations	4,624
	Finance Professionals	4,160
	Customer Service	2,329
	Administrative Support	1,948
	Craft Workers Electric Service	1,405
	Craft Workers Automotive	578
	Intern	23
Subtotal Employee		155,760
Contractor	Administrative Professionals	27,159
	IT Professionals	22,449
	Craft Workers Electric Service	10,453
	Technicians	5,805
	Craft Workers Operations	4,700
	Engineering Professionals	4,625
	Operations Support	3,081
	Craft Workers Electric	2,822
	Craft Workers Electrician	1,646
	Supervisors	582
	Administrative Support	510
	Craft Workers Substations	356
Intern	184	
Subtotal Contractor		84,372
Total FTE Hours		240,132

Definition:

Section 3 metrics represent MAP FTE hours worked during the reporting period that are used to calculate FTE metrics in Section 1. Hours are collected through Human Resources, Time and Accounting systems. Contractor and sub-contractor hours are captured through Contractor hour reports submitted on a monthly basis.

Section 4

Total number of incremental employees and contractors in support of the investments included in the MAP for the reporting period

Category	Prior Reporting Period	Current Reporting Period	Incremental Employees and Contractors
Employee	28.83	74.89	46.06
Contractor	39.18	40.56	1.38
Total Incremental Employees and Contractors	68.01	115.45	47.44

Definition:

Section 4 metrics represent MAP FTEs for the current reporting period and incrementally.